

113TH CONGRESS  
2D SESSION

# H. R. 5489

To provide for youth jobs, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 16, 2014

Mr. CONYERS (for himself, Ms. KAPTUR, Ms. WILSON of Florida, Ms. NORTON, Mr. CUMMINGS, Mr. LEWIS, Mr. RANGEL, and Ms. SEWELL of Alabama) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To provide for youth jobs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Employ Young Ameri-  
5 cans Now Act”.

6 **SEC. 2. ESTABLISHMENT OF EMPLOY YOUNG AMERICANS**  
7 **FUND.**

8 (a) **ESTABLISHMENT.**—There is established in the  
9 Treasury of the United States an account that shall be  
10 known as the Employ Young Americans Fund (referred  
11 to in this Act as the “Fund”).

1 (b) DEPOSITS INTO THE FUND.—Out of any  
2 amounts in the Treasury not otherwise appropriated, there  
3 is appropriated \$5,500,000,000 for fiscal year 2015,  
4 which shall be paid to the Fund, to be used by the Sec-  
5 retary of Labor to carry out this Act.

6 (c) AVAILABILITY OF FUNDS.—Of the amounts avail-  
7 able to the Fund under subsection (b), the Secretary of  
8 Labor shall—

9 (1) allot \$4,000,000,000 in accordance with  
10 section 3 to provide summer and year-round employ-  
11 ment opportunities to low-income youth; and

12 (2) award \$1,500,000,000 in allotments and  
13 competitive grants in accordance with section 4 to  
14 local entities to carry out work-based training and  
15 other work-related and educational strategies and  
16 activities of demonstrated effectiveness to unem-  
17 ployed, low-income young adults and low-income  
18 youth to provide the skills and assistance needed to  
19 obtain employment.

20 (d) PERIOD OF AVAILABILITY.—The amounts appro-  
21 priated under this Act shall be available for obligation by  
22 the Secretary of Labor, and shall be available for expendi-  
23 ture by grantees (including subgrantees), until expended.

1 **SEC. 3. SUMMER EMPLOYMENT AND YEAR-ROUND EMPLOY-**  
2 **MENT OPPORTUNITIES FOR LOW-INCOME**  
3 **YOUTH.**

4 (a) **IN GENERAL.**—From the funds available under  
5 section 2(c)(1), the Secretary of Labor shall make an al-  
6 lotment under subsection (c) to each State that has a  
7 modification to a State plan approved under section 112  
8 of the Workforce Investment Act of 1998 (29 U.S.C.  
9 2822) (referred to in this section as a “State plan modi-  
10 fication”) (or other State request for funds specified in  
11 guidance under subsection (b)) approved under subsection  
12 (d) and recipient under section 166(c) of the Workforce  
13 Investment Act of 1998 (29 U.S.C. 2911(c)) (referred to  
14 in this section as a “Native American grantee”) that  
15 meets the requirements of this section, for the purpose of  
16 providing summer employment and year-round employ-  
17 ment opportunities to low-income youth.

18 (b) **GUIDANCE AND APPLICATION OF REQUIRE-**  
19 **MENTS.**—

20 (1) **GUIDANCE.**—Not later than 20 days after  
21 the date of enactment of this Act, the Secretary of  
22 Labor shall issue guidance regarding the implemen-  
23 tation of this section.

24 (2) **PROCEDURES.**—Such guidance shall, con-  
25 sistent with this section, include procedures for—

1 (A) the submission and approval of State  
2 plan modifications, for such other forms of re-  
3 quests for funds by the State as may be identi-  
4 fied in such guidance, for modifications to local  
5 plans approved under section 118 of the Work-  
6 force Investment Act of 1998 (29 U.S.C. 2833)  
7 (referred to individually in this section as a  
8 “local plan modification”), or for such other  
9 forms of requests for funds by local areas as  
10 may be identified in such guidance, that pro-  
11 mote the expeditious and effective implementa-  
12 tion of the activities authorized under this sec-  
13 tion; and

14 (B) the allotment and allocation of funds,  
15 including reallocation and reallocation of such  
16 funds, that promote such implementation.

17 (3) REQUIREMENTS.—Except as otherwise pro-  
18 vided in the guidance described in paragraph (1)  
19 and in this section and other provisions of this Act,  
20 the funds provided for activities under this section  
21 shall be administered in accordance with the provi-  
22 sions of subtitles B and E of title I of the Workforce  
23 Investment Act of 1998 (29 U.S.C. 2811 et seq.,  
24 2911 et seq.) relating to youth activities.

