

113<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 3522

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## AN ACT

To authorize health insurance issuers to continue to offer for sale current group health insurance coverage in satisfaction of the minimum essential health insurance coverage requirement, and for other purposes.

1        *Be it enacted by the Senate and House of Representa-*  
2        *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Employee Health Care  
3 Protection Act of 2014”.

4 **SEC. 2. IF YOU LIKE YOUR GROUP HEALTH INSURANCE  
5 PLAN, YOU CAN KEEP IT.**

6 (a) **IN GENERAL.**—Notwithstanding any provision of  
7 the Patient Protection and Affordable Care Act (including  
8 any amendment made by such Act or by the Health Care  
9 and Education Reconciliation Act of 2010), a health insur-  
10 ance issuer that has in effect health insurance coverage  
11 in the group market on any date during 2013 may after  
12 such date offer such coverage for sale through December  
13 31, 2018, in such market outside of an Exchange estab-  
14 lished under section 1311 or 1321 of such Act (42 U.S.C.  
15 18031, 18041). A group health plan shall not be treated  
16 as not complying with the requirements of such Act (or  
17 the amendments made by such Acts) insofar as it provides  
18 health benefits through health insurance coverage that is  
19 permitted under the previous sentence.

20 (b) **TREATMENT AS GRANDFATHERED HEALTH  
21 PLAN IN SATISFACTION OF MINIMUM ESSENTIAL COV-  
22 ERAGE.**—Health insurance coverage described in sub-  
23 section (a) shall be treated as a grandfathered health plan  
24 for purposes of the amendment made by section 1501(b)  
25 of the Patient Protection and Affordable Care Act.

1           (c) CONSTRUCTION.—Nothing in this section shall be  
2 construed as affecting the authority of States with respect  
3 to the regulation of health insurance coverage in the group  
4 market.

          Passed the House of Representatives September 11,  
2014.

Attest:

*Clerk.*

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