## H. R. 2721

To strengthen and expand proven anti-poverty programs and initiatives.

### IN THE HOUSE OF REPRESENTATIVES

June 10, 2015

Ms. Lee (for herself, Ms. Bass, Mrs. Beatty, Mr. Carson of Indiana, Mr. CICILLINE, Mr. CONYERS, Mr. COURTNEY, Mr. CROWLEY, Mrs. DAVIS of California, Mr. DeSaulnier, Mrs. Dingell, Mr. Ellison, Ms. Frankel of Florida, Mr. Gallego, Ms. Hahn, Ms. Jackson Lee, Mr. JOHNSON of Georgia, Ms. Kuster, Mrs. Lowey, Ms. McCollum, Mr. McNerney, Ms. Moore, Mr. Nadler, Mr. Norcross, Mr. Payne, Mr. RANGEL, Mr. RUSH, Ms. SCHAKOWSKY, Ms. SEWELL of Alabama, Mr. SCOTT of Virginia, Ms. Slaughter, Ms. Speier, Mr. Takano, Mrs. WATSON COLEMAN, Ms. WILSON of Florida, Mr. VARGAS, Ms. NORTON, Mrs. Torres, Mrs. Lawrence, and Mr. McGovern) introduced the following bill; which was referred to the Committee on Ways and Means, and in addition to the Committees on House Administration, Education and the Workforce, Financial Services, Agriculture, Transportation and Infrastructure, Rules, the Budget, Oversight and Government Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

### A BILL

To strengthen and expand proven anti-poverty programs and initiatives.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

### 1 SECTION 1. SHORT TITLE.

- This Act may be cited as the "Pathways Out of Pov-
- 3 erty Act of 2015".

### 4 SEC. 2. TABLE OF CONTENTS.

- 5 The table of contents for this Act is as follows:
  - Sec. 1. Short title.
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1	<b>DIVISION A—EDUCATION</b>
2	TITLE I—STRONG START FOR
3	AMERICA'S CHILDREN
4	Subtitle A—Access to Voluntary
5	Prekindergarten for Low- and
6	<b>Moderate-Income Families</b>
7	SEC. 111. PURPOSES.
8	The purposes of this subtitle are to—
9	(1) establish a Federal-State partnership to
10	provide access to high-quality public prekindergarten
11	programs for all children from low-income and mod-
12	erate-income families to ensure that they enter kin-
13	dergarten prepared for success;
14	(2) broaden participation in such programs to
15	include children from additional middle-class fami-
16	lies; and
17	(3) promote access to high-quality kindergarten,
18	and high-quality early childhood education programs
19	and settings for children.
20	SEC. 112. DEFINITIONS.
21	In this subtitle:
22	(1) CHILD WITH A DISABILITY.—The term
23	"child with a disability" has the meaning given the
24	term in section 602 of the Individuals with Disabil-
25	ities Education Act (20 U.S.C. 1401).

1	(2) Comprehensive Early Learning assess-
2	MENT SYSTEM.—The term "comprehensive early
3	learning assessment system''—
4	(A) means a coordinated and comprehen-
5	sive system of multiple assessments, each of
6	which is valid and reliable for its specified pur-
7	pose and for the population with which it will
8	be used, that—
9	(i) organizes information about the
10	process and context of young children's
11	learning and development to help early
12	childhood educators make informed in-
13	structional and programmatic decisions;
14	and
15	(ii) conforms to the recommendations
16	of the National Research Council reports
17	on early childhood; and
18	(B) includes, at a minimum—
19	(i) child screening measures;
20	(ii) child formative assessments;
21	(iii) measures of environmental qual-
22	ity; and
23	(iv) measures of the quality of adult-
24	child interactions.

1	(3) Dual language learner.—The term
2	"dual language learner" means an individual who is
3	limited English proficient.
4	(4) Early Childhood Education Pro-
5	GRAM.—The term "early childhood education pro-
6	gram" has the meaning given the term under section
7	103 of the Higher Education Act of 1965 (20
8	U.S.C. 1003).
9	(5) Elementary school.—The term "elemen-
10	tary school" has the meaning given the term in sec-
11	tion 9101 of the Elementary and Secondary Edu-
12	cation Act of 1965 (20 U.S.C. 7801).
13	(6) ELIGIBILITY DETERMINATION DATE.—The
14	term "eligibility determination date" means the date
15	used to determine eligibility for public elementary
16	school in the community in which the eligible local
17	entity involved is located.
18	(7) Eligible local entity.—The term "eligi-
19	ble local entity" means—
20	(A) a local educational agency, including—
21	(i) a charter school or a charter man-
22	agement organization that acts as a local
23	educational agency; or

1	(ii) an educational service agency in
2	partnership with a local educational agen-
3	ey;
4	(B) an entity that carries out an early
5	childhood education program; or
6	(C) a consortium of entities described in
7	subparagraph (A) or (B).
8	(8) Full-day.—The term "full-day" means a
9	day that is—
10	(A) equivalent to a full school day at the
11	public elementary schools in a State; and
12	(B) not less than 5 hours a day.
13	(9) High-quality prekindergarten pro-
14	GRAM.—The term "high-quality prekindergarten
15	program" means a prekindergarten program sup-
16	ported by an eligible local entity that includes, at a
17	minimum, the following elements based on nationally
18	recognized standards:
19	(A) Serves children who—
20	(i) are age 4 or children who are age
21	3 or 4, by the eligibility determination date
22	(including children who turn age 5 while
23	attending the program); or
24	(ii) have attained the legal age for
25	State-funded prekindergarten.

1	(B) Requires high qualifications for staff,
2	including that teachers meet the requirements
3	of 1 of the following clauses:
4	(i) The teacher has a bachelor's de-
5	gree in early childhood education or a re-
6	lated field with coursework that dem-
7	onstrates competence in early childhood
8	education.
9	(ii) The teacher—
10	(I) has a bachelor's degree in any
11	field;
12	(II) has demonstrated knowledge
13	of early childhood education by pass-
14	ing a State-approved assessment in
15	early childhood education;
16	(III) while employed as a teacher
17	in the prekindergarten program, is en-
18	gaged in on-going professional devel-
19	opment in early childhood education
20	for not less than 2 years; and
21	(IV) not more than 3 years after
22	starting employment as a teacher in
23	the prekindergarten program, enrolls
24	in and completes a State-approved ed-
25	ucator preparation program in which

1	the teacher receives training and sup-
2	port in early childhood education.
3	(iii) The teacher has a bachelor's de-
4	gree with a credential, license, or endorse-
5	ment that demonstrates competence in
6	early childhood education.
7	(C) Maintains an evidence-based maximum
8	class size.
9	(D) Maintains an evidence-based child to
10	instructional staff ratio.
11	(E) Offers a full-day program.
12	(F) Provides developmentally appropriate,
13	evidence-based curricula and learning environ-
14	ments that are aligned with the State's early
15	learning and development standards described
16	in section $115(1)$ .
17	(G) Offers instructional staff salaries com-
18	parable to kindergarten through grade 12
19	teaching staff.
20	(H) Provides for ongoing monitoring and
21	program evaluation to ensure continuous im-
22	provement.
23	(I) Offers accessible comprehensive services
24	for children that include, at a minimum—

1	(i) screenings for vision, dental, health
2	(including mental health), and development
3	and referrals, and assistance obtaining
4	services, when appropriate;
5	(ii) family engagement opportunities
6	that take into account home language,
7	such as parent conferences (including par-
8	ent input about their child's development)
9	and support services, such as parent edu-
10	cation;
11	(iii) nutrition services, including nutri-
12	tious meals and snack options aligned with
13	requirements set by the most recent Child
14	and Adult Care Food Program guidelines
15	promulgated by the Department of Agri-
16	culture as well as regular, age-appropriate,
17	nutrition education for children and their
18	families;
19	(iv) programs coordinated with local
20	educational agencies and entities providing
21	programs authorized under section 619
22	and part C of the Individuals with Disabil-
23	ities Education Act (20 U.S.C. 1419 and
24	1431 et seq.);

1	(v) physical activity programs aligned
2	with evidence-based guidelines, such as
3	those recommended by the Institute of
4	Medicine, and which take into account and
5	accommodate children with disabilities;
6	(vi) additional support services, as ap-
7	propriate, based on the findings of the
8	needs analysis as described in section 120;
9	and
10	(vii) on-site coordination, to the max-
11	imum extent feasible.
12	(J) Provides high-quality professional de-
13	velopment for all staff, including regular in-
14	classroom observation for teachers and teacher
15	assistants by individuals trained in such obser-
16	vation.
17	(K) Meets the education performance
18	standards in effect under section $641A(a)(1)(B)$
19	of the Head Start Act (42 U.S.C.
20	9836a(a)(1)(B)).
21	(L) Maintains evidence-based health and
22	safety standards.
23	(10) GOVERNOR.—The term "Governor" means
24	the chief executive officer of a State.

- 1 (11) Homeless Child.—The term "homeless 2 child" means a child or youth described in section 3 725(2) of the McKinney-Vento Homeless Assistance 4 Act (42 U.S.C. 11434a(2)).
- 5 (12) Institution of Higher Education.—
  6 The term "institution of higher education" has the
  7 meaning given the term in section 102 of the Higher
  8 Education Act of 1965 (20 U.S.C. 1002).
- 9 (13) INDIAN TRIBE; TRIBAL ORGANIZATION.—
  10 The terms "Indian tribe" and "tribal organization"
  11 have the meanings given the terms in 658P of the
  12 Child Care and Development Block Grant of 1990
  13 (42 U.S.C. 9858n).
  - (14) LIMITED ENGLISH PROFICIENT.—The term "limited English proficient" has the meaning given the term in section 637 of the Head Start Act (42 U.S.C. 9832).
- 18 (15) Local educational agency; state 19 EDUCATIONAL AGENCY; EDUCATIONAL SERVICE 20 AGENCY.—The terms "local educational agency", "State educational agency", and "educational service 21 22 agency" have the meanings given the terms in sec-23 tion 9101 of the Elementary and Secondary Edu-24 cation Act of 1965 (20 U.S.C. 7801).

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1	(16) Migratory Child.—The term "migratory
2	child" has the meaning given the term in section
3	1309 of the Elementary and Secondary Education
4	Act of 1965 (20 U.S.C. 6399).
5	(17) OUTLYING AREA.—The term "outlying
6	area" means each of the United States Virgin Is-
7	lands, Guam, American Samoa, the Commonwealth
8	of the Northern Mariana Islands, and the Republic
9	of Palau.
10	(18) POVERTY LINE.—The term "poverty line"
11	means the official poverty line (as defined by the Of-
12	fice of Management and Budget)—
13	(A) adjusted to reflect the percentage
14	change in the Consumer Price Index for All
15	Urban Consumers published by the Bureau of
16	Labor Statistics of the Department of Labor
17	for the most recent 12-month period or other
18	interval for which the data are available; and
19	(B) applicable to a family of the size in-
20	volved.
21	(19) SECONDARY SCHOOL.—The term "sec-
22	ondary school" has the meaning given the term in
23	section 9101 of the Elementary and Secondary Edu-

cation Act of 1965 (20 U.S.C. 7801).

- 1 (20) SECRETARY.—The term "Secretary"
  2 means the Secretary of Education.
- 3 (21) STATE.—Except as otherwise provided in 4 this subtitle, the term "State" means each of the 50 5 States, the District of Columbia, the Commonwealth 6 of Puerto Rico, and each of the outlying areas.
- 7 (22) STATE ADVISORY COUNCIL ON EARLY
  8 CHILDHOOD EDUCATION AND CARE.—The term
  9 "State Advisory Council on Early Childhood Edu10 cation and Care" means the State Advisory Council
  11 on Early Childhood Education and Care established
  12 under section 642B(b) of the Head Start Act (42
  13 U.S.C. 9837b(b)).

### 14 SEC. 113. PROGRAM AUTHORIZATION.

- 15 From amounts made available to carry out this sub-
- 16 title, the Secretary, in consultation with the Secretary of
- 17 Health and Human Services, shall award grants to States
- 18 to implement high-quality prekindergarten programs, con-
- 19 sistent with the purposes of this subtitle described in sec-
- 20 tion 111. For each fiscal year, the funds provided under
- 21 a grant by a State shall equal the allotment determined
- 22 for the State under section 114.

### SEC. 114. ALLOTMENTS AND RESERVATIONS OF FUNDS.

2 (a) Reservation.—From the amount made avail-
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- 3 able each fiscal year to carry out this subtitle, the Sec-
- 4 retary shall—

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- 5 (1) reserve not less than 1 percent and not 6 more than 2 percent for payments to Indian tribes 7 and tribal organizations;
- 8 (2) reserve ½ of 1 percent for the outlying 9 areas to be distributed among the outlying areas on 10 the basis of their relative need, as determined by the 11 Secretary in accordance with the purposes of this 12 subtitle;
  - (3) reserve ½ of 1 percent for eligible local entities that serve children in families who are engaged in migrant or seasonal agricultural labor; and
  - (4) reserve not more than 1 percent or \$30,000,000, whichever amount is less, for national activities, including administration, technical assistance, and evaluation.

### 20 (b) Allotments.—

(1) IN GENERAL.—From the amount made available each fiscal year to carry out this subtitle and not reserved under subsection (a), the Secretary shall make allotments to States in accordance with paragraph (2) that have submitted an approved application.

### (2) Allotment amount.—

- (A) In GENERAL.—Subject to subparagraph (B), the Secretary shall allot the amount made available under paragraph (1) for a fiscal year among the States in proportion to the number of children who are age 4 who reside within the State and are from families with incomes at or below 200 percent of the poverty line for the most recent year for which satisfactory data are available, compared to the number of such children who reside in all such States for that fiscal year.
- (B) MINIMUM ALLOTMENT AMOUNT.—No State receiving an allotment under subparagraph (A) may receive less than ½ of 1 percent of the total amount allotted under such subparagraph.

### (3) Reallotment and Carry over.—

(A) IN GENERAL.—If one or more States do not receive an allotment under this subsection for any fiscal year, the Secretary may use the amount of the allotment for that State or States, in such amounts as the Secretary determines appropriate, for either or both of the following:

- To increase the allotments of 1 2 States with approved applications for the 3 fiscal year, consistent with subparagraph 4 (B). (ii) To carry over the funds to the 6 next fiscal year. 7 (B) REALLOTMENT.—In increasing allot-8 ments under subparagraph (A)(i), the Secretary 9 shall allot to each State with an approved appli-10 cation an amount that bears the same relation-11 ship to the total amount to be allotted under 12 subparagraph (A)(i), as the amount the State 13 received under paragraph (2) for that fiscal 14 year bears to the amount that all States re-15 ceived under paragraph (2) for that fiscal year. 16 (4) State.—For purposes of this subsection, the term "State" means each of the 50 States, the 17 18 District of Columbia, and the Commonwealth of 19 Puerto Rico. 20 (c) FLEXIBILITY.—The Secretary may make minimal 21 adjustments to allotments under this subsection, which
- 21 adjustments to allotments under this subsection, which 22 shall neither lead to a significant increase or decrease in 23 a State's allotment determined under subsection (b), based 24 on a set of factors, such as the level of program participa-

1	tion and the estimated cost of the activities specified in
2	the State plan under section 116(a)(2).
3	SEC. 115. STATE ELIGIBILITY CRITERIA.
4	A State is eligible to receive a grant under this sub-
5	title if the State demonstrates to the Secretary that the
6	State—
7	(1) has established or will establish early learn-
8	ing and development standards that describe what
9	children from birth to kindergarten entry should
10	know and be able to do, are universally designed and
11	developmentally, culturally, and linguistically appro-
12	priate, are aligned with the State's challenging aca-
13	demic content standards and challenging student
14	academic achievement standards, as adopted under
15	section $1111(b)(1)$ of the Elementary and Secondary
16	Education Act of 1965 (20 U.S.C. 6311(b)(1)), and
17	cover the essential domains of school readiness,
18	which address—
19	(A) physical well-being and motor develop-
20	ment;
21	(B) social and emotional development;
22	(C) approaches to learning, including cre-
23	ative arts expression;
24	(D) developmentally appropriate oral and
25	written language and literacy development, and

- 1 (E) cognition and general knowledge, in-2 cluding early mathematics and early scientific 3 development;
- 4 (2) has the ability or will develop the ability to 5 link prekindergarten data with its elementary school 6 and secondary school data for the purpose of col-7 lecting longitudinal information for all children par-8 ticipating in the State's high-quality prekindergarten 9 program and any other federally funded early child-10 hood program that will remain with the child 11 through the child's public education through grade 12 12;
  - (3) offers State-funded kindergarten for children who are eligible children for that service in the State; and
- (4) has established a State Advisory Council on
   Early Childhood Education and Care.

### 18 SEC. 116. STATE APPLICATIONS.

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- 19 (a) In General.—To receive a grant under this sub-
- 20 title, the Governor of a State, in consultation with the In-
- 21 dian tribes and tribal organizations in the State, if any,
- 22 shall submit an application to the Secretary at such time,
- 23 in such manner, and containing such information as the
- 24 Secretary may reasonably require. At a minimum, each
- 25 such application shall include—

1	(1) an assurance that the State—
2	(A) will coordinate with and continue to
3	participate in the programs authorized under
4	section 619 and part C of the Individuals with
5	Disabilities Education Act (20 U.S.C. 1419 and
6	1431 et seq.), the Child Care and Development
7	Block Grant Act of 1990 (42 U.S.C. 9858 et
8	seq.), and the maternal, infant, and early child-
9	hood home visiting programs funded under sec-
10	tion 511 of the Social Security Act (42 U.S.C.
11	711) for the duration of the grant;
12	(B) will designate a State-level entity (such
13	as an agency or joint interagency office), se-
14	lected by the Governor, for the administration
15	of the grant, which shall coordinate and consult
16	with the State educational agency if the entity
17	is not the State educational agency; and
18	(C) will establish, or certify the existence
19	of, program standards for all State prekinder-
20	garten programs consistent with the definition
21	of a high-quality prekindergarten program
22	under section 112;
23	(2) a description of the State's plan to—
24	(A) use funds received under this subtitle
25	and the State's matching funds to provide high-

1	quality prekindergarten programs, in accord-
2	ance with section 117(d), with open enrollment
3	for all children in the State who—
4	(i) are described in section 112(9)(A);
5	and
6	(ii) are from families with incomes at
7	or below 200 percent of the poverty line;
8	(B) develop or enhance a system for moni-
9	toring eligible local entities that are receiving
10	funds under this subtitle for compliance with
11	quality standards developed by the State and to
12	provide program improvement support, which
13	may be accomplished through the use of a
14	State-developed system for quality rating and
15	improvement;
16	(C) if applicable, expand participation in
17	the State's high-quality prekindergarten pro-
18	grams to children from families with incomes
19	above 200 percent of the poverty line;
20	(D) carry out the State's comprehensive
21	early learning assessment system, or how the
22	State plans to develop such a system, ensuring
23	that any assessments are culturally, develop-
24	mentally, and age-appropriate and consistent
25	with the recommendations from the study on

- Developmental Outcomes and Assessments for Young Children by the National Academy of Sciences, consistent with section 649(j) of the Head Start Act (42 U.S.C. 9844);
  - (E) develop, implement, and make publicly available the performance measures and targets described in section 119;
  - (F) increase the number of teachers with bachelor's degrees in early childhood education, or with bachelor's degrees in another closely related field and specialized training in early childhood education, including how institutions of higher education will support increasing the number of teachers with such degrees and training, including through the use of assessments of prior learning, knowledge, and skills to facilitate and expedite attainment of such degrees;
  - (G) coordinate and integrate the activities funded under this subtitle with Federal, State, and local services and programs that support early childhood education and care, including programs supported under this subtitle, the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6301 et seq.), the Individuals with

1 Disabilities Education Act (20 U.S.C. 1400 et seq.), the Head Start Act (42 U.S.C. 9831 et 2 3 seg.), the Community Services Block Grant Act 4 (42 U.S.C. 9901 et seq.), the Child Care and 5 Development Block Grant Act of 1990 (42) 6 U.S.C. 9858 et seq.), the temporary assistance 7 for needy families program under part A of title 8 IV of the Social Security Act (42 U.S.C. 601 et 9 seq.), the State incentive grant program under 10 section 14006 of the American Recovery and 11 Reinvestment Act of 2009 (Public Law 111–5), 12 federally funded early literacy programs, the 13 maternal, infant, and early childhood home vis-14 iting programs funded under section 511 of the 15 Social Security Act (42 U.S.C. 711), health im-16 provements to child care funded under title 17 XIX of the Social Security Act (42 U.S.C. 1396 18 et seq.), the program under subtitle B of title 19 VII of the McKinney-Vento Homeless Assist-20 ance Act (42 U.S.C. 11431 et seq.), the Invest-21 ing In Innovation program under section 14007 22 of the American Recovery and Reinvestment 23 Act of 2009 (Public Law 111–5), programs au-24 thorized under part E of title IV of the Social 25 Security Act (42 U.S.C. 670 et seq.), the Fos-

tering Connections to Success and Increasing Adoptions Act of 2008 (Public Law 110–351), and any other Federal, State, or local early childhood education programs used in the State;

(H) award subgrants to eligible local entities, and in awarding such subgrants, facilitate a delivery system of high-quality prekindergarten programs that includes diverse providers, such as providers in community-based, public school, and private settings, and consider the system's impact on options for families;

(I) in the case of a State that does not have a funding mechanism for subgranting funds to implement high-quality prekindergarten, use objective criteria in awarding subgrants to eligible local entities that will implement high-quality prekindergarten programs, including actions the State will take to ensure that eligible local entities will coordinate with local educational agencies or other early learning providers, as appropriate, to carry out activities to provide children served under this subtitle with a successful transition from pre-

1	school into kindergarten, which activities shall
2	include—
3	(i) aligning curricular objectives and
4	instruction;
5	(ii) providing staff professional devel-
6	opment, including opportunities for joint-
7	professional development on early learning
8	and kindergarten through grade 3 stand-
9	ards, assessments, and curricula;
10	(iii) coordinating family engagement
11	and support services; and
12	(iv) encouraging the shared use of fa-
13	cilities and transportation, as appropriate;
14	(J) use the State early learning and devel-
15	opment standards described in section 115(1)
16	to address the needs of dual language learners,
17	including by incorporating benchmarks related
18	to English language development;
19	(K) identify barriers, and propose solutions
20	to overcome such barriers, which may include
21	seeking assistance under section 126, in the
22	State to effectively use and integrate Federal,
23	State, and local public funds and private funds
24	for early childhood education that are available

1	to the State on the date on which the applica-
2	tion is submitted;
3	(L) support articulation agreements (as
4	defined in section 486A of the Higher Edu-
5	cation Act of 1965 (20 U.S.C. 1093a)) between
6	public 2-year and public 4-year institutions of
7	higher education in the State for early child-
8	hood teacher preparation programs and related
9	fields;
10	(M) ensure that the higher education pro-
11	grams in the State have the capacity to prepare
12	a workforce to provide high-quality prekinder-
13	garten programs;
14	(N) support workforce development, in-
15	cluding State and local policies that support
16	prekindergarten instructional staff's ability to
17	earn a degree, certification, or other specializa-
18	tions or qualifications, including policies on
19	leave, substitutes, and child care services, in-
20	cluding non-traditional hour child care;
21	(O) hold eligible local entities accountable
22	for use of funds;
23	(P) ensure that the State's early learning
24	and development standards are integrated into
25	the instructional and programmatic practices of

- high-quality prekindergarten programs and related programs and services, such as those provided to children under section 619 and part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419 and 1431 et seq.);
  - (Q) increase the number of children in the State who are enrolled in high-quality kindergarten programs and carry out a strategy to implement such a plan;
  - (R) coordinate the State's activities supported by grants under this subtitle with activities in State plans required under the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6301 et seq.), the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), the Head Start Act (42 U.S.C. 9831 et seq.), the Child Care and Development Block Grant Act of 1990 (42 U.S.C. 9858 et seq.), and the Adult Education and Family Literacy Act (20 U.S.C. 9201 et seq.);
  - (S) encourage eligible local entities to coordinate with community-based learning resources, such as libraries, arts and arts education programs, appropriate media programs, family literacy programs, public parks and

recreation programs, museums, nutrition education programs, and programs supported by the Corporation for National and Community Service;

- (T) work with eligible local entities, in consultation with elementary school principals, to ensure that high-quality prekindergarten programs have sufficient facilities to meet the needs of children eligible for prekindergarten;
- (U) support local early childhood coordinating entities, such as local early childhood councils, if applicable, and help such entities to coordinate early childhood education programs with high-quality prekindergarten programs to ensure effective and efficient delivery of early childhood education program services;
- (V) ensure that the provision of high-quality prekindergarten programs will not lead to a diminution of services for infants and toddlers or disrupt the care of infants and toddlers in the geographic area served by the eligible local entity, which may include demonstrating that the State will direct funds to provide high-quality early childhood education and care to in-

1	fants and toddlers in accordance with section
2	117(d); and
3	(W) ensure that all high-quality prekinder-
4	garten programs the State supports under this
5	Act will conduct criminal history background
6	checks that meet the requirements of subsection
7	(b) on employees and applicants for employ-
8	ment with direct access to children; and
9	(3) an inventory of the State's higher education
10	programs that prepare individuals for work in a
11	high-quality prekindergarten program, including—
12	(A) certification programs;
13	(B) associate degree programs;
14	(C) baccalaureate degree programs;
15	(D) master's degree programs; and
16	(E) other programs that lead to a speciali-
17	zation in early childhood education, or a related
18	field.
19	(b) Criminal History Background Checks.—
20	(1) In general.—The criminal history back-
21	ground checks required under subsection (a)(2)(Z)
22	shall include—
23	(A) a search of the State criminal registry
24	or repository in the State in which the employee
25	resides and previously resided;

- 1 (B) a search of the State-based child abuse 2 and neglect registries and databases in the 3 State in which the employee resides and pre-4 viously resided;
  - (C) a Federal Bureau of Investigation fingerprint check using the Integrated Automated Fingerprint Identification System; and
  - (D) a search of the National Sex Offender Registry established under section 119 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16919).
  - (2) Prohibition of employment.—To be eligible to receive a grant under this subtitle, a State shall prohibit an individual with direct access to children from employment with a program supported with grant funds under this subtitle if the individual has been convicted of a violent felony or any violent or sexual crime against a minor, as defined by the State.
  - (3) UPDATED CHECKS.—To be eligible to receive a grant under this subtitle, each criminal history background check conducted on an employee as required under subsection (a)(2)(Z) shall be periodically repeated or updated in accordance with State law.