25 (c) STATE ALLOTMENTS.—

1           (1) IN GENERAL.—Using the funds described in  
2 subsection (a), the Secretary of Labor shall allot to  
3 each State the total of the amounts assigned to the  
4 State under subparagraphs (A) and (B) of para-  
5 graph (2).

6           (2) ASSIGNMENTS TO STATES.—

7           (A) MINIMUM AMOUNTS.—Using funds de-  
8 scribed in subsection (a), the Secretary of  
9 Labor shall assign to each State an amount  
10 equal to  $\frac{1}{2}$  of 1 percent of such funds.

11           (B) FORMULA AMOUNTS.—The Secretary  
12 of Labor shall assign the remainder of the  
13 funds described in subsection (a) among the  
14 States by assigning—

15           (i)  $33\frac{1}{3}$  percent on the basis of the  
16 relative number of individuals in the civil-  
17 ian labor force who are not younger than  
18 16 but younger than 25 in each State,  
19 compared to the total number of individ-  
20 uals in the civilian labor force who are not  
21 younger than 16 but younger than 25 in  
22 all States;

23           (ii)  $33\frac{1}{3}$  percent on the basis of the  
24 relative number of unemployed individuals  
25 in each State, compared to the total num-

1                   ber of unemployed individuals in all States;  
2                   and

3                   (iii)  $33\frac{1}{3}$  on the basis of the relative  
4                   number of disadvantaged young adults and  
5                   youth in each State, compared to the total  
6                   number of disadvantaged young adults and  
7                   youth in all States.

8                   (3) REALLOTMENT.—If the Governor of a State  
9                   does not submit a State plan modification or other  
10                  State request for funds specified in guidance under  
11                  subsection (b) by the date specified in subsection  
12                  (d)(2)(A), or a State does not receive approval of  
13                  such State plan modification or request, the amount  
14                  the State would have been eligible to receive pursu-  
15                  ant to paragraph (2) shall be transferred within the  
16                  Fund and added to the amounts available for com-  
17                  petitive grants under sections 2(c)(2) and 4(b)(2).

18                  (4) DEFINITIONS.—For purposes of paragraph  
19                  (2), the term “disadvantaged young adult or youth”  
20                  means an individual who is not younger than 16 but  
21                  is younger than 25 who received an income, or is a  
22                  member of a family that received a total family in-  
23                  come, that, in relation to family size, does not exceed  
24                  the higher of—

25                         (A) the poverty line; or

1 (B) 70 percent of the lower living standard  
2 income level.

3 (d) STATE PLAN MODIFICATION.—

4 (1) IN GENERAL.—For a State to be eligible to  
5 receive an allotment of funds under subsection (c),  
6 the Governor of the State shall submit to the Sec-  
7 retary of Labor a State plan modification, or other  
8 State request for funds specified in guidance under  
9 subsection (b), in such form and containing such in-  
10 formation as the Secretary may require. At a min-  
11 imum, such State plan modification or request shall  
12 include—

13 (A) a description of the strategies and ac-  
14 tivities to be carried out to provide summer em-  
15 ployment opportunities and year-round employ-  
16 ment opportunities, including linkages to train-  
17 ing and educational activities, consistent with  
18 subsection (f);

19 (B) a description of the requirements the  
20 State will apply relating to the eligibility of low-  
21 income youth, consistent with section 2(4), for  
22 summer employment opportunities and year-  
23 round employment opportunities, which require-  
24 ments may include criteria to target assistance  
25 to particular categories of such low-income

1 youth, such as youth with disabilities, con-  
2 sistent with subsection (f);

3 (C) a description of the performance out-  
4 comes to be achieved by the State through the  
5 activities carried out under this section and the  
6 processes the State will use to track perform-  
7 ance, consistent with guidance provided by the  
8 Secretary of Labor regarding such outcomes  
9 and processes and with section 5(b);

10 (D) a description of the timelines for im-  
11 plementation of the strategies and activities de-  
12 scribed in subparagraph (A), and the number of  
13 low-income youth expected to be placed in sum-  
14 mer employment opportunities, and year-round  
15 employment opportunities, respectively, by  
16 quarter;

17 (E) assurances that the State will report  
18 such information, relating to fiscal, perform-  
19 ance, and other matters, as the Secretary may  
20 require and as the Secretary determines is nec-  
21 essary to effectively monitor the activities car-  
22 ried out under this section;

23 (F) assurances that the State will ensure  
24 compliance with the requirements, restrictions,



1 labor standards, and other provisions described  
2 in section 5(a); and

3 (G) if a local board and chief elected offi-  
4 cial in the State will provide employment oppor-  
5 tunities with the link to training and edu-  
6 cational activities described in subsection  
7 (f)(2)(B), a description of how the training and  
8 educational activities will lead to the industry-  
9 recognized credential involved.

