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TRIBUTE TO REVEREND CLEVE
MINTER

(Mr. DANNY K. DAVIS of Illinois asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. DANNY K. DAVIS of Illinois. Mr. Speaker, I rise to pay tribute to Reverend Cleve Minter, a member of my community, who passed away a few days ago.

Reverend Minter was pastor of the New Mt. Vernon Baptist Church, but also was a great gospel singer, who along with three of his friends—Reverend John Parker, Reverend Mac McCullum, and Reverend William Jenkins—were known fondly as the four heavyweights, and it didn't mean anything to do with size.

I express condolences to his family and church.

THE HOME HEATING EMERGENCY
ASSISTANCE THROUGH TRANSPORTATION
ACT

(Mr. THOMPSON of Pennsylvania asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. THOMPSON of Pennsylvania. Mr. Speaker, President Obama on Friday signed into law H.R. 4076, the Home Heating Emergency Assistance Through Transportation, or HHEATT, Act.

Having heard from so many constituents facing hardship relating to home heating fuel shortages and supply disruptions, I am a proud cosponsor of this bill, which will extend emergency relief to families and businesses during this ongoing crisis.

On February 5, 2014, the U.S. Department of Transportation issued temporary emergency declarations to allow tank truck operators delivering propane and other home heating fuels to drive for longer hours to speed up deliveries to affected States.

Even though spring is officially upon us, demand for home heating fuels remains high as communities across the country continue to endure below average temperatures. The HHEATT Act provides a guaranteed extension of the Department of Transportation's short-term emergency declarations until May 31, 2014.

I am pleased the Senate followed the House and took immediate action on this emergency legislation that will alleviate propane supply disruptions and get fuel to those who need it most.

RECOGNIZING MATTHEW
RUMENAPP

(Mr. TONKO asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. TONKO. Mr. Speaker, I rise this evening to recognize a very special 7-year-old. He is none other than Mat-

thew Rumenapp of Wynantskill, New York. Matty is one of two Winning Kids who have been designated and selected by the Epilepsy Foundation of Northeastern New York to represent all children with epilepsy during the coming year.

Matty is the son of Amy and Derrick Rumenapp. Their 7-year-old attends first grade at St. Jude the Apostle School in Wynantskill and was diagnosed with epilepsy when he was only 2½ years old.

After 3 months of bravely battling the disease, Matty became seizure free and, to this day, remains so. His courage, positive attitude, and lively spirit gives strength to his schoolmates, his teachers, his sister, his parents, and me.

This evening, I salute Matty's bravery and courage, as well as the strength of his entire family. As a Winning Kid, Matty will help others fight seizures and work to find a cure.

2014 NATIONAL AGRICULTURE DAY

(Mr. HARRIS asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. HARRIS. Mr. Speaker, did you know that, today, each American farmer feeds more than 144 people? In 1960, that same farmer fed only 25 people. Clearly, American agriculture is doing more and doing it better. As the world population continues to grow, there will be an even greater demand for food produced in the United States.

Tomorrow, March 25, marks the 41st anniversary of National Agriculture Day, sponsored by the Agriculture Council of America. The day represents a nationwide effort to educate Americans in classrooms and communities across the country on the importance of our family farmers, their contribution to our Nation's agriculture heritage and legacy, and how the industry impacts each and every one of us for the better.

Farming and agriculture are a crucial part of our economy, especially in Maryland, in the 1st Congressional District. It is the number one economic industry in our State, totaling \$2.3 billion in gross sales. Not surprisingly, poultry makes up the largest component in Maryland, supporting 24,000 jobs.

So as we recognize the efforts of these hardworking American families tomorrow, please be sure to take the time on National Agriculture Day to thank a farmer.

RENAMING THE NEWTOWN BYPASS
TO THE BRIAN S. GREGG MEMORIAL
HIGHWAY

(Mr. FITZPATRICK asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. FITZPATRICK. Mr. Speaker, in my district in Pennsylvania, the New-

town bypass will be renamed, on April 22, the Brian S. Gregg Memorial Highway, in honor of a Newtown Borough police officer who lost his life in the line of duty on September 29, 2005.

Officer Gregg was 45, a husband and a father. Throughout a police career that began in 2003, Officer Gregg demonstrated his dedication to the Newtown community and its residents with his earnest and daily commitment to their protection.

Always professional in the performance of his duties, Officer Gregg was a familiar and friendly face in the borough. His presence and his service is missed.

Now, as we recognize the great sacrifice made by Officer Gregg and his family, we are also grateful as a wider community for the commitment we see reflected in the daily work of police officers and first responders everywhere.

WOMEN'S HISTORY MONTH

The SPEAKER pro tempore (Mr. PITTENGER). Under the Speaker's announced policy of January 3, 2013, the gentleman from Nevada (Mr. HORSFORD) is recognized for 60 minutes as the designee of the minority leader.

GENERAL LEAVE

Mr. HORSFORD. Mr. Speaker, I ask unanimous consent that all Members may have 5 legislative days in which to revise and extend their remarks and to include extraneous materials on the subject of our Special Order hour.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Nevada?

There was no objection.

Mr. HORSFORD. Mr. Speaker, this month is Women's History Month, and the Congressional Black Caucus is pleased to come during this Special Order hour to bring attention to the important issues that particularly face women this month, but we shouldn't be fighting for equality just 1 month out of the year.

It is a constant effort. We are here tonight to encourage everyone to get engaged in making equality a reality.

As President Obama made clear during his State of the Union Address, when women succeed, America succeeds. So tonight, we, the Congressional Black Caucus, gather to discuss the ways in which we can help women succeed, rather than continuing to turn back the clock on women's rights.

I am pleased to start this hour with our chairwoman of the Congressional Black Caucus, the person who brings these issues forward each and every day on behalf of her constituents in Ohio and on behalf of constituents all across America, the gentlelady from Ohio, Representative FUDGE.

Ms. FUDGE. I thank the gentleman for yielding. I want to thank Congressman JEFFRIES and HORSFORD for organizing this Special Order hour to celebrate Women's History Month.

Throughout the month of March, we highlight the important role women

have played—and continue to play—in our Nation's history, a role too often overlooked.

My home State of Ohio has had a dynamic group of women who have changed the face of the State and of this country. There are countless areas influenced by women, including access to education and participation in our country's democracy.