- 1 (4) APPEAL PROCESS.—To be eligible to receive 2 a grant under this subtitle, a State shall provide an 3 individual with a timely process by which to—
  - (A) appeal the results of a criminal history background check conducted under this section to challenge the accuracy or completeness of the information produced by such background check; and
  - (B) seek appropriate relief for any final employment decision based on materially inaccurate or incomplete information produced by such background check.
- 13 (c) DEVELOPMENT OF APPLICATION.—In developing 14 an application for a grant under this subtitle, a State shall 15 consult with the State Advisory Council on Early Child-16 hood Education and Care and incorporate such Council's 17 recommendations, where applicable.
- (d) Construction.—Nothing in this section shall be construed to alter or otherwise affect the rights, remedies, and procedures afforded school employees, local educational agency employees, and the employees of early childhood education programs under Federal, State, or local laws (including applicable regulations or court or-ders) or under the terms of collective bargaining agree-

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- 1 ments, memoranda of understanding, or other agreements
- 2 between such employees and their employers.

### 3 SEC. 117. STATE USE OF FUNDS.

- 4 (a) Reservation for Quality Improvement Ac-5 Tivities.—
- 6 (1) In General.—A State that receives a 7 grant under this subtitle may reserve for, not more 8 than the first 4 years such State receives such a 9 grant, not more than 20 percent of the grant funds 10 for quality improvement activities if such activities 11 support the elements of high-quality prekindergarten 12 programs. Such quality improvement activities may 13 include supporting teachers and principals in a 14 State's high-quality prekindergarten program, li-15 censed or regulated child care, or Head Start pro-16 grams to enable such teachers to earn a bacca-17 laureate degree in early childhood education, or 18 closely related field, through activities which may in-19 clude—
  - (A) expanding or establishing scholarships, counseling, and compensation initiatives to cover the cost of tuition, fees, materials, transportation, and release time for such teachers; and

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1	(B) providing ongoing professional develop-
2	ment opportunities, including regular in-class-
3	room observation by individuals trained in such
4	observation, for such teachers, principals, and
5	teachers assistants to enable such teachers,
6	principals, and teachers assistants to carry out
7	the elements of high-quality prekindergarten
8	programs, which may include activities that ad-
9	dress—
10	(i) promoting children's development
11	across the essential domains of early learn-
12	ing and development;
13	(ii) developmentally appropriate teach-
14	er-child interaction;
15	(iii) effective family engagement;
16	(iv) providing culturally competent in-
17	struction;
18	(v) working with a diversity of chil-
19	dren and families, including children with
20	special needs and dual language learners;
21	(vi) childhood nutrition and physical
22	education programs; and
23	(vii) supporting the implementation of
24	evidence-based curricula.

- 1 (2) Not subject to matching.—The amount reserved under paragraph (1) shall not be subject to the matching requirements under section 120.

  (3) COORDINATION.—A State that reserves an
- amount under paragraph (1) shall coordinate the use of such amount with activities funded under section 658G of the Child Care and Development Block Grant Act of 1990 (42 U.S.C. 9858e) and the Head Start Act (42 U.S.C. 9831 et seq.).
- 10 (4) CONSTRUCTION.—A State may not use 11 funds reserved under this subsection to meet the re-12 quirement described in section 112(9)(G).
- 13 (b) Subgrants for High-Quality Prekinder-
- 14 GARTEN PROGRAMS.—A State that receives a grant under
- 15 this subtitle shall award subgrants of sufficient size to eli-
- 16 gible local entities to enable such eligible local entities to
- 17 implement high-quality prekindergarten programs for chil-
- 18 dren who—
- 19 (1) are described in section 112(9)(A);
- 20 (2) reside within the State; and
- 21 (3) are from families with incomes at or below
- 22 200 percent of the poverty line.
- 23 (c) Administration.—A State that receives a grant
- 24 under this subtitle may reserve not more than 1 percent
- 25 of the grant funds for administration of the grant, and

- 1 may use part of that reservation for the maintenance of
- 2 the State Advisory Council on Early Childhood Education
- 3 and Care.
- 4 (d) Early Childhood Education and Care Pro-
- 5 GRAMS FOR INFANTS AND TODDLERS.—
- 6 (1) Use of allotment for infants and 7 TODDLERS.—An eligible State may apply to use, and 8 the appropriate Secretary may grant permission for 9 the State to use, not more than 15 percent of the 10 funds made available through a grant received under 11 this subtitle to award subgrants to early childhood 12 education programs to provide, consistent with the 13 State's early learning and development guidelines for 14 infants and toddlers, high-quality early childhood 15 education and care to infants and toddlers who re-16 side within the State and are from families with in-17 comes at or below 200 percent of the poverty line.
  - (2) APPLICATION.—To be eligible to use the grant funds as described in paragraph (1), the State shall submit an application to the appropriate Secretary at such time, in such manner, and containing such information as the Secretary may require. Such application shall, at a minimum, include a description of how the State will—

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1 (A) designate a lead agency which shall administer such funds;

(B) ensure that such lead agency, in coordination with the State's Advisory Council on Early Childhood Education and Care, will collaborate with other agencies in administering programs supported under this subsection for infants and toddlers in order to obtain input about the appropriate use of such funds and ensure coordination with programs for infants and toddlers funded under the Child Care and Development Block Grant Act of 1990 (42 U.S.C. 9858 et seg.), the Head Start Act (42 U.S.C. 9831 et seq.) (including any Early Learning Quality Partnerships established in the State under section 645B of the Head Start Act, as added by section 202), the Race to the Top and Early Learning Challenge program under section 14006 of Public Law 111-5 (123 Stat. 283), the maternal, infant, and early childhood home visiting programs funded under section 511 of the Social Security Act (42 U.S.C. 711), and part C of the Individuals with Disabilities Education Act (20 U.S.C. 1431 et seq.);

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(C) ensure that infants and toddlers who benefit from amounts made available under this subsection will transition to and have the opportunity to participate in a high-quality prekindergarten program supported under this subtitle;

(D) in awarding subgrants, give preference to early childhood education programs that have a plan to increase services to children with special needs, including children with developmental delays or disabilities, children who are dual language learners, homeless children, children who are in foster care, children of migrant families, children eligible for free or reduced-price lunch under the Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et seq.), or children in the child welfare system; and

(E) give priority to activities carried out under this subsection that will increase access to high-quality early childhood education programs for infants and toddlers in local areas with significant concentrations of low-income families that do not currently benefit from such programs.

1	(3) Eligible providers.—A State may use
2	the grant funds as described in paragraph (1) to
3	serve infants and toddlers only by working with
4	early childhood education program providers that—
5	(A) offer full-day, full-year care, or other-
6	wise meet the needs of working families; and
7	(B) meet high-quality standards, such as—
8	(i) Early Head Start program per-
9	formance standards under the Head Start
10	Act (42 U.S.C. 9831 et seq.); or
11	(ii) high quality, demonstrated, valid,
12	and reliable program standards that have
13	been established through a national entity
14	that accredits early childhood education
15	programs.
16	(4) Federal administration.—
17	(A) IN GENERAL.—The Secretary of Edu-
18	cation shall bear responsibility for obligating
19	and disbursing funds to support activities under
20	this subsection and ensuring compliance with
21	applicable laws and administrative require-
22	ments, subject to paragraph (3).
23	(B) Interagency agreement.—The Sec-
24	retary of Education and the Secretary of
25	Health and Human Services shall jointly ad-

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minister activities supported under this subsection on such terms as such Secretaries shall set forth in an interagency agreement. The Secretary of Health and Human Services shall be responsible for any final approval of a State's application under this subsection that addresses the use of funds designated for services to infants and toddlers.

(C) APPROPRIATE SECRETARY.—In this subsection, the term "appropriate Secretary" used with respect to a function, means the Secretary designated for that function under the interagency agreement.

### 14 SEC. 118. ADDITIONAL PREKINDERGARTEN SERVICES.

15 (a) Prekindergarten for 3-Year-Olds.—Each
16 State that certifies to the Secretary that the State pro17 vides universally available, voluntary, high-quality pre18 kindergarten programs for 4-year-old children who reside
19 within the State and are from families with incomes at
20 or below 200 percent of the poverty line may use the
21 State's allocation under section 114(b) to provide high22 quality prekindergarten programs for 3-year-old children
23 who reside within the State and are from families with
24 incomes at or below 200 percent of the poverty line.

- 1 (b) Subgrants.—In each State that has a city,
- 2 county, or local educational agency that provides univer-
- 3 sally available high-quality prekindergarten programs for
- 4 4-year-old children who reside within the State and are
- 5 from families with incomes at or below 200 percent of the
- 6 poverty line the State may use amounts from the State's
- 7 allocation under section 114(b) to award subgrants to eli-
- 8 gible local entities to enable such eligible local entities to
- 9 provide high-quality prekindergarten programs for 3-year-
- 10 old children who are from families with incomes at or
- 11 below 200 percent of the poverty line and who reside in
- 12 such city, county or local educational agency.

## 13 SEC. 119. PERFORMANCE MEASURES AND TARGETS.

- 14 (a) In General.—A State that receives a grant
- 15 under this subtitle shall develop, implement, and make
- 16 publicly available the performance measures and targets
- 17 for the activities carried out with grant funds. Such meas-
- 18 ures shall, at a minimum, track the State's progress in—
- 19 (1) increasing school readiness across all do-
- 20 mains for all categories of children, as described in
- section 123(b)(7), including children with disabilities
- and dual language learners;
- 23 (2) narrowing school readiness gaps between
- 24 minority and nonminority children, and low-income

- children and more advantaged children, in preparation for kindergarten entry;
- 3 (3) decreasing placement for children in ele-4 mentary school in special education programs and 5 services as described in part B of the Individuals 6 with Disabilities Education Act (20 U.S.C. 1411 et 7 seq.);
  - (4) increasing the number of programs meeting the criteria for high-quality prekindergarten programs, as defined by the State and in accordance with section 112;
  - (5) decreasing the need for grade-to-grade retention in elementary school;
  - (6) if applicable, ensuring that high-quality prekindergarten programs do not experience instances of chronic absence among the children who participate in such programs;
  - (7) increasing the number and percentage of low-income children in high-quality early childhood education programs that receive financial support through funds provided under this subtitle; and
  - (8) providing high-quality nutrition services, nutrition education, physical activity, and obesity prevention programs.

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1	(b) Prohibition of Misdiagnosis Practices.—A
2	State shall not, in order to meet the performance meas
3	ures and targets described in subsection (a), engage in
4	practices or policies that will lead to the misdiagnosis of
5	under-diagnosis of disabilities or developmental delays
6	among children who are served through programs sup
7	ported under this subtitle.
8	SEC. 120. MATCHING REQUIREMENTS.
9	(a) Matching Funds.—
10	(1) In general.—Except as provided in para
11	graph (2), a State that receives a grant under this
12	subtitle shall provide matching funds from non-Fed
13	eral sources, as described in subsection (c), in an
14	amount equal to—
15	(A) 10 percent of the Federal funds pro
16	vided under the grant in the first year of gran
17	administration;
18	(B) 10 percent of the Federal funds pro
19	vided under the grant in the second year or
20	grant administration;
21	(C) 20 percent of the Federal funds pro
22	vided under the grant in the third year of gran
23	administration.

1	(D) 30 percent of the Federal funds pro-
2	vided under the grant in the fourth year of
3	grant administration;
4	(E) 40 percent of the Federal funds pro-
5	vided under the grant in the fifth year of grant
6	administration;
7	(F) 50 percent of the Federal funds pro-
8	vided under the grant in the sixth year of grant
9	administration;
10	(G) 75 percent of the Federal funds pro-
11	vided under the grant in the seventh year of
12	grant administration; and
13	(H) 100 percent of the Federal funds pro-
14	vided under the grant in the eighth and fol-
15	lowing years of grant administration.
16	(2) REDUCED MATCH RATE.—A State that
17	meets the requirements under subsection (b) may
18	provide matching funds from non-Federal sources at
19	a reduced rate. The full reduced matching funds
20	rate shall be in an amount equal to—
21	(A) 5 percent of the Federal funds pro-
22	vided under the grant in the first year of grant
23	administration:

1	(B) 5 percent of the Federal funds pro-
2	vided under the grant in the second year of
3	grant administration;
4	(C) 10 percent of the Federal funds pro-
5	vided under the grant in the third year of grant
6	administration;
7	(D) 20 percent of the Federal funds pro-
8	vided under the grant in the fourth year of
9	grant administration;
10	(E) 30 percent of the Federal funds pro-
11	vided under the grant in the fifth year of grant
12	administration;
13	(F) 40 percent of the Federal funds pro-
14	vided under the grant in the sixth year of grant
15	administration;
16	(G) 50 percent of the Federal funds pro-
17	vided under the grant in the seventh year of
18	grant administration;
19	(H) 75 percent of the Federal funds pro-
20	vided under the grant in the eighth year of
21	grant administration; and
22	(I) 100 percent of the Federal funds pro-
23	vided under the grant in the ninth and fol-
24	lowing years of the grant administration.

1	(b) REDUCED MATCH RATE ELIGIBILITY.—A State
2	that receives a grant under this subtitle may provide
3	matching funds from non-Federal sources at the full re-
4	duced rate under subsection (a)(2) if the State—
5	(1)(A) offers enrollment in high-quality pre-
6	kindergarten programs to not less than half of chil-
7	dren in the State who are—
8	(i) age 4 on the eligibility determination
9	date; and
10	(ii) from families with incomes at or below
11	200 percent of the poverty line; and
12	(B) has a plan for continuing to expand access
13	to high-quality prekindergarten programs for such
14	children in the State; and
15	(2) has a plan to expand access to high-quality
16	prekindergarten programs to children from moderate
17	income families whose income exceeds 200 percent of
18	the poverty line.
19	(c) Non-Federal Resources.—
20	(1) IN CASH.—A State shall provide the match-
21	ing funds under this section in cash.
22	(2) Funds to be considered as matching
23	FUNDS.—A State may include, as part of the State's
24	matching funds under this section, not more than 10
25	percent of the amount of State funds designated for

State prekindergarten programs or to supplement
Head Start programs under the Head Start Act (42
U.S.C. 9831 et seq.) as of the date of enactment of
this Act, but may not include any funds that are attributed as matching funds, as part of a non-Federal
share, or as a maintenance of effort requirement, for
any other Federal program.

# (d) Maintenance of Effort.—

- (1) In General.—If a State reduces its combined fiscal effort per student or the aggregate expenditures within the State to support early child-hood education programs for any fiscal year that a State receives a grant authorized under this subtitle relative to the previous fiscal year, the Secretary shall reduce support for such State under this subtitle by the same amount as the decline in State and local effort for such fiscal year.
- (2) WAIVER.—The Secretary may waive the requirements of paragraph (1) if—
  - (A) the Secretary determines that a waiver would be appropriate due to a precipitous decline in the financial resources of a State as a result of unforeseen economic hardship or a natural disaster that has necessitated across-

- the-board reductions in State services, including
  early childhood education programs; or
- 3 (B) due to the circumstances of a State re4 quiring reductions in specific programs, includ5 ing early childhood education, if the State pre6 sents to the Secretary a justification and dem7 onstration why other programs could not be re8 duced and how early childhood programs in the
  9 State will not be disproportionately harmed by
  10 such State action.
- 11 (e) SUPPLEMENT NOT SUPPLANT.—Grant funds re12 ceived under this title shall be used to supplement and
  13 not supplant other Federal, State, and local public funds
  14 expended on public prekindergarten programs in the
  15 State.

#### 16 SEC. 121. ELIGIBLE LOCAL ENTITY APPLICATIONS.

- 17 (a) IN GENERAL.—An eligible local entity desiring to
  18 receive a subgrant under section 117(b) shall submit an
  19 application to the State, at such time, in such manner,
  20 and containing such information as the State may reason21 ably require.
- 22 (b) Contents.—Each application submitted under 23 subsection (a) shall include the following:
- 24 (1) PARENT AND FAMILY ENGAGEMENT.—A de-25 scription of how the eligible local entity plans to en-

gage the parents and families of the children such entity serves and ensure that parents and families of eligible children are aware of the services provided by the eligible local entity, which shall include a plan to—

(A) carry out meaningful parent and fam-ily engagement, through the implementation and replication of evidence-based or promising practices and strategies, which shall be coordi-nated with parent and family engagement strat-egies supported under the Individuals with Dis-abilities Education Act (20 U.S.C. 1400 et seq.) and part A of title I and title V of the Elemen-tary and Secondary Education Act of 1965 (20 U.S.C. 6311 et seq. and 7201 et seq.), if appli-cable, to—

- (i) provide parents and family members with the skills and opportunities necessary to become full partners in their children's education, particularly the families of dual language learners and children with disabilities;
- 23 (ii) improve child development; and

1	(iii) strengthen relationships among
2	prekindergarten staff and parents and
3	family members; and
4	(B) perform community outreach to en-
5	courage families with eligible children to partici-
6	pate in the eligible local entity's high-quality
7	prekindergarten program, including—
8	(i) homeless children;
9	(ii) dual language learners;
10	(iii) children in foster care;
11	(iv) children with disabilities; and
12	(v) migrant children.
13	(2) Coordination and alignment.—A de-
14	scription of how the eligible local entity will—
15	(A) coordinate, if applicable, the eligible
16	local entity's activities with—
17	(i) Head Start agencies (consistent
18	with section 642(e)(5) of the Head Start
19	Act (42 U.S.C. 9837(e)(5))), if the local
20	entity is not a Head Start agency;
21	(ii) local educational agencies, if the
22	eligible local entity is not a local edu-
23	cational agency;

1	(iii) providers of services under part C
2	of the Individuals with Disabilities Edu-
3	cation Act (20 U.S.C. 1431 et seq.);
4	(iv) programs carried out under sec-
5	tion 619 of the Individuals with Disabil-
6	ities Education Act (20 U.S.C. 1419); and
7	(v) if feasible, other entities carrying
8	out early childhood education programs
9	and services within the area served by the
10	local educational agency;
11	(B) if applicable, develop and implement a
12	systematic procedure for transferring, with pa-
13	rental consent, early childhood education pro-
14	gram records for each participating child to the
15	school in which such child will enroll in kinder-
16	garten;
17	(C) develop a plan to promote continuity of
18	developmentally appropriate instructional pro-
19	grams and shared expectations with local ele-
20	mentary schools for children's learning and de-
21	velopment as children transition to kinder-
22	garten;
23	(D) organize, if feasible, and participate in
24	ioint training, when available, including transi-

tion-related training for school staff and early
childhood education program staff;

- (E) establish comprehensive transition policies and procedures, with applicable elementary schools and principals, for the children served by the eligible local entity that support the school readiness of children transitioning to kindergarten;
- (F) conduct outreach to parents, families, and elementary school teachers and principals to discuss the educational, developmental, and other needs of children entering kindergarten;
- (G) help parents, including parents of children who are dual language learners, understand and engage with the instructional and other services provided by the kindergarten in which such child will enroll after participation in a high-quality prekindergarten program; and
- (H) develop and implement a system to increase program participation of underserved populations of eligible children, especially homeless children, children eligible for a free or reduced-price lunch under the Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et seq.), parents of children who are dual language

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- learners, and parents of children with disabiltities.
  - (3) Protections for special populations.—A description of how the eligible local entity will meet the diverse needs of children in the community to be served, including children with disabilities, children whose native language is not English, children with other special needs, children in the State foster care system, and homeless children. Such description shall demonstrate, at a minimum, how the entity plans to—
    - (A) ensure the eligible local entity's highquality prekindergarten program is accessible and appropriate for children with disabilities and dual language learners;
    - (B) establish effective procedures for providing necessary early intervening services to children with disabilities prior to an eligibility determination by the State or local agency responsible for providing services under section 619 or part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419 and 1431 et seq.);
    - (C) establish effective procedures for timely referral of children with disabilities to the

1	State or local agency described in subparagraph
2	(B);
3	(D) ensure that the eligible local entity's
4	high-quality prekindergarten program works
5	with appropriate entities to address the elimi-
6	nation of barriers to immediate and continuous
7	enrollment for homeless children; and
8	(E) ensure access to and continuity of en-
9	rollment in high-quality prekindergarten pro-
10	grams for migratory children, if applicable, and
11	homeless children, including through policies
12	and procedures that require—
13	(i) outreach to identify migratory chil-
14	dren and homeless children;
15	(ii) immediate enrollment, including
16	enrollment during the period of time when
17	documents typically required for enroll-
18	ment, including health and immunization
19	records, proof of eligibility, and other docu-
20	ments, are obtained;
21	(iii) continuous enrollment and par-
22	ticipation in the same high-quality pre-
23	kindergarten program for a child, even if
24	the child moves out of the program's serv-
25	ice area, if that enrollment and participa-

1	tion are in the child's best interest, includ-
2	ing by providing transportation when nec-
3	essary;
4	(iv) professional development for high-
5	quality prekindergarten program staff re-
6	garding migratory children and homeless-
7	ness among families with young children
8	and
9	(v) in serving homeless children, col-
10	laboration with local educational agency li-
11	aisons designated under section
12	722(g)(1)(J)(ii) of the McKinney-Vento
13	Homeless Assistance Act (42 U.S.C.
14	11432(g)(1)(J)(ii)), and local homeless
15	service providers.
16	(4) Accessible comprehensive services.—
17	A description of how the eligible local entity plans to
18	provide accessible comprehensive services, described
19	in section 112(9)(I), to the children the eligible local
20	entity serves. Such description shall provide informa-
21	tion on how the entity will—
22	(A) conduct a data-driven community as-
23	sessment in coordination with members of the
24	community, including parents and community

1	organizations, or use a recently conducted data-
2	driven assessment, which—
3	(i) may involve an external partner
4	with expertise in conducting such needs
5	analysis, to determine the most appro-
6	priate social or other support services to
7	offer through the eligible local entity's on-
8	site comprehensive services to children who
9	participate in high-quality prekindergarten
10	programs; and
11	(ii) shall consider the resources avail-
12	able at the school, local educational agen-
13	cy, and community levels to address the
14	needs of the community and improve child
15	outcomes; and
16	(B) have a coordinated system to facilitate
17	the screening, referral, and provision of services
18	related to health, nutrition, mental health, dis-
19	ability, and family support for children served
20	by the eligible local entity.
21	(5) Workforce.—A description of how the eli-
22	gible local entity plans to support the instructional
23	staff of such entity's high-quality prekindergarten
24	program, which shall, at a minimum, include a plan
25	to provide high-quality professional development, or

- facilitate the provision of high-quality professional development through an external partner with expertise and a demonstrated track record of success, based on scientifically valid research, that will improve the knowledge and skills of high-quality prekindergarten teachers and staff through activities, which may include—
  - (A) acquiring content knowledge and learning teaching strategies needed to provide effective instruction that addresses the State's early learning and development standards described under section 115(1);
  - (B) enabling high-quality prekindergarten teachers and staff to pursue specialized training in early childhood development;
  - (C) enabling high-quality prekindergarten teachers and staff to acquire the knowledge and skills to provide instruction and appropriate language and support services to increase the English language skills of dual language learners;
  - (D) enabling high-quality prekindergarten teachers and staff to acquire the knowledge and skills to provide developmentally appropriate instruction for children with disabilities;

1	(E) promoting classroom management;
2	(F) providing high-quality induction and
3	support for incoming high-quality prekinder-
4	garten teachers and staff in high-quality pre-
5	kindergarten programs, including through the
6	use of mentoring programs that have a dem-
7	onstrated track record of success;
8	(G) promoting the acquisition of relevant
9	credentials, including in ways that support ca-
10	reer advancement through career ladders; and
11	(H) enabling high-quality prekindergarten
12	teachers and staff to acquire the knowledge and
13	skills to provide culturally competent instruc-
14	tion for children from diverse backgrounds.
15	SEC. 122. REQUIRED SUBGRANT ACTIVITIES.
16	(a) In General.—An eligible local entity that re-
17	ceives a subgrant under section 117(b) shall use subgrant
18	funds to implement the elements of a high-quality pre-
19	kindergarten program for the children described in section
20	117(b).
21	(b) Coordination.—
22	(1) Local Educational agency partner-
23	SHIPS WITH LOCAL EARLY CHILDHOOD EDUCATION
24	PROGRAMS.—A local educational agency that re-
25	ceives a subgrant under this subtitle shall provide an

- assurance that the local educational agency will enter into strong partnerships with local early childhood education programs, including programs supported through the Head Start Act (42 U.S.C. 9831
- 5 et seq.).
- 6 (2) ELIGIBLE LOCAL ENTITIES THAT ARE NOT

  1 LOCAL EDUCATIONAL AGENCIES.—An eligible local

  8 entity that is not a local educational agency that re
  9 ceives a subgrant under this subtitle shall provide an

  10 assurance that such entity will enter into strong

  11 partnerships with local educational agencies.