10 (2) SUBMISSION AND APPROVAL OF STATE  
11 PLAN MODIFICATION OR REQUEST.—

12 (A) SUBMISSION.—The Governor shall  
13 submit the State plan modification or other  
14 State request for funds specified in guidance  
15 under subsection (b) to the Secretary of Labor  
16 not later than 30 days after the issuance of  
17 such guidance.

18 (B) PROCESS.—On the date on which the  
19 Governor submits a State plan modification or  
20 request under this section, the Secretary  
21 shall—

22 (i) make available copies of a pro-  
23 posed State plan modification or request to  
24 the public through electronic and other

1 means, such as public hearings and local  
2 news media;

3 (ii) allow members of the public, in-  
4 cluding representatives of business, rep-  
5 resentatives of labor organizations, and  
6 representatives of education to submit to  
7 the Secretary comments on the State plan  
8 modification or request, not later than the  
9 end of the 90-day period beginning on the  
10 date on which the proposed state plan  
11 modification or request is made available;  
12 and

13 (iii) include with the State plan modi-  
14 fication or request submitted to the Gov-  
15 ernor under this section any such com-  
16 ments that represent disagreement with  
17 the plan.

18 (C) APPROVAL.—The Secretary of Labor  
19 shall approve the State plan modification or re-  
20 quest submitted under subparagraph (A) within  
21 90 days after submission, unless the Secretary  
22 determines that the plan or request is incon-  
23 sistent with the requirements of this section. If  
24 the Secretary has not made a determination  
25 within that 90-day period, the plan or request

1 shall be considered to be approved. If the plan  
2 or request is disapproved, the Secretary may  
3 provide a reasonable period of time in which the  
4 plan or request may be amended and resub-  
5 mitted for approval. If the plan or request is  
6 approved, the Secretary shall allot funds to the  
7 State under subsection (c) within 30 days after  
8 such approval.

9 (3) MODIFICATIONS TO STATE PLAN OR RE-  
10 QUEST.—The Governor may submit further modi-  
11 fications to a State plan modification or other State  
12 request for funds specified under subsection (b),  
13 consistent with the requirements of this section.

14 (e) WITHIN-STATE ALLOCATION AND ADMINISTRA-  
15 TION.—

16 (1) IN GENERAL.—Of the funds allotted to the  
17 State under subsection (c), the Governor—

18 (A) may reserve not more than 5 percent  
19 of the funds for administration and technical  
20 assistance; and

21 (B) shall allocate the remainder of the  
22 funds among local areas within the State in ac-  
23 cordance with clauses (i), (ii), and (iii) of sub-  
24 section (c)(2)(B), except that for purposes of  
25 such allocation references to a State in sub-

1 section (c)(2)(B) shall be deemed to be ref-  
2 erences to a local area and references to all  
3 States shall be deemed to be references to all  
4 local areas in the State involved.

5 (2) LOCAL PLAN.—

6 (A) SUBMISSION.—In order to receive an  
7 allocation under paragraph (1)(B), the local  
8 board, in partnership with the chief elected offi-  
9 cial for the local area involved, shall submit to  
10 the Governor a local plan modification, or such  
11 other request for funds by local areas as may  
12 be specified in guidance under subsection (b),  
13 not later than 30 days after the submission by  
14 the State of the State plan modification or  
15 other State request for funds specified in guid-  
16 ance under subsection (b), describing the strat-  
17 egies and activities to be carried out under this  
18 section.

19 (B) APPROVAL.—The Governor shall ap-  
20 prove the local plan modification or other local  
21 request for funds submitted under subpara-  
22 graph (A) within 30 days after submission, un-  
23 less the Governor determines that the plan or  
24 request is inconsistent with requirements of this  
25 section. If the Governor has not made a deter-

1           mination within that 30-day period, the plan  
2           shall be considered to be approved. If the plan  
3           or request is disapproved, the Governor may  
4           provide a reasonable period of time in which the  
5           plan or request may be amended and resub-  
6           mitted for approval. If the plan or request is  
7           approved, the Governor shall allocate funds to  
8           the local area within 30 days after such ap-  
9           proval.