Ohio women have made great strides in breaking down barriers. In fact, the first woman to run for President of the United States was from Ohio. Ms. Victoria C. Woodhull was a writer and women's rights activist. She ran for President in 1872, with the abolitionist Frederick Douglass as her running mate.

While there has yet to be a woman elected President, the number of women in elected offices has grown over the years. However, the rate of growth has been at a less than desirable pace.

Despite the fact that women make up more than 50 percent of the Nation's populous, we are less than 20 percent of the U.S. House of Representatives, where, until 1917, women were not represented at all.

African American women often face compounded discrimination because of our race and gender. As a result, many of our firsts are more recent.

In 1971, Ellen Walker Craig-Jones was the first African American woman elected mayor, by popular vote, for an American municipality, leading Urbancrest, Ohio.

The first African American congresswoman to represent Ohio was my friend and predecessor, Stephanie Tubbs Jones, who was elected in 1998.

While I could go on to detail the important firsts of more women from Ohio and what they have accomplished, there is a better way, and it is legislation.

I am a cosponsor of H.R. 863, the Commission to Study the Potential Creation of a National Women's History Museum Act of 2013. The National Women's History Museum would be the first museum to place a national spotlight on the many contributions women have made over the course of our country's history.

More accurately, it is an opportunity to have a permanent place to acknowledge and to celebrate women who have shaped our history and will shape our future.

Women continue to lead national dialogues on critical issues and advance policies and politics in ways that move this Nation forward, including groundbreaking legislation like the Lilly Ledbetter Fair Pay Act.

When we are at the decisionmaking table, we make the discussions more representative of our population, while bringing a unique perspective which expands the conversation.

That is why I will continue to support legislation that will amplify our voices and improve the quality of life for women across our Nation by in-

creasing the minimum wage, investing in quality early childhood education, protecting reproductive rights, and increasing access to high-quality STEM Education.

As we celebrate Women's History Month, let's be mindful of the progress we have made and the work that still needs to be done because when women succeed, America succeeds.

Mr. HORSFORD. I thank the chairwoman of the Congressional Black Caucus for your dynamic leadership as the chair of the Congressional Black Caucus. It has been my honor to serve with you this legislative Congressional session and look forward to the many achievements ahead on behalf of the Congressional Black Caucus.

Mr. Speaker, so much of the focus tonight is on the history that women contribute to our great Nation. We have many dynamic women who serve in our delegation in the House of Representatives. It is part of that representation that ensures that these issues that are important to women, as they are important to all Americans, are brought forward.

We have none other than a champion for women in her district in the northern part of California, but also around the world. She is someone who needs no introduction because she brings so much experience and education and knowledge to these issues. I would like to yield now to the gentlelady from California, Representative BARBARA LEE.

Ms. LEE of California. Let me first thank you, Representative HORSFORD and Congressman JEFFRIES, for organizing the Congressional Black Caucus' Special Order. You have really shown tremendous leadership and consistency and have been working so hard on behalf, not only of your constituents, but for the entire country and especially for the CBC.

Let me just thank, while she is here, our phenomenal chair, Congresswoman MARCIA FUDGE, for her leadership of the Congressional Black Caucus.

As we celebrate women's history and trailblazing women, we celebrate them for their courage, character, and commitment. That is our 2014 Women's History Month theme.

So I am so proud that we have a chairwoman who exhibits all three of these characteristics. Thank you for standing strong and for leading the Congressional Black Caucus on so, so many fronts. Thank you and congratulations.

Let me just say that I agree with Congressman HORSFORD when you say, each month—each day, really—we should always celebrate women's history; though in March, we, again, take a moment to recognize really the triumphs of women throughout the course of history and to mark how far we have come, but also to recognize that there is much work to be done.

Now, let me just start by mentioning the phenomenal and beautiful 89-year-old woman, Mildred Massey, who of

course is my role model. She raised three girls in segregated El Paso, Texas, until desegregation and, at one point, worked three jobs to help take care of her family.

We lived in a multigenerational household and, until his death, was her father's—W.C. Parrish, my grandfather—primary caregiver while working and taking care of her girls.

She taught me at an early age that girls and women are born equal to boys and men and to never forget that and to always fight for equality and justice. That was a given in our household.

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I would not be where I am had it not been for my mother and also for many incredible fighters like my mother who came before me in the public arena. I would like to take a moment to honor three women in particular, in addition to my mother, whose shoulders we stand on: Bessie Coleman, Dr. Dorothy Height, and, of course, Shirley Chisholm.

Bessie Coleman, as she was quoted, refused to take "no" for an answer. Although she dreamed of becoming a pilot, no flight school in the United States would accept her simply because she was a woman and because she was Black, but she refused to take "no" for an answer. She enrolled in flight school in France and became the only woman and the only person of color in her class in Paris. She soon became the first African American woman pilot and the first American of any race to hold an international pilot's license.

Several weeks ago, a portion of Airport Drive at the Oakland International Airport, in my district, was renamed "Bessie Coleman Drive." It was such an inspiration to be part of this dedication ceremony because she, of course, was from or worked in Oakland, and really went to many of her classes and learned a lot about piloting in Oakland, California.

Another great woman who refused to take "no" for an answer was our beloved and great doctor, Dorothy Height. Let me just say how fortuitous it is that today is Dr. Height's birthday. She was a bold and brilliant African American woman who blazed many trails and opened many doors to the American Dream for women and people of color.

From her stewardship as the national president of Delta Sigma Theta Sorority—of whom I know our chair, Congresswoman MARCIA FUDGE, and Congresswoman JOYCE BEATTY are proud members—to her leading the National Council of Negro Women for 41 years and to her more than 60 years at the YWCA, which she was responsible for desegregating, Dorothy Height dedicated her life to achieving racial equality and securing women's rights. Dr. Height was especially committed to empowering women and girls, and worked to ensure that Black women's issues were equally addressed. She was

also dedicated to helping women work towards full employment, pay, and education.

I remember when Dr. Height turned, I believe it was, 90 years old. Members of the Congressional Black Caucus honored her at a luncheon here on Capitol Hill. She really gave us more background and knowledge and information during that luncheon as to how those following behind her needed to really focus on the fact that, yes, when women succeed, America succeeds. Dorothy Height was a true leader for all women not only in our own country but throughout the world.