## 12 SEC. 123. REPORT AND EVALUATION.

- 13 (a) IN GENERAL.—Each State that receives a grant
  14 under this subtitle shall prepare an annual report, in such
  15 manner and containing such information as the Secretary
  16 may reasonably require.
- 17 (b) CONTENTS.—A report prepared under subsection 18 (a) shall contain, at a minimum—
- 19 (1) a description of the manner in which the 20 State has used the funds made available through the 21 grant and a report of the expenditures made with 22 the funds;
- 23 (2) a summary of the State's progress toward 24 providing access to high-quality prekindergarten pro-25 grams for children eligible for such services, as de-

1	termined by the State, from families with incomes at
2	or below 200 percent of the poverty line, including
3	the percentage of funds spent on children from fami-
4	lies with incomes—
5	(A) at or below 100 percent of the poverty
6	line;
7	(B) at or below between 101 and 150 per-
8	cent of the poverty line; and
9	(C) at or below between 151 and 200 per-
10	cent of the poverty line;
11	(3) an evaluation of the State's progress toward
12	achieving the State's performance targets, described
13	in section 119;
14	(4) data on the number of high-quality pre-
15	kindergarten program teachers and staff in the
16	State (including teacher turnover rates and teacher
17	compensation levels compared to teachers in elemen-
18	tary schools and secondary schools), according to the
19	setting in which such teachers and staff work (which
20	settings shall include, at a minimum, Head Start
21	programs, public prekindergarten, and child care
22	programs) who received training or education during
23	the period of the grant and remained in the early
24	childhood education program field;

- 1 (5) data on the kindergarten readiness of chil-2 dren in the State;
  - (6) a description of the State's progress in overcoming barriers to the effective use of Federal, State, and local public funds and private funds, for early childhood education;
    - (7) the number and percentage of children in the State participating in high-quality prekindergarten programs, disaggregated by race, ethnicity, family income, child age, disability, whether the children are homeless children, and whether the children are dual language learners;
    - (8) data on the availability, affordability, and quality of infant and toddler care in the State;
    - (9) the number of operational minutes per week and per year for each eligible local entity that receives a subgrant;
    - (10) the local educational agency and ZIP code in which each eligible local entity that receives a subgrant operates;
  - (11) information, for each of the local educational agencies described in paragraph (10), on the percentage of the costs of the public early childhood education programs that is funded from Fed-

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- eral, from State, and from local sources, including the percentages from specific funding programs;
- 3 (12) data on the number and percentage of 4 children in the State participating in public kinder-5 garten programs, disaggregated by race, family in-6 come, child age, disability, whether the children are 7 homeless children, and whether the children are dual 8 language learners, with information on whether such 9 programs are offered—
- (A) for a full-day; and
- 11 (B) at no cost to families; and
- 12 (13) data on the number of individuals in the 13 State who are supported with scholarships, if appli-14 cable, to meet the baccalaureate degree requirement 15 for high-quality prekindergarten programs, as de-16 fined in section 112.
- 17 (e) Submission.—A State shall submit the annual
- 18 report prepared under subsection (a), at the end of each
- 19 fiscal year, to the Secretary, the Secretary of Health and
- 20 Human Services, and the State Advisory Council on Early
- 21 Childhood Education and Care.
- 22 (d) Cooperation.—An eligible local entity that re-
- 23 ceives a subgrant under this subtitle shall cooperate with
- 24 all Federal and State efforts to evaluate the effectiveness
- 25 of the program the entity implements with subgrant funds.

1	(e) National Report.—The Secretary shall compile
2	and summarize the annual State reports described under
3	subsection (c) and shall prepare and submit an annual re-
4	port to Congress that includes a summary of such State
5	reports.
6	SEC. 124. PROHIBITION OF REQUIRED PARTICIPATION OR
7	USE OF FUNDS FOR ASSESSMENTS.
8	(a) Prohibition on Required Participation.—A
9	State receiving a grant under this subtitle shall not re-
10	quire any child to participate in any Federal, State, local,
11	or private early childhood education program, including a
12	high-quality prekindergarten program.
13	(b) Prohibition on Use of Funds for Assess-
14	MENT.—A State receiving a grant under this subtitle and
15	an eligible local entity receiving a subgrant under this sub-
16	title shall not use any grant or subgrant funds to carry
17	out any of the following activities:
18	(1) An assessment that provides rewards or
19	sanctions for individual children, teachers, or prin-
20	cipals.
21	(2) An assessment that is used as the primary
22	or sole method for assessing program effectiveness.
23	(3) Evaluating children, other than for the pur-
24	poses of—

1	(A) improving instruction or the classroom
2	environment;
3	(B) targeting professional development;
4	(C) determining the need for health, men-
5	tal health, disability, or family support services;
6	(D) program evaluation for the purposes of
7	program improvement and parent information;
8	and
9	(E) improving parent and family engage-
10	ment.
11	SEC. 125. COORDINATION WITH HEAD START PROGRAMS.
12	(a) Increased Access for Younger Children.—
13	Not later than 1 year after the date of enactment of this
14	Act, the Secretary and the Secretary of Health and
15	Human Services shall develop a process—
16	(1) for use in the event that Head Start pro-
17	grams funded under the Head Start Act (42 U.S.C.
18	9831 et seq.) operate in States or regions that have
19	achieved sustained universal, voluntary access to 4-
20	year-old children who reside within the State and
21	who are from families with incomes at or below 200
22	percent of the poverty line to high-quality prekinder-
23	garten programs; and
24	(2) for how such Head Start programs will
25	begin converting slots for children who are age 4 on

- 1 the eligibility determination date to children who are
- 2 age 3 on the eligibility determination date, or, when
- appropriate, converting Head Start programs into
- 4 Early Head Start programs to serve infants and tod-
- 5 dlers.
- 6 (b) Community Need and Resources.—The proc-
- 7 ess described in subsection (a) shall—
- 8 (1) be carried out on a case-by-case basis and
- 9 shall ensure that sufficient resources and time are
- allocated for the development of such a process so
- that no child or cohort is excluded from currently
- 12 available services; and
- 13 (2) ensure that any conversion shall be based
- on community need and not on the aggregate num-
- ber of children served in a State or region that has
- achieved sustained, universal, voluntary access to
- high-quality prekindergarten programs.
- 18 (c) Public Comment and Notice.—Not fewer than
- 19 90 days after the development of the proposed process de-
- 20 scribed in subsection (a), the Secretary and the Secretary
- 21 of Health and Human Services shall publish a notice de-
- 22 scribing such proposed process for conversion in the Fed-
- 23 eral Register providing at least 90 days for public com-
- 24 ment. The Secretaries shall review and consider public

- 1 comments prior to finalizing the process for conversion of
- 2 Head Start slots and programs.
- 3 (d) Reports to Congress.—Concurrently with
- 4 publishing a notice in the Federal Register as described
- 5 in subsection (c), the Secretaries shall provide a report
- 6 to the Committee on Education and the Workforce of the
- 7 House of Representatives and the Committee on Health,
- 8 Education, Labor, and Pensions of the Senate that pro-
- 9 vides a detailed description of the proposed process de-
- 10 scribed in subsection (a), including a description of the
- 11 degree to which Head Start programs are providing State-
- 12 funded high-quality prekindergarten programs as a result
- 13 of the grant opportunity provided under this subtitle in
- 14 States where Head Start programs are eligible for conver-
- 15 sion described in subsection (a).
- 16 SEC. 126. TECHNICAL ASSISTANCE IN PROGRAM ADMINIS-
- 17 TRATION.
- In providing technical assistance to carry out activi-
- 19 ties under this title, the Secretary shall coordinate that
- 20 technical assistance, in appropriate cases, with technical
- 21 assistance provided by the Secretary of Health and
- 22 Human Services to carry out the programs authorized
- 23 under the Head Start Act (42 U.S.C. 9831 et seq.), the
- 24 Child Care and Development Block Grant Act of 1990 (42)
- 25 U.S.C. 9858 et seq.), and the maternal, infant and early

childhood home visiting programs assisted under section 2 511 of the Social Security Act (42 U.S.C. 711). 3 SEC. 127. AUTHORIZATION OF APPROPRIATIONS. 4 There are authorized to be appropriated to carry out this subtitle— 6 (1) \$1,300,000,000 for fiscal year 2016; 7 (2) \$3,250,000,000 for fiscal year 2017; 8 (3) \$5,780,000,000 for fiscal year 2018; 9 (4) \$7,580,000,000 for fiscal year 2019; 10 (5) \$8,960,000,000 for fiscal year 2020; and 11 (6) such sums as may be necessary for each of 12 fiscal years 2021 through 2025. Subtitle B—Prekindergarten 13 **Development Grants** 14 15 SEC. 151. PREKINDERGARTEN DEVELOPMENT GRANTS. 16 (a) In General.—From the amounts appropriated under subsection (f), the Secretary of Education, in consultation with the Secretary of Health and Human Serv-18 19 ices, shall award competitive grants to States that wish to increase the capacity and build the infrastructure with-21 in the State to offer high-quality prekindergarten pro-22 grams. 23 (b) ELIGIBILITY.—A State that is not receiving funds under section 115 may compete for grant funds under this subtitle if the State provides an assurance that the State

- 70 will, through the support of grant funds awarded under this subtitle, meet the eligibility requirements of section 3 115 not later than 3 years after the date the State first receives grant funds under this subtitle. 5 (c) Grants.— 6 (1) Duration.—The Secretary shall award 7 grants to States under this subtitle for a period of 8 not more than 3 years and such grants shall not be 9 renewed. 10 (2) Authority to Subgrant.— 11 (A) IN GENERAL.—A State receiving a 12 grant under this subtitle may use the grant 13 funds to make subgrants to eligible local enti
  - ties (defined in section 112(7)) to carry out activities under the grant.
  - (B) Eligible local entities.—An eligible local entity receiving a subgrant under subparagraph (A) shall comply with the requirements for States receiving a grant under this subtitle, as appropriate.

## (d) Application.—

(1) In General.—A Governor of a State that desires to receive a grant under this subtitle shall submit an application to the Secretary of Education at such time, in such manner, and accompanied by

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- such information as the Secretary may reasonably require, including a description of how the State plans to become eligible for grants under section 115 by not later than 3 years after the date the State first receives grant funds under this subtitle.
  - (2) DEVELOPMENT OF APPLICATION.—In developing an application for a grant under this subtitle, a Governor of a State shall consult with the State Advisory Council on Early Childhood Education and Care, and incorporate their recommendations, where applicable.

## (e) Matching Requirement.—

- (1) In general.—To be eligible to receive a grant under this subtitle, a State shall contribute for the activities for which the grant was awarded non-Federal matching funds in an amount equal to not less than 20 percent of the amount of the grant.
- (2) Non-federal funds.—To satisfy the requirement of paragraph (1), a State may use—
- (A) cash; or
- 21 (B) an in-kind contribution.
- 22 (3) FINANCIAL HARDSHIP WAIVER.—The Sec-23 retary may waive paragraph (1) or reduce the 24 amount of matching funds required under that para-25 graph for a State that has submitted an application

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1	for a grant under this subtitle if the State dem-
2	onstrates, in the application, a need for such a waiv-
3	er or reduction due to extreme financial hardship, as
4	determined by the Secretary of Education.
5	(f) Authorization of Appropriations.—There
6	are authorized to be appropriated to carry out this sub-
7	title—
8	(1) \$750,000,000 for fiscal year 2016; and
9	(2) such sums as may be necessary for each of
10	fiscal years 2017 through 2025.
11	TITLE II—RESTORING SUMMER
12	PELL GRANTS
13	SEC. 201. FEDERAL PELL GRANTS.
14	Section 401(b) of the Higher Education Act of 1965
15	(20 U.S.C. 1070a) is amended—
16	(1) by redesignating paragraphs (5) through
17	(7) as paragraphs (6) through (8), respectively;
18	(2) in paragraph (2)(A)(ii), by striking "para-
19	graph (7)(B)" each place it appears and inserting
20	"paragraph (8)(B)"; and
21	(3) by inserting after paragraph (4), the fol-
22	lowing:
23	"(5)(A) The Secretary shall award a student
24	not more than two Federal Pell Grants during a sin-
25	gle award year to permit such student to accelerate
	5.5 and Jour to permit such student to decelerate

1	the student's progress toward a degree or certificate
2	if the student is enrolled—
3	"(i) on at least a half-time basis for a pe-
4	riod of more than one academic year, or more
5	than two semesters or an equivalent period of
6	time, during a single award year; and
7	"(ii) in a program of instruction at an in-
8	stitution of higher education for which the insti-
9	tution awards an associate or baccalaureate de-
10	gree or a certificate.
11	"(B) In the case of a student receiving more
12	than one Federal Pell Grant in a single award year
13	under subparagraph (A), the total amount of Fed-
14	eral Pell Grants awarded to such student for the
15	award year may exceed the maximum basic grant
16	level specified in the appropriate appropriations Act
17	for such award year.".
18	TITLE III—RESTORING TITLE IV
19	ABILITY-TO-BENEFIT ELIGI-
20	BILITY
21	SEC. 301. ABILITY-TO-BENEFIT ELIGIBILITY.
22	(a) In General.—Section 484(d) of the Higher
23	Education Act of 1965 (20 U.S.C. 1091(d)) is amended
24	to read as follows:

"(d) STUDENTS WHO ARE NOT HIGH SCHOOL 1

2 GRADUATES.—In order for a student who does not have

3 a certificate of graduation from a school providing sec-

4 ondary education, or the recognized equivalent of such cer-

tificate, to be eligible for any assistance under subparts

1, 3, and 4 of part A and parts B, C, D, and E of this 6

title, the student shall meet one of the following standards:

8 "(1) The student shall take an independently 9 administered examination and shall achieve a score, 10 specified by the Secretary, demonstrating that such student can benefit from the education or training 12 being offered. Such examination shall be approved 13 by the Secretary on the basis of compliance with 14 such standards for development, administration, and 15 scoring as the Secretary may prescribe in regulations. 16

> "(2) The student shall be determined as having the ability to benefit from the education or training in accordance with such process as the State shall prescribe. Any such process described or approved by a State for the purposes of this section shall be effective 6 months after the date of submission to the Secretary unless the Secretary disapproves such process. In determining whether to approve or disapprove such process, the Secretary shall take into

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- account the effectiveness of such process in enabling students without high school diplomas or the equivalent thereof to benefit from the instruction offered by institutions utilizing such process, and shall also take into account the cultural diversity, economic circumstances, and educational preparation of the populations served by the institutions.
  - "(3) The student has completed a secondary school education in a home school setting that is treated as a home school or private school under State law.
  - "(4) The student shall be determined by the institution of higher education as having the ability to benefit from the education or training offered by the institution of higher education upon satisfactory completion of six credit hours or the equivalent coursework that are applicable toward a degree or certificate offered by the institution of higher education."
- 20 (b) CONFORMING AMENDMENT.—Section 21 401(b)(2)(A)(ii) of the Higher Education Act of 1965 (20 22 U.S.C. 1070a(b)(2)(A)(ii)) is amended by striking 23 "484(d)(1)(A)" and inserting "484(d)".

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1	TITLE IV—YOUTH PROMISE/FED-
2	ERAL COORDINATION OF
3	LOCAL AND TRIBAL JUVE-
4	NILE JUSTICE INFORMATION
5	AND EFFORTS
6	SEC. 401. PROMISE ADVISORY PANEL.
7	(a) Organization of State Advisory Group
8	Member Representatives.—Section 223(f) of the Ju-
9	venile Justice and Delinquency Prevention Act of 1974
10	(42 U.S.C. 5633(f)) is amended—
11	(1) in paragraph (1), by striking "an eligible
12	organization composed of member representatives of
13	the State advisory groups appointed under sub-
14	section (a)(3)" and inserting "a nonpartisan, non-
15	profit organization that is described in section
16	501(c)(3) of the Internal Revenue Code of 1986,";
17	and
18	(2) by amending paragraph (2) to read as fol-
19	lows:
20	"(2) Assistance.—To be eligible to receive
21	such assistance, such organization shall—
22	"(A) be governed by individuals who—
23	"(i) have been appointed by a chief
24	executive of a State to serve as a State ad-

1	visory group member under subsection
2	(a)(3); and
3	"(ii) are elected to serve as a gov-
4	erning officer of such organization by a
5	majority of the Chairs (or Chair-designees)
6	of all such State advisory groups;
7	"(B) include member representatives from
8	a majority of such State advisory groups, who
9	shall be representative of regionally and demo-
10	graphically diverse States and jurisdictions;
11	"(C) annually seek appointments by the
12	chief executive of each State of one State advi-
13	sory group member and one alternate State ad-
14	visory group member from each such State to
15	implement the advisory functions specified in
16	clauses (iv) and (v) of subparagraph (D), in-
17	cluding serving on the PROMISE Advisory
18	Panel, and make a record of any such appoint-
19	ments available to the public; and
20	"(D) agree to carry out activities that in-
21	clude—
22	"(i) conducting an annual conference
23	of such member representatives for pur-
24	poses relating to the activities of such
25	State advisory groups;

1	"(ii) disseminating information, data,
2	standards, advanced techniques, and pro-
3	gram models;
4	"(iii) reviewing Federal policies re-
5	garding juvenile justice and delinquency
6	prevention;
7	"(iv) advising the Administrator with
8	respect to particular functions or aspects
9	of the work of the Office, and appointing
10	a representative, diverse group of members
11	of such organization under subparagraph
12	(C) to serve as an advisory panel of State
13	juvenile justice advisors (referred to as the
14	'PROMISE Advisory Panel') to carry out
15	the functions specified in subsection (g);
16	and
17	"(v) advising the President and Con-
18	gress with regard to State perspectives on
19	the operation of the Office and Federal
20	legislation pertaining to juvenile justice
21	and delinquency prevention.".
22	(b) PROMISE Advisory Panel.—Section 223 of
23	the Juvenile Justice and Delinquency Prevention Act of
24	1974 (42 U.S.C. 5633) is further amended by adding at
25	the end the following new subsection:

1	"(g) PROMISE Advisory Panel.—
2	"(1) Functions.—The PROMISE Advisory
3	Panel required under subsection (f)(2)(D) shall—
4	"(A) assess successful evidence-based and
5	promising practices related to juvenile delin-
6	quency and criminal street gang activity preven-
7	tion and intervention carried out by PROMISE
8	Coordinating Councils under section 511 of title
9	V of division A of the Pathways Out of Poverty
10	Act of 2015;
11	"(B) provide the Administrator with a list
12	of individuals and organizations with experience
13	in administering or evaluating practices that
14	serve youth involved in, or at risk of involve-
15	ment in, juvenile delinquency and criminal
16	street gang activity, from which the Adminis-
17	trator shall select individuals who shall—
18	"(i) provide to the Administrator peer
19	reviews of applications submitted by units
20	of local government and Indian tribes pur-
21	suant to title V of division A of the Path-
22	ways Out of Poverty Act of 2015, to en-
23	sure that such applications demonstrate a
24	clear plan to—

1	"(I) serve youth as part of an en-
2	tire family unit; and
3	"(II) coordinate the delivery of
4	service to youth among agencies; and
5	"(ii) advise the Administrator with re-
6	spect to the award and allocation of
7	PROMISE Planning grants to local and
8	tribal governments that develop PROMISE
9	Coordinating Councils, and of PROMISE
10	Implementation grants to such PROMISE
11	Coordinating Councils, pursuant to of title
12	V of division A of the Pathways Out of
13	Poverty Act of 2015; and
14	"(C) develop performance standards to be
15	used to evaluate programs and activities carried
16	out with grants under of title V of division A
17	of the Pathways Out of Poverty Act of 2015,
18	including the evaluation of changes achieved as
19	a result of such programs and activities related
20	to decreases in juvenile delinquency and crimi-
21	nal street gang activity, including—
22	"(i) prevention of involvement by at-
23	risk youth in juvenile delinquency or crimi-
24	nal street gang activity;

1	"(ii) diversion of youth with a high
2	risk of continuing involvement in juvenile
3	delinquency or criminal street gang activ-
4	ity; and
5	"(iii) financial savings from deferred
6	or eliminated costs, or other benefits, as a
7	result of such programs and activities, and
8	the reinvestment by the unit or tribe of
9	any such savings.
10	"(2) Annual Report.—Not later than 18
11	months after the date of the effective date of this
12	subsection, and annually thereafter, the PROMISE
13	Advisory Panel shall prepare a report containing the
14	findings and determinations under paragraph $(1)(A)$
15	and shall submit such report to Congress, the Presi-
16	dent, the Attorney General, and the chief executive
17	and chief law enforcement officer of each State, unit
18	of local government, and Indian tribe.".
19	(c) Authorization of Appropriations.—Section
20	299(a)(1) of the Juvenile Justice and Delinquency Preven-
21	tion Act of 1974 (42 U.S.C. 5671(a)(1)) is amended to
22	read as follows:
23	"(1) There are authorized to be appropriated
24	such sums as may be necessary to carry out this

1	title for each of the fiscal years 2015 through
2	2017.".
3	SEC. 402. GEOGRAPHIC ASSESSMENT OF RESOURCE ALLO
4	CATION.
5	(a) Grant for Collection of Data To Deter-
6	MINE NEED.—Subject to the availability of appropria-
7	tions, the Administrator of the Office of Juvenile Justice
8	and Delinquency Prevention shall award a grant, on a
9	competitive basis, to an organization to—
10	(1) collect and analyze data related to the exist-
11	ing juvenile delinquency and criminal street gang ac-
12	tivity prevention and intervention needs and re-
13	sources in each designated geographic area;
14	(2) use the data collected and analyzed under
15	paragraph (1) to compile a list of designated geo-
16	graphic areas that have the most need of resources
17	based on such data, to carry out juvenile delin-
18	quency and criminal street gang activity prevention
19	and intervention;
20	(3) use the data collected and analyzed under
21	paragraph (1) to rank the areas listed under para-
22	graph (2) in descending order by the amount of need
23	for resources to carry out juvenile delinquency and

criminal street gang activity prevention and inter-

- vention, ranking the area with the greatest need for such resources highest; and
- (4) periodically update the list and rankings
  under paragraph (3) as the Administrator determines to be appropriate.
- 6 (b) Data Sources.—In compiling such list and de-7 termining such rankings, the organization shall collect and 8 analyze data relating to juvenile delinquency and criminal

street gang activity prevention and intervention—

- 10 (1) using the geographic information system 11 and Web-based mapping application known as the 12 Socioeconomic Mapping and Resource Topography 13 (SMART) system;
- 14 (2) from the Department of Health and Human 15 Services, the Department of Labor, the Department 16 of Housing and Urban Development, and the De-17 partment of Education; and
- 18 (3) from the annual KIDS Count Data Book 19 and other data made available by the KIDS Count 20 initiative of the Annie E. Casey Foundation.
- 21 (c) USE OF DATA BY THE ADMINISTRATOR.—The list 22 and rankings required by this section shall be provided 23 to the Administrator to be used to provide funds under 24 this section in the most strategic and effective manner to 25 ensure that resources and services are provided to youth

- 1 in the communities with the greatest need for such re-
- 2 sources and services.
- 3 (d) Limitation on Use of Collected Data.—
- 4 The information collected and analyzed under this section
- 5 may not be used for any purpose other than to carry out
- 6 the purposes of this section. Such information may not
- 7 be used for any purpose related to the investigation or
- 8 prosecution of any person, or for profiling of individuals
- 9 based on race, ethnicity, socio-economic status, or any
- 10 other characteristic.
- 11 (e) Authorization and Limitation of Appro-
- 12 PRIATIONS.—Of the amount appropriated for fiscal year
- 13 2015 to carry out this section and subtitle A of title V
- 14 of this Act, not more than 1 percent of such amount, or
- 15 \$1,000,000, whichever is less, shall be available to carry
- 16 out this section.

### 17 TITLE V—PROMISE GRANTS

- 18 SEC. 501. PURPOSES.
- The purposes of the grant programs established
- 20 under this title are to—
- 21 (1) enable local and tribal communities to as-
- sess the unmet needs of youth who are involved in,
- or are at risk of involvement in, juvenile delinquency
- or criminal street gangs;

1	(2) develop plans appropriate for a community
2	to address those unmet needs with juvenile delin-
3	quency and gang prevention and intervention prac-
4	tices; and
5	(3) implement and evaluate such plans in a
6	manner consistent with this title.
7	SEC. 502. DEFINITIONS.
8	In this title:
9	(1) Administrator.—The term "Adminis-
10	trator" means the Administrator of the Office of Ju-
11	venile Justice and Delinquency Prevention.
12	(2) Community.—The term "community"
13	means a unit of local government or an Indian tribe,
14	or part of such a unit or tribe, as determined by
15	such a unit or tribe for the purpose of applying for
16	a grant under this title.
17	(3) Designated Geographic Area.—The
18	term "designated geographic area" means a 5-digit
19	postal ZIP Code assigned to a geographic area by
20	the United States Postal Service.
21	(4) EVIDENCE-BASED.—
22	(A) IN GENERAL.—The term "evidence-
23	based", when used with respect to a practice re-
24	lating to juvenile delinquency and criminal
25	street gang activity prevention and intervention,

1	means a practice (including a service, program,
2	activity, intervention, technology, or strategy)
3	for which the Administrator has determined—
4	(i) causal evidence documents a rela-
5	tionship between the practice and its in-
6	tended outcome, based on measures of the
7	direction and size of a change, and the ex-
8	tent to which a change may be attributed
9	to the practice; and
10	(ii) the use of scientific methods rules
11	out, to the extent possible, alternative ex-
12	planations for the documented change.
13	(B) Scientific methods.—For the pur-
14	poses of subparagraph (A), the term "scientific
15	methods" means—
16	(i) evaluation by an experimental trial,
17	in which participants are randomly as-
18	signed to participate in the practice that is
19	subject to such trial; or
20	(ii) evaluation by a quasi-experimental
21	trial, in which the outcomes for partici-
22	pants are compared with outcomes for a
23	control group that is made up of individ-
24	uals who are similar to such participants.

