### 113TH CONGRESS 1ST SESSION H.R. 2359

To amend title IV of the Social Security Act to ensure funding for grants to promote responsible fatherhood and strengthen low-income families, and for other purposes.

#### IN THE HOUSE OF REPRESENTATIVES

#### JUNE 13, 2013

Mr. DANNY K. DAVIS of Illinois (for himself, Mr. CARSON of Indiana, Mr. MCDERMOTT, Mr. RANGEL, Mr. PAYNE, Ms. LEE of California, Mr. BISHOP of Utah, Mrs. CHRISTENSEN, Ms. WILSON of Florida, Ms. NOR-TON, Mr. CLAY, Ms. SEWELL of Alabama, Ms. EDDIE BERNICE JOHN-SON of Texas, Mr. CLEAVER, Mr. LEWIS, Ms. BROWN of Florida, Mr. CUMMINGS, Mr. BUTTERFIELD, Mr. RUSH, Mr. THOMPSON of Mississippi, Ms. MOORE, Ms. JACKSON LEE, Mr. RICHMOND, Mr. MEEKS, and Ms. CLARKE) introduced the following bill; which was referred to the Committee on Ways and Means, and in addition to the Committees on Education and the Workforce, Energy and Commerce, and Agriculture, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

## A BILL

- To amend title IV of the Social Security Act to ensure funding for grants to promote responsible fatherhood and strengthen low-income families, and for other purposes.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

#### 1 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

- 2 (a) SHORT TITLE.—This Act may be cited as the
- 3 "Julia Carson Responsible Fatherhood and Healthy Fami-
- 4 lies Act of 2013".
- 5 (b) TABLE OF CONTENTS.—The table of contents of
- 6 this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Findings.

#### TITLE I—PROMOTING RESPONSIBLE FATHERHOOD AND STRENGTHENING LOW-INCOME FAMILIES

- Sec. 101. State assessments of barriers to employment and financial support of children.
- Sec. 102. Grants to States to conduct demonstration projects to promote economic opportunity for low-income parents.
- Sec. 103. Healthy marriage promotion and responsible fatherhood programs.
- Sec. 104. Elimination of separate TANF work participation rate for 2-parent families.
- Sec. 105. Ban on recovery of Medicaid costs for births.
- Sec. 106. Improved collection and distribution of child support.
- Sec. 107. Collection of child support under the supplemental nutrition assistance program.
- Sec. 108. Grants supporting healthy family partnerships for domestic violence intervention and preventions.
- Sec. 109. Procedures to address domestic violence.

#### TITLE II—REVENUE PROVISION

Sec. 201. Increase in credit percentage under earned income tax credit for eligible individuals with no qualifying children.

#### 7 SEC. 2. FINDINGS.

- 8 Congress makes the following findings:
- 9 (1) The United States almost has the highest

10 child poverty rate among 34 industrialized countries.

(2) Thirty-two percent of all children in the
United States lived with only 1 or neither of their
parents. African-American children are the most
likely of all children to live in such families—63 per-

1 cent, compared to 53 percent of American Indian 2 children, 34 percent of Hispanic children, 24 percent 3 of non-Hispanic White children, and 15 percent of 4 Asian-American and Pacific Islander children. 5 (3) One of the most important factors in a 6 child's upbringing is whether the child is brought up 7 in a loving, healthy, supportive environment. 8 (4) Children who grow up with 2 parents are, 9 on average, more likely than their peers in single-10 parent homes to finish high school and be economi-11 cally self-sufficient. 12 (5) Father-child interaction, like mother-child 13 interaction, has been shown to promote the positive 14 physical, social, emotional, and mental development 15 of children. 16 (6) Children typically live with a single parent 17 when their parents are divorced or did not marry. 18 More than  $\frac{1}{3}$  of all first marriages end in divorce, 19 and about 60 percent of divorcing couples have chil-20 dren. More than 40 percent of all births are to unmarried women. 21 22 (7) Nearly 1 in 3 families with children have 23 only 1 parent present, and more than 1 in 5 children

live absent their biological father.

•HR 2359 IH

1 Recent studies demonstrate that most (8)2 unwed fathers in urban areas are highly involved 3 with the mother of their child before and after the 4 child's birth, with 80 percent involved during the 5 mother's pregnancy, and 50 percent living with the 6 child's mother at the time of the child's birth. How-7 ever, the relationship between the parents often does 8 not last, and many fathers do not maintain contact 9 with their children as the children grow up. 10 (9) An estimated 49 percent of the children 11 who live in households without their father have not

(10) Fathers' love, care, and emotional support
are positively linked to good social, emotional, and
cognitive development in their children; their children's academic achievement; lower rates of risky
behaviors and contact the juvenile justice system;
positive social behavior; positive emotional health;
and healthy self-esteem.

seen their fathers in at least 1 year.

(11) Research has demonstrated that most fathers want to do well for their children. Rates of visitation among non-custodial fathers are higher than
expected and mothers do want fathers involved in
the lives of their children.

1	(12) The inability of parents to sustain a
2	healthy relationship with their child's other parent
3	and remain involved in their child's life can have se-
4	vere negative consequences for the parents, the
5	child, their community, and taxpayers.
6	(13) Single-parent families are about 4 times as
7	likely to be poor as married-couple families.
8	(14) Children raised in single-parent families
9	are more likely than children raised in 2-parent fam-
10	ilies to do poorly in school, have emotional and be-
11	havioral problems, become teenage parents, commit
12	crimes, smoke cigarettes, abuse drugs and alcohol,
13	and have poverty-level incomes as adults.
14	(15) High rates of unemployment and low
15	wages are primary reasons why parents do not
16	marry and why 2-parent families break up.
17	(16) When components of family and jobs sup-
18	ports are paired with responsible fatherhood pro-
19	gramming, more fathers declare paternity, more live
20	with their children, and more noncustodial men pay
21	child support.
22	(17) Domestic violence is also a significant
23	problem leading to the nonformation or breakup of
24	2-parent families.

1 (18) Unemployment for Black workers re-2 mained almost double what it is for Whites, a ratio 3 unchanged in at least 35 years. In metropolitan 4 areas, Blacks are the racial group most spatially iso-5 lated from available jobs.

6 (19) A history of incarceration is a major bar-7 rier to employment. Sixty percent of young African-8 American men who dropped out of high school have 9 served time. When these men leave prison, they 10 often have difficulty finding a job and supporting 11 their children.

12 (20) Youth who are disconnected from school 13 and employment are more likely than others to en-14 gage in crime, become incarcerated, and rely on puball15 lic systems of support. While races and 16 ethnicities are represented among this youth popu-17 lation, research studies show that African-American 18 males constitute a disproportionate share due to 19 their overrepresentation in the child welfare and ju-20 venile justice systems.

(21) Over <sup>1</sup>/<sub>2</sub> of State prison inmates are parents. When noncustodial parents go to prison, most
of them are required to pay their child support obligation, even though they have little ability to pay the
support. When these parents leave prison, they typi-

cally owe more than \$20,000 in child support debt.
 Noncustodial parents leaving prison often re-enter
 the underground economy because of financial pressures or to avoid the child support system, making
 it less likely that they will successfully rejoin society
 and reunite with their families.

7 (22) Children should receive the child support 8 paid by their parents, and the government should 9 not keep the money to recover welfare costs. Regular 10 child support income appears to have a greater posi-11 tive impact on children dollar for dollar than other 12 types of income. Researchers in Wisconsin found 13 that when monthly child support was passed through 14 to families receiving assistance under the Temporary 15 Assistance for Needy Families program established 16 under part A of title IV of the Social Security Act 17 (TANF) and disregarded 100 percent in determining 18 assistance for the families, fathers paid more child 19 support, established their legal relationship with 20 their children more quickly, and worked less in the 21 underground economy. Moreover, the State costs of 22 a full pass-through and disregard of child support 23 were fully offset by increased payments by fathers 24 and decreased public assistance use by families.

(23) Funding spent on Federal child support

collection is cost-effective, especially when it addresses fathers' particular circumstances and passes payments through to the family. The child support program collects \$5.12 in support payments for families
for every public dollar spent.

7 (24) The Department of Health and Human 8 Services National Child Support Enforcement Stra-9 tegic Plan for fiscal years 2005 through 2009 states 10 that "child support is no longer a welfare reimburse-11 ment, revenue-producing device for the Federal and 12 State governments; it is a family-first program, in-13 tended to ensure families' self-sufficiency by making 14 child support a more reliable source of income".

(25) Current law permits States to apply the
cost of passing through child support to families receiving assistance under the TANF program toward
their maintenance of effort (MOE) requirements,
but only to the extent that the State disregards the
child support payments in determining TANF eligibility and payment amount.

(26) While the Federal Government has over 40
programs that provide some funding for employment
and training, the United States is near the bottom
of industrialized nations in spending on "active labor

2 creasingly disconnected from school and work—and 3 increasingly poor. A large portion of those men are 4 non-custodial fathers. (27) The negative effect of a criminal conviction 5 6 is substantially larger for Blacks than for Whites. 7 (28) African-Americans constitute only 14 per-8 cent of drug users, but they represent 32 percent of 9 those arrested for drug offenses, 44 percent of drug 10 convictions, and 45 percent of drug offenders in 11 State prison. One in 15 African-American males 12 over 18 is behind bars as opposed to 1 out of 36 for 13 Latinos and one out of 106 for White males. In addition, since 2000, on average, 682,000 inmates 14 15 have been released from prison annually. This num-16 ber does not include those who come home from city 17 and county jails. If current trends continue, the 18 chilling extrapolation is that 1 in 3 Black males 19 born today can expect to spend time in prison during his lifetime. These men are disproportionately 20 21 removed from lower income, segregated, and 22 disinvested communities, where they will eventually 23 return—too often without the skills they need to be-24 come successful husbands, fathers, neighbors, and

25 wage earners.

market policy". Low-income men have become in-

(29) Programs that increase employment oppor tunity and reduce barriers by increasing employment
 opportunity and reducing recidivism will benefit chil dren and families.

5 (30) Transitional jobs programs have shown
6 promise in reducing unemployment among chron7 ically unemployed or underemployed population
8 groups, including formerly incarcerated individuals,
9 the homeless, and young African-American men.

10 (31) To strengthen families it is important to 11 improve the upward economic mobility of the custo-12 dial and noncustodial parent wage-earners, as well 13 as youth at risk of early parenthood or incarcer-14 ation, by providing the skills and experience nec-15 essary to access jobs with family sustaining wages 16 and benefits. In families in which all the members 17 do not live together, this is important to enable the 18 prompt and consistent payment of adequate child 19 support.

(32) It is important and useful to foster local
and regional economic development and job advancement for workers, especially young custodial and
noncustodial parents, by funding local collaborations
among business, education, and the community in
the development of pathways for preparing disadvan-

taged citizens to meet the workforce needs of the
 local and regional economy.

(33) Employers benefit from working with and 3 4 being supported by the local education, postsec-5 ondary, and workforce systems in identifying the 6 academic and occupational skill sets needed to fill the skilled jobs in the changing economy. Local eco-7 8 nomic and community development is enhanced 9 when residents have access to higher wage employ-10 ment, thus increasing the tax base, fueling the econ-11 omy, and contributing to greater family economic se-12 curity.