In the seventies, Women's History Month was little more than an idea. As this idea was taking formation, Shirley Chisholm, a founding member of the Congressional Black Caucus, had only recently made history by becoming the first African American woman elected to Congress. I was a student at Mills College in the early seventies when Mrs. Chisholm again made history by becoming the first African American woman and the first African American to run for the Democratic Presidential nomination. Although she did not win the nomination, her campaign inspired thousands, myself included, to use their voices and to speak up through the ballot box. She blazed the trail for, of course, our Nation's first great President, President Barack Obama.

Throughout her congressional career, the unbought and unbosomed Mrs. Chisholm continued her fight against discrimination in all forms and championed issues for women and their families. She was a strong voice for domestic workers and led the fight to give them the right to a minimum wage. This was way back in the day, but we are still struggling and fighting for many of those issues. Congresswoman Shirley Chisholm was instrumental, along with the first Asian Pacific American, our beloved Congresswoman Patsy Mink, in passing title IX, which prohibits discrimination in the funding of education programs. She was also a fierce advocate for the Affordable Child Care Act. There is no doubt that the 16 African American women in Congress today are truly standing on the strong, strong shoulders of Congresswoman Shirley Chisholm.

After years of trying, I am pleased that we were finally able to secure a postage stamp in her honor. Just last month, I was joined by Leader PELOSI in my district for the west coast unveiling of the United States Postal Service's Black Heritage stamp as a small token of our thanks while Congressmen JEFFRIES and RANGEL and Congresswoman CLARKE had the privilege to unveil the beautiful stamp in Shirley Chisholm's former district in Brooklyn, New York.

So 101 years after women marched in Washington, D.C., for the right to vote, women are still fighting to break down barriers. It is really a disgrace that in 2014, despite making up 50 percent of our workforce, women still make, on

average, 77 cents for every dollar a man makes. Even worse, African American women are making only 64 cents and Latinas only 55 cents for every dollar a White man makes. The point is that working women are paid less for the same work as men. This is wrong and it is discriminatory. What is more, child care remains unaffordable; quality, affordable education remains out of the reach of far too many women; and pregnancy discrimination continues. Again, this is simply unacceptable.

That is why the Democratic women of the House, including the women of the CBC, under the leadership of NANCY PELOSI and DONNA EDWARDS and DORIS MATSUI and ROSA DELAURO, have launched When Women Succeed, America Succeeds, and are championing an economic agenda for women and families, one which our President supports.

Finally, let me just quote from my dear friend, our beloved Shirley Chisholm. She once said: I want to be remembered as a woman who dared to be a catalyst for change.

There is no doubt that she was.

As we honor heroines like my mother, Shirley Chisholm, Dorothy Height, Bessie Coleman, and so many others in our districts who fight each and every day with little resources to make our communities better, let us remember that, yes, when women succeed, America succeeds. Also, as I said at the United Nations very recently at the Commission on the Status of Women, when women succeed, the world becomes a more just and a more equitable place.

Thank you for your leadership.

Mr. HORSFORD. Thank you to the gentlelady from California. Thank you for that great historical overview and perspective and for bringing those profound remarks to the floor this evening.

I would also like to yield to a dynamic colleague. We have had the great honor and privilege to get to know each other as freshmen in this congressional session. She is the gentlelady from Ohio. She brings so much talent and perspective, energy and focus to the issues that she works on here in the House of Representatives on behalf of her constituents and those around the country. I would like to yield now to the gentlelady from Ohio, Representative JOYCE BEATTY.

Mrs. BEATTY. Thank you to my colleagues.

I would like to thank Mr. HORSFORD and Mr. JEFFRIES for hosting the Congressional Black Caucus' important discussion on celebrating Women's History Month. As we honor so many women who have shaped our history, let us also celebrate those who make progress in today's time.

Certainly, you will hear throughout this hour, "When Women Succeed, America Succeeds." What an honor it was, Mr. Speaker, to hear our President of these United States say it before an audience of millions of people in his State of the Union address. More

importantly than his saying it is how it was received. People received it in the spirit that he said it. Do you know why, Mr. Speaker? It is because, when women succeed, America succeeds.

As you have heard, in 1987, Congress declared March to be National Women's History Month, giving the Nation the chance to salute the trailblazers who paved the way for so many of us to have the rights that we have today. National Women's History Month gives us an opportunity to acknowledge the groundbreakers of the past, thank the heroines of today, and inspire the leaders of the future. It is a reminder that, if we believe in ourselves, we can really make a difference.

It reminds us of women like Rosa Parks—the mother of the modern civil rights movement—or the woman known for: I shall be unbought and unbosomed. Yes, Mr. Speaker, Shirley Chisholm, who ran for President and who was the first African American woman elected to Congress, and, yes, Dorothy Height, who, if still living, would have just this week celebrated her 102nd birthday. There are so many more women we could talk about—women of the past or today—like our very own Congressional Black Caucus chairwoman, MARCIA FUDGE, from the great State of Ohio. Others are unknown outside of their own families and communities, people like my grandmother and my great-aunt and like my 90-year-old mother, who lives today and sets a great example, not only for her three daughters, but for women across this Nation. All of them are a part of our history, and their courage and dedication have helped to sustain the American spirit.

These pioneers and heroines have brought down barriers and have created new opportunities. We have now witnessed the first African American woman Secretary of State, the first female Speaker of the United States House of Representatives—a woman I get to sit with on a weekly basis, a woman who sets an example. Yes, she is Congresswoman NANCY PELOSI. There is now a record number of women serving in Congress, with 20 women serving in the Senate and 82 women serving in the House of Representatives. However, although women have made great strides, there is much more to do.

We continue to face discrimination in the workplace. We have a higher risk of sexual assault and an earnings gap that will cost the average woman hundreds of thousands of dollars over the course of her working lifetime. An average woman still makes 77 cents for every dollar made by men, and the gap is even wider for Black women. On average, Black women earn only 64 cents for every dollar earned by White men. In addition, women-owned businesses continue to lag behind male-owned businesses. The average revenue of women-owned businesses is only 27 percent of the average revenue by male-owned businesses.

In response to these and other challenges women are currently facing, in July 2013, House Democrats unveiled “When Women Succeed, America Succeeds: An Economic Agenda for Women and Families.” This platform addresses the need to ensure that women get equal pay for equal work. It helps to ensure work and family balance by allowing working parents to support their families and to care for their children. So many of us in this Chamber understand that. It also recognizes that expanding educational opportunities, increasing job training, and investing in women entrepreneurs is essential for women’s success in our economy.