- (5) Intervention.—The term "intervention" means the provision of programs and services that are supported by research, are evidence-based or promising practices, and are provided to youth who are involved in, or who are identified by evidence-based risk assessment methods as being at high risk of continued involvement in, juvenile delinquency or criminal street gangs, as a result of indications that demonstrate involvement with problems such as truancy, substance abuse, mental health treatment needs, or siblings who have had involvement with juvenile or criminal justice systems.
  - (6) JUVENILE DELINQUENCY AND CRIMINAL STREET GANG ACTIVITY PREVENTION.—The term "juvenile delinquency and criminal street gang activity prevention" means the provision of programs and resources to children and families who have not yet had substantial contact with criminal justice or juvenile justice systems, that—
    - (A) are designed to reduce potential juvenile delinquency and criminal street gang activity risks; and
    - (B) are evidence-based or promising educational, health, mental health, school-based, community-based, faith-based, parenting, job

- training, social opportunities and experiences, or other programs, for youth and their families, that have been demonstrated to be effective in reducing juvenile delinquency and criminal street gang activity risks.
  - (7) Promising.—The term "promising", when used with respect to a practice relating to juvenile delinquency and criminal street gang activity prevention and intervention, means a practice (including a service, program, activity, intervention, technology, or strategy) that, based on statistical analyses or a theory of change, the Administrator has determined—
    - (A) has outcomes from an evaluation that demonstrate such practice reduces juvenile delinquency and criminal street gang activity; and
    - (B) is part of a study being conducted to determine if such a practice is evidence-based.
  - (8) STATE.—The term "State" means each of the several States, the District of Columbia, the Commonwealth of Puerto Rico, the United States Virgin Islands, American Samoa, Guam, the Northern Mariana Islands, and any other territories or possessions of the United States.

1	(9) Theory of Change.—The term "theory of
2	change" means a program planning strategy ap-
3	proved by the Administrator that outlines the types
4	of interventions and outcomes essential to achieving
5	a set of program goals.
6	(10) YOUTH.—The term "youth" means—
7	(A) an individual who is 18 years of age or
8	younger; or
9	(B) in any State in which the maximum
10	age at which the juvenile justice system of such
11	State has jurisdiction over individuals exceeds
12	18 years of age, an individual who is such max-
13	imum age or younger.
14	Subtitle A—PROMISE Assessment
15	and Dlanning Crants
	and Planning Grants
16	SEC. 510. PROMISE ASSESSMENT AND PLANNING GRANTS
16 17	J
	SEC. 510. PROMISE ASSESSMENT AND PLANNING GRANTS
17	SEC. 510. PROMISE ASSESSMENT AND PLANNING GRANTS AUTHORIZED.
17 18	SEC. 510. PROMISE ASSESSMENT AND PLANNING GRANTS  AUTHORIZED.  (a) Grants Authorized.—The Administrator is authorized to award grants to units of local government
17 18 19	SEC. 510. PROMISE ASSESSMENT AND PLANNING GRANTS  AUTHORIZED.  (a) Grants Authorized.—The Administrator is authorized to award grants to units of local government
17 18 19 20	SEC. 510. PROMISE ASSESSMENT AND PLANNING GRANTS AUTHORIZED.  (a) Grants Authorized.—The Administrator is authorized to award grants to units of local government and Indian tribes to assist PROMISE Coordinating Councils with planning and assessing evidence-based and prom-
117 118 119 220 221 222	SEC. 510. PROMISE ASSESSMENT AND PLANNING GRANTS AUTHORIZED.  (a) Grants Authorized.—The Administrator is authorized to award grants to units of local government and Indian tribes to assist PROMISE Coordinating Councils with planning and assessing evidence-based and prom-
17 18 19 20 21 22 23	SEC. 510. PROMISE ASSESSMENT AND PLANNING GRANTS  AUTHORIZED.  (a) Grants Authorized.—The Administrator is authorized to award grants to units of local government and Indian tribes to assist PROMISE Coordinating Councils with planning and assessing evidence-based and promising practices relating to juvenile delinquency and crimi-

1	gang activity. Such PROMISE Coordinating Councils
2	shall—
3	(1) conduct an objective needs and strengths
4	assessment in accordance with section 512; and
5	(2) develop a PROMISE Plan in accordance
6	with section 513, based on the assessment conducted
7	in accordance with section 512.
8	(b) Grant Duration, Amount, and Alloca-
9	TION.—
10	(1) Duration.—A grant awarded under this
11	section shall be for a period not to exceed one year.
12	(2) MAXIMUM GRANT AMOUNT.—A grant
13	awarded under this section shall not exceed
14	\$300,000.
15	(e) Allocation.—
16	(1) MINIMUM ALLOCATION.—Subject to the
17	availability of appropriations, the Administrator
18	shall ensure that the total funds allocated under this
19	section to units of local governments and Indian
20	tribes in a State shall not be less than \$1,000,000.
21	(2) Ratable reduction.—If the amount
22	made available for grants under this section for any
23	fiscal year is less than the amount required to pro-
24	vide the minimum allocation of funds under para-
25	graph (1) to units of local government and Indian

1	tribes in each State, then the amount of such min-
2	imum allocation shall be ratably reduced.
3	SEC. 511. PROMISE COORDINATING COUNCILS.
4	To be eligible to receive a grant under this subtitle,
5	a unit of local government or an Indian tribe shall estab-
6	lish a PROMISE Coordinating Council for each commu-
7	nity of such unit or tribe, respectively, for which such unit
8	or tribe is applying for a grant under this subtitle. Each
9	such community shall include one or more designated geo-
10	graphic areas identified on the list required under section
11	402(a)(2). The members of such a PROMISE Coordi-
12	nating Council shall be representatives of public and pri-
13	vate sector entities and individuals that—
14	(1) shall include, to the extent possible, at least
15	one representative from each of the following:
16	(A) the local chief executive's office;
17	(B) a local educational agency;
18	(C) a local health agency or provider;
19	(D) a local mental health agency or pro-
20	vider, unless the representative under subpara-
21	graph (C) also meets the requirements of this
22	subparagraph;
23	(E) a local public housing agency;
24	(F) a local law enforcement agency;
25	(G) a local child welfare agency;

1	(H) a local juvenile court;
2	(I) a local juvenile prosecutor's office;
3	(J) a private juvenile residential care enti-
4	ty;
5	(K) a local juvenile public defender's office;
6	(L) a State juvenile correctional entity;
7	(M) a local business community represent-
8	ative; and
9	(N) a local faith-based community rep-
10	resentative;
11	(2) shall include two representatives from each
12	of the following:
13	(A) parents who have minor children, and
14	who have an interest in the local juvenile or
15	criminal justice systems;
16	(B) youth between the ages of 15 and 24
17	who reside in the jurisdiction of the unit or
18	tribe; and
19	(C) members from nonprofit community-
20	based organizations that provide effective delin-
21	quency prevention and intervention to youth in
22	the jurisdiction of the unit or tribe; and
23	(3) may include other members, as the unit or
24	tribe determines to be appropriate.

(a) Assessment.—Each PROMISE Coordinating

### 1 SEC. 512. NEEDS AND STRENGTHS ASSESSMENT.

3	Council receiving funds from a unit of local government
4	or Indian tribe under this subtitle shall conduct an objec-
5	tive strengths and needs assessment of the resources of
6	the community for which such PROMISE Coordinating
7	Council was established, to identify the unmet needs of
8	youth in the community with respect to evidence-based
9	and promising practices related to juvenile delinquency
10	and criminal street gang activity prevention and interven-
11	tion. Such assessment shall include, with respect to the
12	community for which such PROMISE Coordinating Coun-
13	cil was established—
14	(1) the number of youth who are at-risk of in-
15	volvement in juvenile delinquency or street gang ac-
16	tivity;
17	(2) the number of youth who are involved in ju-
18	venile delinquency or criminal street gang activity,
19	including the number of such youth who are at high
20	risk of continued involvement;
21	(3) youth unemployment rates during the sum-
22	mer;
23	(4) the number of individuals on public finan-
24	cial assistance (including a breakdown of the num-
25	bers of men, women, and children on such assist-
26	ance);

- 1 (5) the estimated number of youth who are chronically truant;
  - (6) the number of youth who have dropped out of school in the previous year;
  - (7) for the year before such assessment, the estimated total amount expended (by the community and other entities) for the incarceration of offenders who were convicted or adjudicated delinquent for an offense that was committed in such community, including amounts expended for the incarceration of offenders in prisons, jails, and juvenile facilities that are located in the United States but are not located in such community;
  - (8) a comparison of the amount under paragraph (7) with an estimation of the amount that would be expended for the incarceration of offenders described in such paragraph if the number of offenders described in such paragraph was equal to the national average incarceration rate per 100,000 population;
  - (9) a description of evidence-based and promising practices related to juvenile delinquency and criminal street gang activity prevention available for youth in the community, including school-based programs, after school programs (particularly programs

- 1 that have activities available for youth between
- 2 3 p.m. and 6 p.m. in the afternoon), weekend ac-
- 3 tivities and programs, youth mentoring programs,
- 4 faith and community-based programs, summer ac-
- 5 tivities, and summer jobs, if any; and
- 6 (10) a description of evidence-based and prom-
- 7 ising intervention practices available for youth in the
- 8 community.
- 9 (b) Limitation on Use of Assessment Informa-
- 10 Tion.—Information gathered pursuant to this section may
- 11 be used for the sole purpose of developing a PROMISE
- 12 Plan in accordance with this subtitle.
- 13 SEC. 513. PROMISE PLAN COMPONENTS.
- 14 (a) IN GENERAL.—Each PROMISE Coordinating
- 15 Council receiving funds from a unit of local government
- 16 or Indian tribe under this subtitle shall develop a PROM-
- 17 ISE Plan to provide for the coordination of, and, as appro-
- 18 priate, to support the delivery of, evidence-based and
- 19 promising practices related to juvenile delinquency and
- 20 criminal street gang activity prevention and intervention
- 21 to youth and families who reside in the community for
- 22 which such PROMISE Coordinating Council was estab-
- 23 lished. Such a PROMISE Plan shall—
- 24 (1) include the strategy by which the PROM-
- 25 ISE Coordinating Council plans to prioritize and al-

- locate resources and services toward the unmet needs of youth in the community, consistent with the needs and available resources of communities with the greatest need for assistance, as determined pursuant to section 402;
  - (2) include a combination of evidence-based and promising prevention and intervention practices that are responsive to the needs of the community; and
- 9 (3) ensure that cultural and linguistic needs of 10 the community are met.
- 11 (b) Mandatory Components.—Each PROMISE12 Plan shall—
  - (1) include a plan to connect youth identified in paragraphs (1) and (2) of section 512(a) to evidence-based and promising practices related to juvenile delinquency and criminal street gang activity prevention and intervention;
    - (2) identify the amount or percentage of local funds that are available to the PROMISE Coordinating Council to carry out the PROMISE Plan;
  - (3) provide strategies to improve indigent defense delivery systems, with particular attention given to groups of children who are disproportionately represented in the State delinquency system and Federal criminal justice system, as compared to

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- 1 the representation of such groups in the general 2 population of the State;
- (4) provide for training (which complies with 3 American Bar Association Juvenile Justice 5 Standards for the representation and care of youth 6 in the juvenile justice system) of prosecutors, de-7 fenders, probation officers, judges and other court 8 personnel related to issues concerning the develop-9 mental needs, challenges, and potential of youth in 10 the juvenile justice system (including training related to adolescent development and mental health 12 issues, and the expected impact of evidence-based 13 practices and cost reduction strategies);
  - (5) ensure that the number of youth involved in the juvenile delinquency and criminal justice systems does not increase as a result of the activities undertaken with the funds provided under this subtitle;
  - (6) describe the coordinated strategy that will be used by the PROMISE Coordinating Council to provide at-risk youth with evidence-based and promising practices related to juvenile delinquency and criminal street gang activity prevention and intervention;
  - (7) propose the performance evaluation process to be used to carry out section 530(d), which shall

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- include performance measures to assess efforts to address the unmet needs of youth in the community with evidence-based and promising practices related to juvenile delinquency and criminal street gang activity prevention and intervention; and
- 6 (8) identify the research partner the PROMISE
  7 Coordinating Council will use to obtain information
  8 on evidence-based and promising practices related to
  9 juvenile delinquency and criminal street gang activ10 ity prevention and intervention, and for the evalua11 tion under section 530(d) of the results of the activi12 ties carried out with funds under this subtitle.
- 13 (c) VOLUNTARY COMPONENTS.—In addition to the 14 components under subsection (b), a PROMISE Plan may 15 include evidence-based or promising practices related to 16 juvenile delinquency and criminal street gang activity pre-17 vention and intervention in the following categories:
- 18 (1) Early childhood development services (such 19 as pre-natal and neo-natal health services), early 20 childhood prevention, voluntary home visiting pro-21 grams, nurse-family partnership programs, par-22 enting and healthy relationship skills training, child 23 abuse prevention programs, Early Head Start, and 24 Head Start.

- 1 (2) Child protection and safety services (such as 2 foster care and adoption assistance programs), fam-3 ily stabilization programs, child welfare services, and 4 family violence intervention programs.
  - (3) Youth and adolescent development services, including job training and apprenticeship programs, job placement and retention training, education and after school programs (such as school programs with shared governance by students, teachers, and parents, and activities for youth between the hours of 3 p.m. and 6 p.m. in the afternoon), mentoring programs, conflict resolution skills training, sports, arts, life skills, employment and recreation programs, summer jobs, and summer recreation programs, and alternative school resources for youth who have dropped out of school or demonstrate chronic truancy.
  - (4) Health and mental health services, including cognitive behavioral therapy, play therapy, and peer mentoring and counseling.
  - (5) Substance abuse counseling and treatment services, including harm-reduction strategies.
  - (6) Emergency, transitional, and permanent housing assistance (such as safe shelter and housing for runaway and homeless youth).

- 1 (7) Targeted gang prevention, intervention, and 2 exit services such as tattoo removal, successful mod-3 els of anti-gang crime outreach programs (such as 4 "street worker" programs), and other criminal street 5 gang truce or peacemaking activities.
  - (8) Training and education programs for pregnant teens and teen parents.
  - (9) Alternatives to detention and confinement programs (such as mandated participation in community service, restitution, counseling, and intensive individual and family therapeutic approaches).
- 12 (10) Pre-release, post-release, and reentry serv-13 ices to assist detained and incarcerated youth with 14 transitioning back into and reentering the commu-15 nity.

#### 16 SEC. 514. AUTHORIZATION OF APPROPRIATIONS.

Subject to the limitation under section 402(e), there 18 are authorized to be appropriated for fiscal year 2015, 19 such sums as may be necessary to carry out this subtitle 20 and section 402.

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1	Subtitle B—PROMISE
2	<b>Implementation Grants</b>
3	SEC. 530. PROMISE IMPLEMENTATION GRANTS AUTHOR-
4	IZED.
5	(a) PROMISE Implementation Grants Author-
6	IZED.—The Administrator of the Office of Juvenile Jus-
7	tice and Delinquency Prevention is authorized to award
8	grants to units of local government and Indian tribes to
9	assist PROMISE Coordinating Councils with imple-
10	menting PROMISE Plans developed pursuant to subtitle
11	A.
12	(b) Grant Duration and Amount.—
13	(1) Duration.—A grant awarded under this
14	subtitle shall be for a three-year period.
15	(2) MAXIMUM GRANT AMOUNT.—A grant
16	awarded under this subtitle shall not be for more
17	than \$10,000,000 per year for each year of the
18	grant period.
19	(c) Non-Federal Funds Required.—For each fis-
20	cal year during the three-year grant period for a grant
21	under this subtitle, each unit of local government or In-
22	dian tribe receiving such a grant for a PROMISE Coordi-
23	nating Council shall provide, from non-Federal funds, in
24	eash or in-kind, 25 percent of the costs of the activities
25	carried out with such grant.

- 1 (d) EVALUATION.—Of any funds provided to a unit
- 2 of local government or an Indian tribe for a grant under
- 3 this subtitle, not more than \$100,000 shall be used to pro-
- 4 vide a contract to a competitively selected organization to
- 5 assess the progress of the unit or tribe in addressing the
- 6 unmet needs of youth in the community, in accordance
- 7 with the performance measures under section 513(b)(7).
- 8 SEC. 531. PROMISE IMPLEMENTATION GRANT APPLICA-
- 9 TION REQUIREMENTS.
- 10 (a) APPLICATION REQUIRED.—To be eligible to re-
- 11 ceive a PROMISE Implementation grant under this sub-
- 12 title, a unit of local government or Indian tribe that re-
- 13 ceived a PROMISE Assessment and Planning grant under
- 14 subtitle A shall submit an application to the Administrator
- 15 of the Office of Juvenile Justice and Delinquency Preven-
- 16 tion not later than one year after the date such unit of
- 17 local government or Indian tribe was awarded such grant
- 18 under subtitle A, in such manner, and accompanied by
- 19 such information, as the Administrator, after consultation
- 20 with the organization under section 223(f)(1) of the Juve-
- 21 nile Justice and Delinquency Prevention Act of 1974 (42
- 22 U.S.C. 5633(f)(1)), may require.
- 23 (b) Contents of Application.—Each application
- 24 submitted under subsection (a) shall—

1	(1) identify potential savings from criminal jus-
2	tice costs, public assistance costs, and other costs
3	avoided by utilizing evidence-based and promising
4	practices related to juvenile delinquency and crimi-
5	nal street gang activity prevention and intervention
6	(2) document—
7	(A) investment in evidence-based and
8	promising practices related to juvenile delin-
9	quency and criminal street gang activity preven-
10	tion and intervention to be provided by the unit
11	of local government or Indian tribe;
12	(B) the activities to be undertaken with
13	the grants funds;
14	(C) any expected efficiencies in the juvenile
15	justice or other local systems to be attained as
16	a result of implementation of the programs
17	funded by the grant; and
18	(D) outcomes from such activities, in
19	terms of the expected numbers related to re-
20	duced criminal activity;
21	(3) describe how savings sustained from invest-
22	ment in prevention and intervention practices will be
23	reinvested in the continuing implementation of the
24	PROMISE Plan: and

1	(4) provide an assurance that the local fiscal
2	contribution with respect to evidence-based and
3	promising practices related to juvenile delinquency
4	and criminal street gang activity prevention and
5	intervention in the community for which the PROM-
6	ISE Coordinating Council was established for each
7	year of the grant period will not be less than the
8	local fiscal contribution with respect to such prac-
9	tices in the community for the year preceding the
10	first year of the grant period.
11	SEC. 532. GRANT AWARD GUIDELINES.
12	(a) Selection and Distribution.—Grants award-
13	ed under this subtitle shall be awarded on a competitive
14	basis. The Administrator shall—
15	(1) take such steps as may be necessary to en-
16	sure that grants are awarded to units of local gov-
17	ernments and Indian tribes in areas with the highest
18	concentrations of youth who are—
19	(A) at-risk of involvement in juvenile delin-
20	quency or criminal street gang activity; and
21	(B) involved in juvenile delinquency or
22	street gang activity and who are at high-risk of
23	continued involvement; and
24	(2) give consideration to the need for grants to
25	be awarded to units of local governments and Indian

- 1 tribes in each region of the United States, and
- among urban, suburban, and rural areas.
- 3 (b) Extension of Grant Award.—The Adminis-
- 4 trator may extend the grant period under section
- 5 530(b)(1) for a PROMISE Implementation grant to a unit
- 6 of local government or an Indian tribe, in accordance with
- 7 regulations issued by the Administrator.
- 8 (c) Renewal of Grant Award.—Subject to the
- 9 availability of appropriations, the Administrator may
- 10 renew a PROMISE Implementation grant to a unit of
- 11 local government or an Indian tribe to provide such unit
- 12 or tribe with additional funds to continue implementation
- 13 of a PROMISE Plan. Such a renewal—
- 14 (1) shall be initiated by an application for re-
- newal from a unit of local government or an Indian
- 16 tribe:
- 17 (2) shall be carried out in accordance with reg-
- 18 ulations issued by the Administrator; and
- 19 (3) shall not be granted unless the Adminis-
- trator determines such a renewal to be appropriate
- 21 based on the results of the evaluation conducted
- 22 under section 523(a) with respect to the community
- of such unit or tribe for which a PROMISE Coordi-
- 24 nating Council was established, and for which such
- 25 unit or tribe is applying for renewal.

#### 1 SEC. 533, REPORTS.

- 2 Not later than one year after the end of the grant
- 3 period for which a unit of local government or an Indian
- 4 tribe receives a PROMISE Implementation grant, and an-
- 5 nually thereafter for as long as such unit or tribe con-
- 6 tinues to receive Federal funding for a PROMISE Coordi-
- 7 nating Council, such unit or tribe shall report to the Ad-
- 8 ministrator regarding the use of Federal funds to imple-
- 9 ment the PROMISE Plan developed under subtitle A.

### 10 SEC. 534. AUTHORIZATION OF APPROPRIATIONS.

- There are authorized to be appropriated to carry out
- 12 this subtitle such sums as may be necessary for each of
- 13 the fiscal years 2015 through 2017.

# 14 Subtitle C—General PROMISE

# 15 **Grant Provisions**

- 16 SEC. 540. NONSUPPLANTING CLAUSE.
- 17 A unit of local government or Indian tribe receiving
- 18 a grant under this title shall use such grant only to supple-
- 19 ment, and not supplant, the amount of funds that, in the
- 20 absence of such grant, would be available to address the
- 21 needs of youth in the community with respect to evidence-
- 22 based and promising practices related to juvenile delin-
- 23 quency and criminal street gang activity prevention and
- 24 intervention.

### 1 SEC. 541. GRANT APPLICATION REVIEW PANEL.

- 2 The Administrator of the Office of Juvenile Justice
- 3 and Delinquency Prevention, in conjunction with the
- 4 PROMISE Advisory Panel, shall establish and utilize a
- 5 transparent, reliable, and valid system for evaluating ap-
- 6 plications for PROMISE Assessment and Planning grants
- 7 and for PROMISE Implementation grants, and shall de-
- 8 termine which applicants meet the criteria for funding,
- 9 based primarily on a determination of greatest need (in
- 10 accordance with section 402), with due consideration to
- 11 other enumerated factors and the indicated ability of the
- 12 applicant to successfully implement the program described
- 13 in the application.

#### 14 SEC. 542. EVALUATION OF PROMISE GRANT PROGRAMS.

- Subject to the availability of appropriations under
- 16 this title, the Administrator shall, in consultation with the
- 17 organization provided assistance under section 223(f)(1)
- 18 of the Juvenile Justice and Delinquency Prevention Act
- 19 of 1974 (42 U.S.C. 5633(f)(1)), provide for an evaluation
- 20 of the programs and activities carried out with grants
- 21 under this title. In carrying out this section, the Adminis-
- 22 trator shall—
- 23 (1) award grants to institutions of higher edu-
- cation (including institutions that are eligible to re-
- ceive funds under part F of title III of the Higher
- 26 Education Act of 1965 (20 U.S.C. 1067q et seq.)),

to facilitate the evaluation process and measurement
 of achieved outcomes;

(2) identify evidence-based and promising practices used by PROMISE Coordinating Councils under PROMISE Implementation grants that have proven to be effective in preventing involvement in, or diverting further involvement in, juvenile delinquency or criminal street gang activity; and

### (3) ensure—

- (A) that such evaluation is based on the performance standards that are developed by the PROMISE Advisory Panel in accordance with section 223(g) of the Juvenile Justice and Delinquency Prevention Act of 1974 (as added by section 401(b) of title IV of this division);
- (B) the development of longitudinal and clinical trial evaluation and performance measurements with regard to the evidence-based and promising practices funded under this title; and
- (C) the dissemination of the practices identified in paragraph (2) to units of local government and Indian tribes to promote the use of such practices by such units and tribes to prevent involvement in, or to divert further involve-

1	ment in, juvenile delinquency or criminal street
2	gang activity.
3	<b>DIVISION B—HOUSING</b>
4	TITLE VI—COMMON SENSE
5	HOUSING INVESTMENT
6	SEC. 601. CONGRESSIONAL FINDINGS.
7	The Congress finds the following:
8	(1) Two principal Federal housing goals are to
9	increase the rate of home ownership and make rent-
10	al housing affordable for low-income families and in-
11	dividuals.
12	(2) Much more progress has been achieved on
13	the first goal than on the second goal.
14	(3) The Federal Government devotes more than
15	three times the amount of budgetary resources to
16	supporting home ownership than it devotes to mak-
17	ing affordable rental housing available.
18	(4) The burden of housing costs is more pro-
19	nounced among renters than among owners.
20	(5) There is a shortage of more than 7 million
21	homes affordable to families in the bottom 20 per-
22	cent of income, meaning that there are only 30 af-
23	fordable units for every 100 families.
24	(6) Only one in four families that qualify for
25	rental housing assistance receives benefits.

