

114TH CONGRESS
1ST SESSION

H. R. 1137

To provide for an 8.7 percent reduction in the annual rate of basic pay for certain employees, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2015

Mr. RICE of South Carolina introduced the following bill; which was referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To provide for an 8.7 percent reduction in the annual rate of basic pay for certain employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Promoting Account-
5 ability in Decisions for Progress Act” or the “PAID for
6 Progress Act”.

7 **SEC. 2. INITIAL PAY DECREASE.**

8 (a) IN GENERAL.—Notwithstanding any other provi-
9 sion of law, for any covered employee occupying a position

1 within the Federal Government or a covered enterprise on
2 the date of enactment of this Act that has an annual rate
3 of basic pay greater than \$100,000, such rate of basic pay
4 shall be reduced by 8.7 percent.

5 (b) EFFECTIVE DATES.—

6 (1) FEDERAL EMPLOYEES.—In the case of a
7 Federal employee, subsection (a) shall be effective
8 with respect to the first pay period beginning after
9 the date of enactment of this Act.

10 (2) MEMBERS OF CONGRESS; THE PRESI-
11 DENT.—In the case of a Member of Congress or the
12 President, subsection (a) shall apply with respect to
13 the first pay period beginning on or after the com-
14 mencement date of the first term for which such
15 Member or the President is elected that begins after
16 the date of enactment of this Act.

17 **SEC. 3. REAL MEDIAN HOUSEHOLD INCOME ADJUSTMENTS.**

18 (a) PERIODIC PAY ADJUSTMENTS.—Notwithstanding
19 any other provision of law, for any covered employee with
20 an annual rate of basic pay greater than \$100,000 on the
21 date of application in subsection (c), such rate of basic
22 pay shall be adjusted by the rate of the percent change
23 in the real median household income, pursuant to the cal-
24 culation in subsection (b).

25 (b) CALCULATION OF ADJUSTMENT.—

1 (1) FEDERAL EMPLOYEES.—In the case of a
2 Federal employee, the adjustment in subsection (a)
3 shall be a percent equal to the percent difference be-
4 tween the real median household income in the most
5 recent publication such income and the real median
6 household income in the previous publication.

7 (2) MEMBER OF CONGRESS; THE PRESIDENT.—
8 In the case of a Member of Congress or the Presi-
9 dent, the adjustment in subsection (a) shall be a
10 percent equal to the percent difference between the
11 real median household income in the most recent
12 publication such income and the real median house-
13 hold income in the first publication after the date of
14 enactment of this Act.

15 (c) DATE OF APPLICATION.—

16 (1) FEDERAL EMPLOYEES.—In the case of a
17 Federal employee, the adjustment in subsection (a)
18 shall be periodically applied beginning with the first
19 pay period beginning after the date of each annual
20 publication of the real median household income.

21 (2) MEMBER OF CONGRESS; THE PRESIDENT.—
22 In the case of a Member of Congress or the Presi-
23 dent, the adjustment in subsection (a) shall be ap-
24 plied with respect to the first pay period beginning
25 on or after the commencement date of each term

1 after such date of publication for which such Mem-
2 ber or the President is elected.

3 **SEC. 4. DEFINITIONS.**

4 In this Act:

5 (1) COVERED EMPLOYEE.—The term “covered
6 employee” means a Federal employee, a Member of
7 Congress, and the President.

8 (2) COVERED ENTERPRISE.—The term “cov-
9 ered enterprise” means the Federal National Mort-
10 gage Association and any affiliate thereof during any
11 period that the enterprise is federally chartered
12 under the Federal National Mortgage Association
13 Charter Act (12 U.S.C. 1716 et seq.) and the Fed-
14 eral Home Loan Mortgage Corporation and any af-
15 filiate thereof during any period that the enterprise
16 is federally chartered under the Federal Home Loan
17 Mortgage Corporation Act (12 U.S.C. 1451 et seq.).

18 (3) FEDERAL EMPLOYEE.—The term “Federal
19 employee” has the meaning given the term “em-
20 ployee” in section 2105 of title 5, United States
21 Code, and includes a director, officer, or employee of
22 a covered enterprise.

23 (4) MEMBER OF CONGRESS.—The term “Mem-
24 ber of Congress” has the meaning given such term
25 in section 2106 of title 5, United States Code.

1 (5) REAL MEDIAN HOUSEHOLD INCOME.—The
2 term “real median household income” means the
3 real median household income of the United States
4 as published by the Bureau of the Census.

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