13 (34) Public-private career pathways partner-14 ships are an important tool for linking employers 15 and workers with the workforce education services 16 they need and for integrating community economic 17 development and workforce education services. Tran-18 sitional jobs programs can serve as the first step in 19 a career pathway by giving unemployed individuals 20 with multiple barriers to employment, valuable work 21 experience and related services.

(35) Evaluations of State child support enforcement policies have shown that supportive child support enforcement policies, rather than coercive ones,
have a positive impact on father involvement.

1 (36) The purpose of child support is to provide 2 necessary income support for and increase the well-3 being of children living apart from a parent. To im-4 prove the ability of low-income noncustodial parents 5 to provide long-term support and care for their chil-6 dren throughout their entire childhood, it is impor-7 tant that child support polices support parental ef-8 forts to pursue education and employment and to 9 stay involved with their children.

10 (37) Responsible parenthood includes active
11 participation in financial support and child-rearing,
12 as well as the formation and maintenance of a posi13 tive, healthy, and nonviolent relationship between
14 parent and child and a cooperative, healthy, and
15 nonviolent relationship between parents.

16 (38) States should be encouraged to implement
17 voluntary programs that provide support for respon18 sible parenting, including by increasing the employ19 ment and financial security of parents, and the pa20 rental involvement of noncustodial parents.

(39) Promoting responsible parenthood saves
the government money by reducing the need for public assistance, increasing the educational attainment
of children, reducing juvenile delinquency and crime,

1	reducing substance abuse, and lowering rates of un-
2	employment.
3	(40) Programs to encourage responsible father-
4	hood or responsible motherhood should promote and
5	provide support services for—
6	(A) fostering loving and healthy relation-
7	ships between parents and children;
8	(B) increasing responsibility of noncusto-
9	dial parents for the long-term care and finan-
10	cial well-being of their children;
11	(C) increasing employment of low-income,
12	noncustodial parents and improving compliance
13	with child support obligations; and
14	(D) reducing barriers to active 2-parent in-
15	volvement and cooperative parenting.
16	(41) The promotion of marriage and responsible
17	parenthood should not minimize the standing or par-
18	enting efforts of single parents or other caregivers,
19	lessen the protection of children from abusive par-
20	ents, or compromise the safety or health of the cus-
21	todial or noncustodial parent, but should increase
22	the chance that children will have 2 caring parents
23	to help them grow up healthy and secure.

# TITLE I—PROMOTING RESPON SIBLE FATHERHOOD AND STRENGTHENING LOW-IN COME FAMILIES

5 SEC. 101. STATE ASSESSMENTS OF BARRIERS TO EMPLOYMENT AND FINANCIAL SUPPORT OF CHIL7 DREN.

8 (a) STATE ASSESSMENTS AND REPORTS.—As a con-9 dition of the continued approval of a State plan under part 10 D of title IV of the Social Security Act (42 U.S.C. 651 11 et seq.), each State with an approved such plan, acting 12 through the appropriate State agencies, shall assess the 13 State policies with respect to the issues described in sub-14 section (b) and submit a report to the Secretary of Health and Human Services on the results of such assessment 15 not later than October 1, 2014. 16

(b) ISSUES DESCRIBED.—For purposes of subsection(a), the issues described in this subsection are the fol-lowing:

20 (1) The process of setting and modifying child
21 support obligations, particularly with respect to low22 income parents, including—

23 (A) the role and criteria for using imputed
24 income in determining child support obligations;
25 (B) the process of modifying obligations;

1	(C) the consideration of income and em-
2	ployment status, including efforts to identify
3	unreported income;
4	(D) the consideration of incarceration;
5	(E) the consideration of disability;
6	(F) the treatment of arrearages, including
7	interest charged, and laws or procedures that
8	interfere with forgiveness, adjustment, waiver,
9	or compromise of arrears owed to the State by
10	low-income noncustodial parents who lack suffi-
11	cient ability to pay such arrearages;
12	(G) the procedures related to retroactive
13	support; and
14	(H) State pass-through and disregard poli-
15	cies for recipients of means-tested public bene-
16	fits.
17	(2) The impact of State criminal laws and law
18	enforcement practices on the employment acquisi-
19	tion, retention, and advancement prospects of indi-
20	viduals following arrest, conviction, or incarceration,
21	including—
22	(A) any efforts, including counseling or
23	employment support, to assist ex-prisoners with
24	reentry to a community and successful reunifi-
25	cation with their families; and

1 (B) an assessment of any efforts to seal or 2 expunge arrest and conviction records and any 3 efforts to grant certificates or other acknowl-4 edgments of rehabilitation to ex-prisoners, and 5 to examine State occupational licensing and cer-6 tification procedures. 7 (3) An assessment of the impact of debt on em-8 ployment retention, including child support and non-9 child support debts imposed to recover costs related 10 to welfare and criminal justice. 11 (4) An assessment of State practices related to 12 providing prisoners and ex-prisoners with valid iden-13 tification documents upon release from prison. 14 Identification of any other barriers to (5)15 healthy family formation or sustainable economic op-16 portunity for custodial and noncustodial parents that 17 are created or exacerbated by Federal or State laws, 18 policies, or procedures, including an examination of 19 the rules of Federal and State means-tested pro-20 grams, the operation of the State workforce system, 21 the availability of financial education services, and 22 the availability of domestic violence services and 23 child support procedures to help victims of domestic 24 violence stay safe and obtain the child support they 25 are owed.

1 (c) GRANTS TO STATES FOR COMMISSIONS ON STATE 2 LAW IMPROVEMENTS IN THE BEST INTEREST OF CHIL-DREN AND FAMILIES.—The Secretary of Health and 3 4 Human Services shall award grants to States to establish 5 or support commissions to review the State assessment 6 conducted in accordance with subsection (a) and to make 7 recommendations on ways to improve State law in the best 8 interest of children and families.

9 (d) APPROPRIATIONS.—Out of any money in the 10 Treasury of the United States not otherwise appropriated, 11 there are appropriated to the Secretary of Health and 12 Human Services for each of fiscal years 2014 through 13 2018, \$3,000,000, to remain available until expended, for 14 the purpose of making—

(1) payments to States to offset all or a portion
of the costs of conducting the State assessments and
reports required under subsection (a); and

18 (2) grants to States under subsection (c).

19 SEC. 102. GRANTS TO STATES TO CONDUCT DEMONSTRA-

20

## TION PROJECTS TO PROMOTE ECONOMIC OP-

21 **PORTUNITY FOR LOW-INCOME PARENTS.** 

22 (a) COURT-SUPERVISED OR IV-D AGENCY-SUPER23 VISED EMPLOYMENT PROGRAMS FOR NONCUSTODIAL
24 PARENTS.—

(1) IN GENERAL.—To assist States in implementing section 466(a)(15) of the Social Security Act, the Secretary of Health and Human Services shall award grants to States to conduct demonstration projects to establish, in coordination with counties and other local or tribal governments, court-supervised or IV–D agency supervised-employment programs for noncustodial parents who have barriers to employment and a history of nonpayment of child support obligations, as determined by a court or the IV–D agency, and who are determined by the court or agency to be in need of employment services or placement in order to pay such child support obliga-

tions. A noncustodial parent described in the preceding sentence who is an ex-offender shall be eligible to participate in a program established under
this subsection.

18 (2) REQUIREMENTS.—

(A) OPTION TO PARTICIPATE PRIOR TO
CONTEMPT FINDING.—A State shall not be eligible to receive a grant under this subsection
unless any program established with funds
made available under the grant provides noncustodial parents described in paragraph (1)
with an option to participate in the program

1

2

3

4

5

6

7

8

9

10

11

12

1	prior to the court or agency entering a finding
2	that the noncustodial parent is in contempt for
3	failure to pay a child support obligation and,
4	potentially subject to criminal penalties.
5	(B) Program goals.—An employment
6	program established with funds made available
7	under a grant awarded under this subsection
8	shall be designed to do the following:
9	(i) To assist noncustodial parents de-
10	scribed in paragraph (1) obtain and main-
11	tain unsubsidized employment.
12	(ii) To increase the amount of finan-
13	cial support received by children.
14	(iii) To help noncustodial parents de-
15	scribed in paragraph (1) improve relation-
16	ships with their children and their chil-
17	dren's custodial parent.
18	(C) 6 MONTHS OF CONTINUOUS, TIMELY
19	PAYMENTS.—An employment program estab-
20	lished with funds made available under this
21	subsection shall not permit a noncustodial par-
22	ent placed in the program to graduate from the
23	program and avoid penalties for failure to pay
24	a child support obligation until the noncustodial
25	parent completes at least 6 months of contin-

1	uous, timely payment of the parent's child sup-
2	port obligations.
3	(D) USE OF FUNDS.—
4	(i) Services provided under an employ-
5	ment program established with funds made
6	available under a grant made under this
7	subsection must include the following:
8	(I) Job placement, including job
9	development and supervised job search
10	as necessary.
11	(II) Case management, including
12	educational assessment and advising,
13	vocational assessment and career ex-
14	ploration services, and court liaison
15	services.
16	(III) Counseling on responsible
17	parenthood.
18	(IV) Referral for support and
19	educational services.
20	(V) Employment retention serv-
21	ices.
22	(ii) Services provided under an em-
23	ployment program established with funds
24	made available under a grant made under
25	this subsection may include the following:

1(I) Remedial education s2or educational referral.3(II) Support funds for s4such as transportation, child of5short-term training.6(III) Transitional jobs pro7(IV) Public-private career8way partnerships established9cordance with subsection (b)(2)10(V) Occupational skill the11including college credit program12(VI) Curricula development13(E) ADMINISTRATION.—A State the14ceives a grant under this subsection matched	services care, or ograms. r path- in ac- ).
<ul> <li>3 (II) Support funds for s</li> <li>4 such as transportation, child of</li> <li>5 short-term training.</li> <li>6 (III) Transitional jobs pro</li> <li>7 (IV) Public-private career</li> <li>8 way partnerships established</li> <li>9 cordance with subsection (b)(2)</li> <li>10 (V) Occupational skill the</li> <li>11 including college credit program</li> <li>12 (VI) Curricula development</li> <li>13 (E) ADMINISTRATION.—A State the</li> </ul>	care, or ograms. r path- in ac- ).
4such as transportation, child of5short-term training.6(III) Transitional jobs pro7(IV) Public-private career8way partnerships established9cordance with subsection (b)(2)10(V) Occupational skill th11including college credit program12(VI) Curricula developmen13(E) ADMINISTRATION.—A State th	care, or ograms. r path- in ac- ).
5short-term training.6(III) Transitional jobs pro7(IV) Public-private career8way partnerships established9cordance with subsection (b)(2)10(V) Occupational skill tr11including college credit program12(VI) Curricula developmen13(E) ADMINISTRATION.—A State tr	ograms. r path- in ac- ).
<ul> <li>6 (III) Transitional jobs pro</li> <li>7 (IV) Public-private career</li> <li>8 way partnerships established</li> <li>9 cordance with subsection (b)(2)</li> <li>10 (V) Occupational skill th</li> <li>11 including college credit program</li> <li>12 (VI) Curricula developmen</li> <li>13 (E) ADMINISTRATION.—A State th</li> </ul>	r path- in ac- ).
<ul> <li>7 (IV) Public-private career</li> <li>8 way partnerships established</li> <li>9 cordance with subsection (b)(2)</li> <li>10 (V) Occupational skill th</li> <li>11 including college credit program</li> <li>12 (VI) Curricula development</li> <li>13 (E) ADMINISTRATION.—A State th</li> </ul>	r path- in ac- ).
<ul> <li>8 way partnerships established</li> <li>9 cordance with subsection (b)(2)</li> <li>10 (V) Occupational skill th</li> <li>11 including college credit program</li> <li>12 (VI) Curricula developmen</li> <li>13 (E) ADMINISTRATION.—A State th</li> </ul>	in ac-
9cordance with subsection (b)(2)10(V) Occupational skill th11including college credit program12(VI) Curricula developmen13(E) ADMINISTRATION.—A State th	).
10(V) Occupational skill tr11including college credit program12(VI) Curricula developmen13(E) ADMINISTRATION.—A State tr	
11including college credit program12(VI) Curricula developmen13(E) ADMINISTRATION.—A State the	rainino
12(VI) Curricula developmen13(E) ADMINISTRATION.—A State th	runnig,
13 (E) ADMINISTRATION.—A State th	ns.
	ıt.
14 coives a grant under this subsection me	hat re-
	ay con-
15 tract with a public or private nonprofit	organi-
16 zation, including a faith-based or com	munity-
17 based organization, to administer (in c	onjunc-
18 tion with the court of jurisdiction or the	e IV–D
19 agency) the court-supervised or IV–D a	agency-
20 supervised employment program.	
21 (b) TRANSITIONAL JOBS AND PUBLIC-P	RIVATE
22 PARTNERSHIP GRANTS.—The Secretary of Labo	or shall
23 award grants to States to conduct demonstration $\mu$	projects
24 to carry out one or more of the projects described i	
25 graphs (1) and (2).	in para-
25 graphs (1) and (2).	in pa