1	(7) Housing assistance waiting lists can be 10
2	years long and in many communities are closed.
3	(8) The shortage of rental homes that are af-
4	fordable for extremely low-income households to be
5	the principal cause of homelessness in the United
6	States.
7	(9) Public housing facilities in the United
8	States have more than \$26 billion in deferred main-
9	tenance after decades of neglect which results in a
10	loss of 10,000 units each year.
11	(10) The low-income housing tax credit success-
12	fully provides 100,000 units of affordable housing
13	every year.
14	(11) Every tax reform commission has rec-
15	ommended capping the mortgage interest deduction
16	and converting it to a fairer and simpler credit.
17	(12) More than 75 percent of the value of the
18	mortgage interest deduction inures to the benefit of
19	the top 20 percent of earners.
20	(13) Fewer than half of tax filers with a home
21	mortgage claim the mortgage interest deduction.
22	(14) Only 9 percent of rural tax filers claim the
23	mortgage interest deduction.
24	(15) Ninety-six percent of homes sold between

and 2011 sold for less than  $\$500{,}000.$ 

1	(16) A better approach that provides equitable
2	benefits for families who buy homes, enables more
3	low- and moderate-income homeowners to receive a
4	benefit, and invests in affordable rental housing to
5	assist those who used to be homeless or who have
6	extremely or very low incomes is needed to strength-
7	en families and communities.
8	SEC. 602. REPLACEMENT OF MORTGAGE INTEREST DEDUC-
9	TION WITH MORTGAGE INTEREST CREDIT.
10	(a) Nonrefundable Credit.—Subpart A of part
11	IV of subchapter A of chapter 1 of the Internal Revenue
12	Code of 1986 (relating to nonrefundable personal credits)
13	is amended by inserting after section 25D the following
14	new section:
15	"SEC. 25E. INTEREST ON INDEBTEDNESS SECURED BY
16	QUALIFIED RESIDENCE.
17	"(a) Allowance of Credit.—In the case of an in-
18	dividual, there shall be allowed as a credit against the tax
19	imposed by this chapter for the taxable year an amount
20	equal to 15 percent of the qualified residence interest paid
21	or accrued during the taxable year.
22	"(b) Qualified Residence Interest.—For pur-
23	poses of this section—

1	"(1) In general.—The term 'qualified resi-
2	dence interest' means interest which is paid or ac-
3	crued during the taxable year on—
4	"(A) acquisition indebtedness with respect
5	to any qualified residence of the taxpayer, or
6	"(B) home equity indebtedness with re-
7	spect to any qualified residence of the taxpayer.
8	For purposes of the preceding sentence, the deter-
9	mination of whether any property is a qualified resi-
10	dence of the taxpayer shall be made as of the time
11	the interest is accrued.
12	"(2) Overall limitation.—The aggregate
13	amount of indebtedness taken into account for any
14	period for purposes of this section shall not exceed
15	\$500,000 (\$250,000 in the case of a married indi-
16	vidual filing a separate return).
17	"(3) Acquisition indebtedness.—The term
18	'acquisition indebtedness' means any indebtedness
19	which—
20	"(A) is incurred in acquiring, constructing,
21	or substantially improving any qualified resi-
22	dence of the taxpayer, and
23	"(B) is secured by such residence.
24	Such term also includes any indebtedness secured by
25	such residence resulting from the refinancing of in-

1	debtedness meeting the requirements of the pre-
2	ceding sentence (or this sentence), but only to the
3	extent the amount of the indebtedness resulting
4	from such refinancing does not exceed the amount of
5	the refinanced indebtedness.
6	"(4) Home equity indebtedness.—
7	"(A) IN GENERAL.—The term 'home eq-
8	uity indebtedness' means any indebtedness
9	(other than acquisition indebtedness) secured
10	by a qualified residence to the extent the aggre-
11	gate amount of such indebtedness does not ex-
12	$\operatorname{ceed}$ —
13	"(i) the fair market value of such
14	qualified residence, reduced by
15	"(ii) the amount of acquisition indebt-
16	edness with respect to such residence.
17	"(B) Limitation.—The aggregate amount
18	treated as home equity indebtedness for any pe-
19	riod shall not exceed \$100,000 (\$50,000 in the
20	case of a married individual filing a separate re-
21	turn).
22	"(c) Special Rules.—For purposes of this sec-
23	tion—
24	"(1) QUALIFIED RESIDENCE.—The term 'quali-
25	fied residence' means—

1	"(A) the principal residence (within the
2	meaning of section 121) of the taxpayer, and
3	"(B) 1 other residence of the taxpayer
4	which is selected by the taxpayer for purposes
5	of this subsection for the taxable year and
6	which is used by the taxpayer as a residence
7	(within the meaning of section 280A(d)(1)).
8	"(2) Married individuals filing separate
9	RETURNS.—If a married couple does not file a joint
10	return for the taxable year—
11	"(A) such couple shall be treated as 1 tax-
12	payer for purposes of paragraph (1), and
13	"(B) each individual shall be entitled to
14	take into account 1 residence unless both indi-
15	viduals consent in writing to 1 individual taking
16	into account the principal residence and 1 other
17	residence.
18	"(3) Residence not rented.—For purposes
19	of paragraph (1)(B), notwithstanding section
20	280A(d)(1), if the taxpayer does not rent a dwelling
21	unit at any time during a taxable year, such unit
22	may be treated as a residence for such taxable year.
23	"(4) Unenforceable security interests.—
24	Indebtedness shall not fail to be treated as secured
25	by any property solely because, under any applicable

- State or local homestead or other debtor protection law in effect on August 16, 1986, the security interest is ineffective or the enforceability of the security interest is restricted.
- SPECIAL RULES FORESTATES AND 6 TRUSTS.—For purposes of determining whether any 7 interest paid or accrued by an estate or trust is qualified residence interest, any residence held by 8 9 such estate or trust shall be treated as a qualified residence of such estate or trust if such estate or 10 11 trust establishes that such residence is a qualified 12 residence of a beneficiary who has a present interest 13 in such estate or trust or an interest in the resid-14 uary of such estate or trust.
- "(d) Coordination With Deduction.—In the case of any taxable year beginning in calendar years 2016 through 2020, the taxpayer may elect to apply this section in lieu of the deduction under section 163 for qualified residence interest.".
- 20 (b) Phaseout of Deduction.—Section 163(h) of 21 such Code is amended by adding at the end the following 22 new paragraph:
- 23 "(6) Phaseout.—
- 24 "(A) IN GENERAL.—In the case of any 25 taxable year beginning in a calendar year after

2015, the amount otherwise allowable as a deduction by reason of paragraph (2)(D) shall be the applicable percentage of such amount.

"(B) APPLICABLE PERCENTAGE.—For purposes of subparagraph (A), the applicable percentage shall be determined in accordance with the following table:

"For taxable years beginning in calendar year:	The applicable percentage is:
2016	100%
2017	80%
2018	60%
2019	40%
2020	20%
2021 and thereafter	0%.".

8 (c) Phasedown of Mortgage Limit.—Subpara-9 graph (B) of section 163(h)(3) of such Code is amended 10 by adding at the end the following:

11 "(iii) Phasedown.—

12 "(I) IN GENERAL.—In the case of any taxable year beginning in cal-13 14 years 2016 through 2020, endar 15 clause (ii) shall be applied by sub-16 stituting the amounts specified in the 17 table in subclause (II) of this clause 18 for '\$1,000,000' and '\$500,000', re-19 spectively.

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1	"(II) Phasedown amounts.—
2	For purposes of subclause (I), the
3	amounts specified in this subclause
4	for a taxable year shall be the
5	amounts specified in the following
6	table:

"For taxable years beginning in calendar year:	Amount substituted for \$1,000,000:	Amount substituted for \$500,000:
2016	\$1,000,000	\$500,000
2017	\$900,000	\$450,000
2018	\$800,000	\$400,000
2019	\$700,000	\$350,000
2020	\$600,000	\$300,000.".

- 7 (d) CLERICAL AMENDMENT.—The table of sections
- 8 for subpart A of part IV of subchapter A of chapter 1
- 9 of such Code is amended by inserting after section 25D
- 10 the following new item:

"Sec. 25E. Interest on indebtedness secured by qualified residence.".

- 11 (e) Effective Date.—The amendments made by
- 12 this section shall apply with respect to interest paid or
- 13 accrued after December 31, 2015.

1	SEC. 603. DEDUCTION ALLOWED FOR INTEREST AND TAXES
2	RELATING TO LAND FOR DWELLING PUR-
3	POSES OWNED OR LEASED BY COOPERATIVE
4	HOUSING CORPORATIONS.
5	(a) In General.—Subparagraph (B) of section
6	216(b)(1) of the Internal Revenue Code of 1986 is amend-
7	ed by inserting "or land," after "building,".
8	(b) Effective Date.—The amendment made by
9	subsection (a) shall apply to amounts paid or accrued after
10	December 31, 2014.
11	SEC. 604. USE OF MORTGAGE INTEREST SAVINGS TO IN-
12	CREASE LOW-INCOME HOUSING TAX CREDIT.
13	(a) In General.—Subclause (I) of section
14	42(h)(3)(C)(ii) of the Internal Revenue Code of 1986 is
15	amended by striking "\$1.75" and inserting "\$2.70".
16	(b) Inflation Adjustment.—Subparagraph (H) of
17	section 42(h)(3) of such Code is amended to read as fol-
18	lows:
19	"(H) Cost-of-living adjustment.—
20	"(i) In general.—In the case of a
21	calendar year after 2002, the $$2,000,000$
22	amount in subparagraph (C) shall be in-
23	creased by an amount equal to—
24	"(I) such dollar amount, multi-
25	plied by

1	"(II) the cost-of-living adjust-
2	ment determined under section 1(f)(3)
3	for such calendar year by substituting
4	'calendar year 2001' for 'calendar
5	year 1992' in subparagraph (B) there-
6	of.
7	"(ii) PER CAPITA AMOUNT.—In the
8	case of a calendar year after 2015, the
9	\$2.70 amount in subparagraph (C) shall
10	be increased by an amount equal to—
11	"(I) such dollar amount, multi-
12	plied by
13	"(II) the cost-of-living adjust-
14	ment determined under section 1(f)(3)
15	for such calendar year by substituting
16	'calendar year 2014' for 'calendar
17	year 1992' in subparagraph (B) there-
18	of.
19	"(iii) Rounding.—
20	"(I) In the case of the
21	\$2,000,000 amount, any increase
22	under clause (i) which is not a mul-
23	tiple of \$5,000 shall be rounded to the
24	next lowest multiple of \$5,000.

1	"(II) In the case of the \$2.70
2	amount, any increase under clause (ii)
3	which is not a multiple of 5 cents
4	shall be rounded to the next lowest
5	multiple of 5 cents.".
6	(c) Eligible Basis.—Clause (i) of section
7	42(d)(5)(B) of such Code is amended by striking "and"
8	at the end of subclause (I), by striking the period at the
9	end of subclause (II) and inserting ", and", and by adding
10	at the end the following:
11	"(III) in the case of a building
12	containing units which are designated
13	to serve extremely low-income house-
14	holds by the State housing credit
15	agency and require the increase in
16	credit under this subparagraph in
17	order for such building to be finan-
18	cially feasible as part of a qualified
19	low-income housing project, the eligi-
20	ble basis of such building determined
21	by the portion of such units shall be
22	150 percent of such basis determined
23	without regard to this subpara-
24	graph.".

1	(d) Effective Date.—The amendments made by
2	this section shall apply to allocations made in calendar
3	years beginning after December 31, 2014.
4	SEC. 605. USE OF MORTGAGE INTEREST SAVINGS FOR AF-
5	FORDABLE HOUSING PROGRAMS.
6	(a) Use of Savings.—For each year, the Secretary
7	of the Treasury shall determine the amount of revenues
8	accruing to the general fund of the Treasury by reason
9	of the enactment of section 602 that remain after use of
10	such revenues in accordance with section 604 and shall
11	credit an amount equal to such remaining revenues as fol-
12	lows:
13	(1) Housing trust fund.—The Secretary
14	shall credit the Housing Trust Fund established
15	under section 1338 of the Federal Housing Enter-
16	prises Financial Safety and Soundness Act of 1992
17	(12 U.S.C. 4568) with an amount equal to 60 per-
18	cent of the amount of such remaining revenues.
19	(2) Section 8 Rental Assistance.—The Sec-
20	retary shall credit an amount equal to 30 percent of
21	the amount of such remaining revenues to the Sec-
22	retary of Housing and Urban Development for use
23	only for providing tenant- and project-based rental
24	assistance under section 8 of the United States

Housing Act of 1937 (42 U.S.C. 1437f).

1	(3) Public Housing Capital Fund.—The
2	Secretary shall credit an amount equal to 10 percent
3	of the amount of such remaining revenues to the
4	Public Housing Capital Fund under section 9(d) of
5	the United States Housing Act of 1937 (42 U.S.C.
6	1437g(d)).
7	(b) Changes to Housing Trust Fund.—Not later
8	than the expiration of the 6-month period beginning on
9	the date of the enactment of this Act, the Secretary of
10	Housing and Urban Development shall revise the regula-
11	tions relating to the Housing Trust Fund established
12	under section 1338 of the Federal Housing Enterprises
13	Financial Safety and Soundness Act of 1992 (12 U.S.C.
14	4568) to provide that such section is carried out with the
15	maximum amount of flexibility possible while complying
16	with such section, which shall include revising such regula-
17	tions—
18	(1) to increase the limitation on amounts from
19	the Fund that are available for use for operating as-
20	sistance for housing;
21	(2) to allow public housing agencies and tribally
22	designated housing entities to be recipient of grants
23	amounts from the Fund that are allocated to a State
24	or State designated entity: and

1	(3) eliminate the applicability of rules for the
2	Fund that are based on the HOME Investment
3	Partnerships Act (42 U.S.C. 1721 et seq.).
4	TITLE VII—LOW-INCOME HOUS-
5	ING TAX CREDIT FOR HOME-
6	LESS YOUTH
7	SEC. 701. STUDENTS WHO WERE HOMELESS YOUTHS OR
8	HOMELESS VETERANS PERMITTED TO OC-
9	CUPY LOW-INCOME HOUSING UNITS.
10	(a) In General.—Section 42(i)(3)(D)(i) of the In-
11	ternal Revenue Code of 1986 is amended by redesignating
12	subclauses (II) and (III) as subclauses (IV) and (V) and
13	inserting after subclause (I) the following new subclauses:
14	"(II) a student who was (prior to
15	occupying such unit) a homeless child
16	or youth (as defined in section 725 of
17	the McKinney-Vento Homeless Assist-
18	ance Act),
19	"(III) a student who was (prior
20	to occupying such unit) a homeless
21	veteran (as defined in section 2002 of
22	title 38, United States Code),".
23	(b) Effective Date.—The amendments made by
24	this section shall apply to determinations made on or after
25	the date of the enactment of this Act

## TITLE VIII—RENTERS TAX 1 **CREDIT** 2 3 SEC. 801. RENTERS TAX CREDIT. (a) IN GENERAL.—Subpart D of part IV of sub-4 5 chapter A of chapter 1 of the Internal Revenue Code of 1986 is amended by adding at the end the following new 6 7 section: "SEC. 45S. RENTERS CREDIT. 9 "(a) In General.—For purposes of section 38, in 10 the case of a qualified credit recipient, the renters credit 11 for any taxable year is an amount equal to the sum of 12 the renters credit amounts allocated to such qualified 13 credit recipient under this section for months ending during the taxable year. 15 "(b) Renters Credit Amount.— 16 "(1) In general.—For purposes of this sec-17 tion, the term 'renters credit amount' means the rent reduction amount with respect to each rental 18 19 unit which is occupied by a qualified renter. "(2) QUALIFIED RENTER.—For purposes of 20 21 this section, the term 'qualified renter' means a fam-22 ily unit with income not greater than the higher of— 23 "(A) 60 percent of local median income, or 24 "(B) 150 percent of the Federal poverty 25 line,

1	in each case as determined by the Secretary of
2	Housing and Urban Development for a family of the
3	size involved.
4	"(3) Rent reduction amount.—For pur-
5	poses of this section—
6	"(A) IN GENERAL.—The term 'rent reduc-
7	tion amount' is the amount by which the fair
8	market rent for the unit involved exceeds the
9	rent charged to the qualified renter.
10	"(B) LIMITATION.—The rent reduction
11	amount taken into account under this section
12	shall not exceed the excess of—
13	"(i) the rent charged to the qualified
14	renter (or, if lower, specified modest rent),
15	over
16	"(ii) 30 percent of the qualified rent-
17	ers income (prorated monthly) as deter-
18	mined by the renters credit agency of the
19	State.
20	"(C) Specified modest rent.—The
21	term 'specified modest rent' means—
22	"(i) the Fair Market Rent determined
23	by the Secretary of Housing and Urban
24	Development for the ZIP code (if the unit

1	is located in a metropolitan area) or non-
2	metropolitan county, or
3	"(ii) such amount as may be deter-
4	mined by the State with respect to the
5	area in which the unit is located if such
6	amount is within 25 percent of the amount
7	determined under clause (i) with respect to
8	such unit.
9	"(D) UTILITIES.—The renters credit agen-
10	cy of the State may determine whether and how
11	to take into account the cost of utilities in de-
12	termining the rent reduction amount.
13	"(E) Credit adjustment.—The renters
14	credit agency of the State may elect to increase
15	the rent reduction amount such that such
16	amount does not exceed 110 percent of such
17	amount as determined without regard to this
18	subparagraph.
19	"(c) QUALIFIED CREDIT RECIPIENT.—For purposes
20	of this section, the term 'qualified credit recipient' means,
21	with respect to any rental unit occupied by a qualified
22	renter, the owner of such unit but only to the extent of
23	the renters credit amounts which have been allocated to
24	such person by the renters credit agency. In lieu of the
25	owner of the unit, the renters credit agency may treat the

1	lender of any loan to such owner as the qualified credit
2	recipient if such unit secures such loan.
3	"(d) Allocations by Renters Credit Agency to
4	CREDIT RECIPIENTS.—
5	"(1) In general.—The renters credit agency
6	may make allocations of renters credit amounts to
7	qualified credit recipients under this section on the
8	basis of—
9	"(A) the identity of the qualified renter,
10	such that the renters credit amount is allowed
11	to the owner of any rental unit which such
12	qualified renter occupies (or the lender referred
13	to in subsection (c)) for any month, or
14	"(B) one or more rental units, such that
15	the renters credit amount is allowed to the
16	owner of such units (or the lender referred to
17	in subsection (c)) for such months as such units
18	are occupied by a qualified renter.
19	"(2) Restrictions on unit based alloca-
20	TIONS.—A renters credit agency may make alloca-
21	tions of renters credit as described in paragraph
22	(1)(B) only if—
23	"(A) such units are part of a project or
24	building in which not more than 40 percent of
25	the units receive allocations under this section

1	(the Secretary may provide such exceptions to
2	the requirement of this subparagraph as the
3	Secretary determines appropriate for small
4	buildings or buildings with respect to which
5	more than 40 percent of the units were pre-
6	viously subsidized under other Federal pro-
7	grams), and
8	"(B) the Secretary has approved a mobility
9	plan submitted by such renters credit agency
10	which provides for an adequate method to en-
11	sure that qualified renters have the ability to
12	move from a unit which is eligible for credit
13	under this section without losing the rent sub-
14	sidy provided by this section.
15	"(e) Allocations of Credit Authority to
16	STATE AGENCIES.—
17	"(1) Renters credit dollar amount for
18	AGENCIES.—
19	"(A) State Limitation.—The aggregate
20	credit amounts which a renters credit agency
21	may allocate for any calendar year is the por-
22	tion of the State renters credit ceiling allocated
23	under this paragraph for such calendar year to
24	such agency.

1	"(B) State ceiling initially allo-
2	CATED TO STATE HOUSING CREDIT AGEN-
3	CIES.—Except as provided in subparagraphs
4	(D) and (E), the State renters credit ceiling for
5	each calendar year shall be allocated to the
6	renters credit agency of such State. If there is
7	more than 1 renters credit agency of a State,
8	all such agencies shall be treated as a single
9	agency.
10	"(C) STATE RENTERS CREDIT CEILING.—
11	The State renters credit ceiling applicable to
12	any State and any calendar year shall be an
13	amount equal to the sum of—
14	"(i) the unused State renters credit
15	ceiling (if any) of such State for the pre-
16	ceding calendar year,
17	"(ii) the greater of—
18	"(I) \$17.50 multiplied by the
19	State population, or
20	"(II) \$20,000,000,
21	"(iii) the amount of State renters
22	credit ceiling returned in the calendar year,
23	plus

1	"(iv) the amount (if any) allocated
2	under subparagraph (D) to such State by
3	the Secretary.
4	For purposes of clause (i), the unused State
5	renters credit ceiling for any calendar year is
6	the excess (if any) of the sum of the amounts
7	described in clauses (ii) through (iv) over the
8	aggregate renters credit dollar amount allocated
9	for such year.
10	"(D) Unused renters credit
11	CARRYOVERS ALLOCATED AMONG CERTAIN
12	STATES.—
13	"(i) In general.—The unused rent-
14	ers credit carryover of a State for any cal-
15	endar year shall be assigned to the Sec-
16	retary for allocation among qualified
17	States for the succeeding calendar year.
18	"(ii) Unused renters credit car-
19	RYOVER.—For purposes of this subpara-
20	graph, the unused renters credit carryover
21	of a State for any calendar year is the ex-
22	cess (if any) of—
23	"(I) the unused State renters
24	credit ceiling for the year preceding
25	such year, over

1	"(II) the aggregate renters credit
2	dollar amount allocated for such year.
3	"(iii) Formula for allocation of
4	UNUSED HOUSING CREDIT CARRYOVERS
5	AMONG QUALIFIED STATES.—The amount
6	allocated under this subparagraph to a
7	qualified State for any calendar year shall
8	be the amount determined by the Secretary
9	to bear the same ratio to the aggregate un-
10	used renters credit carryovers of all States
11	for the preceding calendar year as such
12	State's population for the calendar year
13	bears to the population of all qualified
14	States for the calendar year. For purposes
15	of the preceding sentence, population shall
16	be determined in accordance with section
17	146(j).
18	"(iv) Qualified state.—For pur-
19	poses of this subparagraph, the term
20	'qualified State' means, with respect to a
21	calendar year, any State—
22	"(I) which allocated its entire
23	State renters credit ceiling for the
24	preceding calendar year, and

1	"(II) for which a request is made
2	(not later than May 1 of the calendar
3	year) to receive an allocation under
4	clause (iii).
5	"(E) Application of Certain Rules.—
6	For purposes of this paragraph, rules similar to
7	the rules of subparagraphs (E), (F), and (G) of
8	section 42(h)(3) shall apply.
9	"(F) Inflation adjustment.—
10	"(i) In general.—In the case of a
11	calendar year after 2015, the \$20,000,000
12	and \$17.50 amounts in subparagraph (C)
13	shall each be increased by an amount equal
14	to—
15	"(I) such dollar amount, multi-
16	plied by
17	"(II) the cost-of-living adjust-
18	ment determined under section 1(f)(3)
19	for such calendar year by substituting
20	'calendar year 2001' for 'calendar
21	year 1992' in subparagraph (B) there-
22	of.
23	"(ii) Rounding.—
24	"(I) In the case of the
25	\$20,000,000 amount, any increase

1	under clause (i) which is not a mul-
2	tiple of \$50,000 shall be rounded to
3	the next lowest multiple of \$50,000.
4	"(II) In the case of the $$17.50$
5	amount, any increase under clause (i)
6	which is not a multiple of 50 cents
7	shall be rounded to the next lowest
8	multiple of 50 cents.
9	"(f) Other Definitions.—For purposes of this sec-
10	tion—
11	"(1) Renters credit agency.—The term
12	'renters credit agency' means, with respect to any
13	State, the housing credit agency of such State (as
14	defined in section 42(h)(8)(A)) or such other agency
15	as is authorized to carry out the activities of the
16	renters credit agency under this section.
17	"(2) Possessions treated as states.—The
18	term 'State' includes a possession of the United
19	States.
20	"(g) Regulations.—The Secretary shall prescribe
21	such regulations as may be necessary or appropriate to
22	carry out the purposes of this section.".
23	(b) Credit To Be Part of General Business
24	Credit.—

1	(1) In general.—Subsection (b) of section 38
2	of such Code is amended by striking "plus" at the
3	end of paragraph (35), by striking the period at the
4	end of paragraph (36) and inserting ", plus", and
5	by adding at the end the following new paragraphs
6	"(37) the renters credit determined under sec-
7	tion 45S(a).".
8	(2) Credit allowable against alternative
9	MINIMUM TAX.—Subparagraph (B) of section
10	38(c)(4) of such Code is amended by redesignating
11	clauses (vii) through (ix) as clauses (viii) through
12	(x), respectively, and by inserting after clause (vi)
13	the following new clause:
14	"(vii) the credit determined under sec-
15	tion 45S,".
16	(c) Clerical Amendment.—The table of sections
17	for subpart D of part IV of subchapter A of chapter 1
18	of such Code is amended by adding at the end the fol-

"Sec. 45S. Renters credit.".

19 lowing new item:

20 (d) Effective Date.—The amendments made by 21 this section shall apply to allocations made for calendar 22 years after 2014 and to taxable years ending after December 31, 2014.