Federal investments have and continue to help ensure economic opportunities for women and girls. For example, earning a college degree remains one of the surest pathways to the middle class. Women with a bachelor’s degree earn more than 80 percent more than those with a high school degree. Today, more than 11 million women are pursuing a postsecondary education, and average graduation rates for women exceed those of their male counterparts, but we certainly know everyone will not go to college, and that is okay. We have to continue to fight to make sure that there is a place for women in workforce development, in higher education, in the home, or in whatever work they choose to do. Women in STEM fields make, on average, 33 percent more than women in non-STEM fields, and certainly we know that technology and innovation in STEM—science, technology, engineering, and math—is the way of the future.

So let me just say to my colleagues: Thank you for hosting this evening on Women’s History Month. Thank you for honoring women.

To all of the women—the mothers, the sisters, the aunts, the girlfriends—who are watching us: remember, when women succeed, America succeeds.

Thank you.

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Mr. HORSFORD. I thank the gentlewoman from Ohio, Representative JOYCE BEATTY, for those illuminating topics that were covered, and for highlighting all the various ways, both historically and currently, that women make a huge impact in our society, in the home, in the workplace, in education, and throughout all aspects of life. So thank you, Representative BEATTY, for your ongoing contributions to these important issues.

I am so proud to be joined here by the Representative from New York (Mr. JEFFRIES), my coanchor of this hour. I look forward to his remarks.

I want to also highlight in addition to all of the national leaders and women who have run for office, whether it be here in the House of Representatives, in the Senate, or as President, we also have many unsung women who toil everyday but who make a huge impact.

It is only fitting, Mr. Speaker, that during Women’s History Month that I recognize a Nevada leader, an icon, Ms. Ruby Duncan, who is an inspiration in my home State to many.

Ruby to me is the personification of the word fight. She is someone we can all learn from each and every day. Her history is a lesson in never giving up and staring down the specter of inequality. Nothing was ever handed to her, but much was taken.

Ruby’s life began in the middle of the Great Depression. Where she grew up in rural Louisiana, people were already poor for a long time. Ruby had three brothers and a sister, all but one passing from accidents or illnesses. She lost her parents before she was 4. She spent most of her youth moving around Tallulah, living with relatives.

The school that she attended, a school for Black children, was located in a church miles from home. There was no transportation. She walked every day until she left school after the ninth grade for full-time work. Actually, it was more than full-time work. For years she was a waitress making about \$9.50 a week. Yes, that’s right, \$9.50 a week. Her work weeks were long, over 80 hours a week.

When she heard her aunt in Las Vegas was making \$40 for similar work, she moved there. When she arrived, she discovered her aunt living in a cardboard shack in the desert, sharing a community wash house with others. She discovered a de facto segregated community there, separate schools, housing, and zoning in the community resulted in a system of clear disenfranchisement.

Blacks were not welcome at the Las Vegas Strip hotels. There were colored sections designated in movie theaters. Still, Ms. Ruby Duncan persevered. She survived. She did day work as a maid in homes around the area. In 1959 she worked as a hotel maid but was fired later for attempting to organize other maids to protest the inhumane treatment and workload.

For a while her only income for herself and her children was the aid to dependent children grant that she received from the State welfare system. Like those struggling today, she did not rest. She was not lazy; she worked. She searched for work and was hired in the pantry of one of the Strip hotels in Las Vegas.

After an accident, she learned she could no longer do the heavy work that she was performing. When a State program that was supporting her was cut, she was contacted to join a group of mothers going up to Carson City, our State’s capital, to protest substandard grants from the Nevada Legislature.

Ruby marched and spoke at a hearing with no prior experience in public speaking. She did it because someone had to say something for those who were struggling. Someone had to stand up for what was right.

After Mrs. Duncan’s trip to Carson City, she was elected president of the

Clark County Welfare Rights Organization. As president, she led the nationally publicized 1971 marches on the Las Vegas Strip, protesting the purge of thousands of needy Nevada families from programs designed to help the poor and allow them to keep their heads above water.

From that she has fought to provide basic necessities to families in need—food, shelter, health services, and education. Her organization that she created, Operation Life, has had an impact on health screening centers, libraries, food programs for women, infants and children, child care, and the list goes on.

Ruby Duncan represents hope. In a country plagued by inequality and discrimination of the worst forms, Ruby fought and won many decisive battles that affect the lives of so many in Nevada and across this Nation today.

Not everyone wins their battle with poverty. For so many, circumstances beyond their control take over their lives. For many born poor, they stay poor. For many born just above the poverty line, they dip below and enter a cycle of living paycheck to paycheck, if they can even find one.

The poor are not poor because of a weak character. They are not lazy. Many are poor because no one ever gave them a chance. It is people like Ruby Duncan that I am here to represent. The people who had less than a hand up, but they still persevered. She is strong, and she is an inspiration to me, and someone who I wanted to recognize during this recognition of Women’s History Month. Congratulations to Ms. Ruby Duncan.

I would now like to yield to the co-anchor for this hour, my colleague, the gentleman from New York (Mr. JEFFRIES). It is always great to be here with you, to bring this hour of power of information to the constituents throughout the United States who are listening. I thank you for your friendship, for always working hard, for including me, and it is great to serve with you in this 113th Congress.

I yield to my good friend.

Mr. JEFFRIES. Mr. Speaker, I thank the distinguished gentleman, my good friend from the Silver State, Representative STEVEN HORSFORD, for his tremendous leadership in anchoring the CBC’s Special Order and for the tremendous advocacy that you have consistently provided to the people of the congressional district you so ably serve back at home in Nevada and indeed to people all across this country.

It has been an honor and a privilege to serve as a coanchor during this CBC Special Order, this hour of power where for 60 minutes members of the Congressional Black Caucus have an opportunity to speak directly to the American people about an issue of great relevance.

Today as you have heard, we today stand here on the floor of the House of Representatives to celebrate the role that women have played throughout

the tapestry of the American people from the beginning of the Republic to where we stand right now in 2014.

Representative BARBARA LEE spoke moments earlier about the Women's History Month theme, involving courage, character, and commitment. As I reflected upon that theme, several individuals came to mind. Certainly when it comes to courage, I think no one meets that threshold in American history perhaps more than the great Harriet Tubman, a conductor on the underground railroad.

