

113TH CONGRESS  
1ST SESSION

# H. R. 3746

To provide for an increase in the Federal minimum wage.

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## IN THE HOUSE OF REPRESENTATIVES

DECEMBER 12, 2013

Mr. LARSON of Connecticut introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To provide for an increase in the Federal minimum wage.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Fair Minimum Wage  
5 Act of 2013”.

6 **SEC. 2. MINIMUM WAGE INCREASES.**

7 (a) MINIMUM WAGE.—

8 (1) IN GENERAL.—Section 6(a)(1) of the Fair  
9 Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))  
10 is amended to read as follows:

11 “(1) except as otherwise provided in this sec-  
12 tion, not less than—

1           “(A) \$8.50 an hour, beginning on the first  
2           day of the third month that begins after the  
3           date of enactment of the Fair Minimum Wage  
4           Act of 2013 Act;

5           “(B) \$10.00 an hour, beginning 1 year  
6           after that first day;

7           “(C) \$11.00 an hour, beginning 2 years  
8           after that first day; and

9           “(D) beginning on the date that is 3 years  
10          after that first day, and annually thereafter, the  
11          amount determined by the Secretary pursuant  
12          to subsection (h);”.

13          (2) DETERMINATION BASED ON INCREASE IN  
14          THE CONSUMER PRICE INDEX.—Section 6 of the  
15          Fair Labor Standards Act of 1938 (29 U.S.C. 206)  
16          is amended by adding at the end the following:

17          “(h)(1) Each year, by not later than the date that  
18          is 90 days before a new minimum wage determined under  
19          subsection (a)(1)(D) is to take effect, the Secretary shall  
20          determine the minimum wage to be in effect pursuant to  
21          this subsection for the subsequent 1-year period. The wage  
22          determined pursuant to this subsection for a year shall  
23          be—

24                 “(A) not less than the amount in effect under  
25          subsection (a)(1) on the date of such determination;

1           “(B) increased from such amount by the annual  
2           percentage increase in the Consumer Price Index for  
3           Urban Wage Earners and Clerical Workers (United  
4           States city average, all items, not seasonally ad-  
5           justed), or its successor publication, as determined  
6           by the Bureau of Labor Statistics; and

7           “(C) rounded to the nearest multiple of \$0.05.

8           “(2) In calculating the annual percentage increase in  
9           the Consumer Price Index for purposes of paragraph  
10          (1)(B), the Secretary shall compare such Consumer Price  
11          Index for the most recent month, quarter, or year avail-  
12          able (as selected by the Secretary prior to the first year  
13          for which a minimum wage is in effect pursuant to this  
14          subsection) with the Consumer Price Index for the same  
15          month in the preceding year, the same quarter in the pre-  
16          ceding year, or the preceding year, respectively.”.

17          (b) BASE MINIMUM WAGE FOR TIPPED EMPLOY-  
18          EES.—Section 3(m)(1) of the Fair Labor Standards Act  
19          of 1938 (29 U.S.C. 203(m)(1)) is amended to read as fol-  
20          lows:

21                 “(1) the cash wage paid such employee, which  
22                 for purposes of such determination shall be not less  
23                 than—

24                         “(A) for the 1-year period beginning on  
25                         the first day of the third month that begins

1 after the date of enactment of the Fair Min-  
2 imum Wage Act of 2013, \$3.00 an hour;

3 “(B) for each succeeding 1-year period  
4 until the hourly wage under this paragraph  
5 equals 70 percent of the wage in effect under  
6 section 6(a)(1) for such period, an hourly wage  
7 equal to the amount determined under this  
8 paragraph for the preceding year, increased by  
9 the lesser of—

10 “(i) \$0.95; or

11 “(ii) the amount necessary for the  
12 wage in effect under this paragraph to  
13 equal 70 percent of the wage in effect  
14 under section 6(a)(1) for such period,  
15 rounded to the nearest multiple of \$0.05;  
16 and

17 “(C) for each succeeding 1-year period  
18 after the year in which the hourly wage under  
19 this paragraph first equals 70 percent of the  
20 wage in effect under section 6(a)(1) for the  
21 same period, the amount necessary to ensure  
22 that the wage in effect under this paragraph re-  
23 mains equal to 70 percent of the wage in effect  
24 under section 6(a)(1), rounded to the nearest  
25 multiple of \$0.05; and”.

1           (c) PUBLICATION OF NOTICE.—Section 6 of the Fair  
2 Labor Standards Act of 1938 (as amended by subsection  
3 (a)) (29 U.S.C. 206) is further amended by adding at the  
4 end the following:

5           “(i) Not later than 60 days prior to the effective date  
6 of any increase in the minimum wage determined under  
7 subsection (h) or required for tipped employees in accord-  
8 ance with subparagraph (B) or (C) of section 3(m)(1), as  
9 amended by the Fair Minimum Wage Act of 2013, the  
10 Secretary shall publish in the Federal Register and on the  
11 website of the Department of Labor a notice announcing  
12 the adjusted required wage.”.

13           (d) EFFECTIVE DATE.—The amendments made by  
14 subsections (a) and (b) shall take effect on the first day  
15 of the third month that begins after the date of enactment  
16 of this Act.

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