1	DIVISION C—NUTRITION
2	TITLE IX—IMPROVING TEM-
3	PORARY ASSISTANCE TO
4	<b>NEEDY FAMILIES PROGRAM</b>
5	SEC. 901. REFERENCES.
6	Except as otherwise expressly provided in this title,
7	wherever in this title an amendment or repeal is expressed
8	in terms of an amendment to, or repeal of, a section or
9	other provision, the amendment or repeal shall be consid-
10	ered to be made to a section or other provision of the So-
11	cial Security Act.
12	SEC. 902. STATE PLANS REQUIRED TO ADDRESS WHETHER
13	AND HOW STATES WILL PROVIDE ASSIST-
14	ANCE TO NEEDIEST GEOGRAPHIC AREAS.
15	Section $402(a)(1)(A)(i)$ (42 U.S.C. $602(a)(1)(A)(i)$ )
16	is amended by inserting ", including whether and how the
17	State will give priority to providing benefits and services
18	in areas of the State with the greatest need (such as areas
19	with the greatest unemployment rates, the greatest pov-
20	erty rates, and the least job opportunity to population ra-
21	tios)" before the period.
22	SEC. 903. FUNDING OF THE TANF PROGRAM.
23	(a) State Family Assistance Grant.—
24	(1) In General.—Section 403(a)(1) (42
25	U.S.C. 603(a)(1)) is amended—

1	(A) in subparagraph (A), by striking "fis-
2	cal year 2012" and inserting "fiscal year 2013
3	and each succeeding fiscal year"; and
4	(B) by striking subparagraphs (B) and (C)
5	and inserting the following:
6	"(B) STATE FAMILY ASSISTANCE
7	GRANT.—
8	"(i) In general.—The State family
9	assistance grant payable to a State for a
10	fiscal year shall be the greater of—
11	"(I) the adjusted basic block
12	grant, plus the amount required to be
13	paid to the State under paragraph (3)
14	(as in effect on September 30, 2010)
15	for fiscal year 2010; or
16	"(II) the amount required to be
17	paid to the State under this para-
18	graph for the preceding fiscal year.
19	"(ii) Adjusted basic block
20	GRANT.—In clause (i), the term 'adjusted
21	block grant' means, with respect to a
22	State, the product of—
23	"(I) the amount required to be
24	paid to the State under this para-
25	graph for fiscal year 2010 (deter-

1	mined without regard to any reduction
2	pursuant to section 409 or 412(a)(1));
3	"(II) 1.00, plus the percentage
4	(if any) by which the average of the
5	CPI for the 12-month period ending
6	with June of the preceding fiscal year
7	exceeds the average of the CPI for the
8	12-month period ending with June
9	1996, expressed as a decimal; and
10	"(III) 1.00, plus the percentage
11	(if any) by which the most recent esti-
12	mate by the Bureau of the Census of
13	the population of the State that has
14	not attained 18 years of age exceeds
15	the most recent estimate by the Bu-
16	reau of the Census of that population
17	as of July 1, 1996, expressed as a
18	decimal.
19	"(iii) CPI defined.—In clause (ii),
20	the term 'CPI' means the last Consumer
21	Price Index for All Urban Consumers pub-
22	lished by the Department of Labor for the
23	period involved.
24	"(C) APPROPRIATION.—Out of any money
25	in the Treasury of the United States not other-

1	wise appropriated, there are appropriated such
2	sums as are necessary for grants under this
3	paragraph for each fiscal year.".
4	(2) Conforming amendment to eliminate
5	SUPPLEMENTAL GRANTS FOR POPULATION IN-
6	CREASES IN CERTAIN STATES.—Section 403(a) (42
7	U.S.C. 603(a)) is amended by striking paragraph
8	(3).
9	(b) Penalty for Failure To Maintain Effort
10	Adjusted for Inflation.—Section 409(a)(7) (42
11	U.S.C. 609(a)(7)) is amended—
12	(1) in subparagraph (A), by inserting "the in-
13	flation-adjusted" before "historic State expendi-
14	tures"; and
15	(2) in subparagraph (B), by redesignating
16	clauses (iii) through (v) as clauses (iv) through (vi),
17	respectively, and inserting after clause (ii) the fol-
18	lowing:
19	"(iii) Inflation-adjusted historic
20	STATE EXPENDITURES.—The term 'infla-
21	tion-adjusted historic State expenditures'
22	means, with respect to a fiscal year—
23	"(I) historic State expenditures;
24	multiplied by

1	"(II) $1.00$ , plus (in the case of
2	fiscal year 2015 or any succeeding fis-
3	cal year) the percentage (if any) by
4	which the average of the CPI (as de-
5	fined in section 403(a)(1)(B)(iii)) for
6	the 12-month period ending with June
7	of the preceding fiscal year exceeds
8	the average of the CPI (as so defined)
9	for the 12-month period ending with
10	June 2013, expressed as a decimal.".
11	(c) Modification of Contingency Fund.—
12	(1) In General.—Section 403(b) (42 U.S.C.
13	603(b)) is amended by striking all that follows para-
14	graph (1) and inserting the following:
15	"(2) Grants.—
16	"(A) IN GENERAL.—The Secretary shall
17	make a grant to each eligible State and each
18	Indian tribe that is an economically needy enti-
19	ty for a calendar quarter, in an amount equal
20	to 80 percent of the amount (if any) by which
21	the total amount of relevant expenditures of the
22	entity for the quarter exceeds the total amount
23	of the relevant expenditures of the entity for

the corresponding quarter in the base year of

the entity, subject to paragraph (2).

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1	"(B) Limitation.—The total amount pay-
2	able to an entity under this subsection for a fis-
3	cal year shall not exceed an amount equal to 25
4	percent of the amount payable to the entity—
5	"(i) if the entity is a State, under sec-
6	tion 403(a)(1) for the fiscal year; or
7	"(ii) if the entity is an Indian tribe,
8	under section 412(a)(1) for the fiscal year.
9	"(3) Definitions.—In paragraph (2):
10	"(A) ECONOMICALLY NEEDY ENTITY.—
11	The term 'economically needy entity' means an
12	entity with respect to a calendar quarter—
13	"(i) if the seasonally adjusted average
14	unemployment rate with respect to entity
15	for the quarter or any of the preceding 4
16	calendar quarters exceeds 6.5 percent; or
17	"(ii) in the case that the unemploy-
18	ment rate information described in clause
19	(i) is not available with respect to the enti-
20	ty, if the entity meets such qualifications
21	as the Secretary, in consultation with the
22	Secretary of Labor, shall, by regulation,
23	prescribe.

1	"(B) Base year.—The term 'base year'
2	means, with respect to an entity, and a cal-
3	endar quarter in a fiscal year—
4	"(i) except as provided in clause (ii),
5	whichever of the 2 fiscal years most re-
6	cently preceding the first fiscal year of the
7	most recent contingency fund eligibility pe-
8	riod for the entity, is the fiscal year in
9	which the relevant expenditures of the enti-
10	ty were the lesser; or
11	"(ii) if the first year of the period re-
12	ferred to in clause (i) is fiscal year 2015,
13	whichever of fiscal year 2007 or 2008 is
14	the fiscal year in which the relevant ex-
15	penditures of the entity were the lesser.
16	"(C) Contingency fund eligibility pe-
17	RIOD.—The term 'contingency fund eligibility
18	period' means, with respect to an entity, a pe-
19	riod of 1 or more consecutive calendar quarters
20	for which the entity is an economically needy
21	entity.
22	"(D) Relevant expenditures.—
23	"(i) IN GENERAL.—The term 'relevant
24	expenditures' means expenditures—

1	"(I) for assistance under the pro-
2	gram funded under this part of the
3	entity (including, in the case of a
4	State, any qualified State expendi-
5	tures (as defined in section
6	409(a)(7)(B)(i)) and any expenditures
7	under any other State program fund-
8	ed by such expenditures);
9	"(II) for child care;
10	"(III) for subsidized employment
11	under the program funded under this
12	part of the entity (including, in the
13	case of a State, such expenditures
14	under any other State program fund-
15	ed by qualified State expenditures (as
16	defined in section $409(a)(7)(B)(i))$ ,
17	other than expenditures made using
18	Federal funds or with respect to
19	which the entity received a grant
20	made under paragraph (3) of this
21	subsection; and
22	"(IV) for administrative costs as-
23	sociated with making the expenditures
24	referred to in the preceding sub-
25	clauses of this clause.

1	"(ii) Child care expenditures.—
2	For purposes of clause (i), expenditures for
3	child care consist of the following:
4	"(I) Amounts transferred under
5	section $404(d)(1)(B)$ .
6	"(II) Expenditures for child care
7	assistance from Federal funds pro-
8	vided under this part.
9	"(III) In the case of an entity
10	that is a State, expenditures for child
11	care assistance that are qualified
12	State expenditures (as defined in sec-
13	tion $409(a)(7)(B)(i)$ , but only to the
14	extent exceeding the total expendi-
15	tures of the State (other than from
16	Federal funds) for child care in fiscal
17	year 1994 or 1995 (whichever is the
18	greater).
19	"(iii) Authority to collect and
20	ADJUST DATA.—In determining the
21	amount of the expenditures of a State for
22	basic assistance, child care, and subsidized
23	employment, during any period for which
24	the State requests funds under this sub-
25	section, and during the base year of the

1	State, the Secretary may make appropriate
2	adjustments to the data, on a State-by-
3	State basis, to ensure that the data are
4	comparable with respect to the groups of
5	families served and the types of aid pro-
6	vided. The Secretary may develop a mecha-
7	nism for collecting expenditure data, in-
8	cluding procedures which allow States to
9	make reasonable estimates, and may set
10	deadlines for making revisions to the data.
11	"(4) USE OF GRANT.—Each State to which a
12	grant is made under this subsection shall use the
13	grant to serve areas of the State with the greatest
14	need (as referred to in section $402(a)(1)(A)$ ).
15	"(5) Appropriation.—
16	"(A) In general.—Out of any funds in
17	the Treasury of the United States not otherwise
18	appropriated, there are appropriated for pay-
19	ment to the Fund—
20	"(i) $$2,500,000,000$ for fiscal year
21	2015; and
22	"(ii) for each succeeding fiscal year,
23	the amount appropriated under this para-
24	graph for the then preceding fiscal year,
25	increased by the percentage (if any) by

1	which the amount appropriated under sec-
2	tion 403(a)(1) for the fiscal year involved
3	exceeds the amount appropriated under
4	such section for the then preceding fiscal
5	year.
6	"(B) AVAILABILITY.—Amounts made
7	available under this paragraph for a fiscal year
8	shall remain available until expended.
9	"(6) ACTIONS TO BE TAKEN IN ANTICIPATION
10	OF EXHAUSTION OF FUND.—The Secretary shall
11	monitor the amount in, and the rate at which
12	amounts are paid from, the Fund, and if the Sec-
13	retary determines that the Fund will be exhausted
14	within 6 months, the Secretary shall—
15	"(A) notify the Congress of the determina-
16	tion; and
17	"(B) develop and communicate to each
18	State and Indian tribe that is an economically
19	needy entity as of the date of the determina-
20	tion, the procedure for allocating amounts in
21	the Fund among such entities.".
22	(2) Elimination of penalty for failure
23	OF STATE RECEIVING AMOUNTS FROM CONTINGENCY
24	FUND TO MAINTAIN 100 PERCENT OF HISTORIC EF-
25	FORT.—

1	(A) In General.—Section 409(a) (42
2	U.S.C. 609(a)) is amended by striking para-
3	graph (10) and redesignating paragraphs (11)
4	through (16) as paragraphs (10) through (15),
5	respectively.
6	(B) Conforming amendments.—Section
7	409 (42 U.S.C. 609) is amended in each of sub-
8	sections (b)(2) and (c)(4), by striking " $(10)$ ,
9	(12), or (13)" and inserting "(11), or (12)".
10	(3) Conforming Amendment.—Section
11	409(a)(3)(C) (42 U.S.C. $609(a)(3)(C)$ ) is amended
12	by striking "needy State (as defined in section
13	403(b)(6))" and inserting "economically needy enti-
14	ty (as defined in section 403(b)(3)(A))".
15	(4) Amounts provided to territories
16	FROM THE CONTINGENCY FUND TO BE DIS-
17	REGARDED FOR PURPOSES OF LIMITATION ON PAY-
18	MENTS TO THE TERRITORIES.—Section 1108(a)(2)
19	(42 U.S.C. 1308(a)(2)) is amended by inserting
20	"403(b)," before "406,".
21	(d) Matching Grants for Subsidized Employ-
22	MENT.—
23	(1) In General.—Section 403(a) (42 U.S.C.
24	603(a)), as amended by subsection (a)(2) of this sec-

1	tion, is further amended by inserting after para-
2	graph (2) the following:
3	"(3) Matching grants for subsidized em-
4	PLOYMENT.—
5	"(A) IN GENERAL.—The Secretary shall
6	make a grant—
7	"(i) to each eligible State that is 1 of
8	the 50 States or the District of Columbia,
9	for each fiscal year for which the State is
10	an MOE State; and
11	"(ii) to each State that is not 1 of the
12	50 States or the District of Columbia, and
13	to each Indian tribe, for each fiscal year
14	for which the State or tribe, as the case
15	may be, meets such terms and conditions
16	as the Secretary shall, by regulation, estab-
17	lish, which shall be comparable to the
18	terms and conditions under which grants
19	are made under clause (i).
20	"(B) MOE STATE.—In subparagraph (A),
21	the term 'MOE State' means a State if the
22	qualified expenditures of the State (as defined
23	in section $409(a)(7)(B)(i)$ for the fiscal year
24	exceeds the applicable percentage (as defined in
25	clause (ii) of such section) of inflation-adjusted

1	historic State expenditures (as defined in clause
2	(iii) of such section) of the State with respect
3	to the fiscal year.
4	"(C) Amount of grant.—
5	"(i) States.—
6	"(I) In general.—The grant to
7	be made to a State under subpara-
8	graph (A)(i) for a fiscal year shall be
9	in an amount equal to 50 percent of
10	the excess expenditures of the State
11	for subsidized employment during the
12	fiscal year.
13	"(II) Excess expenditures of
14	THE STATE FOR SUBSIDIZED EMPLOY-
15	MENT.—The term 'excess expendi-
16	tures of the State for subsidized em-
17	ployment' means, with respect to a
18	fiscal year, the lesser of—
19	"(aa) the excess described in
20	subparagraph (B) with respect to
21	the State for the fiscal year; or
22	"(bb) an amount equal to
23	the total expenditures of the
24	State for subsidized employment
25	funded under this part or under

1	any other State program funded
2	by qualified State expenditures
3	(as defined in section
4	409(a)(7)(B)(i), excluding those
5	with respect to which a grant is
6	made to the State under sub-
7	section (b) of this section, during
8	the fiscal year.
9	"(ii) Indian tribes.—The grant to
10	be made to an Indian tribe under this
11	paragraph shall be in such amount as the
12	Secretary deems appropriate.
13	"(D) USE OF GRANT.—Notwithstanding
14	section 404, a State or Indian tribe to which a
15	grant is made under this paragraph shall use
16	the grant solely to finance subsidized employ-
17	ment activities, and to serve areas of the State
18	with the greatest need (as referred to in section
19	402(a)(1)(A)).
20	"(E) Appropriation.—Out of any funds
21	in the Treasury of the United States not other-
22	wise appropriated, there are appropriated such
23	sums as are necessary for grants under this
24	paragraph for each fiscal year.".

1	(2) Amounts provided to territories
2	FROM THE MATCHING GRANT TO BE DISREGARDED
3	FOR PURPOSES OF LIMITATION ON PAYMENTS TO
4	THE TERRITORIES.—Section 1108(a)(2) (42 U.S.C.
5	1308(a)(2)) is amended by inserting "403(a)(3),"
6	after "403(a)(2),".
7	(3) Data reports required with respect
8	TO FAMILIES THAT INCLUDE AN INDIVIDUAL PAR-
9	TICIPATING IN SUBSIDIZED EMPLOYMENT PRO-
10	GRAMS.—Section 411(a)(1)(A) (42 U.S.C.
11	611(a)(1)(A)) is amended, in the matter before
12	clause (i), by inserting ", and families that include
13	an individual participating in subsidized employment
14	funded with Federal funds or qualified State expend-
15	itures (as so defined)" before the colon.
16	(e) Tribal Family Assistance Grants.—Section
17	412(a)(1) (42 U.S.C. 612(a)(1)) is amended—
18	(1) in subparagraph (A), by striking "fiscal
19	year 2012" and inserting "each fiscal year"; and
20	(2) in subparagraph (B)—
21	(A) by redesignating clause (ii) as clause
22	(iii); and
23	(B) by striking clause (i) and inserting the
24	following:

1 "(i) IN GENERAL.—The amount de2 termined under this subparagraph for a
3 fiscal year is an amount equal to the sum
4 of the adjusted historic expenditures for
5 the fiscal year with respect to each State
6 in which a service area of the Indian tribe
7 is located.

"(ii) Adjusted historic expendi-TURES DEFINED.—In clause (i), the term 'adjusted historic expenditures' means, with respect to a fiscal year, a State, and an Indian tribe, the total amount of the Federal payments to the State under section 403 (as then in effect) for fiscal year 1994 attributable to expenditures (other than child care expenditures) by the State under parts A and F (as so in effect) for fiscal year 1994 for Indian families residing in the service areas identified by the tribe pursuant to subsection (b)(1)(C) of this section that are in the State, increased by the percentage (if any) by which the amount of the grant payable under section 403(a)(1) for the fiscal year to the State

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1	exceeds the amount of the grant so payable
2	to the State for fiscal year 2010.".
3	(f) Census Bureau Study.—Section 414 (42
4	U.S.C. 614) is amended—
5	(1) by striking subsection (a) and inserting the
6	following:
7	"(a) In General.—The Director of the Bureau of
8	the Census shall conduct a study to assess the effects of
9	policies and programs related to low-income families, in-
10	cluding policies and programs under State programs fund-
11	ed under this part or funded with qualified State expendi-
12	tures (as defined in section 409(a)(7)(B)(i)), including
13	changes and policies in such programs made pursuant to
14	the Rewriting to Improve and Secure an Exit Out of Pov-
15	erty Act. The Director shall design the study in consulta-
16	tion with the Secretary. Every 5 years, the Director shall,
17	in consultation with the Secretary, revise the content and
18	nature of the study to reflect emerging policy issues re-
19	lated to low-income families."; and
20	(2) in subsection (b), by striking "fiscal year
21	2012" and inserting "each fiscal year".
22	(g) Funding of Studies and Evaluations.—Sec-
23	tion 413(h)(1) (42 U.S.C. 613(h)(1)) is amended by strik-
24	ing "fiscal year 2012" and inserting "each fiscal year".

1	(h) Matching Grants to Certain Terri-
2	TORIES.—Section 1108 (42 U.S.C. 1308) is amended—
3	(1) in subsection (a)(2), by inserting "section
4	403(a)(1) (to the extent exceeding the amount re-
5	quired to be so paid to the territory for fiscal year
6	2011)," before "403(a)(2)"; and
7	(2) in subsection $(b)(2)$ , by striking "fiscal year
8	2012" and inserting "each fiscal year".
9	SEC. 904. WORK REQUIREMENTS.
10	(a) Participation Rate Requirement.—Section
11	407 (42 U.S.C. 607) is amended by striking subsections
12	(a) and (b) and inserting the following:
13	"(a) Participation Rate Requirement.—
14	"(1) In general.—A State to which a grant
15	is made under section 403 for a fiscal year shall
16	achieve a minimum participation rate of 50 percent
17	with respect to all families residing in the State that
18	include a work-eligible individual.
19	"(2) Work-eligible individual defined.—
20	"(A) IN GENERAL.—In subsection (a), the
21	term 'work-eligible individual', subject to sub-
22	paragraphs (B) and (C), means—
23	"(i) an adult recipient of assistance
24	under the State program funded under this
25	part or under any other State program

1	funded by qualified State expenditures (as
2	defined in section 409(a)(7)(B)(i));
3	"(ii) a former recipient of such assist-
4	ance who is—
5	"(I) a parent of a dependent
6	child who is such a recipient; and
7	"(II) no longer eligible for assist-
8	ance under the State program funded
9	under this part by reason of section
10	408(a)(7); and
11	"(iii) a participant in a subsidized em-
12	ployment program funded under this part
13	or under any other State program funded
14	by qualified State expenditures (as defined
15	in section $409(a)(7)(B)(i)$ .
16	"(B) Exclusion of individuals sanc-
17	TIONED OR UNDERGOING PRE-SANCTION RE-
18	VIEW.—The term 'work-eligible individual' does
19	not include any individual with respect to
20	whom—
21	"(i) there is in effect a penalty im-
22	posed by the State under subsection (e) of
23	this section; or

1	"(ii) the State has initiated (but not
2	completed) the pre-sanction review process
3	pursuant to section 408(a)(14)(A).
4	"(C) STATE OPTION TO EXCLUDE CERTAIN
5	INDIVIDUALS.—A State may exclude from the
6	term 'work-eligible individual' any resident of
7	the State who is—
8	"(i) a single parent caring for a child
9	who has not attained 1 year of age;
10	"(ii) a recipient of supplemental secu-
11	rity income benefits under title XVI, dis-
12	ability insurance benefits under title II, or
13	other Federal or State benefits based on
14	disability;
15	"(iii) an applicant for supplemental
16	security income benefits under title XVI;
17	"(iv) an individual who is needed in
18	the home of the individual to care for a
19	disabled member of the family of the indi-
20	vidual; or
21	"(v) an individual who (but for the ex-
22	ercise of the State option under this
23	clause) would be a work-eligible individual
24	under a tribal family assistance plan ap-
25	proved under section 412 or under a tribal

1	work program to which funds are provided
2	under this part.
3	"(b) Calculation of Participation Rates.—
4	"(1) Average monthly rate.—For purposes
5	of subsection (a), the participation rate of a State
6	for a fiscal year is the average of the participation
7	rates of the State for each month in the fiscal year
8	"(2) Monthly Participation Rate.—For
9	purposes of paragraph (1), the participation rate of
10	a State for a month, expressed as a percentage, is—
11	"(A) the number of families residing in the
12	State that include a work-eligible individual who
13	is engaged in work for the month; divided by
14	"(B) the number of families residing in the
15	State that include a work-eligible individual.".
16	(b) Participation Requirements.—Section
17	407(c) (42 U.S.C. 607(c)) is amended to read as follows
18	"(c) Engaged in Work.—For purposes of sub-
19	section (b):
20	"(1) General Rule.—An individual is en-
21	gaged in work for a month in a fiscal year if the re-
22	cipient is participating in work activities for an aver-
23	age of at least 20 hours per week during the month
24	"(2) Individuals complying with a modi-
25	FIED EMPLOYABILITY PLAN DEEMED TO BE EN-

- 1 GAGED IN WORK.—An individual is deemed to be en-
- 2 gaged in work for a month if the State determines
- 3 that the individual is in substantial compliance with
- 4 the activities and hourly participation requirements
- 5 of a modified employability plan developed for the
- 6 individual in accordance with section 408(h).
- 7 "(3) Single teen head of household or
- 8 MARRIED TEEN WHO MAINTAINS SATISFACTORY
- 9 SCHOOL ATTENDANCE DEEMED TO BE ENGAGED IN
- 10 WORK.—An individual who is married or a head of
- 11 household and has not attained 20 years of age is
- deemed to be engaged in work for a month if the re-
- cipient maintains satisfactory attendance at sec-
- ondary school or the equivalent during the month.".
- 15 (c) Elimination of 12-Month Limit on Counting
- 16 VOCATIONAL EDUCATIONAL TRAINING AS A WORK ACTIV-
- 17 ITY.—Section 407(d)(8) (42 U.S.C. 607(d)(8)) is amend-
- 18 ed by striking "(not to exceed 12 months with respect to
- 19 any individual)".
- 20 SEC. 905. WORK RULES.
- 21 (a) Option of Recipient To Have Trained Per-
- 22 SONNEL ASSESS CERTAIN BARRIERS TO EMPLOYMENT;
- 23 Additional Matters Required To Be Assessed.—
- 24 Section 408(b)(1) (42 U.S.C. 608(b)(1)) is amended—

1	(1) by inserting "(which, at the option of the
2	recipient, shall be conducted by trained personnel
3	with respect to barriers to employment specified by
4	the recipient)" after "assessment"; and
5	(2) by striking "and employability" and insert-
6	ing "employability, physical and mental impair-
7	ments, English proficiency, child care needs, and
8	whether the recipient is a victim of domestic or sex-
9	ual violence,".
10	(b) Individual Responsibility Plans.—
11	(1) Plans required; plans to include
12	WELL-BEING PLANS FOR CHILDREN.—Section
13	408(b)(2)(A) (42 U.S.C. $608(b)(2)(A)$ ) is amend-
14	$\operatorname{ed}$
15	(A) in the matter preceding clause (i), by
16	striking "may" and inserting "shall";
17	(B) in clause (iv)—
18	(i) by inserting ", supports," after
19	"counseling"; and
20	(ii) by striking "and" at the end;
21	(C) in clause (v), by striking the period
22	and inserting "; and"; and
23	(D) by adding at the end the following:
24	"(vi) describe a well-being plan for
25	each child in the family.".

1	(2) Deadline for completion of Plan.—
2	Section $408(b)(2)(B)$ (42 U.S.C. $608(b)(2)(B)$ ) is
3	amended by striking "individual—" and all that fol-
4	lows and inserting "individual within 90 days after
5	the individual is determined eligible for the assist-
6	ance.".
7	(3) Sanction for failure of state to de-
8	VELOP PLAN.—Section 409(a) (42 U.S.C. 609(a))
9	as amended by section 903(c)(2)(A) of this title, is
10	amended by adding at the end the following:
11	"(16) Penalty for failure of state to de-
12	VELOP REQUIRED INDIVIDUAL RESPONSIBILITY
13	PLAN.—
14	"(A) IN GENERAL.—If the Secretary deter-
15	mines that a State to which a grant is made
16	under section 403 in a fiscal year has violated
17	section 408(b)(2) during the fiscal year, the
18	Secretary shall reduce the grant payable to the
19	State under section 403(a)(1) for the imme-
20	diately succeeding fiscal year by an amount
21	equal to not more than 5 percent of the State
22	family assistance grant.
23	"(B) Penalty based on severity of
24	FAILURE.—The Secretary shall impose reduc-

tions under subparagraph (A) with respect to a

1	fiscal year based on the degree of noncompli-
2	ance.".
3	(4) Conforming Amendment.—Section
4	408(b) (42 U.S.C. 608(b)) is amended by striking
5	paragraph (4).
6	(e) Modified Employability Plans for Certain
7	Individuals With Disabilities.—Section 408 (42
8	U.S.C. 608) is amended by adding at the end the fol-
9	lowing:
10	"(h) Authority To Develop Modified Employ-
11	ABILITY PLAN FOR A RECIPIENT OF ASSISTANCE WITH,
12	OR CARING FOR A FAMILY MEMBER WITH, A DIS-
13	ABILITY.—
14	"(1) In general.—A State may develop a
15	modified employability plan for a recipient of assist-
16	ance under the State program funded under this
17	part—
18	"(A) who—
19	"(i) is a work-eligible individual (as
20	defined in section 407(a)(2)); and
21	"(ii) has been determined by a quali-
22	fied medical, mental health, addiction, or
23	social services professional (as determined
24	by the State) to have a disability; or

1	"(B) who is caring for a family member
2	with a disability (as so determined).
3	"(2) CONTENTS OF PLAN.—The modified em-
4	ployability plan shall—
5	"(A) include a determination that, because
6	of the disability of the recipient or the indi-
7	vidual for whom the recipient is caring, reason-
8	able modification of work activities, hourly par-
9	ticipation requirements, or both, is needed in
10	order for the recipient to participate in the ac-
11	tivities;
12	"(B) describe the modified work activities
13	in which the recipient is required to participate;
14	"(C) specify the number of hours per week
15	for which the recipient is required to participate
16	in the modified work activities, based on an
17	evaluation by the State of the circumstances of
18	the family;
19	"(D) describe the services, supports, and
20	modifications that the State will provide to the
21	recipient or the family of the recipient;
22	"(E) be developed in cooperation with the
23	recipient; and
24	"(F) be reviewed not less often than every
25	6 months.