(1) TRANSITIONAL JOBS GRANTS.—

1

2	(A) IN GENERAL.—To establish and ex-
3	pand transitional jobs programs for eligible in-
4	dividuals, including such programs conducted
5	by local governments, State employment agen-
6	cies, nonprofit organizations, and faith-based or
7	community-based organizations or inter-
8	mediaries, that—
9	(i) combine time-limited employment
10	in transitional jobs that may be subsidized
11	with public funds, with activities that pro-
12	mote skill development and remove barriers
13	to employment, such as case management
14	services and education, training, child sup-
15	port-related services, and other activities,
16	pursuant to individual plans; and
17	(ii) provide such individuals with—
18	(I) transitional jobs placements
19	and job placement assistance, to help
20	the individuals make the transition
21	from subsidized employment in transi-
22	tional jobs to stable unsubsidized em-

23 ployment; and

	20
1	(II) retention services after the
2	transition to unsubsidized employ-
3	ment.
4	(B) ELIGIBLE INDIVIDUALS.—For pur-
5	poses of this paragraph, the term "eligible indi-
6	viduals" means individuals within any of the
7	following categories of disproportionately chron-
8	ically unemployed individuals:
9	(i) Individuals who have attained age
10	16, but not attained age 36, and who have
11	documented barriers to employment such
12	as lack of a high school diploma, limited
13	English proficiency, aging out of foster
14	care, or offender status, particularly such
15	individuals who are parents or expectant
16	parents.
17	(ii) Formerly incarcerated individuals.
18	(iii) Homeless or formerly homeless
19	individuals.
20	(iv) Individuals with disabilities.
21	(v) Individuals designated by a court
22	or the IV–D agency to participate in tran-
23	sitional jobs programs.
24	(C) Limitations on use of funds.—

1	(i) ALLOWABLE ACTIVITIES.—An enti-
2	ty that receives a grant under this para-
3	graph shall use the funds made available
4	under the grant to operate a transitional
5	jobs program for eligible individuals con-
6	sistent with the following requirements:
7	(I) JOBS.—The program oper-
8	ator shall place eligible individuals in
9	temporary jobs, the incomes from
10	which may be subsidized in whole or
11	in part with public funds. An eligible
12	individual placed in such a job (re-
13	ferred to in this paragraph as "a par-
14	ticipant") shall perform work directly
15	for the program operator or another
16	public, nonprofit, or private sector or-
17	ganization (which operator or organi-
18	zation may be referred to in this para-
19	graph as a "worksite employer") with-
20	in the community involved.
21	(II) Hours.—
22	(aa) IN GENERAL.—Subject
23	to item (bb), the transitional jobs
24	program shall provide a partici-
25	pant with not less than 30, and

4	
1	not more than 40, hours per
2	week of a combination of paid
3	employment and the services de-
4	scribed in subclauses (III), (IV),
5	and (V).
6	(bb) Accommodation of
7	SPECIAL CIRCUMSTANCES.—The
8	number of hours per week re-
9	quired under item (aa) may be
10	adjusted in the case of a partici-
11	pant who requires a modified
12	work week to accommodate spe-
13	cial circumstances.
14	(III) JOB PREPARATION AND
15	SERVICES.—The program operator
16	shall—
17	(aa) develop an individual
18	plan for each participant, which
19	shall contain a goal that focuses
20	on preparation of the participant
21	for unsubsidized jobs in demand
22	in the local economy that offer
23	the potential for advancement
24	and growth (including increases
25	in wages and benefits);
-	

1	(bb) develop transitional
2	jobs placements for participants
3	that will best prepare them for
4	jobs described in item (aa) or
5	participation in the public-private
6	career pathway partnerships es-
7	tablished in accordance with
8	paragraph (2); and
9	(cc) provide case manage-
10	ment services and ensure that
11	appropriate education, training,
12	and other activities are available
13	to participants, consistent with
14	each participant's individual
15	plan.
16	(IV) JOB PLACEMENT ASSIST-
17	ANCE AND RETENTION SERVICES.—
18	The program operator shall provide
19	job placement assistance to help par-
20	ticipants obtain unsubsidized employ-
21	ment and shall provide retention serv-
22	ices to the participants for a minimum
23	of 6 months after entry into the un-
24	subsidized employment.

1	(V) EDUCATION OR TRAINING.—
2	In any workweek in which a partici-
3	pant is scheduled to work at least 30
4	hours in the program, not less than
5	20 percent of the scheduled hours and
6	not more than 50 percent of the
7	scheduled hours shall involve partici-
8	pation in—
9	(aa) education or training
10	activities designed to improve the
11	participant's employability and
12	potential earnings;
13	(bb) other activities designed
14	to reduce or eliminate any bar-
15	riers that may impede the par-
16	ticipant's ability to secure and
17	advance in unsubsidized employ-
18	ment; or
19	(cc) activities designed to
20	promote financial literacy and the
21	use of products and services that
22	increase personal savings and
23	build financial assets for family
24	support, education, homeowner-
25	ship, and retirement.

(VI) DURATION.—

2 (aa) IN GENERAL.—Subject
3 to item (bb), the duration of any
4 placement in the program shall
5 be for a minimum period of 3
6 consecutive months.

7 (bb)3-month EXTEN-8 SION.—A program placement 9 may be extended for up to 2 ad-10 ditional consecutive 3-month pe-11 riods upon the conclusion of the 12 original 3-month placement pe-13 riod if such extension would be 14 consistent with the individual's 15 plan for transition to unsub-16 sidized employment.

(VII) SUPERVISION.—The worksite employer or program operator
shall supervise program participants,
consistent with the goal of addressing
the limited work experience and skills
of the participants.

23 (D) REPORTS.—Not later than 120 days
24 after the end of the grant period, the State
25 shall submit a report to the Secretary of Labor

that contains information on the number of 1 participants in the program who have entered 2 3 unsubsidized employment, the percentage of 4 program participants who are employed during 5 the second quarter after exit, the percentage of 6 program participants who are employed during 7 the fourth quarter after exit, the median earn-8 ings of program participants during the second 9 quarter after exit, the percentage of program 10 participants who obtain an education or train-11 ing credential during participation or within one 12 year of exit, and demographic information re-13 garding the participants.

14 (E) TECHNICAL ASSISTANCE.—The Sec-15 retary of Labor shall enter into contracts with 16 entities with demonstrated experience in the 17 provision of transitional jobs to provide tech-18 nical assistance to the program operators and 19 worksite employers for the programs assisted 20 under this paragraph.

21 (2) PUBLIC-PRIVATE CAREER PATHWAYS PART22 NERSHIPS.—

23 (A) IN GENERAL.—To allow workforce
24 education providers representing career path25 way partnerships—

1	(i) to create or expand career path-
2	ways, with groups of employers in specific
3	industry or occupational sectors, for dis-
4	advantaged workers, which may include
5	any mix of such employers' existing lower
6	wage employees, new hires or potential
7	hires; or
8	(ii) to fill in gaps in career pathways
9	in particular localities or regions as needed
10	to ensure that career pathways are acces-
11	sible to unemployed disadvantaged workers
12	and at risk youth who have lower skills or
13	limited English proficiency, including
14	through the creation of workforce edu-
15	cation services, such as "bridge" programs
16	that contextualize basic skills, English lan-
17	guage, or college remedial education serv-
18	ices to specific career pathways, and ef-
19	forts to create opportunities for gaining
20	work experience in a career pathway.
21	(B) USE OF FUNDS.—Funds made avail-
22	able under a grant under this paragraph may
23	be used by career pathways partnerships for
24	any expense reasonably related to the accom-
25	plishment of the specific objectives of the part-

	01
1	nership and the purpose described in this para-
2	graph, including any of the activities described
3	in subsection $(a)(2)(D)$ .
4	(C) LIMITATIONS.—
5	(i) IN GENERAL.—Of the funds made
6	available to a career pathway partnership
7	to carry out the purpose described in this
8	paragraph—
9	(I) not more than 30 percent of
10	such funds may be used to pay or
11	subsidize wages during a period of
12	work experience or internship, not to
13	exceed 90 days; and
14	(II) not more than 10 percent of
15	such funds may be used for adminis-
16	trative purposes, but this limitation
17	shall not apply to activities related to
18	building and maintaining partner-
19	ships, including such activities as con-
20	ducting workforce needs assessments,
21	brokering public-private and inter-
22	agency agreements, creating cus-
23	tomized curricula, and developing
24	work experience opportunities.

