The majority's budget is a clear sign that economic prosperity for all is simply not that important, that equality is not that important. Many of my colleagues on the other side of the aisle are focused on shrinking the government at any cost—at all costs—even if it means doing so on the backs of the most vulnerable among us.

The CBC substitute budget takes a different approach by offering a plan that reduces the deficit and alleviates the harm inflicted by sequestration in a responsible and fiscally sound way.

The CBC substitute is focused on making our government work smarter and our programs operate more efficiently. It provides a plan to turn our country's economy around and to open the door of opportunity for future generations.

The CBC substitute includes initiatives that would provide immediate assistance to all Americans, like extending emergency unemployment insurance and raising the Federal minimum wage while also mapping out a long-term agenda for future economic growth.

It reinforces support for critical safety net programs, provides resources to address persistent poverty, rebuilds our transportation infrastructure, and promotes domestic manufacturing.

The CBC substitute proposes reforms to make our Tax Code more fair. Our budget eliminates a number of special tax breaks that benefit the wealthiest Americans, and it closes the international tax loopholes that move American jobs overseas. The CBC proposed tax reforms would save \$2 trillion over a 10-year period and would create jobs.

By passing the CBC substitute, Congress can stimulate the economy while expanding the middle class. To my colleagues in the House, we have a blueprint. Let's build a better America together and move closer to giving everyone a budget and a country of which we can be proud.

IN HONOR OF MILLARD AND J.J. OAKLEY

The SPEAKER pro tempore (Mr. MIL-LER of Florida). The Chair recognizes the gentlewoman from Tennessee (Mrs. BLACK) for 5 minutes.

Mrs. BLACK. Mr. Speaker, today, I rise to honor two beloved Tennesseans who have dedicated their lives and service to our State, Millard and Joyce Annette Oakley.

A lifelong resident of Overton County and a graduate from Tennessee Tech University, Millard Oakley is a true jack-of-all-trades. He proudly represented the Upper Cumberland for four terms in the Tennessee General Assembly, and he continued his service as a member of the Tennessee Board of Regents and as the State insurance commissioner.

Today, he ensures that small businesses in our district have the capital needed to expand their reach and hire

more workers as the director of the First National Bank of Tennessee; and he helps spread the gospel message as the director for the Thomas Nelson Publishers, the world's largest Bible publishing company.

His loving wife, Joyce, or J.J., as she is known, is a West Virginia native, but she got to Tennessee just as soon as she could and met her husband-to-be while attending the University of Tennessee law school.

While the Oakleys' accomplishments are many, they are best known for their generosity to the students and families of my district. In 2004, the Oakleys sponsored a Vince Gill concert that helped Tennessee Tech University raise more than \$140,000 for the new nursing school.

They also offered Tennessee Tech the use of their family farm and donated \$2 million to fund the school's Science, Technology, Engineering, and Mathematics Center, the largest single gift in the university's history.

Additionally, the Oakleys were instrumental in recruiting a satellite campus of Volunteer State Community College to Livingston and gave generously to causes such as the Overton County Public Library.

□ 1030

Today, the Oakleys can still be seen around my district visiting the library that bears their name or walking on the campus of Tennessee Tech and meeting students who have personally benefited from their contributions.

People like Millard and J.J. Oakley truly earn Tennessee its nickname of the "Volunteer State."

I am deeply grateful for their friendship and their example of selfless generosity. May we all aspire to live such a life.

SEXUAL HARASSMENT AWARENESS

The SPEAKER pro tempore. The Chair recognizes the gentlewoman from California (Ms. SPEIER) for 5 minutes.

Ms. SPEIER. Mr. Speaker, I have spent a fair amount of time on the House floor talking about sexual harassment, sexual assault, and rape in the military; in fact, I have spoken 30 times about that issue. But it is apparent that we also need to spend some time talking about sexual harassment in this Chamber.

This is the Congress of the United States of America. This is the House of Representatives of the United States of America. This is not a frat house.

Regrettably, this week, another one of our colleagues was discovered engaged in inappropriate action with a member of his staff. This is not the first time. It will probably not be the last time. It happens on the Republican side. It happens on the Democratic side. That doesn't make it okay.

Almost 25 years ago, Anita Hill testified before the Senate Judiciary Committee. There were six male Senators

that questioned her. They suggested that she somehow had wanted it or was lying. I was so mad. I remember watching that testimony and throwing my slipper at the television. That was in 1991

The following year, 1992, was called the Year of the Woman in Congress. Women were mad. That year, more women were elected to Congress than ever before. In fact, in California, we elected two U.S. Senators: Senators DIANNE FEINSTEIN and BARBARA BOXER.

It is time for us to recognize that we have a problem. It is not okay to fondle a staff member. It is not okay to make suggestive comments to a staff member. It is not okay to have provocative pictures on your computer. It is just not okay to conduct ourselves in that manner.

Today, I am introducing a bill that I have been working on for some time that will require that every Member of this House and every staff member participate in a training on sexual harassment at least once every 2 years.

We are only asking ourselves to do what is being done by over 60 percent of the corporations in this country. In fact, in California, I carried legislation that required the posting of signage in every corporation about what sexual harassment was, the rights and responsibilities around it, and what steps you could take if it happened. We then took steps to make sure every member of the State legislature was subject to sexual harassment training at least once every 2 years.

Here in Congress, there is an Office of Compliance. Ironically, the Office of Compliance is where you might report sexual harassment, but then the Office of Compliance is responsible for protecting the office. Go figure.

It is time, Mr. Speaker, for us to clean up our act. It is time.

DISASTROUS EFFECTS OF RYAN REPUBLICAN BUDGET

The SPEAKER pro tempore. The Chair recognizes the gentlewoman from Texas (Ms. Eddie Bernice Johnson) for 5 minutes.

Ms. EDDIE BERNICE JOHNSON of Texas. Mr. Speaker, as the ranking member of the Committee on Science, Space, and Technology, I feel compelled to talk to you today about the disastrous effects the Ryan budget would have on our country's research and development enterprise and, consequently, the disastrous effect this budget would have on America's future competitiveness.

As others have pointed out, the Republican budget cuts nondefense discretionary spending by \$1.3 trillion below the baseline 2014 spending level, adjusted for inflation. These are massive cuts on top of a budget that has already had large reductions in recent years.

The effects on research and development would be dramatic. The American Association for the Advancement of