1	"(3) Definitions.—In this subsection:
2	"(A) DISABILITY.—The term 'disability'
3	means a mental or physical impairment, includ-
4	ing substance abuse or addiction, that—
5	"(i) constitutes or results in a sub-
6	stantial impediment to employment; or
7	"(ii) substantially limits 1 or more
8	major life activities.
9	"(B) Modified work activities.—The
10	term 'modified work activities' means activities
11	which the State has determined will help the re-
12	cipient become employable.".
13	(d) Sanctions.—
14	(1) General sanction provisions.—
15	(A) Prohibition on imposing lifetime
16	OR FULL FAMILY SANCTION.—
17	(i) Prohibition.—Section 408(a) (42
18	U.S.C. 608(a)) is amended by adding at
19	the end the following:
20	"(13) Prohibition on imposing lifetime or
21	FULL FAMILY SANCTION.—A State to which a grant
22	is made under section 403 shall not impose a life-
23	time prohibition on the provision of assistance to
24	any individual or family under the State program
25	funded under this part or under a program funded

1	with qualified State expenditures (as defined in sec-
2	tion 409(a)(7)(B)(i)) on the basis of the failure of
3	a member of the family to comply with a program
4	requirement.".
5	(ii) Penalty.—Section 409(a) (42
6	U.S.C. 609), as amended by section
7	903(c)(2)(A) of this title and subsection
8	(b)(3) of this section, is amended by add-
9	ing at the end the following:
10	"(17) Penalty for imposing lifetime or
11	FULL FAMILY SANCTION.—If the Secretary deter-
12	mines that a State to which a grant is made under
13	section 403 in a fiscal year has violated section
14	408(a)(13) during the fiscal year, the Secretary
15	shall reduce the grant payable to the State under
16	section 403(a)(1) for the immediately succeeding fis-
17	cal year by an amount equal to 5 percent of the
18	State family assistance grant.".
19	(B) DUE PROCESS PROTECTIONS.—
20	(i) In General.—Section 408(a) (42
21	U.S.C. 608(a)), as amended by subpara-
22	graph (A)(i) of this paragraph, is amended
23	by adding at the end the following:
24	"(14) Sanction procedures.—

1	"(A) Pre-sanction review process.—
2	Before imposing a sanction against an indi-
3	vidual or family receiving assistance under the
4	State program funded under this part or under
5	a program funded with qualified State expendi-
6	tures (as defined in section 409(a)(7)(B)(i)) for
7	failure to comply with program requirements,
8	the State shall take the following steps:
9	"(i) Provide or send notice to the indi-
10	vidual or family, and, if the recipient's na-
11	tive language is not English, through a
12	culturally competent written or verbal
13	translation, of the following information:
14	"(I) The specific reason for the
15	proposed sanction.
16	"(II) The amount of the pro-
17	posed sanction.
18	"(III) The length of time during
19	which the proposed sanction would be
20	in effect.
21	"(IV) The steps required to come
22	into compliance or to show good cause
23	for noncompliance.
24	"(V) That the agency will provide
25	assistance to help the individual dem-

1	onstrate good cause for noncompli-
2	ance, or come into compliance with
3	program requirements.
4	"(VI) That the individual may
5	appeal the determination to impose a
6	sanction, and the steps that the indi-
7	vidual must take to pursue such an
8	appeal.
9	"(ii)(I) Ensure that, subject to clause
10	(iii)—
11	"(aa) an individual, other than
12	the individual who determined that a
13	sanction be imposed, will review the
14	determination and have the authority
15	to take the actions described in sub-
16	clause (II); and
17	"(bb) the individual or family
18	against whom the sanction is to be
19	imposed shall be afforded the oppor-
20	tunity to meet with the individual who
21	is reviewing the determination to im-
22	pose the sanction.
23	"(II) The action described in this sub-
24	clause are the following:

1	"(aa) Modify the determination
2	to impose a sanction.
3	"(bb) Determine that there was
4	good cause for the failure to comply.
5	"(cc) Recommend modifications
6	to the individual responsibility or em-
7	ployment plan of an individual.
8	"(dd) Make such other deter-
9	minations and take such other actions
10	as may be appropriate.
11	"(iii) The review required under
12	clause (ii) shall include consideration of the
13	following:
14	"(I) To the extent applicable,
15	whether barriers to compliance exist,
16	such as a physical or mental impair-
17	ment (including mental illness, sub-
18	stance abuse, mental retardation, or a
19	learning disability), domestic or sexual
20	violence, limited proficiency in
21	English, limited literacy, homeless-
22	ness, or the need to care for a child
23	with a disability or health condition,
24	that contributed to the noncompli-
25	ance.

1	"(II) Whether the noncompliance
2	resulted from failure to receive or
3	have access to services identified as
4	necessary in an individual responsi-
5	bility or employment plan.
6	"(III) Whether changes to the in-
7	dividual responsibility or employment
8	plan of an individual should be made
9	in order for the individual to come
10	into compliance.
11	"(IV) Whether there is good
12	cause for any noncompliance.
13	"(V) Whether the sanction poli-
14	cies of the State have been applied
15	properly.
16	"(B) SANCTION FOLLOW-UP REQUIRE-
17	MENTS.—If a State imposes a sanction on a
18	family or individual for failing to comply with
19	program requirements, the State shall—
20	"(i) provide or send notice to the indi-
21	vidual or family, in language calculated to
22	be understood by the individual or family,
23	and, if the individual's or family's native
24	language is not English, through a cul-
25	turally competent translation, of the reason

for the sanction and the steps the individual or family must take to end the sanction;

"(ii) resume full assistance, services, or benefits to the individual or family under the program (if the individual or family is otherwise eligible for the assistance, services, or benefits) once the individual who was not in compliance with program requirements that led to the sanction complies with the requirements for a reasonable period of time, as determined by the State and subject to State discretion to reduce the period; and

"(iii) if the State has not resumed providing the assistance, services, or benefits as of the end of the 120-day period that begins on the date that is 60 days after the date on which the sanction was imposed, provide notice to the individual or family, in language calculated to be understood by the individual or family, of the steps the individual or family must take to end the sanction, and of the availability of

1	assistance to come into compliance or dem-
2	onstrate good cause for noncompliance.
3	"(C) NOTICE TO EVICTED PERSONS.—The
4	State shall make a reasonable effort to provide
5	to an individual or family that has been evicted
6	from a residence for failure to pay rent or as
7	a result of another problem related to poverty,
8	any notice required by this paragraph to be
9	provided to the individual or family.".
10	(ii) Penalty.—Section 409(a) (42
11	U.S.C. 609(a)), as amended by section
12	903(c)(2)(A) of this title, subsection (b)(3)
13	of this section, and subparagraph (A)(ii) of
14	this paragraph, is amended by adding at
15	the end the following:
16	"(18) Penalty for failure to follow
17	SANCTION PROCEDURES.—
18	"(A) IN GENERAL.—If the Secretary deter-
19	mines that a State to which a grant is made
20	under section 403 in a fiscal year has violated
21	section 408(a)(14) during the fiscal year, the
22	Secretary shall reduce the grant payable to the
23	State under section 403(a)(1) for the imme-
24	diately succeeding fiscal year by an amount

1	equal to not more than 5 percent of the State
2	family assistance grant.
3	"(B) Penalty based on severity of
4	FAILURE.—The Secretary shall impose reduc-
5	tions under subparagraph (A) with respect to a
6	fiscal year based on the degree of noncompli-
7	ance.".
8	(iii) State plan requirement to
9	DESCRIBE HOW STATES WILL NOTIFY AP-
10	PLICANTS AND RECIPIENTS OF THEIR
11	RIGHTS UNDER THE PROGRAM AND OF PO-
12	TENTIAL BENEFITS AND SERVICES AVAIL-
13	ABLE UNDER THE PROGRAM.—Section
14	402(a)(1)(B)(iii) (42 U.S.C.
15	602(a)(1)(B)(iii)) is amended by inserting
16	", and will notify applicants and recipients
17	of assistance under the program of the
18	rights of individuals under all laws applica-
19	ble to program activities and of all poten-
20	tial benefits and services available under
21	the program" before the period.
22	(2) Modifications to work sanction.—
23	(A) Elimination of full family sanc-
24	TION; STATE REQUIRED TO ESTABLISH CER-

1	TAIN GOOD CAUSE EXCEPTIONS.—Section
2	407(e)(1) (42 U.S.C. 607(e)(1)) is amended—
3	(i) by striking "shall—" and all that
4	follows through subparagraph (B) and in-
5	serting "shall reduce the amount of assist-
6	ance otherwise payable to the family pro
7	rata with respect to any period during a
8	month in which the individual so refuses,";
9	and
10	(ii) by striking "may establish" and
11	inserting the following "shall establish,
12	which shall include the decline of an offer
13	of employment at a wage less than the
14	greater of the applicable Federal or State
15	minimum wage, or 80 percent of the wage
16	that would have governed had the min-
17	imum hourly rate under the Fair Labor
18	Standards Act been applicable to the offer
19	of employment, at a site subject to a strike
20	or lockout at the time of refusal, or for
21	medical reasons or a lack of sufficient
22	physical strength or stamina".
23	(B) Prohibition on sanctioning indi-
24	VIDUAL FOR FAILURE TO ENGAGE IN WORK IF
25	INDIVIDUAL HAS A CHILD UNDER AGE 6

- MONTHS OR IF FAILURE RESULTS FROM IN-ABILITY TO SECURE CHILD CARE OR AFTER-SCHOOL ARRANGEMENTS FOR A CHILD UNDER (42)13.—Section 407(e)(2)U.S.C. AGE 607(e)(2)) is amended by striking "refusal" and all that follows and inserting "failure of an individual to engage in work required in accord-ance with this section if—
  - "(A) the individual is a single custodial parent caring for a child who has not attained 6 months of age; or
  - "(B) the individual is the single custodial parent caring for a child who has not attained 13 years of age, and the failure resulted from the inability of the individual to secure child care or after-school arrangements for the child".
  - (3) Modifications to Child Support Sanction.—Section 408(a)(2) (42 U.S.C. 608(a)(2)) is amended by striking "State—" and all that follows and inserting "State shall deduct from the assistance that would otherwise be provided to the family of the individual under the State program funded under this part an amount equal to 25 percent of the amount of the assistance.".

1	(e) Related State Plan Requirement.—Section
2	402(a) (42 U.S.C. 602(a)) is amended by adding at the
3	end the following:
4	"(8) CERTIFICATION THAT EMPLOYMENT AS-
5	SESSMENTS AND SANCTION REVIEWS WILL BE CON-
6	DUCTED BY COMPETENT PERSONNEL.—A certifi-
7	cation by the chief executive officer of the State that
8	the employment assessments conducted pursuant to
9	section 408(b)(1) and the sanction reviews con-
10	ducted pursuant to section 408(a)(14)(A) will be
11	conducted by personnel who have sufficient edu-
12	cation, training, and professional competence to do
13	so, which shall include information on the education,
14	training, and professional competence that State will
15	require of the personnel.".
16	SEC. 906. PROHIBITION ON IMPOSING LIMIT OF LESS THAN
17	60 MONTHS ON DURATION OF ASSISTANCE.
18	(a) Prohibition.—
19	(1) In General.—Section $408(a)(7)$ (42)
20	U.S.C. 608(a)(7)) is amended—
21	(A) in the paragraph heading, by striking
22	"No assistance for more than 5 years"
23	and inserting "Durational limits on assist-
24	ANCE";

1	(B) in the heading for subparagraph (A),
2	by striking "In general" and inserting "No
3	ASSISTANCE FOR MORE THAN 5 YEARS"; and
4	(C) by adding at the end the following:
5	"(H) Prohibition on Limiting dura-
6	TION OF ASSISTANCE TO LESS THAN 60
7	MONTHS.—A State to which a grant is made
8	under section 403 shall not impose a limit of
9	less than 60 months on the duration for which
10	a family may be provided assistance from Fed-
11	eral or State funds under the State program
12	funded under this part or under a program
13	funded with qualified State expenditures (as de-
14	fined in section $409(a)(7)(B)(i)$ .".
15	(2) Conforming amendment.—The heading
16	of section $409(a)(9)$ (42 U.S.C. $609(a)(9)$ ) is
17	amended by striking "5-YEAR LIMIT" and inserting
18	"RULES GOVERNING DURATIONAL LIMITS".
19	(b) REQUIREMENT TO CONDUCT OUTREACH TO IN-
20	FORM POTENTIALLY ELIGIBLE FAMILIES OF ELIMI-
21	NATION OF DURATIONAL LIMIT ON ASSISTANCE OF LESS
22	Than 60 Months.—
23	(1) In General.—Section 408(a) (42 U.S.C.
24	608(a)), as amended by section $905(d)(1)$ of this
25	title, is amended by adding at the end the following:

1 "(15) Requirement to conduct outreach 2 TO INFORM POTENTIALLY ELIGIBLE RECIPIENTS OF 3 ASSISTANCE OF ELIMINATION OF DURATIONAL LIMIT ON ASSISTANCE OF LESS THAN 60 MONTHS.—A 5 State to which a grant is made under section 403 6 for a fiscal year that, before the effective date of this 7 paragraph, denied assistance under the State pro-8 gram funded under this part or any other State pro-9 gram funded by qualified State expenditures (as de-10 fined in section 409(a)(7)(B)(i) to an individual or 11 family on the basis of a durational limit on the as-12 sistance that was imposed other than under section 13 408(a)(7) shall conduct outreach to inform individ-14 uals and families who were so denied that they may 15 be eligible for additional months of the assistance.".

- (2) Penalty.—Section 409(a) (42 U.S.C. 609(a)), as amended by sections 903(c)(2)(A) and 905(d)(1) of this title, is amended by adding at the end the following:
- "(19) Failure to conduct outreach to inform potentially eligible recipients of assistance of elimination of durational limit on assistance of less than 60 months.—If the Secretary determines that a State to which a grant is made under section 403 in a fiscal year has vio-

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1	lated section 408(a)(15) during the fiscal year, the
2	Secretary shall reduce the grant payable to the State
3	under section 403(a)(1) for the immediately suc-
4	ceeding fiscal year by an amount equal to 5 percent
5	of the State family assistance grant.".
6	(c) State Plan Required To Include Descrip-
7	TION OF HOW POTENTIALLY ELIGIBLE RECIPIENTS WILL
8	BE INFORMED OF ELIMINATION OF DURATIONAL LIMIT
9	ON ASSISTANCE OF LESS THAN 60 MONTHS.—Section
10	402(a)(1)(B) (42 U.S.C. 602(a)(1)(B)) is amended by
11	adding at the end the following:
12	"(vi) In the case of a State that, be-
13	fore the date this clause takes effect, de-
14	nied assistance under the program to an
15	individual or family on the basis of a
16	durational limit on the assistance that was
17	imposed other than under section
18	408(a)(7), the document shall describe how
19	the State intends to inform the individuals
20	and families who were so denied that they
21	may be eligible for additional months of
22	the assistance.".

1	SEC. 907. RESPONSE OF TANF PROGRAM TO ECONOMIC RE-
2	CESSIONS.
3	(a) Inapplicability of Durational Limit on As-
4	SISTANCE.—Section 408(a)(7) (42 U.S.C. 608(a)(7)), as
5	amended by section 906(a)(1)(C) of this title, is amended
6	by adding at the end the following:
7	"(I) Inapplicability of durational
8	LIMIT DURING RECESSION.—Subparagraph (A)
9	shall not apply in a State during any month
10	which is in a high unemployment period with
11	respect to the State.
12	"(J) DISREGARD OF ASSISTANCE PRO-
13	VIDED DURING RECESSION.—In determining
14	the number of months for which an adult has
15	received assistance under a State or tribal pro-
16	gram funded under this part or any other State
17	program funded by qualified State expenditures
18	(as defined in section $409(a)(7)(B)(i)$ ), the
19	State or tribe shall disregard any month which
20	is in a high unemployment period with respect
21	to the State.
22	"(K) 6-month grace period required
23	AFTER RECESSION.—Subparagraph (A) shall
24	not apply to a recipient of assistance under the
25	State program funded under this part or any

other State program funded by qualified State

- 1 expenditures (as defined in section 2 409(a)(7)(B)(i) during the 6-month period 3 that begins with the month immediately fol-4 lowing a high unemployment period with re-5 spect to the State if the recipient received the 6 assistance for the last month of the period.".
- 7 (b) REQUIREMENT TO CONDUCT OUTREACH TO IN-8 FORM POTENTIALLY ELIGIBLE FAMILIES OF SUSPENSION 9 OF DURATIONAL LIMIT ON ASSISTANCE.—
- 10 (1) IN GENERAL.—Section 408(a) (42 U.S.C. 11 608(a)), as amended by sections 905(d)(1) and 12 906(b)(1) of this title, is amended by adding at the 13 end the following:
  - "(16) Requirement to conduct outreach TO INFORM POTENTIALLY ELIGIBLE RECIPIENTS OF ASSISTANCE OF SUSPENSION OF DURATIONAL LIMIT ON ASSISTANCE.—In each month which is a high unemployment period with respect to a State to which a grant is made under section 403 for a fiscal year, the State shall conduct outreach to inform individuals and families who are potentially eligible for assistance under the State program funded under this part or any other State program funded by qualified defined State expenditures (as in section

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- 179 1 409(a)(7)(B)(i)) of the suspension of any durational 2 limit on assistance under the program.". Penalty.—Section 409(a) (42) 3 (2)U.S.C. 4 609(a)), as amended by sections 903(c)(2)(A), 5 905(d)(1), and 906(b)(2), is amended by adding at 6 the end the following: "(20) Failure to conduct outreach to in-7 8 FORM POTENTIALLY ELIGIBLE RECIPIENTS OF AS-9 SISTANCE OF SUSPENSION OF DURATIONAL LIMIT ON ASSISTANCE.—If the Secretary determines that a
- 10 11 State to which a grant is made under section 403 12 in a fiscal year has violated section 408(a)(16) dur-13 ing the fiscal year, the Secretary shall reduce the 14 grant payable to the State under section 403(a)(1) 15 for the immediately succeeding fiscal year by an 16 amount equal to 5 percent of the State family assist-
- 17 ance grant.".
- 18 (c) STATE PLAN REQUIRED TO INCLUDE DESCRIP-
- TION OF HOW POTENTIALLY ELIGIBLE RECIPIENTS WILL 19
- 20 BE INFORMED OF SUSPENSION OF TIME LIMITS DURING
- 21 Recession.—Section 402(a)(1)(B)(42 U.S.C.
- 602(a)(1)(B)), as amended by section 906(c) of this title,
- is amended by adding at the end the following:
- 24 "(vii) The document shall describe
- 25 how the State intends to inform potentially

1	eligible recipients of assistance under the
2	program of the suspension of durational
3	limits on the assistance during a high un-
4	employment period with respect to the
5	State.".
6	(d) High Unemployment Period Defined.—Sec-
7	tion 419 (42 U.S.C. 619) is amended by adding at the
8	end the following:
9	"(6) High unemployment period de-
10	FINED.—The term 'high unemployment period'
11	means, with respect to a State, a period of 1 or
12	more consecutive months if the average rate of total
13	unemployment in the State (seasonally adjusted) for
14	the period consisting of the then most recent 3
15	months for which data for all States are published
16	equals or exceeds 6.5 percent.".
17	SEC. 908. REQUIREMENT THAT STATES USE MERIT-BASED
18	SYSTEM IN ADMINISTRATION OF TANF PRO-
19	GRAMS.
20	(a) Program Requirement.—Section 408(a) (42
21	U.S.C. $608(a)$ ), as amended by sections $905(d)(1)$ ,
22	906(b)(1), and $907(b)(1)$ of this title, is amended by add-
23	ing at the end the following:
24	"(17) Requirement to use merit-based
25	SYSTEM IN ADMINISTERING PROGRAM.—A State to

- 1 which a grant is made under section 403 shall estab-
- 2 lish and maintain personnel standards through a
- 3 merit-based system, in administering the State pro-
- 4 gram funded under this part and any other State
- 5 program funded by qualified State expenditures (as
- defined in section 409(a)(7)(B)(i).".
- 7 (b) Penalty.—Section 409(a) (42 U.S.C. 609), as
- 8 amended by sections 903(c)(2)(A), 905(d)(1), 906(b)(2),
- 9 and 907(b)(2) of this title, is amended by adding at the
- 10 end the following:
- 11 "(21) Penalty for failure to use merit-
- 12 BASED SYSTEM IN ADMINISTERING PROGRAM.—If
- the Secretary determines that a State to which a
- grant is made under section 403 in a fiscal year has
- violated section 408(a)(17) during the fiscal year,
- the Secretary shall reduce the grant payable to the
- 17 State under section 403(a)(1) for the immediately
- succeeding fiscal year by an amount equal to 5 per-
- cent of the State family assistance grant.".
- 20 SEC. 909. BAN ON USING FEDERAL TANF FUNDS TO RE-
- 21 PLACE STATE AND LOCAL SPENDING THAT
- DOES NOT MEET THE DEFINITION OF QUALI-
- 23 FIED STATE EXPENDITURES.
- 24 (a) Prohibition.—Section 408(a) (42 U.S.C.
- 25 608(a)), as amended by sections 905(d)(1), 906(b)(1),

- 1 907(b)(1), and 908(a) of this title, is amended by adding
- 2 at the end the following:
- 3 "(18) Ban on using federal tanf funds
- 4 TO REPLACE STATE OR LOCAL SPENDING THAT IS
- 5 NOT A QUALIFIED STATE EXPENDITURE.—A State
- 6 to which a grant is made under section 403, and a
- 7 sub-State entity that receives funds from such a
- 8 grant, shall not expend any part of the grant funds
- 9 to supplant State or local spending for benefits or
- services which are not qualified State expenditures
- (within the meaning of section 409(a)(7)(B)(i)).".
- 12 (b) Penalty.—Section 409(a) (42 U.S.C. 609), as
- 13 amended by sections 903(c)(2)(A), 905(d)(1), 906(b)(2),
- 14 907(b)(2), and 908(b) of this title, is amended by adding
- 15 at the end the following:
- 16 "(22) Use of federal tanf funds to re-
- 17 PLACE STATE OR LOCAL SPENDING THAT IS NOT A
- 18 QUALIFIED STATE EXPENDITURE.—If the Secretary
- determines that a State to which a grant is made
- under section 403 in a fiscal year has violated sec-
- 21 tion 408(a)(18) during the fiscal year, the Secretary
- shall reduce the grant payable to the State under
- section 403(a)(1) for the immediately succeeding fis-
- cal year by an amount equal to 5 percent of the
- 25 State family assistance grant.".