1	(ii) Prohibition on subsidizing
2	WAGES OF CURRENT EMPLOYEESNo
3	funds made available to carry out this
4	paragraph shall be used to subsidize the
5	wages of any individual who, as of the date
6	of the establishment of the career pathway
7	partnership, is an employee of any em-
8	ployer participating in the partnership.
9	(D) REQUIREMENTS FOR AWARDING OF
10	SUBGRANTS.—
11	(i) IN GENERAL.—Funds shall be
12	made available to career pathway partner-
13	ships to carry out the purpose described in
14	this paragraph based on a performance-
15	based accountability system that includes
16	the following measures of performance:
17	(I) The number of individuals to
18	be trained.
19	(II) The percentage of such indi-
20	viduals who complete the program.
21	(III) The percentage of such in-
22	dividuals who enter or advance in em-
23	ployment.
24	(IV) The wage and benefit gains
25	of individuals who complete the pro-

	50
1	gram before and within 6 months
2	after their program completion, in-
3	cluding the extent to which the indi-
4	viduals achieved economic self-suffi-
5	ciency.
6	(V) The percentage of individuals
7	who complete the program and enter
8	employment who retain employment
9	for at least 6 months.
10	(VI) Where applicable, the per-
11	centage of individuals who owe child
12	support and complete the program
13	who improve in their payment of child
14	support within 6 months after their
15	program completion.
16	In establishing goals for such measures,
17	due consideration shall be given to the edu-
18	cation, work experience, and job readiness
19	of the individuals expected to participate in
20	the program, the barriers of such individ-
21	uals to employment, and the local job mar-
22	ket.
23	(ii) Considerations for funding
24	RENEWALS.—A subgrantee's level of suc-
25	cess in achieving employment, advance-

1	ment, wage, and employment retention
2	goals shall be a primary consideration for
3	determining whether to renew a grant
4	made to such entity and the funding level
5	for such grant.
6	(iii) Priorities for awards of sub-
7	GRANTS.—In awarding subgrants under
8	this paragraph, a State shall give priority
9	to applications that—
10	(I) propose to serve areas of high
11	poverty, high youth unemployment,
12	high dropout rates, or high rates of
13	low-income single-parent families;
14	(II) include a substantial cash or
15	in-kind match by all employers, in-
16	cluding joint labor-management pro-
17	grams where applicable, in the part-
18	nerships, such as paid release time for
19	employed workforce education partici-
20	pants;
21	(III) use instructional materials
22	and instructors directly used in the
23	specific business or industry sectors of
24	the partnership employers;

	00
1	(IV) link successful completion of
2	workforce education services to wage
3	increases, promotions or job hires;
4	(V) will result in attainment of
5	employer-recognized occupational and
6	educational credentials;
7	(VI) address career guidance and
8	adult basic education and English lan-
9	guage needs as well as job-specific
10	skills;
11	(VII) demonstrate a blending of
12	resources from partner agencies in the
13	workforce system and other sectors
14	and Federal programs, including su-
15	perior procedures for coordinating re-
16	sponsible fatherhood promotion activi-
17	ties, where appropriate, to support the
18	development of high quality pathways;
19	(VIII) identify how the sub-
20	grantee will maximize services to un-
21	employed disadvantaged workers who
22	also face other barriers in the labor
23	market, such as high school dropout,
24	offender status, aging out of foster
25	care, low basic skill level, including

1	limited English proficiency, learning
2	disabilities, physical, emotional or be-
3	havior disabilities, or substance abuse
4	recovery, which may be through direct
5	relationships with local providers of
6	transitional jobs programs under
7	which in appropriate circumstances
8	transitional jobs participants may ac-
9	cess career pathways programs upon
10	completion of the transitional jobs
11	program; and
12	(IX) support collaboration, as ap-
13	propriate, between employers and
14	labor organizations and other work-
15	force development professionals, in-
16	cluding joint labor management train-
17	ing and education programs where ap-
18	propriate.
19	(E) DEFINITIONS.—In this paragraph:
20	(i) Adult Education.—The term
21	"adult education" has the meaning given
22	that term in section 203 of the Workforce
23	Investment Act of 1998 (20 U.S.C. 9202).
24	(ii) CAREER PATHWAY.—The term
25	"career pathway" means a linked set of

- 1 workforce education and job opportunities 2 within a specific industry sector, or for an 3 occupational sector that cuts across mul-4 tiple business and industry sectors, which 5 begins at the lowest skill and English lan-6 guage levels, and extends through for-cred-7 it college opportunities such as earning rel-8 evant associate or bachelor's degrees, and 9 prepares individuals for advancement in 10 jobs in demand in the local or regional 11 labor market. 12 (iii) Community-based provider.— 13 The term "community-based provider" 14 means a not-for-profit organization, with 15 local boards of directors, that directly provides workforce education services. 16 17 (iv) INSTITUTION OF HIGHER EDU-18 CATION.—The term "institution of higher education" has the meaning given that 19 20 term in section 101 of the Higher Edu-21 cation Act of 1965 (20 U.S.C. 1001).
- (v) CHARTER SCHOOL.—The term
  "charter school" has the meaning given
  that term in section 5210 of the Elemen-

1 tary and Secondary Education Act of 1965 2 (20 U.S.C. 7221i). 3 (vi) AREA CAREER AND TECHNICAL EDUCATION SCHOOL.—The term "area ca-4 reer and technical education school" has 5 6 the meaning given that term in section 3 7 of the Carl D. Perkins Vocational and 8 Technical Education Act of 1998 (20 9 U.S.C. 2302). 10 (vii) DISADVANTAGED WORKERS.— 11 The term "disadvantaged workers" means individuals 12 unemployed in low-income 13 households or employed individuals in low-14 income households with wages at or below 15  $\frac{2}{3}$  of the median wage for the State or re-16 gion applying for the grant. 17 (viii) CAREER PATHWAY PARTNER-18 SHIP.—The term "career pathway partner-19 ship" means collaborations of 1 or more 20 workforce education providers, 1 or more 21 employers, 1 or more labor organizations, 22 where applicable, as a result of such orga-23 nization's representation of employees at 24 the worksite who have skills in which the 25 training or employment programs are pro-

posed, and may include optional additional 1 2 entities as needed to provide a comprehen-3 sive range of workforce education and an-4 cillary support services. (ix) WORKFORCE EDUCATION.—The 5 6 term "workforce education" means a set of 7 career guidance and exploration services, 8 adult education and English language serv-9 ices, job training, registered apprenticeship 10 programs, and credit and noncredit post-11 secondary education services aimed at pre-12 paring individuals to enter and sustain em-13 ployment in specific occupations and to 14 have the sufficient skills to respond to 15 shifting employment opportunities. 16 WORKFORCE EDUCATION PRO- $(\mathbf{x})$ 17 VIDER.—The term "workforce education 18 provider" means community-based pro-19 viders, institutions of higher education,

area vocational and technical education

schools, charter schools, and other public

nonprofit entities that have a demonstrated

capacity to provide quality workforce edu-

cation services.

(c) MATCHING REQUIREMENT.—

•HR 2359 IH

20

21

22

23

24

1 (1) IN GENERAL.—The Secretary of Health and 2 Human Services and the Secretary of Labor may 3 not award a grant to a State under this section un-4 less the State agrees that, with respect to the costs 5 to be incurred by the State in conducting a dem-6 onstration project with funds provided under the 7 grant, the State will make available non-Federal 8 contributions in an amount equal to 10 percent of 9 the amount of Federal funds paid to the State under 10 such grant.

11 (2) NON-FEDERAL CONTRIBUTIONS.—In this 12 subsection, the term "non-Federal contributions" in-13 cludes contributions by the State and by public and 14 private entities that may be in cash or in kind, but 15 does not include any amounts provided by the Fed-16 eral Government, or services assisted or subsidized 17 to any significant extent by the Federal Government, 18 or any amount expended by a State before October 19 1, 2013.

20 (d) Worker Protections and Labor Stand-21 ards.—

22 (1) RATE OF PAY; BENEFITS AND WORKING
23 CONDITIONS.—

24 (A) IN GENERAL.—A worksite employer of25 a participant in a program or activity funded

1 under this section shall pay the participant at 2 the rate paid to employees of the worksite em-3 ployer who are not participants in such pro-4 gram or activity and who perform comparable 5 work at the worksite, including periodic in-6 creases where appropriate. If no other employ-7 ees of the worksite employer perform com-8 parable work at the worksite, the worksite em-9 ployer shall pay the participant not less than 10 the applicable Federal or State minimum wage, 11 whichever is higher.

12 (B) BENEFITS AND CONDITIONS.—An in-13 dividual employed through participation in a 14 program or activity funded under this section 15 shall be provided with benefits and working 16 conditions at the same level and to the same ex-17 tent as such benefits and conditions are pro-18 vided to other employees of the employer of the 19 individual who have worked a similar length of 20 time and perform the same work.

21 (2) NONDUPLICATION.—

(A) IN GENERAL.—Funds provided
through a grant made under this paragraph
shall be used only for a program or activity that
does not duplicate, and is in addition to, a pro-

gram or activity otherwise available in the locality of the program or activity funded under this section.

4 (B) PRIVATE, NONPROFIT ENTITY.—Funds provided through a grant made under this sec-5 6 tion shall not be provided to a private nonprofit 7 entity to conduct programs or activities that are 8 the same as or substantially equivalent to ac-9 tivities provided by a State or local government 10 agency in the area in which such entity is lo-11 cated, unless the requirements of paragraph (3) 12 are met.

13 (3) NONDISPLACEMENT.—

1

2

3

14 (A) IN GENERAL.—A worksite employer 15 shall not displace an employee or position (in-16 cluding partial displacement such as reduction 17 in hours, wages, or employment benefits) or im-18 pair contracts for services or collective bar-19 gaining agreements, as a result of the use by 20 such employer of a participant in a program or 21 activity funded under this section, and no par-22 ticipant in the program or activity shall be as-23 signed to fill any established unfilled position 24 vacancy.

1 (B) JOB OPPORTUNITIES.—A job oppor-2 tunity shall not be created under this paragraph 3 that will infringe in any manner on the pro-4 motional opportunity of an employed individual. 5 (C) LIMITATION ON SERVICES.— 6 (i) SUPPLANTATION OF HIRING.—A 7 participant in any program or activity 8 funded under this section shall not perform 9 any services or duties, or engage in activi-10 ties, that will supplant the hiring of em-11 ployees that are not participants in the 12 program or activity. 13 (ii) DUTIES FORMERLY PERFORMED 14 BY ANOTHER EMPLOYEE.—A participant 15 in any program or activity funded under 16 this section shall not perform services or 17 duties, or engage in activities, that are 18 services, duties, or activities that had been 19 performed by or were assigned to any em-20 ployee who recently resigned or was dis-21 charged, who is subject to a reduction in 22 force, who has recall rights pursuant to a 23 collective bargaining agreement or applica-24 ble personnel procedures, who is on leave 25 (such as terminal, temporary, vacation,

1	emergency, or sick leave), who is on strike,
2	or who is being locked out.
3	(D) CONCURRENCE OF LOCAL LABOR OR-
4	GANIZATION.—No placement shall be made
5	under a program or activity funded under this
6	section until the entity conducting the program
7	or activity has obtained the written concurrence
8	of any local labor organization representing em-
9	ployees who are engaged in the same or sub-
10	stantially similar work as that proposed to be
11	carried out for the worksite employer with
12	whom a participant is to be placed under the
13	program or activity.
13 14	program or activity. (4) NO IMPACT ON UNION ORGANIZING.—A
14	(4) NO IMPACT ON UNION ORGANIZING.—A
14 15	(4) NO IMPACT ON UNION ORGANIZING.—A State conducting a demonstration project funded
14 15 16	(4) NO IMPACT ON UNION ORGANIZING.—A State conducting a demonstration project funded under this section and any entity conducting a pro-
14 15 16 17	(4) NO IMPACT ON UNION ORGANIZING.—A State conducting a demonstration project funded under this section and any entity conducting a pro- gram or activity funded under this section shall pro-
14 15 16 17 18	(4) NO IMPACT ON UNION ORGANIZING.—A State conducting a demonstration project funded under this section and any entity conducting a pro- gram or activity funded under this section shall pro- vide the Secretary with a certified assurance that
14 15 16 17 18 19	(4) NO IMPACT ON UNION ORGANIZING.—A State conducting a demonstration project funded under this section and any entity conducting a pro- gram or activity funded under this section shall pro- vide the Secretary with a certified assurance that none of such funds shall be used to assist or deter
14 15 16 17 18 19 20	(4) NO IMPACT ON UNION ORGANIZING.—A State conducting a demonstration project funded under this section and any entity conducting a pro- gram or activity funded under this section shall pro- vide the Secretary with a certified assurance that none of such funds shall be used to assist or deter union organizing.
14 15 16 17 18 19 20 21	<ul> <li>(4) NO IMPACT ON UNION ORGANIZING.—A</li> <li>State conducting a demonstration project funded under this section and any entity conducting a program or activity funded under this section shall provide the Secretary with a certified assurance that none of such funds shall be used to assist or deter union organizing.</li> <li>(5) ACCOUNTABILITY.—</li> </ul>
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	<ul> <li>(4) NO IMPACT ON UNION ORGANIZING.—A</li> <li>State conducting a demonstration project funded under this section and any entity conducting a program or activity funded under this section shall provide the Secretary with a certified assurance that none of such funds shall be used to assist or deter union organizing.</li> <li>(5) ACCOUNTABILITY.—</li> <li>(A) IN GENERAL.—Funds provided under</li> </ul>

a demonstrable record of noncompliance with

44

Federal labor, civil rights, workplace safety, or related laws.