Harriet Tubman is someone who displayed tremendous courage throughout her time here in this country. She was known for having a Bible in one hand and a gun in the other. Harriet Tubman freed herself from slavery.

At that point, after settling in New York State she could have simply gone on to try and live out her life with relative tranquility, having escaped the harshness of human subjugation down in the Southern part of this country.

Instead, Harriet Tubman, we know as history records, went back down South an additional 19 times and freed more than 200 Black slaves, risking her life, her well-being, her freedom each and every time she crossed the Mason-Dixon line to try and liberate those who were subjected to slavery in this country.

What is interesting about that life story and the courage that Harriet Tubman displayed, the selflessness and the sacrifice as this prominent conductor on the underground railroad, stations exist in the district that I currently represent in Fort Greene, Brooklyn, at the Lafayette Avenue Presbyterian Church.

What was tremendous about Harriet Tubman is that later on in life she was apparently asked about her heroics, the sacrifice, the selflessness, the courage, the willingness to risk life and limb to free others after she had already liberated herself. She made an observation that has always stuck with me. Harriet Tubman said: I could have freed more, if they only knew that they were slaves. I could have freed more if they only knew that they were slaves.

That suggests to me that sometimes people who find themselves in life in a certain station and notwithstanding their talents or their ability, the fact that someone has put before them a pathway towards success, an opportunity to move forward in pursuit of the American Dream, that there is something that constrains them and keeps them standing in place.

I have always looked to those words of Harriet Tubman and the great heroism that she displayed as a source of tremendous inspiration and something that should inspire all Americans—Black, White, Latino, Asian, men and women, older Americans, younger Americans—like courage, character and commitment. I certainly think in terms of courageousness you can find no one who had that quality in greater abundance than of course Harriet Tubman.

Now, Representative LEE also referenced Congresswoman Shirley Chisholm. I stand here today proud of the fact that I represent many of the neighborhoods that Congresswoman Chisholm once represented in this Congress.

She was elected in 1968 and became the first African American woman ever elected to the House of Representatives in the history of this great Republic, served seven terms, 14 distinguished years. She retired in 1982. At which point, there were parts of her district that were subsequently represented by Congressman Ed Towns, who served for 30 years in the Congress and whom I had the opportunity to replace.

Then there were other parts of her district subsequently represented by Congressman Major Owens, who served for 26 years and who Congresswoman YVETTE CLARKE subsequently represented.

For a great while there was a tremendous debate as to who actually held the legacy of Shirley Chisholm's seat. Well, I think Congresswoman CLARKE and I worked it out. She was such a tremendous Member of the House that it actually takes two Members of Congress to replace her. I proudly acknowledge that I serve in one of the two Shirley Chisholm legacy seats here in the House of Representatives.

Of course when she got elected in 1968 there were some folks in this Chamber not used to seeing an African American woman, with very prominent hair, who was "Unbought and Unbossed," and comes into this Chamber. Tradition says that she was assigned by the Speaker then to the agricultural committee as a punitive measure, because obviously in this urban district that she represented it seems to a lot of folks that appointment to the agricultural committee would not necessarily be the committee of relevant jurisdiction for the issues that she was elected to Congress to fight for.

Shirley Chisholm took that assignment and quickly recognized that while in this country you had surplus, abundance of food that was being created, you also had a lot of hungry folks, many of whom lived in the district that she represented.

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So she began to work on expanding the food stamp program and championed, in fact, increasing supplemental nutritional assistance to at-risk, expectant mothers and helped lead the charge in the House of Representatives for the Women, Infants, and Children supplemental nutritional assistance program.

She partnered with then-Senator Bob Dole, who was over on the other side of this Capitol. She took what was meant as a punitive assignment and turned it into something transformative for the people that she represented, as well as those across the country.

So, from a character and a commitment standpoint, she demonstrated,

again, that there is opportunity in the face of adversity. That is what she did here on the floor of the House of Representatives.

Earlier today, the League of Women Voters acknowledged Shirley Chisholm for her accomplishments in the district that I represent, in fact, in the Shirley Chisholm State Office Building that I was proud to have authored the legislation, when I was in the New York State Assembly, that transformed that Kings County State Office Building into one named on behalf of Congresswoman Shirley Chisholm.

We stand on the shoulders of a lot of giants, but I certainly acknowledge that I am standing on the shoulders of Representative Shirley Chisholm, as so many folks are all across the city, the State of New York, and certainly this country. She inspired generations of people to believe what was possible.

I was talking to one of the women who, in the seventies, began to work closely with Congresswoman Chisholm, and she explained to me that Shirley Chisholm was such a forceful personality that her group of young women who, in the seventies, she would work closely with, that they were called Shirley Chisholm and the Chisettes.

Sounds to me like a Motown group, but these were transformative individuals, Shirley Chisholm and the Chisettes, who believed, perhaps back then, that when women succeed, America succeeds, and understood that there was still work that needed to be done to shatter the glass ceilings that had been erected all across this country.

Shirley Chisholm did just that in 1972, when she ran for the Democratic nomination for the United States Presidency. What I find fascinating is that her theme at that point was "catalyst for change."

In many ways, this was a prophetic theme, "catalyst for change," because she was that catalyst for a whole lot of things that were to have occurred decade after decade, when she made that first run for office.

As has been mentioned on the floor of the House of Representatives, many could argue that there would not be a President Barack Obama had Shirley Chisholm not taken that bold step forward in 1972.

We have a whole lot of things, of course, that still need to be addressed, and I look forward to dealing with some of those issues.

As has been pointed out, women simply make 77 cents for every dollar that a man makes in America, and that hurts our overall economic productivity because 40 percent of the households in this country, women are the predominant primary breadwinner.

So we have got some economic issues to work out to continue the work that had been done by so many in this country, Shirley Chisholm included, and I look forward to continuing that discussion with Congressman STEVEN HORSFORD.

Mr. HORSFORD. I thank the gentleman from New York. Thank you for

that very insightful background on your district and the leadership of the district. It speaks to why there is so much impact that comes from Representatives from your district and the area and the neighborhoods that you represent.

I know that you cannot fully fill those shoes, but you are doing your part in bringing forward the message that so many others carried and that we follow now on their shoulders, so thank you for that historical perspective.