10           (3) REALLOCATION.—If a local board and chief  
11           elected official do not submit a local plan modifica-  
12           tion (or other local request for funds specified in  
13           guidance under subsection (b)) by the date specified  
14           in paragraph (2), or the Governor disapproves a  
15           local plan, the amount the local area would have  
16           been eligible to receive pursuant to the formula  
17           under paragraph (1)(B) shall be allocated to local  
18           areas that receive approval of their local plan modi-  
19           fications or local requests for funds under paragraph  
20           (2). Each such local area shall receive a share of the  
21           total amount available for reallocation under this  
22           paragraph, in accordance with the area’s share of  
23           the total amount allocated under paragraph (1)(B)  
24           to such local areas.

25           (f) USE OF FUNDS.—

1           (1) IN GENERAL.—The funds made available  
2 under this section shall be used—

3           (A) to provide summer employment oppor-  
4 tunities for low-income youth, with direct link-  
5 ages to academic and occupational learning,  
6 and may be used to provide supportive services,  
7 such as transportation or child care, that is  
8 necessary to enable the participation of such  
9 youth in the opportunities; and

10           (B) to provide year-round employment op-  
11 portunities, which may be combined with other  
12 activities authorized under section 129 of the  
13 Workforce Investment Act of 1998 (29 U.S.C.  
14 2854), to low-income youth.

15           (2) PROGRAM PRIORITIES.—In administering  
16 the funds under this section, the local board and  
17 chief elected official shall give priority to—

18           (A) identifying employment opportunities  
19 that are—

20           (i) in emerging or in-demand occupa-  
21 tions in the local area; or

22           (ii) in the public or nonprofit sector  
23 and meet community needs; and

24           (B) linking participants in year-round em-  
25 ployment opportunities to training and edu-

1           cational activities that will provide such partici-  
2           pants an industry-recognized certificate or cre-  
3           dential (referred to in this Act as an “industry-  
4           recognized credential”).

5           (3) ADMINISTRATION.—Not more than 5 per-  
6           cent of the funds allocated to a local area under this  
7           section may be used for the costs of administration  
8           of this section.

9           (4) PERFORMANCE ACCOUNTABILITY.—For ac-  
10          tivities funded under this section, in lieu of meeting  
11          the requirements described in section 136 of the  
12          Workforce Investment Act of 1998 (29 U.S.C.  
13          2871), States and local areas shall provide such re-  
14          ports as the Secretary of Labor may require regard-  
15          ing the performance outcomes described in section  
16          5(b)(5).

17 **SEC. 4. WORK-BASED EMPLOYMENT STRATEGIES AND AC-**  
18                   **TIVITIES OF DEMONSTRATED EFFECTIVE-**  
19                   **NESS.**

20          (a) IN GENERAL.—From the funds available under  
21          section 2(c)(2), the Secretary of Labor shall make allot-  
22          ments to States, and award grants to eligible entities,  
23          under subsection (b) to carry out work-based strategies  
24          and activities of demonstrated effectiveness.

25          (b) ALLOTMENTS AND GRANTS.—

1 (1) ALLOTMENTS TO STATES FOR GRANTS.—

2 (A) ALLOTMENTS.—Using funds described  
3 in subsection (a), the Secretary of Labor shall  
4 allot to each State an amount equal to  $\frac{1}{2}$  of 1  
5 percent of such funds.

6 (B) GRANTS TO ELIGIBLE ENTITIES.—The  
7 State shall use the funds to award grants, on  
8 a competitive basis, to eligible entities in the  
9 State.

10 (2) DIRECT GRANTS TO ELIGIBLE ENTITIES.—  
11 Using the funds described in subsection (a) that are  
12 not allotted under paragraph (1), the Secretary of  
13 Labor shall award grants on a competitive basis to  
14 eligible entities.

