

113TH CONGRESS
1ST SESSION

H. R. 3290

To provide that all Federal employees shall be deemed to be employees excepted from furlough for purposes of the Government shutdown commencing on or about October 1, 2013, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 11, 2013

Mr. KINGSTON (for himself, Mr. RUPPERSBERGER, Mr. WOLF, and Mr. MORAN) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To provide that all Federal employees shall be deemed to be employees excepted from furlough for purposes of the Government shutdown commencing on or about October 1, 2013, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. TREATMENT OF FEDERAL EMPLOYEES DURING**
4 **GOVERNMENT SHUTDOWN.**

5 (a) IN GENERAL.—This Act applies with respect to
6 any lapse in appropriations commencing on or about Octo-
7 ber 1, 2013.

1 (b) ALL EMPLOYEES TREATED AS EXCEPTED EM-
2 PLOYEES.—During a lapse in appropriations described in
3 subsection (a), all Federal employees shall, for purposes
4 of section 1342 of title 31, United States Code (and not-
5 withstanding the last sentence of such section), be deemed
6 to be performing services relating to emergencies involving
7 the safety of human life or the protection of property.

8 (c) NORMAL RULES RELATING TO LEAVE AND HOLI-
9 DAYS.—Effective as of October 1, 2013, Federal employ-
10 ees considered excepted from furlough during a lapse in
11 appropriations which is described in subsection (a), and
12 which affects the agency activity in which the employee
13 is engaged, shall not be considered to be furloughed when
14 on leave and shall be subject to the same laws, rules, and
15 regulations relating to leave and holidays as would apply
16 if no lapse in appropriations had occurred.

17 (d) COMPENSATION FOR FURLOUGHED EMPLOY-
18 EES.—Federal employees furloughed as a result of a lapse
19 in appropriations described in subsection (a) shall be com-
20 pensated at their standard rate of compensation, for the
21 period for which they were so furloughed, as soon as prac-
22 ticable after such lapse in appropriations ends.

1 (e) DEFINITION.—For purposes of this Act, the term
2 “Federal employee” means an officer or employee of the
3 United States Government.

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