In addition to the historical perspective that women offer in this country, the House Democrats also have a legislative agenda that focuses on when women succeed, America succeeds. It is an economic agenda for women, and it is one that was created by the women in the House Democratic Caucus that is sponsored and supported by men.

As a man, I support this economic agenda for women because, as a husband and a father, I want for every woman what I want for my own wife and my daughter. As a brother and a son, I want for other women what I want for my two sisters and my mother. So this economic agenda for women focuses on a number of areas.

The first, of course, is equal pay for equal work. It is appalling, Mr. Speaker, that in the year 2014, we are still struggling to pay women the wages that they deserve. They are still not receiving equal pay for equal work. That, on its face, is wrong.

Women in my home State of Nevada are paid about 85 cents for every dollar paid to men; and while that is better than the 77-cent national average, we still have a long, long way to go.

As my colleagues have already explained, for African American women and Latinas, this pay gap is even larger. African American women, on average, earn only 64 cents; and Latinas, on average, earn only 55 cents for every dollar earned by White, non-Hispanic men.

In my home State of Nevada, the pay gap between men and women is, on average, \$6,316 per year. Now, that is real money, and it makes a real impact in the lives of families. Nevada women lose approximately \$2 billion per year because of this wage gap.

Now, what can \$6,316 pay for, for families in my home State of Nevada?

\$6,316 is about 46 more weeks of food. \$6,316 per year is 4 more months of mortgage and utility payments. \$6,316 per year is 7 months of rent. \$6,316 per year is an additional 1,681 gallons of gas.

So if we thought that the wage gap was just some rhetoric that was being talked about out there, all you have to look at is the real impact of lost economic benefit to women. If we closed the wage gap between men and women, we could cut the poverty rate in half for working women and their families.

It is the right thing to do, to treat people equally, to pay them equal pay for equal work. That is why 125,000

households in Nevada, who are headed by women, expect this Congress to support the Paycheck Fairness Act, invest in job training and educational opportunities, and make sure that we protect pregnant workers from discrimination in the workplace.

Now, another area that we have to address is raising the minimum wage and giving America a raise.

Mr. Speaker, low-income workers continue to struggle to provide for their families, while the rich continue to make record profits in the millions.

It is important to remember who earns the minimum wage in this country. They are women. Women make up the majority of low-income workers. In fact, nearly two-thirds of minimum wage workers are women. These are our mothers. They are our sisters and our daughters.

Can we really expect for women to provide for their families when they are making the minimum wage?

Let's talk about what \$7.25 really means as a national wage for women. That is \$14,500 a year. Can people really survive on \$14,500 a year?

Particularly, more than a majority now of women who are the head of their household, the primary breadwinners, can they provide for themselves and their families on \$14,500 a year?

That is why House Democrats, in this economic agenda for women—when women succeed, America succeeds—we understand that by lifting the Federal minimum wage to \$10.10, that if it were adjusted for inflation, compared to what it was in the 1960s, it would be well past time, Mr. Speaker, to address this pay gap for women.

In addition to increasing the minimum wage to help 1 in 3 adult women who are currently living in poverty or on the brink of it, this would help lift those women out of poverty, helping 30 million Americans see an increase in their wage, a million Americans being lifted out of poverty.

These are the real impacts and the benefits on the economic agenda for women.

Mr. Speaker, I yield to my colleague, Mr. JEFFRIES, to elaborate further on these points, and then I can close us out.

Mr. JEFFRIES. I want to thank my distinguished colleague for his comprehensive presentation as it relates to the economic trauma that many women find themselves in, given the pay disparities that continue to exist in America.

Mr. Speaker, the President came to the House of Representatives earlier this year to deliver a State of the Union Address and pointed out the fact that women, of course, make 77 cents for every dollar that a man makes and indicated the outrageousness of that in modern-day America.

It is a moral outrage, and for that reason alone, we should seek corrective action by moving forward with the Paycheck Fairness Act here in the Congress.

But aside from it being a moral outrage, as Congressman HORSFORD has pointed out, it has economic consequences. Because 40 percent of households in America are headed by women as the primary breadwinners, if you have such a significant portion of households led economically by individuals who are receiving disparate pay, you are hurting American families.

Now, one of the ways in which we can remedy this situation, of course, is to move forward with H.R. 1010, the minimum wage increase legislation authored in the House of Representatives by Congressman GEORGE MILLER, co-sponsored, of course, by Congressman HORSFORD, myself and many other Democratic Members of the House of Representatives.

We are of the view that both America needs a raise and women in America need a raise. 66 percent of minimum wage earners in this country are women.

Now, the minimum wage in America right now, the floor that is set by Congress, \$7.25 an hour, means that someone can work 40 hours a week, and every week throughout the year, go to work, and still fall below the Federal poverty line in attempting to raise a family. That is disgraceful, the classic definition of working poor, and it should not exist.

I thought the American ideal was that if you get up for work, you work hard, you punch the clock, that at the end of the day, there should be a pathway toward meaningful success in the context of the American Dream.

Right now, we have got a minimum wage that keeps individuals trapped in poverty, and the overwhelming majority of those individuals are women in America. So when we talk about an agenda that we have put forth—when women succeed, America succeeds—that is not just hyperbole or something designed to make folks feel good. It is an economic reality. That is why we are so committed to that agenda.

We are committed to making sure that child care in America is affordable because of the fact that so many women, thankfully, are part of the workforce; but as a result of their participation in the workforce, they need to find affordable, quality child care for their children.

That is one of the things that we, as House Democrats, continue to try and put forth, and we are just hopeful that our friends on the other side of the aisle will realize that moving forward with an agenda that uplifts women in America honors the great contributions of women in this country, decade after decade, century after century, from the founding of the Republic; but more significantly, will empower women and, in doing so, empower America to continue to forge forward into the future as the greatest Nation in the world.

□ 2030

So I am thankful to my colleague for his leadership tonight in connection

with this Special Order, and I look forward to continuing to work on a progressive Congressional Black Caucus agenda for women, for men, for America, and for our future.

Mr. HORSFORD. I thank the gentleman, my coanchor, for joining me this hour.

Mr. Speaker, as we come to a close, to just highlight some of the major reasons why the Congressional Black Caucus along with the House Democrats believe that, if we are really going to honor the role of women in this country, then we need to start by honoring them through equal pay. We need to honor them through an economic agenda that supports their needs and the needs of their families.