3 (B) CERTIFIED SATISFACTORY RECORD.—
4 Employers who receive training or wage sub5 sidies under programs or activities funded
6 under this section shall have a satisfactory
7 record in labor relations and employment prac8 tices, as certified by the Secretary of Labor.

9 (C) APPLICATION OF WORKER PROTEC-10 TION LAWS.—A participant in a program or ac-11 tivity funded under this section shall be consid-12 ered to be an employee of any employer that 13 the participant is placed with for all purposes 14 under Federal and State law, including laws re-15 lating to health and safety, civil rights, and 16 worker's compensation.

17 (D) OTHER JOB QUALITY STANDARDS.— 18 Employers who receive training or wage sub-19 sidies under programs or activities funded 20 under this section shall meet all applicable 21 State or local job or employer quality standards 22 regarding such issues as wages, benefits, ad-23 vancement opportunities, and turnover rates es-24 tablished for programs funded under the Work-

1

force Investment Act of 1998 (29 U.S.C. 2801 et seq.).

3 (6) GRIEVANCE PROCEDURE.—An entity con-4 ducting a program or activity funded under this sec-5 tion shall establish and maintain a procedure for the 6 filing and adjudication of grievances by employees of 7 worksite employers who are not participants in the 8 program, or such employees' representatives, or by 9 participants in such a program or activity alleging a 10 violation of a provision of this subsection that is 11 similar to the grievance procedure established by a 12 State for purposes of section 407(f)(3) of the Social 13 Security Act (42 U.S.C. 607(f)(3)).

14 (7) NONPREEMPTION OF STATE LAW.—The
15 provisions of this subsection shall not be construed
16 to preempt any provision of State law that affords
17 greater protections to employees or participants than
18 are afforded by this subsection.

19 (8) TREATMENT OF AMOUNTS PAID TO PAR20 TICIPANTS.—Amounts paid to a participant in a
21 program or activity funded under this section shall
22 be—

(A) considered earned income for purpose
of determining the participant's eligibility for
the child tax credit established under section 24

1

1	of the Internal Revenue Code of 1986, the
2	earned income tax credit established under sec-
3	tion 32 of such Code, and any other tax benefit
4	established under such Code the eligibility for
5	which is based on earned income; and
6	(B) disregarded for purposes of deter-
7	mining the participant's, the participant's fam-
8	ily's, or the participant's household's eligibility
9	for, or amount of, assistance or benefits pro-
10	vided under any means-tested program funded
11	in whole or in part with Federal funds.
12	(e) Application.—
13	(1) Requirements for all applications.—
14	(A) IN GENERAL.—A State desiring to re-
15	ceive a grant to conduct a demonstration
16	project under this section shall submit an appli-
17	cation—
18	(i) to the Secretary of Health and
19	Human Services, in the case of a grant
20	under subsection (a); or
21	(ii) to the Secretary of Labor, in the
22	case of a grant under subsection (b);
23	at such time, in such manner, and containing

1	of Health and Human Services or the Secretary
2	of Labor, as appropriate, may require.
3	(B) COMPLIANCE WITH WORKER PROTEC-
4	TIONS AND LABOR STANDARDS.—The applica-
5	tion shall include an assurance that the State
6	and any entity conducting a program or activity
7	under the project shall comply with the worker
8	protections and labor standards established in
9	accordance with such protections under sub-
10	section (d).
11	(C) NONDISCRIMINATION.—The applica-
12	tion shall include an assurance that the State
13	and any entity conducting a program or activity
14	under the demonstration project shall comply
15	with section $188(a)(2)$ of the Workforce Invest-
16	ment Act of 1998 (29 U.S.C. $2938(a)(2)$ ) to
17	the same extent that such section would apply
18	to the entity if the program or activity con-
19	ducted under the demonstration project was
20	considered to be funded or otherwise financially
21	assisted under that Act.
22	(D) Assurance grant will supple-
23	MENT, NOT SUPPLANT, OTHER STATE FUND-
24	ING.—The application shall include an assur-
25	ance from the chief executive officer of the

1	State that funds made available under the
2	grant will supplement, and not supplant, other
3	funds used by the State to establish or support
4	employment placements for low-income parents.
5	(2) Specific demonstration project re-
6	QUIREMENTS.—
7	(A) Court-supervised or iv-d agency-
8	SUPERVISED EMPLOYMENT PROGRAMS FOR
9	NONCUSTODIAL PARENTS.—In order to conduct
10	a demonstration project described in subsection
11	(a), a State shall include in the application sub-
12	mitted to the Secretary of Health and Human
13	Services the following:
14	(i) Evidence of an agreement between
15	the State and 1 or more counties to estab-
16	lish an employment program that meets
17	the requirements of subsection (a).
18	(ii) The number of potential noncusto-
19	dial parents to be served by the program.
20	(iii) The purposes specific to that
21	State's program.
22	(iv) The median income of the target
23	population.
24	(B) PUBLIC-PRIVATE CAREER PATHWAYS
25	PARTNERSHIPS.—In order to conduct a dem-

	50
1	onstration project described in paragraph (2) of
2	subsection (b), a State shall include in the ap-
3	plication submitted to the Secretary of Labor a
4	description of—
5	(i) the number, characteristics, and
6	employment and earnings status of dis-
7	advantaged individuals in the State or ap-
8	plicable region where the program is to be
9	conducted;
10	(ii) which business and industry sec-
11	tors, or occupational clusters that cut
12	across sectors, will be targeted by the ca-
13	reer pathways partnership, based on over-
14	all economic benefit to the community, the
15	current and future demand for workers,
16	the advancement opportunities for workers,
17	the wages at each step of the career path-
18	way, and availability of worker benefits;
19	(iii) the interventions that will be put
20	in place to address any educational defi-
21	cits, limited English proficiency, or learn-
22	ing disabilities of individuals who partici-
23	pate in the program and to ensure that
24	such individuals have the academic, tech-
25	nical, communications, and other job skills

1	to function in the jobs targeted by the
2	partnership;
3	(iv) how the members of the partner-
4	ship will collaborate on the development of
5	curriculum and delivery of training that
6	will provide the necessary occupational,
7	academic and other work-related skills and
8	credentialing needed for the specific labor
9	market areas;
10	(v) the supports that will be used to
11	provide counseling, mentoring or other
12	support to individuals while in training or
13	to assist them in navigating in complicated
14	work environments;
15	(vi) the set of career exposure activi-
16	ties that will be put in place to provide
17	hands-on experience such as work experi-
18	ence, on the job training, internships, or
19	work-study;
20	(vii) the agreements that are in place
21	with employers, industry groups, and labor
22	organizations, where applicable, to ensure
23	access to jobs and advancement opportuni-
24	ties in the targeted businesses, industry, or
25	occupations;

1	(viii) how the workforce education
2	providers in the partnership will assess the
3	employment barriers and needs of local
4	disadvantaged individuals who participate
5	in the program and will identify resources
6	for meeting those needs;
7	(ix) how the workforce education pro-
8	viders will work with partnership employ-
9	ers, business and industry groups, labor
10	organizations, where applicable, and local
11	economic development organizations to
12	identify the priority workforce needs of the
13	local industry;
14	(x) how the partnerships will ensure
15	that the appropriate program delivery
16	models and formal agreements are in place
17	to ensure maximum benefits to the individ-
18	uals receiving career pathway partnership
19	services and to the employers and labor or-
20	ganizations, where applicable, in the part-
21	nership and the industries or businesses
22	they represent;
23	(xi) how partnership employers and
24	labor organizations, where applicable, will
25	be actively involved in identifying specific

1	workforce education needs, planning the
2	curriculum, assisting in training activities,
3	providing job opportunities, and coordi-
4	nating job retention for individuals hired
5	after training through the program and
6	followup support; and
7	(xii) how the partnership will build on
8	existing career pathways programs, where
9	applicable, to serve the targeted popu-
10	lation.
11	(3) Applications by indian tribes or trib-
12	AL ORGANIZATIONS.—The Secretary of Health and
13	Human Services and the Secretary of Labor may ex-
14	empt an Indian tribe or tribal organization from any
15	requirement of this section that the Secretary of
16	Health and Human Services or the Secretary of
17	Labor determines would be inappropriate to apply to
18	the Indian tribe or tribal organization, taking into
19	account the resources, needs, and other cir-
20	cumstances of the Indian tribe or tribal organiza-
21	tion.
22	(f) Priorities and Requirements for Awarding
23	GRANTS.—

(1) IN GENERAL.—Subject to paragraphs (2)and (3), the State shall give priority to making grants under this section to entities that—

4 (A) demonstrate success with respect to 5 meeting the goals of quality job placement, 6 long-term unsubsidized job retention, and, 7 where applicable, increasing child support pay-8 ments, decreasing unpaid child support arrear-9 ages, and increasing the involvement of low-in-10 come noncustodial parents with their children 11 through their participation in responsible fa-12 therhood activities, including participation in 13 programs that provide culturally relevant cur-14 ricula in core subjects including—

- (i) conducting activities with children;
  (ii) improving communication skills;
  (iii) child support management;
- 18 (iv) providing financially for the fam-19 ily's security and well-being;
- 20 (v) managing stress and anger;
- 21 (vi) maintaining physical and mental22 health;
- 23 (vii) parenting and relationship skills;24 (viii) child development; and

1

2

(ix) barriers to responsible parent hood, including substance abuse, unem ployment, criminal justice system involve ment, and inadequate housing; and

5 (B) coordinate with, and link individuals 6 as applicable to, other public and private bene-7 fits and employment services for low-income 8 adults, including the criminal justice system, 9 programs funded under each part of title IV of 10 the Social Security Act (including programs 11 funded under section 403(a)(2) of such Act), 12 educational assistance and student aid pro-13 grams, and job training or employment services, 14 including State employment agencies.