15 (c) ELIGIBLE ENTITY.—To be eligible to receive a  
16 grant under this section, an entity—

17 (1) shall include—

18 (A) a partnership involving a chief elected  
19 official and the local board for the local area in-  
20 volved (which may include a partnership with  
21 such elected officials and boards and State  
22 elected officials and State boards (as defined in  
23 section 101 of the Workforce Investment Act of  
24 1998 (29 U.S.C. 2801)) in the region and in  
25 the State); or



1 (B) an entity eligible to apply for a grant,  
2 contract, or agreement under section 166 of the  
3 Workforce Investment Act of 1998 (29 U.S.C.  
4 2911); and

5 (2) may include, in combination with a partner-  
6 ship or entity described in paragraph (1)—

7 (A) employers or employer associations;

8 (B) adult education providers or postsec-  
9 ondary educational institutions, including com-  
10 munity colleges;

11 (C) community-based organizations;

12 (D) joint labor-management committees;

13 (E) work-related intermediaries;

14 (F) training sponsored by a labor organi-  
15 zation or employment upgrade programs; or

16 (G) other appropriate organizations.

17 (d) APPLICATION.—To be eligible to receive a grant  
18 under this section, an entity shall submit to the Secretary  
19 of Labor (or to the State, if applying for a grant under  
20 subsection (b)(1)(B)) an application at such time, in such  
21 manner, and containing such information as the Secretary  
22 may require. At a minimum, the application shall—

23 (1) describe the strategies and activities of dem-  
24 onstrated effectiveness that the eligible entity will  
25 carry out to provide unemployed, low-income young

1 adults and low-income youth with skills that will  
2 lead to employment upon completion of participation  
3 in such activities;

4 (2) describe the requirements that will apply re-  
5 lating to the eligibility of unemployed, low-income  
6 young adults and low-income youth, consistent with  
7 section 2, for activities carried out under this sec-  
8 tion, which requirements may include criteria to tar-  
9 get assistance to particular categories of such adults  
10 and youth, such as individuals with disabilities or in-  
11 dividuals who have exhausted all rights to unemploy-  
12 ment compensation;

13 (3) describe how the strategies and activities  
14 will address the needs of the target populations iden-  
15 tified in paragraph (2) and the needs of employers  
16 in the local area;

17 (4) describe the expected outcomes to be  
18 achieved by implementing the strategies and activi-  
19 ties;

20 (5) provide evidence that the funds provided  
21 through the grant will be expended expeditiously and  
22 efficiently to implement the strategies and activities;

23 (6) describe how the strategies and activities  
24 will be coordinated with other Federal, State and

1 local programs providing employment, education and  
2 supportive activities;

3 (7) provide evidence of employer commitment to  
4 participate in the activities funded under this sec-  
5 tion, including identification of anticipated occupa-  
6 tional and skill needs;

7 (8) provide assurances that the eligible entity  
8 will report such information relating to fiscal, per-  
9 formance, and other matters, as the Secretary of  
10 Labor may require and as the Secretary determines  
11 is necessary to effectively monitor the activities car-  
12 ried out under this section;

13 (9) provide assurances that the eligible entity  
14 will ensure compliance with the requirements, re-  
15 strictions, labor standards, and other provisions de-  
16 scribed in section 5(a); and

17 (10) if the entity will provide activities de-  
18 scribed in subsection (f)(4), a description of how the  
19 activities will lead to the industry-recognized creden-  
20 tials involved.

21 (e) PRIORITY IN AWARDS.—In awarding grants  
22 under this section, the Secretary of Labor (or a State,  
23 under subsection (b)(1)(B)) shall give priority to applica-  
24 tions submitted by eligible entities from areas of high pov-  
25 erty and high unemployment, as defined by the Secretary,

1 such as Public Use Microdata Areas designated by the Bu-  
2 reau of the Census.

3 (f) USE OF FUNDS.—An entity that receives a grant  
4 under this section shall use the funds made available  
5 through the grant to support work-based strategies and  
6 activities of demonstrated effectiveness that are designed  
7 to provide unemployed, low-income young adults and low-  
8 income youth with skills that will lead to employment as  
9 part of or upon completion of participation in such activi-  
10 ties. Such strategies and activities may include—

11 (1) on-the-job training, registered apprentice-  
12 ship programs, or other programs that combine work  
13 with skills development;

14 (2) sector-based training programs that have  
15 been designed to meet the specific requirements of  
16 an employer or group of employers in that sector  
17 and for which employers are committed to hiring in-  
18 dividuals upon successful completion of the training;

19 (3) training that supports an industry sector or  
20 an employer-based or labor-management committee  
21 industry partnership and that includes a significant  
22 work-experience component;

23 (4) activities that lead to the acquisition of in-  
24 dustry-recognized credentials in a field identified by  
25 the State or local area as a growth sector or in-de-

1 mand industry in which there are likely to be signifi-  
2 cant job opportunities in the short-term;