And as my colleagues have already laid out, women now make up half—47 percent—of the general workforce and some 62 percent of the minimum wage workforce, which is up from about 30 percent in the 1950s. Twelve percent of workers in the United States have access to paid family leave through their employers, and fewer than 40 percent have access to personal medical leave through employer-provided short-term disability insurance.

So one of the other cornerstones, in addition to giving women equal pay for equal work, for increasing the minimum wage, is providing a work-family balance by allowing women to be able to take off work when necessary to care for a loved one without losing their earnings and a paycheck.

Laws providing paid family leave and medical leave allow workers to continue to earn a portion of their pay while they take time away from work to address serious health conditions, including pregnancy, to care for a family member with a serious health condition, and to care for a newborn, newly adopted child or a newly placed foster child.

You know, we should be encouraging the growth of strong, healthy families. And so often my colleagues on the other side talk about family values. Well, if you won't pass legislation that allows workers to spend time with their families, then what kind of a family value is that?

Over the average lifetime of a woman, by the age of 65, they will have lost \$431,000 because of the earnings gap. That is something that the House Democrats, along with the Congressional Black Caucus, are working to address. We have legislation, When Women Succeed, America Succeeds, the economic agenda for women that we have laid out here tonight that would close this earnings gap, provide women the support they need to make more, helping their families and helping our economy as a whole.

So in closing, Mr. Speaker, when we talk about Women's History Month, we hope that it will resonate in this Chamber and in the Halls here in Washington that the decisions that we make impact the lives of all of our constitu-

ents. And it is time that women have a fair shot to the full opportunity that this country has to offer, and it starts by providing them with the earnings that they deserve. This is good not only for that woman and her future, but it is good for the family as a whole.

As I said earlier, I want for every woman what I want for my wife and my daughter: to be able to have the same opportunities and to be treated the same way as a man is treated in this country. I want for every woman what I want for my two sisters and my mother: to have the same equal opportunities to pursue their dreams and to be paid the same for pursuing that dream.

So these are the issues that we have laid out tonight, Mr. Speaker. We look forward to continuing to work with our colleagues on the other side. We would like to thank the chairwoman of the Congressional Black Caucus, Representative FUDGE, and all of the members of the CBC and those who were able to speak tonight. When women succeed, Mr. Speaker, America succeeds.

I yield back the balance of my time. Ms. JACKSON LEE. Mr. Speaker, I join my colleagues with the Congressional Black Caucus in this Special Order in recognition of Women's History Month.

I want to offer a special mention for the U.S. House of Representatives women firsts:

Congresswoman Jeanette Rankin of Montana who was the first elected woman member of the House of Representatives;

Congresswoman Patsy Mink of Hawaii was the first woman of color and the first Asian American woman elected to Congress;

Congresswoman Shirley Anita Chisholm of New York who was the first African-American Congresswoman member of the House of Representatives; and

Congresswoman ILEANA ROS-LEHTINEN whom we have the honor of working with is the first Hispanic woman elected to serve in Congress.

National Women's History Month's roots go back to March 8, 1857, when women from New York City factories staged a protest over working conditions.

International Women's Day was first observed in 1909.

In 1981, Congress passed a law authorizing the President to proclaim March 7, 1982 as "Women's History Week." It was a modest beginning, but very significant to women because it started a societal and cultural change in how women—and especially young girls saw themselves within the American story.

In 1987, Congress expanded the week to a month. Every year since, Congress has passed a resolution for Women's History Month, and the President has issued a proclamation.

This month we recognize Women's History Month by noting the fundamental role women have played in shaping America's history. But I say to you that a month is not enough to make known the significant contributions of women to the success of the United States of America.

We taught our girls about Rosie the Riveter who represented the millions of American women who went to work on assembly lines to

manufacture tanks, planes, and weapons for the defense of this nation during World War II.

I am a cosponsor of H.R. 863, the National Women's History Commission Act.

The bill would establish a Commission to study the potential for creating a National Women's History Museum and submit to the President and Congress a report containing recommendations on a plan of action for the establishment and maintenance of a National Women's History Museum in Washington, DC.

Congressional action is needed to be sure that when the story of our nation is told that the role of women is represented in the narrative of our nation.

I along with my colleagues participating in this special order are urging passage of H.R. 863, to study the potential creation of a National Women's History Museum in Washington, DC, on or near the National Mall.

The Shriver Report, "A Woman's Nation Pushes Back from the Brink: Some Recommended Steps for Government, Businesses, and Women" reported on the economic health of the average American woman.

Today, women make up half the U.S. workforce, but the average full time working woman earns only 77 percent of what the average full time working man makes.

There are many women in the State of Texas and in the city of Houston who have made significant contributions to the American story:

Congresswoman Barbara Jordan of Texas was the first African-American woman elected to the House of Representatives;

Kathryn "Kathy" Whitmire was the first woman elected to serve in Houston City government; and

Mae Carol Jemison was the first African-American woman astronaut.

These many accomplishments do not mean there is not more that needs to be done. There is still a long way for women to go according to the Shriver Report.

Women are more than 50 percent of the population and more than 50 percent of the votes.

A woman working full time, all year at a minimum-wage job, or a job close to the minimum wage, will not be able to bring her family above the poverty line. Families need an income closer to 200 percent of the federal poverty threshold to escape the brink.

In the Shriver Report's survey:

73 percent of Americans said that in order to raise the incomes of working women and their families, they strongly favor the government ensuring that women get equal pay for equal work;

79 percent of Americans said the government should expand access to high-quality, affordable childcare for working families;

Almost 60 percent of Americans said women raising children on their own face tremendous challenges and should be helped financially by government, employers, and communities; and

If we are going to win the war on poverty we must wage and win the war of discrimination of women in the workforce.

Pay inequality is not just a women's issue—it is a family income equality issue.

TEXAS LOW WAGE WORKER BUREAU OF LABOR STATISTICS

In 2012, Texas ranked second among the 50 states with workers earning at or below the federal minimum wage.

According to the U.S. Bureau of Labor Statistics of the 6.1 million workers are paid hourly rates in Texas in 2012,

In Texas 282,000 earned exactly the prevailing federal minimum wage of \$7.25 per hour, while 170,000 earned less.

From 2011 to 2012, the number of Texas workers who earned at or below the federal minimum wage was 7.5 percent. The percentage of workers earning less than the federal minimum in 2012 was 2.8 percent, while the share earning exactly the minimum wage was 4.7 percent.