15 (2)Performance measures.—In making 16 grants under this section, the Secretary of Health 17 and Human Services (in the case of a grant under 18 subsection (a)) and the Secretary of Labor (in the 19 case of a grant under subsection (b)) shall ensure 20 that grantees demonstrate a plan for implementing 21 measures to track their performance with respect to 22 meeting the goals of quality job placement, long-23 term unsubsidized job retention, and, where applica-24 ble, increasing child support payments, decreasing 25 child support arrearages, and increasing the involve-

ment of low-income noncustodial parents with their
 children.

3 (3) Reflective of target populations.— 4 In making grants under this section, the Secretary 5 of Health and Human Services (in the case of a 6 grant under subsection (a)) and the Secretary of 7 Labor (in the case of a grant under subsection (b)) 8 shall give priority to States with proposed dem-9 onstration projects that are designed to target low-10 income adults, including custodial and noncustodial parents, and low-income married couples. 11

(4) SUBSTANTIAL FUNDING FOR EACH OF THE
PURPOSES.—In making grants under subsection (b),
the Secretary of Labor shall ensure that a substantial share of the amount appropriated under subsection (j) for a fiscal year is used for carrying out
each of the projects described in paragraphs (1) and
(2) of subsection (b).

(g) REGULATORY AND POLICY FLEXIBILITY.—The
Secretary of Labor and the Secretary of Health and
Human Services, in coordination with the Secretary of
Education and the Attorney General, shall work with
grantees under this section to resolve policy barriers that
may impede blending of Federal resources to support
these demonstration projects.

1 (h) EVALUATION.—The Secretary of Health and 2 Human Services (in the case of a grant under subsection (a)) and the Secretary of Labor (in the case of a grant 3 4 under subsection (b)) shall provide for an independent and 5 rigorous evaluation of the demonstration projects conducted under this section that includes, to the maximum 6 7 extent feasible, random assignment or other appropriate 8 statistical techniques, in order to assess the effectiveness 9 of the projects.

10 (i) GENERAL DEFINITIONS.—In this section:

(1) STATE.—The term "State" means each of
the 50 States, the District of Columbia, the Commonwealth of Puerto Rico, the United States Virgin
Islands, Guam, American Samoa, and includes an
Indian tribe or tribal organization.

16 (2) IV-D AGENCY.—The term "IV-D agency"
17 means the State or local agency responsible for ad18 ministering the State program established under
19 part D of title IV of the Social Security Act (42)
20 U.S.C. 651 et seq.).

(3) INDIAN TRIBE; TRIBAL ORGANIZATION.—
The terms "Indian tribe" and "tribal organization"
have the meaning given such terms in section 4 of
the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450b).

(j) Appropriation.—Out of any money in the
Treasury of the United States not otherwise appropriated,
there are appropriated to carry out this section—
(1) for programs administered by the Secretary
of Health and Human Services under subsection (a),

\$15,000,000 for each of fiscal years 2014 through 6 7 2018; and

8 (2) for programs administered by the Secretary 9 of Labor under subsection (b), \$35,000,000 for each 10 of fiscal years 2014 through 2018.

## 11 SEC. 103. HEALTHY MARRIAGE PROMOTION AND RESPON-12 SIBLE FATHERHOOD PROGRAMS.

13 (a) VOLUNTARY PARTICIPATION.—

14 (1) ASSURANCE.—Section 403(a)(2)(A)(ii)(II)15 of the Social Security Act (42)U.S.C. 603(a)(2)(A)(ii)(II)) is amended— 16

17 (A) in item (aa), by striking "and" at the 18 end;

19 (B) in item (bb), by striking the period at 20 the end and inserting a semicolon; and

21 (C) by adding at the end the following new 22 items:

23	"(cc) if the entity is a State
24	or an Indian tribe or tribal orga-
25	nization, to not condition the re-

1

2

3

4

5

1	ceipt of assistance under the pro-
2	gram funded under this part,
3	under a program funded with
4	qualified State expenditures (as
5	defined in section
6	409(a)(7)(B)(i)), or under any
7	other program funded under this
8	title on enrollment in any such
9	programs or activities; and
10	"(dd) to permit any indi-
11	vidual who has begun to partici-
12	pate in a particular program or
13	activity funded under this para-
14	graph, including an individual
15	whose participation is specified in
16	the individual responsibility plan
17	developed for the individual in
18	accordance with section 408(b),
19	to transfer to another such pro-
20	gram or activity funded under
21	this paragraph upon notification
22	to the entity and the State agen-
23	cy responsible for administering
24	the State program funded under
25	this part.".

(2) PROHIBITION.—Section 408(a) of such Act
 (42 U.S.C. 608(a)) is amended by adding at the end
 the following:

"(13) BAN ON CONDITIONING RECEIPT OF 4 5 TANF OR CERTAIN OTHER BENEFITS ON PARTICIPA-6 TION IN A HEALTHY MARRIAGE OR RESPONSIBLE 7 FATHERHOOD PROGRAM.—A State to which a grant 8 is made under section 403 shall not condition the re-9 ceipt of assistance under the State program funded 10 under this part, under a program funded with quali-11 fied State expenditures (as defined in section 12 409(a)(7)(B)(i), or under any other program fund-13 ed under this title, on participation in a healthy 14 marriage promotion activity (as defined in section 15 403(a)(2)(A)(iii)) or in an activity promoting redefined 16 sponsible fatherhood (as in section 17 403(a)(2)(C)(ii)).".

18 (3) PENALTY.—Section 409(a) of such Act (42
19 U.S.C. 609(a)) is amended by adding at the end the
20 following:

21 "(17) PENALTY FOR CONDITIONING RECEIPT
22 OF TANF OR CERTAIN OTHER BENEFITS ON PARTICI23 PATION IN A HEALTHY MARRIAGE OR RESPONSIBLE
24 FATHERHOOD PROGRAM.—If the Secretary deter25 mines that a State has violated section 408(a)(13)

during a fiscal year, the Secretary shall reduce the
 grant payable to the State under section 403(a)(1)
 for the immediately succeeding fiscal year by an
 amount equal to 5 percent of the State family assist ance grant.".

6 (b) ACTIVITIES PROMOTING RESPONSIBLE FATHER7 HOOD.—Section 403(a)(2)(C)(ii) of the Social Security
8 Act (42 U.S.C. 603(a)(2)(C)(ii)) is amended—

9 (1) in subclause (I), by striking "marriage or 10 sustain marriage" and insert "healthy relationships 11 and marriages or to sustain healthy relationships or 12 marriages";

(2) in subclause (II), by inserting "educating
youth who are not yet parents about the economic,
social, and family consequences of early parenting,
helping participants in fatherhood programs work
with their own children to break the cycle of early
parenthood," after "child support payments,"; and

(3) in subclause (III), by striking "fathers" and
inserting "low-income fathers and other low-income
noncustodial parents who are not eligible for assistance under the State program funded under this
part".

24 (c) REAUTHORIZATION.—Section 403(a)(2)(D) of
25 such Act (42 U.S.C. 603(a)(2)(D)) is amended—

1	(1) by striking "year 2012" the 1st place it ap-
2	pears and inserting "years 2014 through 2018"; and
3	(2) by striking "fiscal year 2012" the 2nd place
4	it appears and inserting "a fiscal year".
5	(d) EFFECTIVE DATE.—The amendments made by
6	this section shall take effect on October 1, 2013.
7	SEC. 104. ELIMINATION OF SEPARATE TANF WORK PAR-
8	TICIPATION RATE FOR 2-PARENT FAMILIES.
9	(a) IN GENERAL.—Section 407 of the Social Security
10	Act (42 U.S.C. 607) is amended—
11	(1) in subsection (a)—
12	(A) beginning in the heading, by striking
13	"PARTICIPATION RATE REQUIREMENTS" and
14	all that follows through "A State" in paragraph
15	(1) and inserting "PARTICIPATION RATE RE-
16	QUIREMENTS.—A State"; and
17	(B) by striking paragraph (2);
18	(2) in subsection (b)—
19	(A) in paragraph (1)(A), by striking "sub-
20	section $(a)(1)$ " and inserting "subsection $(a)$ ";
21	(B) in paragraph (2), by striking the para-
22	graph heading and all that follows through "A
23	family" and inserting "Special Rule.—A fam-
24	ily";

1	(C) in paragraph (4), by striking "para-
2	graphs $(1)(B)$ and $(2)(B)$ " and inserting "de-
3	termining monthly participation rates under
4	paragraph $(1)(B)$ "; and
5	(D) in paragraph (5), by striking "rates"
6	and inserting "rate"; and
7	(3) in subsection (c)—
8	(A) in paragraph $(1)(B)$ , in the matter
9	preceding clause (i), by striking "subsection
10	(b)(2)(B)" and inserting "subsection
11	(b)(1)(B)(i)"; and
12	(B) in paragraph $(2)(D)$ —
13	(i) by striking "paragraphs $(1)(B)(i)$
14	and $(2)(B)$ of subsection (b)" and insert-
15	ing "subsection $(b)(1)(B)(i)$ "; and
16	(ii) by striking "and in 2-parent fami-
17	lies, respectively,".
18	(b) EFFECTIVE DATE.—
19	(1) IN GENERAL.—The amendments made by
20	subsection (a) shall take effect on the date of enact-
21	ment of this Act and shall apply to the determina-
22	tion of minimum participation rates for months be-
23	ginning on or after that date.
24	(2) LIMITATION ON PENALTY IMPOSITION.—
25	Notwithstanding section $409(a)(3)$ of the Social Se-

1	curity Act, the Secretary of Health and Human
2	Services shall not impose a penalty against a State
3	under that section on the basis of the State's failure
4	to satisfy the participation rate required for any of
5	fiscal years 2006 through 2013 if the State dem-
6	onstrates that the State would have met such re-
7	quirement if, with respect to those months of any of
8	such fiscal years that began prior to or on the date
9	of enactment of this Act, the State were permitted
10	to count 2-parent families that met the requirements
11	of section $407(c)(1)(A)$ of the Social Security Act
12	(42  U.S.C.  607(c)(1)(A)) in the determination of
13	monthly participation rates under section
14	407(b)(1)(B)(i) of such Act (42 U.S.C.
15	607(b)(1)(B)(i)).
16	SEC. 105. BAN ON RECOVERY OF MEDICAID COSTS FOR
17	BIRTHS.
18	(a) BAN ON RECOVERY.—
19	(1) IN GENERAL.—Section 454 of the Social
20	Security Act (42 U.S.C. 654), is amended—
21	(A) by striking "and" at the end of para-
22	graph $(33);$
23	(B) by striking the period at the end of
24	paragraph (34) and inserting a semicolon; and

(C) by inserting after paragraph (34) the
 following:

3 "(35) provide that, except as provided in sec-4 tion 1902(a)(25)(F)(ii), the State shall not use the 5 State program operated under this part to collect 6 any amount owed to the State by reason of costs in-7 curred under the State plan approved under title 8 XIX for the birth of a child for whom support rights 9 have been assigned pursuant to section 471(a)(17)10 or 1912; and".

11 (2) RULE OF CONSTRUCTION.—Nothing in sec-12 tion 454(35) of the Social Security Act (42 U.S.C. 13 654(35)), as added by paragraph (1), shall be con-14 strued as affecting the application of section 15 1902(a)(25) of such Act (42 U.S.C. 1396a(a)(25))16 with respect to a State (relating to the State Med-17 icaid plan requirement for the State to take all rea-18 sonable measures to ascertain the legal liability of 19 third parties to pay for care and services available 20 under the plan).