3 (5) activities that provide connections to imme-  
4 diate work opportunities, including subsidized em-  
5 ployment opportunities, or summer employment op-  
6 portunities for youth, that include concurrent skills  
7 training and other supports;

8 (6) activities offered through career academies  
9 that provide students with the academic preparation  
10 and training, such as paid internships and concur-  
11 rent enrollment in community colleges or other post-  
12 secondary institutions, needed to pursue a career  
13 pathway that leads to postsecondary credentials and  
14 in-demand jobs; and

15 (7) adult basic education and integrated basic  
16 education and training for low-skilled individuals  
17 who are not younger than 16 but are younger than  
18 25, hosted at community colleges or at other sites,  
19 to prepare individuals for jobs that are in demand  
20 in a local area.

21 (g) COORDINATION OF FEDERAL ADMINISTRA-  
22 TION.—The Secretary of Labor shall administer this sec-  
23 tion in coordination with the Secretary of Education, the  
24 Secretary of Health and Human Services, and other ap-

1 appropriate agency heads, to ensure the effective implemen-  
2 tation of this section.

3 **SEC. 5. GENERAL REQUIREMENTS.**

4 (a) LABOR STANDARDS AND PROTECTIONS.—Activi-  
5 ties provided with funds made available under this Act  
6 shall be subject to the requirements and restrictions, in-  
7 cluding the labor standards, described in section 181 of  
8 the Workforce Investment Act of 1998 (29 U.S.C. 2931)  
9 and the nondiscrimination provisions of section 188 of  
10 such Act (29 U.S.C. 2938), in addition to other applicable  
11 Federal laws.

12 (b) REPORTING.—The Secretary of Labor may re-  
13 quire the reporting of information relating to fiscal, per-  
14 formance and other matters that the Secretary determines  
15 is necessary to effectively monitor the activities carried out  
16 with funds provided under this Act. At a minimum, recipi-  
17 ents of grants (including recipients of subgrants) under  
18 this Act shall provide information relating to—

19 (1) the number of individuals participating in  
20 activities with funds provided under this Act and the  
21 number of such individuals who have completed such  
22 participation;

23 (2) the expenditures of funds provided under  
24 this Act;

1           (3) the number of jobs created pursuant to the  
2 activities carried out under this Act;

3           (4) the demographic characteristics of individ-  
4 uals participating in activities under this Act; and

5           (5) the performance outcomes for individuals  
6 participating in activities under this Act, including—

7               (A) for low-income youth participating in  
8 summer employment activities under sections 3  
9 and 4, performance on indicators consisting  
10 of—

11                   (i) work readiness skill attainment  
12 using an employer validated checklist; and

13                   (ii) placement in or return to sec-  
14 ondary or postsecondary education or  
15 training, or entry into unsubsidized em-  
16 ployment;

17               (B) for low-income youth participating in  
18 year-round employment activities under section  
19 3 or in activities under section 4, performance  
20 on indicators consisting of—

21                   (i) placement in or return to postsec-  
22 ondary education;

23                   (ii) attainment of a secondary school  
24 diploma or its recognized equivalent;

1 (iii) attainment of an industry-recog-  
2 nized credential; and

3 (iv) entry into, retention in, and earn-  
4 ings in, unsubsidized employment; and

5 (C) for unemployed, low-income young  
6 adults participating in activities under section  
7 4, performance on indicators consisting of—

8 (i) entry into, retention in, and earn-  
9 ings in, unsubsidized employment; and

10 (ii) attainment of an industry-recog-  
11 nized credential.

12 (c) ACTIVITIES REQUIRED TO BE ADDITIONAL.—  
13 Funds provided under this Act shall only be used for ac-  
14 tivities that are in addition to activities that would other-  
15 wise be available in the State or local area in the absence  
16 of such funds.

17 (d) ADDITIONAL REQUIREMENTS.—The Secretary of  
18 Labor may establish such additional requirements as the  
19 Secretary determines may be necessary to ensure fiscal in-  
20 tegrity, effective monitoring, and the appropriate and  
21 prompt implementation of the activities under this Act.

22 (e) REPORT OF INFORMATION AND EVALUATIONS TO  
23 CONGRESS AND THE PUBLIC.—The Secretary of Labor  
24 shall provide to the appropriate committees of Congress



1 and make available to the public the information reported  
2 pursuant to subsection (b).

