

113TH CONGRESS  
1ST SESSION

# H. R. 3087

To amend title 38, United States Code, to prohibit the receipt of bonuses by Department of Veterans Affairs employees who violate Federal civil laws or regulations, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 12, 2013

Mr. ROE of Tennessee introduced the following bill; which was referred to the Committee on Veterans' Affairs

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## A BILL

To amend title 38, United States Code, to prohibit the receipt of bonuses by Department of Veterans Affairs employees who violate Federal civil laws or regulations, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Veterans Affairs Em-  
5 ployee Accountability Act”.

1 **SEC. 2. LIMITATION ON BONUSES FOR DEPARTMENT OF**  
2 **VETERANS AFFAIRS EMPLOYEES WHO VIO-**  
3 **LATE FEDERAL CIVIL LAWS OR REGULA-**  
4 **TIONS.**

5 (a) IN GENERAL.—Chapter 7 of title 38, United  
6 States Code, is amended by adding at the end the fol-  
7 lowing new section:

8 **“SEC. 713. LIMITATION ON BONUSES.**

9 “(a) IN GENERAL.—(1) The Secretary shall ensure  
10 that no employee of the Department who, during any year,  
11 knowingly violates any law, regulation, or policy described  
12 in paragraph (2) receives a bonus for or during that year.

13 “(2) A law, regulation, or policy described in this  
14 paragraph is any of the following:

15 “(A) A Federal civil law or Federal regulation,  
16 including such civil laws or regulations covered  
17 under the Federal Acquisition Regulation and the  
18 Veterans Affairs Acquisition Regulation.

19 “(B) An internal policy of the Department.

20 “(b) CERTIFICATION.—The Secretary shall annually  
21 certify to Congress that each bonus awarded by the Sec-  
22 retary during the previous year was awarded in accord-  
23 ance with subsection (a)(1).

24 “(c) BONUS DEFINED.—For purposes of this section,  
25 the term ‘bonus’ includes—

26 “(1) a retention incentive;

1           “(2) a retention incentive payment;  
2           “(3) a retention incentive award; and  
3           “(4) any other incentive requiring approval  
4           from the Central Office Human Resource Service,  
5           the Chief Business Office Workforce Management,  
6           or the Corporate Senior Executive Management Of-  
7           fice.”.

8           (b) CLERICAL AMENDMENT.—The table of sections  
9           at the beginning of such chapter is amended by adding  
10          at the end the following new item:

“713. Limitation on bonuses”.

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