(3) REPEAL OF CERTAIN DRA AMENDMENTS.—
For provisions repealing amendments to section 454
of the Social Security Act made by section
7301(b)(1)(C) of the Deficit Reduction Act of 2005,
see section 106(a)(3) of this Act.

 (b) CLARIFICATION THAT BAN ON RECOVERY DOES
 NOT APPLY WITH RESPECT TO INSURANCE OF A PARENT
 WITH AN OBLIGATION TO PAY CHILD SUPPORT.—Clause
 (ii) of section 1902(a)(25)(F) of the Social Security Act
 (42 U.S.C. 1396a(a)(25)(F)) is amended by inserting
 "only if such third-party liability is derived through insur-7 ance," before "seek".

8 (c) EFFECTIVE DATE.—

9 (1) IN GENERAL.—Except as provided in para10 graph (2), the amendments made by this section
11 take effect on October 1, 2013.

12 (2)EXTENSION OF EFFECTIVE DATE FOR 13 STATE LAW AMENDMENT.—In the case of a State 14 plan under title XIX of the Social Security Act (42) 15 U.S.C. 1396 et seq.) which the Secretary of Health 16 and Human Services determines requires State legis-17 lation in order for the plan to meet the additional 18 requirements imposed by the amendments made by 19 this section, the State plan shall not be regarded as 20 failing to comply with the requirements of such title 21 solely on the basis of its failure to meet these addi-22 tional requirements before the first day of the first 23 calendar quarter beginning after the close of the 24 first regular session of the State legislature that be-25 gins after the date of enactment of this Act. For

1	purposes of the previous sentence, in the case of a
2	State that has a 2-year legislative session, each year
3	of the session is considered to be a separate regular
4	session of the State legislature.
5	SEC. 106. IMPROVED COLLECTION AND DISTRIBUTION OF
6	CHILD SUPPORT.
7	(a) DISTRIBUTION OF CHILD SUPPORT.—
8	(1) Full distribution of child support
9	COLLECTED; REFORM OF RULES FOR DISTRIBUTION
10	OF CHILD SUPPORT COLLECTED ON BEHALF OF
11	CHILDREN IN FOSTER CARE.—
12	(A) IN GENERAL.—Section 457 of the So-
13	cial Security Act (42 U.S.C. 657) is amended—
14	(i) by striking subsection (a) and in-
15	serting the following:
16	"(a) Full Distribution of Amounts Collected
17	ON BEHALF OF ANY FAMILY.—Subject to subsection (c),
18	the entire amount collected on behalf of any family as sup-
19	port by a State pursuant to a plan approved under this
20	part shall be paid by the State to the family."; and
21	(ii) by striking subsections (c)
22	through (e) and inserting the following:
23	"(c) Amounts Collected for Child for Whom
24	Foster Care Maintenance Payments Are Made.—
25	Notwithstanding the preceding provisions of this section,

1	amounts collected by a State as child support for months
2	in any period on behalf of a child for whom a public agen-
3	cy is making foster care maintenance payments under part
4	E shall be paid to the public agency responsible for super-
5	vising the placement of the child, which may use the pay-
6	ments in the manner it determines will serve the best in-
7	terests of the child, including setting such payments aside
8	for the child's future needs or use.".
9	(B) FOSTER CARE STATE PLAN AMEND-
10	MENT.—Section 471(a)(17) of the Social Secu-
11	rity Act (42 U.S.C. 671(a)(17)) is amended—
12	(i) by inserting "and consistent with
13	the child's case plan" after "where appro-
14	priate"; and
15	(ii) by striking "secure an assignment
16	to the State of any rights to support" and
17	inserting "establish paternity and estab-
18	lish, modify, and enforce child support ob-
19	ligations".
20	(C) Social security act amend-
21	MENTS.—
22	(i) CHILD SUPPORT STATE PLAN
23	AMENDMENT.—Section 454 of the Social
24	Security Act (42 U.S.C. 654), as amended
25	by section $105(a)(1)$ of this Act, is amend-

1	ed by inserting after paragraph $(35)$ the
2	following:
3	"(36) provide that a State shall pay all col-
4	lected child support to the payee, except as provided
5	in section 457(c).".
6	(ii) DISBURSEMENT OF SUPPORT PAY-
7	MENTS.—Section 454B(c) of the Social Se-
8	curity Act (42 U.S.C. 654b(c)) is amended
9	by adding at the end the following new
10	paragraph:
11	"(3) DISBURSEMENT TO FAMILIES.—The State
12	disbursement unit shall pay all collected child sup-
13	port to the payee, except as otherwise provided in
14	section 457.".
15	(2) Conforming Amendments.—
16	(A) Section $409(a)(7)(B)(i)(I)(aa)$ of such
17	Act $(42$ U.S.C. $609(a)(7)(B)(i)(I)(aa))$ is
18	amended by striking " $457(a)(1)(B)$ " and in-
19	serting "457(a)".
20	(B) Section $454(5)$ of such Act (42 U.S.C.
21	654(5)) is amended by striking "(A) in any
22	case" and all that follows through "(B)".
23	(C) Section $466(a)(3)(B)$ of such Act (42)
24	U.S.C. 666(a)(3)(B)) is amended—

- (i) by striking "shall be distributed in 1 2 accordance with section 457 in the case of 3 overdue support assigned to a State pursuant to section 408(a)(3) or 471(a)(17), or, 4 5 in any other case,"; and (ii) by inserting "or to the public 6 7 agency responsible for supervising the 8 placement of the child, which may use the 9 payments in the manner the public agency determines will serve the best interest of 10 11 the child" before the semicolon. 12 (3) Repeal of certain dra amendments.— 13 Effective on the date of enactment of this Act, sub-
- Effective on the date of enactment of this Act, subsections (a) and (b) of section 7301 of the Deficit Reduction Act of 2005 (Public Law 109–171; 120 Stat. 141) are repealed and parts A and D of title IV of the Social Security Act shall be applied as if the amendments made by such subsections had not been enacted.

(b) PROHIBITION ON CONDITIONING RECEIPT OF
TANF ON ASSIGNMENT OF SUPPORT.—Section 408(a)(3)
of the Social Security Act (42 U.S.C. 608(a)(3)) is amended—

24 (1) in the paragraph heading, by striking "NO
25 ASSISTANCE FOR FAMILIES NOT" and inserting

1	"PROHIBITION ON CONDITIONING ASSISTANCE FOR
2	FAMILIES ON'';
3	(2) by inserting "not" after "shall";
4	(3) by inserting "or under a program funded
5	with qualified State expenditures (as defined in sec-
6	tion 409(a)(7)(B)(i))" after "this part"; and
7	(4) by striking ", not exceeding the total
8	amount of assistance so paid to the family,".
9	(c) Requirement To Disregard Percentage of
10	CHILD SUPPORT COLLECTED IN DETERMINING AMOUNT
11	AND TYPE OF TANF Assistance.—Section 408(a) of the
12	Social Security Act (42 U.S.C. 608(a)), as amended by
13	section 103(b)(2) of this Act, is amended by adding at
14	the end the following new paragraph:
15	"(14) Requirement to disregard percent-
16	AGE OF CHILD SUPPORT COLLECTED IN DETER-
17	MINING AMOUNT AND TYPE OF TANF ASSISTANCE.—
18	A State to which a grant is made under section 403
19	shall disregard at least the same percentage of
20	amounts collected as support on behalf of a family
21	as the percentage of earned income that the State
22	disregards, in determining the amount or type of as-
23	sistance provided to the family under the State pro-
24	gram funded under this part or under a program

funded with qualified State expenditures (as defined
 in section 409(a)(7)(B)(i)).".

3 (d) RESTORATION OF FEDERAL FUNDING.—Effec4 tive on the date of enactment of this Act, section 7309
5 of the Deficit Reduction Act of 2005 (Public Law 109–
6 171; 120 Stat. 147) is repealed and part D of title IV
7 of the Social Security Act shall be applied as if the amend8 ment made by subsection (a) of that section had not been
9 enacted.

10 (e) REPEAL OF MANDATORY FEE FOR CHILD SUP-11 PORT COLLECTION.—Effective on the date of enactment 12 of this Act, section 7310 of the Deficit Reduction Act of 13 2005 (Public Law 109–171; 120 Stat. 147) is repealed 14 and part D of title IV of the Social Security Act shall 15 be applied as if the amendments made by that section had 16 not been enacted.

(f) PROHIBITION ON CONSIDERING A PERIOD OF IN18 CARCERATION VOLUNTARY UNEMPLOYMENT.—Section
19 466(a) of the Social Security Act (42 U.S.C. 666(a)) is
20 amended by inserting after paragraph (19) the following:
21 "(20) PROCEDURES RELATING TO PERIODS OF
22 INCARCERATION OF NONCUSTODIAL PARENTS.—

23 "(A) IN GENERAL.—Procedures which re24 quire that, in determining or modifying the
25 amount of, or terms and conditions of, any sup-

1	port obligation of a noncustodial parent, the
2	State—
3	"(i) shall not consider any period of
4	incarceration of such parent as a period of
5	voluntary unemployment that disqualifies
6	the parent from obtaining a modification
7	of the support obligation consistent with
8	the parent's ability to pay child support;
9	and
10	"(ii) subject to subparagraph (B) in
11	the case of an incarcerated parent, may—
12	"(I) temporarily suspend any
13	support obligation on the parent and
14	the enforcement of any support obli-
15	gation of the parent existing prior to
16	the period of incarceration; and
17	"(II) temporarily prohibit the ac-
18	crual of any interest on any support
19	obligation of the parent existing prior
20	to the period of incarceration during
21	any such period.
22	"(B) NOTICE AND OPPORTUNITY TO CHAL-
23	LENGE SUSPENSION.—Such procedures shall re-
24	quire the State to provide a custodial parent
25	with—

74

	11
1	"(i) notice of any suspension of re-
2	view, adjustment, or enforcement of a sup-
3	port obligation and of any prohibition on
4	interest accrual on such obligation that is
5	imposed in accordance with subparagraph
6	(A)(ii); and
7	"(ii) an opportunity to request that
8	the suspension or prohibition be termi-
9	nated or modified on the basis that the
10	noncustodial parent has sufficient income
11	or resources to continue payment of the
12	support obligation during the noncustodial
13	parent's period of incarceration.".
14	(g) Review and Adjustment of Child Support
15	Arrearages Upon Request.—Section $466(a)(10)$ of
16	the Social Security Act (42 U.S.C. $666(a)(10)$ ) is amend-
17	ed by adding at the end the following:
18	"(D) REVIEW AND ADJUSTMENT OF AR-
19	REARAGES.—Procedures which require the
20	State to review, and if appropriate, reduce the
21	balance of arrearages permanently assigned to
22	the State under part A or E of this title, or
23	under title XIX, pursuant to standards and
24	procedures established by the State, in cases
25	where the obligor lacks sufficient ability to pay

the arrears, adjustment will promote timely 1 2 payment of current support, or barriers, such 3 as incarceration, may have limited the ability of 4 the obligor to timely seek a modification of the 5 order, and it is in the best interests of the child to make such reduction. Nothing in the pre-6 7 ceding sentence shall be construed as affecting 8 arrearages that have not been permanently as-9 signed to the State under any such part or 10 title.". 11 (h) STUDY AND REPORT.—Not later than October 1, 12 2014, the Secretary of Health and Human Services shall 13 study and submit a report to Congress regarding the fol-14 lowing: 15 (1) The effect of age eligibility restrictions for 16 the earned income tax credit established under sec-17 tion 32 of the Internal Revenue Code of 1986 for in-18 dividuals without qualifying children on— 19 (A) the ability of young parents to pay 20 child support; 21 (B) compliance with child support orders; 22 and 23 (C) the relationship between young non-24 custodial parents and their children.