3 **SEC. 6. DEFINITIONS.**

4 In this Act:

5 (1) CHIEF ELECTED OFFICIAL.—The term  
6 “chief elected official” means the chief elected execu-  
7 tive officer of a unit of local government in a local  
8 area or in the case in which such an area includes  
9 more than one unit of general government, the indi-  
10 viduals designated under an agreement described in  
11 section 117(c)(1)(B) of the Workforce Investment  
12 Act of 1998 (29 U.S.C. 2832(c)(1)(B)).

13 (2) LOCAL AREA.—The term “local area”  
14 means an area designated under section 116 of the  
15 Workforce Investment Act of 1998 (29 U.S.C.  
16 2831).

17 (3) LOCAL BOARD.—The term “local board”  
18 means a board established under section 117 of the  
19 Workforce Investment Act of 1998 (29 U.S.C.  
20 2832).

21 (4) LOW-INCOME YOUTH.—The term “low-in-  
22 come youth” means an individual who—

23 (A) is not younger than 16 but is younger  
24 than 25;

1 (B) meets the definition of a low-income  
2 individual provided in section 101(25) of the  
3 Workforce Investment Act of 1998 (29 U.S.C.  
4 2801(25)), except that—

5 (i) States and local areas, subject to  
6 approval in the applicable State plans and  
7 local plans, may increase the income level  
8 specified in subparagraph (B)(i) of such  
9 section to an amount not in excess of 200  
10 percent of the poverty line for purposes of  
11 determining eligibility for participation in  
12 activities under section 3; and

13 (ii) eligible entities described in sec-  
14 tion 4(c), subject to approval in the appli-  
15 cable applications for funds, may make  
16 such an increase for purposes of deter-  
17 mining eligibility for participation in activi-  
18 ties under section 4; and

19 (C) is in one or more of the categories  
20 specified in section 101(13)(C) of the Work-  
21 force Investment Act of 1998 (29 U.S.C.  
22 2801(13)(C)).

23 (5) POVERTY LINE.—The term “poverty line”  
24 means a poverty line as defined in section 673 of the

1 Community Services Block Grant Act (42 U.S.C.  
2 9902), applicable to a family of the size involved.

3 (6) REGISTERED APPRENTICESHIP PROGRAM.—

4 The term “registered apprenticeship program”  
5 means an apprenticeship program registered under  
6 the Act of August 16, 1937 (commonly known as  
7 the “National Apprenticeship Act”; 50 Stat. 664,  
8 chapter 663; 29 U.S.C. 50 et seq.).

9 (7) STATE.—The term “State” means each of  
10 the several States of the United States, and the Dis-  
11 trict of Columbia.

12 (8) UNEMPLOYED, LOW-INCOME YOUNG  
13 ADULT.—The term “unemployed, low-income young  
14 adult” means an individual who—

15 (A) is not younger than 18 but is younger  
16 than 35;

17 (B) is without employment and is seeking  
18 assistance under this Act to obtain employment;  
19 and

20 (C) meets the definition of a low-income  
21 individual specified in section 101(25) of the  
22 Workforce Investment Act of 1998 (29 U.S.C.  
23 2801(25)), except that eligible entities described  
24 in section 4(c), subject to approval in the appli-  
25 cable applications for funds, may increase the

1 income level specified in subparagraph (B)(i) of  
2 such section to an amount not in excess of 200  
3 percent of the poverty line for purposes of de-  
4 termining eligibility for participation in activi-  
5 ties under section 4.

6 **SEC. 7. TRANSITION AMENDMENTS.**

7 Effective July 1, 2015—

8 (1) section 3 is amended—

9 (A) in subsection (a)—

10 (i) by striking “section 112 of the  
11 Workforce Investment Act of 1998 (29  
12 U.S.C. 2822)” and inserting “(before July  
13 1, 2016) section 112 of the Workforce In-  
14 vestment Act of 1998 (29 U.S.C. 2822)  
15 and (after June 30, 2016) section 102 or  
16 103 of the Workforce Innovation and Op-  
17 portunity Act (29 U.S.C. 3112, 3113)”;  
18 and

19 (ii) by striking “section 166(e) of the  
20 Workforce Investment Act of 1998 (29  
21 U.S.C. 2911(e))” and inserting “section  
22 166(e) of the Workforce Innovation and  
23 Opportunity Act (29 U.S.C. 3221(e))”;