Mr. Speaker, I ask my colleagues to help celebrate Women's History Month by becoming cosponsors of H.R. 863.

BY THE NUMBERS

161 million: The number of females in the U.S. as of December 2013. The number of males was 156.1 million.

2 to 1: At 85 and older, the approximate ratio by which women outnumbered men in 2012 (3.9 million to 2.0 million).

JOBS

74.8 million: The number of females 16 and older who participated in the civilian labor force in 2012. Women comprised 47.4 percent of the civilian labor force in 2012.

41.6%: Percent of employed females 16 and over in 2012 (annual average) who worked in management, professional and related occupations, compared with 34.7 percent of employed males in the same year (annual average).

MILITARY

1.6 million: Number of female veterans in the United States in 2012.

EARNINGS

\$37,791: The median annual earnings of women 15 or older who worked year-round, full time in 2012. In comparison, the median annual earnings of men were \$49,398.

77¢: The amount that female year-round, full time workers earned in 2012 for every dollar their male counterparts earned. This ratio was statistically unchanged from 2011.

EDUCATION

11.3 million: Number of women college students in fall 2012. Women comprised 56.8 percent of all college students.

31.4: Percent of women 25 and older who had obtained a bachelor's degree or more as of 2012.

25%: Percentage of women 18 and older with an alternative educational credential—such as professional certifications, licenses and educational—not statistically different from men. However, women had higher rates of alternative credentials than men at the bachelor's degree and advanced degree levels.

15%: Among people with advanced degrees, the percentage of women who held educational certificates compared with 12 percent of men; 51 percent of women held professional certifications or licenses compared with 43 percent of men.

VOTING

63.7%: Percentage of female citizens 18 and older who reported voting in the 2012 presidential election, in comparison to 59.7 percent of their male counterparts.

MOTHERHOOD

85.4 million: Estimated number of mothers in the U.S. in 2009.

1.9: Average number of children that women 40 to 44 had given birth to as of 2010, down

from 3.1 children in 1976, the year the Census Bureau began collecting such data. The percentage of women in this age group who had given birth was 81 percent in 2010, down from 90 percent in 1976.

MARRIAGE

66 million: Number of married women 18 and older (including those who were separated or had an absent spouse) in 2013.

5.2 million: Number of stay-at-home mothers nationwide in 2013; compared with 214,000 stay-at-home fathers.

THE CONSTITUTIONALITY OF ABORTION-INDUCING DRUGS IN OBAMACARE

The SPEAKER pro tempore (Mr. MEADOWS). Under the Speaker's announced policy of January 3, 2013, the gentlewoman from Missouri (Mrs. HARTZLER) is recognized for 60 minutes as the designee of the majority leader.

GENERAL LEAVE

Mrs. HARTZLER. Mr. Speaker, I ask unanimous consent that all Members may have 5 legislative days in which to revise and extend their remarks and include extraneous material on the subject of my Special Order.

The SPEAKER pro tempore. Is there objection to the request of the gentlewoman from Missouri?

There was no objection.

Mrs. HARTZLER. Mr. Speaker, tonight I would like to share the tale of two garages: the American Dream and the threat to that American Dream.

The first garage is down in Oklahoma, and it is owned by David and his wife Barbara. In 1972, David and Barbara borrowed \$600, and they began making picture frames in their garage. They had a dream. They said, you know: People might want to buy premade frames. There are pictures all the time that people take, and we could do that.

So they enlisted their two sons, Steve and Mart, and they began building those picture frames. And then they opened up a retail location—actually, it was 300 square feet in size—and they started selling those picture frames, and it was very, very successful. And now, their dream has just blossomed into 556 stores in 41 States, and 70 more are scheduled to open this year.

They have now what started out in the garage with just David and Barbara and their two sons, they have 16,000 full-time employees. And we all know that store. I am sure many of us have been there. It is called Hobby Lobby. We love it. It has expanded now not just to picture frames, but all kinds of art and decorating supplies. And their headquarters is actually located just down the street from that garage in Oklahoma City.

The other garage is over in Pennsylvania, and it is owned by Norman and Elizabeth Hahn. They have three sons: Norman, Anthony, and Kevin. And in 1964, about 40 years ago, they, too, had a dream, and they started in their ga-

rage making high-quality doors and wood components for kitchen cabinets. You know, they said: We can do this, so let's do it. So they started working hard and expanding.

And from their modest beginnings in just a small garage in Lancaster County, Pennsylvania, they have now grown to be one of the industry leaders in wholesale wood products for kitchen cabinets. They have five facilities located in the United States in three States—Pennsylvania, North Carolina, and Washington—and what started out with five family members, they now have 950 full-time employees. It is truly an encouraging sign that the American Dream is alive and well.

And something else these two garages and these two families—David and Barbara Green as well as Norman and Elizabeth Hahn—have in common is that they care for not only their customers and having a high-quality product, but they also care about their employees. They both have provided a lot of high-quality benefits to their employees, paying them well, and also providing health care for years, as well as other benefits.

But I am sad to say both of these businesses and both of these families are in trouble, and these businesses are in jeopardy of having to close—not because of the economy. Like I said, Hobby Lobby is actually planning to open 70 more stores. There is a need. People want their products. It is not because of any other reason other than, sadly, the government.

The government is threatening these American businesses, what we need more of. They are providing good jobs and are providing health care. They are in jeopardy of closing because our government and our Representatives, a few years ago, passed the President's health care takeover law. And part of that was a mandate that said, if you provide health insurance for your employees, you have to include abortion-inducing drugs. It doesn't matter that you already had a good policy that your employees like; you have to do that. And if you don't, you are going to be fined not just a little bit, but a lot.

I have a poster here I want to show you that shows the injustice of this mandate. You have two numbers here: \$36,500; \$2,000. Here is the situation for these two families:

The ObamaCare law says that if you don't provide health care for your employees, we are going to fine you \$2,000 an employee; but if you do provide health insurance for your employees but just don't include the abortion-inducing drugs, then we are going to fine you \$36,500. Where is the justice in that? Where is the common sense?

I am from Missouri, and we are the Show Me State. Show me how this makes any sense at all. This is the situation that faces the Hahn family and the Green family. They are providing their health insurance coverage. They are conscientious. Due to their beliefs, they believe that all life is valuable,