

113<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 4598

To provide the heads of agencies with direct-hire authority to appoint qualified candidates to positions relating to information technology, and for other purposes.

---

## IN THE HOUSE OF REPRESENTATIVES

MAY 7, 2014

Mr. GARCIA introduced the following bill; which was referred to the Committee on Oversight and Government Reform

---

## A BILL

To provide the heads of agencies with direct-hire authority to appoint qualified candidates to positions relating to information technology, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Top Tech for USA  
5 Act of 2014”.

6 **SEC. 2. DIRECT-HIRE AUTHORITY FOR POSITIONS RELAT-**  
7 **ING TO INFORMATION TECHNOLOGY.**

8 (a) **AUTHORITY.**—Notwithstanding any other provi-  
9 sion of law, rule, or regulation, the head of an agency may

1 exercise direct-hire authority to appoint qualified can-  
2 didates to positions relating to information technology, in-  
3 cluding web or digital systems design and development.

4 (b) TERMINATION OF AUTHORITY.—The direct-hire  
5 authority described in subsection (a) shall terminate 5  
6 years after the date of enactment of this Act.

7 (c) DEFINITIONS.—In this section:

8 (1) AGENCY.—The term “agency” has the  
9 meaning given “Executive agency” in section 105 of  
10 title 5, United States Code.

11 (2) DIRECT-HIRE AUTHORITY.—The term “di-  
12 rect-hire authority” means the authority described in  
13 section 3304(a)(3) of such title.

○