24 (B) in subsection (b)—

1 (i) in paragraph (2)(A), by striking  
2 “section 118 of the Workforce Investment  
3 Act of 1998 (29 U.S.C. 2833)” and insert-  
4 ing “(before July 1, 2016) section 118 of  
5 the Workforce Investment Act of 1998 (29  
6 U.S.C. 2833) and (after June 30, 2016)  
7 section 108 of the Workforce Innovation  
8 and Opportunity Act (29 U.S.C. 3123)”;  
9 and

10 (ii) in paragraph (3), by striking  
11 “subtitles B and E of title I of the Work-  
12 force Investment Act of 1998 (29 U.S.C.  
13 2811 et seq., 2911 et seq.)” and inserting  
14 “subtitles A, B, and E of title I of the  
15 Workforce Innovation and Opportunity Act  
16 (29 U.S.C. 3111 et seq., 3151 et seq.,  
17 3241 et seq.)”; and

18 (C) in subsection (f)—

19 (i) by striking “section 129 of the  
20 Workforce Investment Act of 1998 (29  
21 U.S.C. 2854)” and inserting “section 129  
22 of the Workforce Innovation and Oppor-  
23 tunity Act (29 U.S.C. 3164)”;

24 (ii) by striking “section 136 of the  
25 Workforce Investment Act of 1998 (29

1 U.S.C. 2871)” and inserting “(before July  
2 1, 2016) section 136 of the Workforce In-  
3 vestment Act of 1998 (29 U.S.C. 2871)  
4 and (after June 30, 2016) section 116 of  
5 the Workforce Innovation and Opportunity  
6 Act (29 U.S.C. 3141)”;

7 (2) section 4(e)(1) is amended—

8 (A) in subparagraph (A), by striking “sec-  
9 tion 101 of the Workforce Investment Act of  
10 1998 (29 U.S.C. 2801)” and inserting “section  
11 3 of the Workforce Innovation and Opportunity  
12 Act (29 U.S.C. 3102)”;

13 (B) by striking “section 166 of the Work-  
14 force Investment Act of 1998 (29 U.S.C.  
15 2911)” and inserting “section 166 of the Work-  
16 force Innovation and Opportunity Act (29  
17 U.S.C. 3221)”;

18 (3) in section 5(a)—

19 (A) by striking “section 181 of the Work-  
20 force Investment Act of 1998 (29 U.S.C.  
21 2931)” and inserting “section 181 of the Work-  
22 force Innovation and Opportunity Act (29  
23 U.S.C. 3241)”;

1 (B) by striking “section 188 of such Act  
2 (29 U.S.C. 2938)” and inserting “section 188  
3 of such Act (29 U.S.C. 3248)”;

4 (4) in section 6—

5 (A) in paragraph (1), by striking “section  
6 117(c)(1)(B) of the Workforce Investment Act  
7 of 1998 (29 U.S.C. 2832(c)(1)(B))” and insert-  
8 ing “section 107(c)(1)(B) of the Workforce In-  
9 novation and Opportunity Act (29 U.S.C.  
10 3122(c)(1)(B))”;

11 (B) in paragraph (2), by striking “section  
12 116 of the Workforce Investment Act of 1998  
13 (29 U.S.C. 2831)” and inserting “section 106  
14 of the Workforce Innovation and Opportunity  
15 Act (29 U.S.C. 3121)”;

16 (C) in paragraph (3), by striking “section  
17 117 of the Workforce Investment Act of 1998  
18 (29 U.S.C. 2832)” and inserting “section 107  
19 of the Workforce Innovation and Opportunity  
20 Act (29 U.S.C. 3122)”;

21 (D) in paragraph (4)—

22 (i) in subparagraph (B), by striking  
23 “section 101(25) of the Workforce Invest-  
24 ment Act of 1998 (29 U.S.C. 2801(25))”  
25 and inserting “section 3(36) of the Work-

1 force Innovation and Opportunity Act (29  
2 U.S.C. 3102(36))”; and

3 (ii) in subparagraph (C), by striking  
4 “section 101(13)(C) of the Workforce In-  
5 vestment Act of 1998 (29 U.S.C.  
6 2801(13)(C))” and inserting “subpara-  
7 graph (B)(iii) or (C)(iv) of section  
8 129(a)(1) of the Workforce Innovation and  
9 Opportunity Act”; and

10 (E) in paragraph (8)(C), by striking “sec-  
11 tion 101(25) of the Workforce Investment Act  
12 of 1998 (29 U.S.C. 2801(25))” and inserting  
13 “section 3(36) of the Workforce Innovation and  
14 Opportunity Act (29 U.S.C. 3102(36))”.

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