1	(2) The impact of State earned income tax
2	credit programs, especially such programs with tar-
3	geted benefits for noncustodial parents, on—
4	(A) the ability of noncustodial parents to
5	pay child support;
6	(B) compliance with child support orders;
7	and
8	(C) the relationship between noncustodial
9	parents and their children.
10	(3) The challenges faced by legal immigrants
11	and individuals for whom English is not their pri-
12	mary language in fulfilling child support and other
13	noncustodial parenting obligations.
14	(i) Effective Date.—
15	(1) IN GENERAL.—Except as otherwise pro-
16	vided in this section, the amendments made by this
17	section shall take effect on October 1, 2013, and
18	shall apply to payments under parts A and D of title
19	IV of the Social Security Act for calendar quarters
20	beginning on or after that date, and without regard
21	to whether regulations to implement the amend-
22	ments are promulgated by such date.
23	(2) STATE OPTION TO ACCELERATE EFFECTIVE
24	DATE.—Notwithstanding paragraph (1), a State
25	may elect to have the amendments made by the pre-

1	ceding provisions of this section apply to the State
2	and to amounts collected by the State (and to pay-
3	ments under parts A and D of title IV of such Act),
4	on and after such date as the State may select that
5	is not later than September 30, 2013.
6	SEC. 107. COLLECTION OF CHILD SUPPORT UNDER THE
7	SUPPLEMENTAL NUTRITION ASSISTANCE
8	PROGRAM.
9	(a) Encouragement of Collection of Child
10	SUPPORT.—Section 5 of the Food and Nutrition Act of
11	2008 (7 U.S.C. 2014) is amended—
12	(1) in subsection (e)—
13	(A) by redesignating paragraphs (5) and
14	(6) as paragraphs (6) and (7), respectively;
15	(B) in paragraph (4)(B), by striking
16	"paragraph (6)" and inserting "paragraph
17	(7)"; and
18	(C) by inserting after paragraph (4) the
19	following:
20	"(5) DEDUCTION FOR CHILD SUPPORT RE-
21	CEIVED.—
22	"(A) IN GENERAL.—A household shall be
23	allowed a deduction of 20 percent of all legally
24	obligated child support payments received from

1	household if that parent is not a household
2	member.
3	"(B) Order of determining deduc-
4	TIONS.—A deduction under this paragraph shall
5	be determined before the computation of the ex-
6	cess shelter deduction under paragraph (7).";
7	and
8	(2) in subsection $(k)(4)(B)$ , by striking "sub-
9	section (e)(6)" and inserting "subsection (e)(7)".
10	(b) Simplified Verification of Child Support
11	PAYMENTS.—Section 5(n) of the Food and Nutrition Act
12	of 2008 (7 U.S.C. 2014(n)) is amended—
13	(1) in the subsection heading, by striking
14	"STATE OPTIONS TO SIMPLIFY", and inserting
15	"SIMPLIFIED"; and
16	(2) by striking "Regardless of whether" and in-
17	serting the following:
18	"(1) IN GENERAL.—A household that is paying
19	legally obligated child support through the program
20	under part D of title IV of the Social Security Act
21	(42 U.S.C. 651 et seq.) shall receive—
22	"(A) a deduction under subsection $(e)(4)$ ;
23	or
24	"(B) an exclusion under subsection $(d)(6)$
25	for child support payments made.

1	"(2) STATE OPTIONS.—Regardless of whether".
2	(c) Inclusion of Economic Opportunities Pro-
3	GRAMS IN DEFINITION OF WORK PROGRAM.—Section
4	6(0)(2) of the Food and Nutrition Act of 2008 (7 U.S.C.
5	2015(o)(2)) is amended—
6	(1) in subparagraph (C), by striking "or" at
7	the end;
8	(2) in subparagraph (D), by striking the period
9	at the end and inserting "; or"; and
10	(3) by adding at the end the following:
11	"(E) participate in and comply with the re-
12	quirements of a demonstration project under
13	section 106 of the Julia Carson Responsible Fa-
14	therhood and Healthy Families Act of 2013;".
15	(d) EFFECTIVE DATE.—
16	(1) IN GENERAL.—This section and the amend-
17	ments made by this section take effect on October
18	1, 2013.
19	(2) STATE OPTION.—A State may implement
20	the amendments made by subsections (a) and (b) for
21	participating households at the first recertification of
22	the households that occurs on or after October 1,
23	2013.

1	SEC. 108. GRANTS SUPPORTING HEALTHY FAMILY PART-
2	NERSHIPS FOR DOMESTIC VIOLENCE INTER-
3	VENTION AND PREVENTIONS.
4	Section 403(a) of the Social Security Act (42 U.S.C.
5	603(a)) is amended by adding at the end the following
6	new paragraph:
7	"(6) GRANTS SUPPORTING HEALTHY FAMILY
8	PARTNERSHIPS FOR DOMESTIC VIOLENCE INTER-
9	VENTION AND PREVENTION.—
10	"(A) IN GENERAL.—The Secretary shall
11	award grants on a competitive basis to healthy
12	family partnerships to develop and implement
13	promising practices for—
14	"(i) assessing and providing services
15	to individuals and families affected by do-
16	mestic violence, including through case-
17	worker training, the provision of technical
18	assistance to community partners, and the
19	implementation of safe visitation and ex-
20	change programs; or
21	"(ii) preventing domestic violence,
22	particularly as a barrier to economic secu-
23	rity, and fostering healthy relationships.
24	"(B) Education services.—In awarding
25	grants under subparagraph (A), the Secretary
26	shall ensure that 10 percent of the funds made
	•HR 2359 IH

1 available under such grants are used for high 2 schools and other secondary educational institutions and institutions of higher education to 3 4 provide education services on the value of 5 healthy relationships, responsible parenting, 6 and healthy marriages characterized by mutual 7 respect and nonviolence, and the importance of 8 building relationships skills such as communica-9 tion, conflict resolution, and budgeting. 10 "(C) APPLICATION.—The respective entity 11 and organization of a healthy family partner-12 ship entered into for purposes of receiving a 13 grant under this paragraph shall submit a joint 14 application to the Secretary, at such time and 15 in such manner as the Secretary shall specify, 16 containing-

17 "(i) a description of how the partner18 ship intends to carry out the activities de19 scribed in subparagraph (A);

20 "(ii) an assurance that funds made
21 available under the grant shall be used to
22 supplement, and not supplant, other funds
23 used by the entity or organization to carry
24 out programs, activities, or services de25 scribed in subparagraph (A) or (B); and

1	"(iii) such other information as the
2	Secretary may require.
3	"(D) GENERAL RULES GOVERNING USE OF
4	FUNDS.—The rules of section 404, other than
5	subsection (b) of that section, shall not apply to
6	a grant made under this paragraph.
7	"(E) DEFINITIONS.—In this paragraph:
8	"(i) Domestic violence.—The term
9	'domestic violence' has the meaning given
10	that term in section $402(a)(7)(B)$ .
11	"(ii) Healthy family partner-
12	SHIP.—The term 'healthy family partner-
13	ship' means a partnership between—
14	"(I) an entity receiving funds
15	under a grant made under paragraph
16	(2) to promote healthy marriage or re-
17	sponsible fatherhood; and
18	"(II) an organization with dem-
19	onstrated expertise working with sur-
20	vivors of domestic violence.
21	"(F) Appropriation.—Out of any money
22	in the Treasury of the United States not other-
23	wise appropriated, there are appropriated for
24	each of fiscal years 2014 through 2018,
25	\$25,000,000 for purposes of awarding grants to

1	healthy family partnerships under this para-
2	graph.".
3	SEC. 109. PROCEDURES TO ADDRESS DOMESTIC VIOLENCE.
4	(a) IN GENERAL.—Section $403(a)(2)$ of the Social
5	Security Act (42 U.S.C. 603(a)(2)) is amended—
6	(1) by redesignating subparagraphs (D) and
7	(E) as subparagraphs (F) and (G), respectively; and
8	(2) by inserting after subparagraph (C) the fol-
9	lowing:
10	"(D) REQUIREMENTS FOR RECEIPT OF
11	FUNDS.—An entity may not be awarded a grant
12	under this paragraph unless the entity, as a
13	condition of receiving funds under such a
14	grant—
15	"(i) identifies in its application for the
16	grant the domestic violence experts at the
17	local, State, or national level with whom
18	the entity will consult in the development
19	and implementation of the programs and
20	activities of the entity;
21	"(ii) on award of the grant, and in
22	consultation with such domestic violence
23	experts, develops a written protocol which
24	describes—

84

1	"(I) how the entity will identify
2	instances or risks of domestic violence;
3	"(II) the procedures for respond-
4	ing to such instances or risk, includ-
5	ing making service referrals and pro-
6	viding protections and appropriate as-
7	sistance for identified individuals and
8	families;
9	"(III) how confidentiality issues
10	will be addressed; and
11	"(IV) the domestic violence train-
12	ing that will be provided to ensure ef-
13	fective and consistent implementation
14	of the protocol; and
15	"(iii) in an annual report to the Sec-
16	retary, includes a description of the domes-
17	tic violence protocols, and a description of
18	any implementation issues identified with
19	respect to domestic violence and how the
20	issues were addressed.
21	"(E) Domestic violence defined.—In
22	this paragraph, the term 'domestic violence' has
23	the meaning given that term in section
24	402(a)(7)(B).".

1	(b) Conforming Amendments.—Section 403(a)(2)
2	of such Act (42 U.S.C. $603(a)(2)$ ), as amended by section
3	103(d) of this Act and subsection $(a)(1)$ of this section,
4	is amended—
5	(1) in subparagraph (A)(i)—
6	(A) by striking "and (E)" and inserting
7	"(D), and (G)"; and
8	(B) by striking "(D)" and inserting "(F)";
9	and
10	(2) in subparagraphs $(B)(i)$ and $(C)(i)$ , by
11	striking "(D)" each place it appears and inserting
12	"(F)".
13	TITLE II—REVENUE PROVISION
14	SEC. 201. INCREASE IN CREDIT PERCENTAGE UNDER
15	EARNED INCOME TAX CREDIT FOR ELIGIBLE
16	INDIVIDUALS WITH NO QUALIFYING CHIL-
17	DREN.
18	(a) IN GENERAL.—The row in the table in subpara-
19	graph (A) of section $32(b)(1)$ of the Internal Revenue
20	Code of 1986 relating to no qualifying children is amended
21	to read as follows:

(b) EFFECTIVE DATE.—The amendment made by
 subsection (a) shall apply to taxable years beginning after
 December 31, 2013.

## $\bigcirc$