1	SEC. 910. TANF ASSISTANCE TO MEET BASIC FAMILY ECO-
2	NOMIC NEEDS.
3	(a) State Plan Requirement.—Section
4	402(a)(1)(B) (42 U.S.C. 602(a)(1)(B)), as amended by
5	sections 906(c) and 907(d) of this title, is amended by
6	adding at the end the following:
7	"(viii) Family budget provi-
8	SIONS.—The document shall set forth a
9	family budget of a dollar amount sufficient
10	to meet the basic economic needs (includ-
11	ing food, clothing, shelter, utilities, house-
12	hold goods, personal care items, and gen-
13	eral incidental expenses) of a family, how
14	the family budget is adjusted for family
15	size, the method used to estimate the fam-
16	ily budget (including a statement of the re-
17	lationship between shelter and utility costs
18	and the fair market rents in localities in
19	the State), and the relationship between
20	the amount of assistance provided to each
21	family under the program and the amount
22	of the family budget for the family.".
23	(b) Program Requirement.—Section 408(a) (42
24	U.S.C. $608(a)$ ), as amended by sections $905(d)(1)$ ,
25	906(b)(1), 907(b)(1), 908(a), and 909(a) of this title, is

 $26\,\,$  amended by adding at the end the following:

1 "(19) Requirement that amount of assist-2 ANCE MEET BASIC ECONOMIC NEEDS.—A State to 3 which a grant is made under section 403 shall ensure that the total amount of assistance provided to 5 a family under the State program funded under this 6 part and all programs funded with qualified State 7 expenditures (as defined in section 409(a)(7)(B)(i)) 8 for which the family is eligible is sufficient to meet 9 the basic economic needs of the family, taking into 10 account all earned and unearned income of the fam-11 ily and an amount not to exceed the value of the 12 supplemental nutrition assistance benefits provided 13 to the family under the Food and Nutrition Act of 14 2008.". 15 (c) Penalty.—Section 409(a) (42 U.S.C. 609), as amended by sections 903(c)(2)(A), 905(d)(1), 906(b)(2), 16 17 907(b)(2), 908(b), and 909(b) of this title, is amended by 18 adding at the end the following: 19 "(23) Penalty for failure of state tanf 20 ASSISTANCE TO MEET BASIC ECONOMIC NEEDS OF A 21 RECIPIENT FAMILY.—If the Secretary determines 22 that a State to which a grant is made under section 23 403 in a fiscal year has violated section 408(a)(19) 24 during the fiscal year, the Secretary shall reduce the 25 grant payable to the State under section 403(a)(1)

1	for the immediately succeeding fiscal year by an
2	amount equal to 5 percent of the State family assist-
3	ance grant.".
4	SEC. 911. STATE PLANS AND REPORTS ON CHILD POVERTY.
5	(a) CHILD POVERTY REDUCTION AS A PURPOSE OF
6	THE TANF PROGRAM.—Section 401(a)(1) (42 U.S.C.
7	601(a)(1)) is amended by redesignating paragraphs (1)
8	through (4) as paragraphs (2) through (5), respectively,
9	and by inserting before paragraph (2) (as so redesignated)
10	the following:
11	"(1) reduce poverty among children;".
12	(b) State Plan Provisions.—
13	(1) Matters required to be addressed.—
14	Section $402(a)(1)(A)$ (42 U.S.C. $602(a)(1)(A)$ ) is
15	amended by adding at the end the following:
16	"(ix) Goals and methods for re-
17	DUCING CHILD POVERTY.—Reduce child
18	poverty using Federal funds provided
19	under this part and State funds, including
20	establishing numerical goals for reducing
21	child poverty.
22	"(x) Goals and tracking of work
23	OUTCOMES.—Track work-related outcomes
24	for recipients of assistance under the pro-
25	gram, such as employment entries, wages,

1	and job retention, including establishing
2	numerical goals for work-related outcomes
3	for recipients.
4	"(xi) Provide preventative serv-
5	ICES TO FAMILIES AT-RISK OF ABUSE OR
6	NEGLECT.—Provide benefits and services
7	to families at-risk of having their children
8	removed from the home because of abuse
9	and neglect, using Federal funds provided
10	under this part and State funds.
11	"(xii) How noncustodial parents
12	WILL BE SERVED.—Serve noncustodial
13	parents, using Federal funds provided
14	under this part and State funds.".
15	(2) Public availability.—Section 402(c) (42
16	U.S.C. 602(c)) is amended to read as follows:
17	"(e) Public Availability.—
18	"(1) In general.—The State shall make avail-
19	able to the public, including by posting on a public
20	website of the State or another appropriate
21	website—
22	"(A) each draft of any plan or plan
23	amendment to be submitted by the State under
24	this section, for at least 45 days before the sub-
25	mission; and

1	"(B) any such plan or amendment certified
2	by the Secretary to be complete.
3	"(2) Procedures.—The State shall establish
4	procedures to receive and respond to comments from
5	the public, private sector organizations, and local
6	governments on any draft referred to in paragraph
7	(1).".
8	(c) Annual Performance Report.—Section 411
9	(42 U.S.C. 611) is amended by adding at the end the fol-
10	lowing:
11	"(e) Annual Performance Report by States.—
12	Not later than December 31 of each year, each eligible
13	State shall submit to the Secretary (in accordance with
14	such form and content rules as the Secretary, in consulta-
15	tion with the National Governor's Association, National
16	Association of State Legislatures, and the American Pub-
17	lic Human Services Association, develops) a report on the
18	following aspects of the State program funded under this
19	part in the preceding fiscal year:
20	"(1) Whether the State met the child poverty
21	reduction goals set forth in the State plan. This part
22	of the report shall include a discussion of the fac-
23	tors, including benefits, services, and activities fund-
24	ed with Federal funds provided under this part or

1	State funds, which contributed to the meeting of, or
2	the failure to meet, the goals.
3	"(2) Whether the work programs of the State
4	were effective in meeting the objectives and numer-
5	ical goals of the State plan. This part of the report
6	shall include a discussion of data derived from the
7	tracking of recipients, including—
8	"(A) the number of families that left the
9	State program funded under this part;
10	"(B) the employment rate for those who
11	left the program in each calendar quarter;
12	"(C) the wage rates of those who left the
13	program, including the percentage of leavers
14	who, in each calendar quarter, earned an
15	amount equal to at least 50 percent of the aver-
16	age wage then paid in the State; and
17	"(D) the employment outcomes of those
18	who left the program because of a durational
19	limit on assistance, reported at 6 months, 12
20	months, 24 months, and 36 months after leav-
21	ing the program.
22	The Secretary shall provide States with technical as-
23	sistance in preparing this part of the report, includ-
24	ing by providing States with data from the National
25	Directory of New Hires.

1	"(3) Whether the State has been effective in
2	providing benefits and services under the program to
3	persons with disabilities. This part of the report
4	shall include a report on recipients of assistance
5	under the State program funded under this part who
6	participated in work activities (as defined in section
7	407(d)) pursuant to a modified employability plan
8	due to disability, including the following:
9	"(A) The aggregate number of recipients
10	with modified employability plans due to a dis-
11	ability.
12	"(B) The percentage of all recipients with
13	modified employability plans who substantially
14	complied with activities set forth in the plans
15	each month of the fiscal year.
16	"(C) Information regarding the most prev-
17	alent types of physical and mental impairments
18	that provided the basis for the disability deter-
19	minations.
20	"(D) The percentage of cases with a modi-
21	fied employability plan in which the recipient
22	had a disability, was caring for a child with a
23	disability or was earing for another family

member with a disability.

1	"(E) A description of the most prevalent
2	types of modification in work activities or hours
3	of participation that were included in the modi-
4	fied employability plans.
5	"(F) A description of the qualifications of
6	the staff who determined whether individuals
7	had a disability, of the staff who determined
8	that individuals needed modifications to their
9	work requirements, and of the staff who devel-
10	oped the modified employability plans.
11	"(4) The effectiveness of the benefits and serv-
12	ices provided under the State program in reducing
13	the number of children removed from their homes
14	because of abuse and neglect. This part of the report
15	shall include an analysis which includes the fol-
16	lowing:
17	"(A) The number of families provided the
18	benefits or services that were at risk of having
19	their children removed from the home.
20	"(B) The number of families served by the
21	program that had 1 or more children removed
22	from the home because of abuse or neglect.
23	"(5) An analysis of the extent to which the ben-
24	efits and services under the State program were pro-
25	vided to noncustodial parents.

1	"(6) How funds provided to the State under
2	this part, with a separate accounting for funds pro-
3	vided under section 403(a)(3) and funds provided
4	under section 403(b), were used to serve areas of the
5	State with the greatest need (as referred to in sec-
6	tion 402(a)(1)(A)(i)). This part of the report shall
7	include supporting data.".
8	(d) Annual Report to Congress on the Ef-
9	FORTS OF STATE PROGRAMS TO PROMOTE AND SUPPORT
10	EMPLOYMENT FOR INDIVIDUALS WITH DISABILITIES.—
11	Section 411 (42 U.S.C. 611), as amended by subsection
12	(c) of this section, is amended by adding at the end the
13	following:
14	"(f) Report by Secretary.—Not later than July
15	31 of each fiscal year, the Secretary shall submit to the
16	Congress a report, entitled 'Efforts in State TANF Pro-
17	grams to Promote and Support Employment for Individ-
18	uals with Disabilities', that includes information on State
19	efforts to engage individuals with disabilities in work ac-
20	tivities during the preceding fiscal year. The report shall
21	include the following information:
22	"(1) For each State, the number of individuals
23	for whom the State has developed a modified em-

ployability plan.

23

- "(2) The types of physical and mental impairments that provided the basis for the disability determination, and whether the individual with the disability was an adult recipient or minor child head of
  household, a child, or a non-recipient family member.
- 7 "(3) The types of modifications that States 8 have included in modified employability plans.
  - "(4) The extent to which individuals with a modified employability plan are participating in work activities.
- "(5) For each State, an analysis of the extent to which the option to establish modified employability plans was a factor in the State achieving or not achieving the minimum participation rate required by section 407(a)."
- 17 (e) Report to Congress on Legislative Options
- 18 TO REWARD STATES WITH HIGH EMPLOYMENT RATES
- 19 AND HIGH RATES OF EMPLOYMENT AT GOOD WAGES.—
- 20 Within 4 years after the effective date of this section, the
- 21 Secretary of Health and Human Services shall submit to
- 22 the Congress a report that sets forth options for the enact-
- 23 ment of legislation to provide financial or other rewards
- 24 to States that have high rates of employment and high
- 25 rates of employment at good wages.

9

10

1	SEC. 912. REQUIREMENT THAT STATES ADOPT STANDARDS
2	AND PROCEDURES TO ADDRESS DOMESTIC
3	AND SEXUAL VIOLENCE AMONG TANF RE-
4	CIPIENTS.
5	(a) In General.—Section 402(a)(7) (42 U.S.C.
6	602(a)(7)) is amended—
7	(1) by striking the paragraph heading and in-
8	serting "Certification of Standards and Pro-
9	CEDURES REGARDING DOMESTIC AND SEXUAL VIO-
10	LENCE";
11	(2) by striking subparagraph (A) and inserting
12	the following:
13	"(A) IN GENERAL.—A certification by the
14	chief executive officer of the State that the
15	State has established and is enforcing stand-
16	ards and procedures to ensure the right and en-
17	titlement of victims of domestic or sexual vio-
18	lence (notwithstanding section 401(b)) seeking
19	or receiving assistance under the State program
20	funded under this part or any other State pro-
21	gram funded by qualified State expenditures (as
22	defined in section 409(a)(7)(B)(i))—
23	"(i) to be screened and identified
24	while maintaining the confidentiality of the
25	victims;

1	"(ii) to be referred to counseling and
2	supportive services;
3	"(iii) to be granted a waiver, pursuant
4	to a determination of good cause, of pro-
5	gram requirements such as time limits (for
6	so long as necessary), residency require-
7	ments, child support cooperation require-
8	ments, and family cap provisions, in cases
9	where compliance with the requirements
10	would make it more difficult for the vic-
11	tims to escape domestic or sexual violence
12	or unfairly penalize the victims or other in-
13	dividuals who are at risk of further domes-
14	tic or sexual violence;
15	"(iv) to apply to participate in the
16	program on the same day the victim ap-
17	pears in person in a program office during
18	office hours;
19	"(v) to have an application that con-
20	tains the name, address, and signature of
21	the victim considered to be filed on the
22	date the application is submitted;
23	"(vi) to receive at the time of applica-
24	tion a clear, written statement explaining
25	what the victim must do to cooperate in

1	obtaining verification and otherwise com-
2	pleting the application process; and
3	"(vii) if the victim has completed the
4	application process, to have the eligibility
5	of the victim for assistance determined
6	promptly, and to be provided assistance
7	retroactive to the application date if deter-
8	mined eligible within 30 days after the ap-
9	plication date."; and
10	(3) in subparagraph (B)—
11	(A) in the subparagraph heading, by in-
12	serting "OR SEXUAL" after "DOMESTIC"; and
13	(B) in the text, by inserting "or sexual"
14	after "domestic".
15	(b) Report to the Congress on Best Practices
16	OF STATES.—Section 413 (42 U.S.C. 613) is amended by
17	adding at the end the following:
18	"(k) Report to Congress on Best Practices of
19	STATES IN ADDRESSING DOMESTIC AND SEXUAL VIO-
20	LENCE SUFFERED BY TANF RECIPIENTS.—Every 4
21	years, the Secretary shall prepare and submit to the Con-
22	gress a report which examines the practices of States in
23	implementing section 402(a)(7), and identifies the best
24	practices used to do so.".

1	(c) Effective Date.—The amendments made by
2	this section shall take effect on October 1, 2015.
3	SEC. 913. CHILD CARE ENTITLEMENT.
4	(a) Replacement of Requirement That Por-
5	TION OF FUNDS BE USED FOR CERTAIN POPULATIONS
6	WITH CHILD CARE GUARANTEE.—Section 418(b)(2) (42
7	U.S.C. 618(b)(2)) is amended to read as follows:
8	"(2) CHILD CARE TO BE GUARANTEED FOR
9	CERTAIN POPULATIONS.—As a condition of receiving
10	funds under this section, a State shall guarantee the
11	provision of child care services to—
12	"(A) each recipient of assistance under the
13	State program funded under this part or under
14	a State program funded with qualified State ex-
15	penditures (as defined in section
16	409(a)(7)(B)(i)) of this Act, and to each work-
17	eligible individual (as defined in section
18	407(a)(2) of this Act), for any period in which
19	the recipient or individual is—
20	"(i) participating in a work activity
21	(as defined in section 407(d) of this Act);
22	"(ii) employed, and in a family the
23	total income of which does not exceed 250
24	percent of the poverty line (within the
25	meaning of section 673(2) of the Omnibus

1	Budget Reconciliation Act of 1981, includ-
2	ing any revision required by such section
3	applicable to a family of the size involved);
4	or
5	"(iii) engaged in employment sub-
6	sidized by the State; or
7	"(B) each individual who is a former re-
8	cipient of assistance under such a program or
9	a former work-eligible individual, for any por-
10	tion of the 24-month period, beginning with the
11	date the individual left the program involved, in
12	which the individual is employed and in a fam-
13	ily that meets the income requirement of sub-
14	paragraph (A)(ii).".
15	(b) Elimination of State Caps.—Section 418(a)
16	(42 U.S.C. 618(a)) is amended—
17	(1) in paragraph (2)—
18	(A) by striking subparagraphs (B) and (D)
19	and redesignating subparagraph (C) as sub-
20	paragraph (B); and
21	(B) in subparagraph (B) (as so redesig-
22	nated), by striking "the lesser of the State's al-
23	lotment under subparagraph (B) or"; and
24	(2) in paragraph (5), by striking "(2)(C)" and
25	inserting " $(2)(B)$ ".

1	(c) Open-Ended Entitlement.—Section 418(a)
2	(42 U.S.C. 618(a)) is amended—
3	(1) in paragraph (1), by striking "Subject to
4	the amount appropriated under paragraph (3),
5	each" and inserting "Each"; and
6	(2) in paragraph (3), by striking "appro-
7	priated—" and all that follows and inserting "appro-
8	priated such sums as are necessary to carry out this
9	section for each fiscal year.".
10	(d) Use of Funds in Accordance With Child
11	CARE AND DEVELOPMENT BLOCK GRANT ACT OF 1990
12	EXCEPT AS REQUIRED BY CHILD CARE GUARANTEE.—
13	Section 418(c) (42 U.S.C. 618(c)) is amended by inserting
14	"except to the extent that such a requirement or limitation
15	would interfere with the provision of child care services
16	required by subsection (b)(2)" before the period.
17	SEC. 914. CHILD SUPPORT ENFORCEMENT.
18	(a) Elimination of Ban on Providing Assist-
19	ANCE TO FAMILIES NOT ASSIGNING CERTAIN SUPPORT
20	RIGHTS TO THE STATE.—
21	(1) In General.—Section 408(a) (42 U.S.C.
22	608(a)) is amended by striking paragraph (3).
23	(2) Conforming amendments.—The fol-
24	lowing provisions are each amended by inserting
25	after "section 408(a)(3)" the following: "(as in ef-

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1
        fect before the effective date of the amendments
 2
        made by title IX of the Pathways Out of Poverty
 3
        Act of 2015 took effect)":
 4
                 (A) Section 452(a)(10)(C) (42 U.S.C.
 5
             652(a)(10)(C).
 6
                 (B) Section 452(h) (42 U.S.C. 652(h)).
 7
                 (C)
                       Section
                                 454(5)(A)
                                             (42)
                                                    U.S.C.
 8
             654(5)(A).
 9
                 (D)
                       Section
                                 456(a)(1)
                                             (42)
                                                    U.S.C.
10
             656(a)(1).
11
                 (E) Section 457(a)(2)(B)(i) (42 U.S.C.
12
             657(a)(2)(B)(i).
13
                 (\mathbf{F})
                      Section
                                457(a)(3)(A) (42)
                                                    U.S.C.
14
             657(a)(3)(A).
15
                 (G) Section
                                457(a)(3)(B) (42)
                                                   U.S.C.
             657(a)(3)(B).
16
17
                 (H)
                        Section
                                 464(a)(1)
                                             (42)
                                                    U.S.C.
18
             664(a)(1).
19
                               466(a)(3)(B)
                 (I)
                      Section
                                                    U.S.C.
                                             (42)
20
             666(a)(3)(B).
21
        (b) REQUIREMENT THAT ALL CHILD SUPPORT COL-
   LECTED ON BEHALF OF A CHILD IN A FAMILY RECEIVING
   TANF BE DISTRIBUTED TO THE FAMILY.—
24
             (1) IN GENERAL.—Section 457 (42 U.S.C. 657)
25
        is amended—
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1	(A) in subsection $(c)(1)$ , by striking
2	"means—" and all that follows through "(B)
3	foster" and inserting "means foster"; and
4	(B) by adding at the end the following:
5	"(f) Notwithstanding the preceding provisions of this
6	section, all amounts collected by a State as child support
7	on behalf of a child in a family that is receiving assistance
8	under the State program funded under part A or under
9	the State plan approved under part A of this title (as in
10	effect on the day before the date of the enactment of the
11	Personal Responsibility and Work Opportunity Reconcili-
12	ation Act of 1996) shall be distributed to the family.".
13	(2) Conforming Amendments.—Section
14	458(b)(5)(C)(i)(I) (42 U.S.C. $658(b)(5)(C)(i)(I)$ ) is
15	amended—
16	(A) by inserting "is collected on behalf of
17	a child described in section 457(f) or'' after
18	"involved"; and
19	(B) by striking "A or".

1	SEC. 915. STATE OPTION TO EXTEND ELIGIBILITY FOR AS-
2	SISTANCE TO CHILDREN THROUGH AGE 21;
3	PROHIBITION ON CONSIDERING FINANCIAL
4	AID TIED TO EDUCATION OF CHILD IN DE-
5	TERMINING ELIGIBILITY FOR, OR AMOUNT
6	OF ASSISTANCE; PROHIBITION ON IMPOSING
7	ADDITIONAL REQUIREMENTS BASED ON EDU-
8	CATIONAL ENROLLMENT OF CHILD.
9	(a) STATE OPTION TO EXTEND TANF TO CHIL-
10	DREN UNDER AGE 22.—Section 419(2) (42 U.S.C.
11	619(2)) is amended—
12	(1) by striking "or" at the end of subparagraph
13	(A);
14	(2) by striking the period at the end of sub-
15	paragraph (B) and inserting "; or"; and
16	(3) by adding at the end the following:
17	"(C) at the option of the State, has not at-
18	tained 22 years of age.".
19	(b) Ban on Considering Financial Aid Tied to
20	EDUCATION OF CHILD IN DETERMINING ELIGIBILITY
21	FOR, OR AMOUNT OF ASSISTANCE; BAN ON IMPOSING AD-
22	DITIONAL REQUIREMENTS BASED ON EDUCATIONAL EN-
23	ROLLMENT OF CHILD.—
24	(1) Prohibitions.—Section 408(a) (42 U.S.C.
25	608(a)), as amended by sections $903(c)(2)(A)$ ,
26	905(d)(1), $906(b)(1)$ , $907(b)(1)$ , $908(a)$ , $909(a)$ , and

1	910(b) of this title, is amended by adding at the end
2	the following:
3	"(20) Ban on considering financial aid
4	TIED TO EDUCATION OF CHILD IN DETERMINING
5	ELIGIBILITY FOR, OR AMOUNT OF ASSISTANCE; BAN
6	ON IMPOSING ADDITIONAL REQUIREMENTS BASED
7	ON EDUCATIONAL ENROLLMENT OF CHILD.—A
8	State to which a grant is made under section 403
9	for a fiscal year shall not—
10	"(A) consider financial aid tied to the
11	training, school attendance, or postsecondary
12	school attendance of a minor child in deter-
13	mining that the eligibility of the family of the
14	child for, or the amount of assistance to be pro-
15	vided to the family, under the State program
16	funded under this part or any other State pro-
17	gram funded by qualified State expenditures (as
18	defined in section $409(a)(7)(B)(i)$ ; or
19	"(B) impose additional requirements on a
20	family solely because the family includes a
21	minor child who is enrolled in a training pro-
22	gram, school, or post-secondary educational in-
23	stitution.".
24	(2) Penalty.—Section 409(a) (42 U.S.C.
25	609), as amended by sections $903(c)(2)(A)$ ,

1	905(d)(1), 906(b)(2), 907(b)(2), 908(b), 909(b)
2	and 910(c) of this title, is amended by adding at the
3	end the following:
4	"(24) Considering educational enroll-
5	MENT OF CHILD OR OF FINANCIAL AID TIED TO
6	EDUCATION OF CHILD.—If the Secretary determines
7	that a State to which a grant is made under section
8	403 in a fiscal year has violated section 408(a)(20)
9	during the fiscal year, the Secretary shall reduce the
10	grant payable to the State under section 403(a)(1)
11	for the immediately succeeding fiscal year by an
12	amount equal to 5 percent of the State family assist-
13	ance grant.".
14	SEC. 916. ELIMINATION OF CERTAIN OTHER BARS TO TANK
15	ASSISTANCE.
16	(a) Bar on Assistance for Persons Convicted
17	of Drug Felonies.—Section 115 of the Personal Re-
18	sponsibility and Work Opportunity Reconciliation Act of
19	1996 (21 U.S.C. 862a) is amended—
20	(1) in the section heading by striking "ASSIST-
21	ANCE AND" and inserting "SUPPLEMENTAL NU-
22	TRITION ASSISTANCE";
23	(2) in subsection (a), by striking "for—" and
24	all that follows through "(2) benefits" and inserting

1 (3) in subsection (b), by striking all through 2 "The amount of benefits" and inserting the fol-3 lowing: "(b) Effects on Benefits for Others.—The 4 5 amount of benefits"; 6 (4) in subsection (c), by striking "assistance or"; and 7 (5) in subsection (e), by striking "it—" and all 8 9 that follows through "in section 3(s)" and inserting 10 "it in section 3(s)". 11 (b) Bar on Assistance for Unwed Teen Par-ENTS NOT IN SCHOOL.—Section 408(a) (42 U.S.C. 12 13 608(a)) is amended by striking paragraph (4). 14 (c) Bar on Assistance for Teens Not in an 15 ADULT-SUPERVISED LIVING ARRANGEMENT.—Section 16 408(a) (42 U.S.C. 608(a)) is amended by striking para-17 graph (5). 18 (d) Redesignation of Provisions.— 19 (1) IN GENERAL.—Section 408(a) (42 U.S.C. 20 608(a)), as amended by the preceding provisions of 21 this title, is amended by redesignating paragraphs 22 (6) through (20) as paragraphs (3) through (17), re-23 spectively. 24 (2) Conforming amendments.—

1	(A) Section $402(a)(7)(B)$ (42 U.S.C.
2	602(a)(7)(B)) is amended by striking
3	"408(a)(7)(C)(iii)" and inserting
4	"408(a)(4)(C)(iii)".
5	(B) Section 403(a)(5)(C)(ii)(II) (42 U.S.C.
6	603(a)(5)(C)(ii)(II)) is amended by striking
7	" $408(a)(7)(C)$ " and inserting " $408(a)(4)(C)$ ".
8	(C) Section $403(a)(5)(C)(v)$ (42 U.S.C.
9	603(a)(5)(C)(v) is amended by striking
10	"408(a)(7)" and inserting "408(a)(4)".
11	(D) Section $409(a)(7)(B)(i)(IV)$ (42)
12	U.S.C. $609(a)(7)(B)(i)(IV)$ ) is amended by
13	striking " $408(a)(7)$ " and inserting " $408(a)(4)$ ".
14	(E) Section 409(a)(9) (42 U.S.C.
15	609(a)(9)) is amended by striking "408(a)(7)"
16	and inserting " $408(a)(4)$ ".
17	(F) Section 409(a)(17), as added by sec-
18	tion 905(d)(1)(A)(ii) of this title, is amended by
19	striking "408(a)(13)" and inserting
20	"408(a)(10)".
21	(G) Section 409(a)(18), as added by sec-
22	tion 905(d)(1)(A)(ii) of this title, is amended by
23	striking "408(a)(14)" and inserting
24	"408(a)(11)".

1	(H) Section 409(a)(19), as added by sec-
2	tion 906(b)(2) of this title, is amended by strik-
3	ing " $408(a)(15)$ " and inserting " $408(a)(12)$ ".
4	(I) Section 409(a)(20), as added by section
5	907(b)(2) of this title, is amended by striking
6	"408(a)(16)" and inserting "408(a)(13)".
7	(J) Section 409(a)(21), as added by sec-
8	tion 908(b) of this title, is amended by striking
9	" $408(a)(17)$ " and inserting " $408(a)(14)$ ".
10	(K) Section 409(a)(22), as added by sec-
11	tion 909(b) of this title, is amended by striking
12	" $408(a)(18)$ " and inserting " $408(a)(15)$ ".
13	(L) Section 409(a)(23), as added by sec-
14	tion 910(c) of this title, is amended by striking
15	"408(a)(19)" and inserting "408(a)(16)".
16	(M) Section 409(a)(24), as added by sec-
17	tion 915(b)(2) of this title, is amended by strik-
18	ing " $408(a)(20)$ " and inserting " $408(a)(17)$ ".
19	(N) Section 411(a)(1)(A)(xvi) (42 U.S.C.
20	611(a)(1)(A)(xvi)) is amended by striking
21	" $408(a)(7)$ " and inserting " $408(a)(7)(A)$ ".
22	SEC. 917. EFFECTIVE DATE.
23	(a) In General.—Except as otherwise provided in
24	this title, this title and the amendments made by this title
25	shall take effect on October 1, 2015, and shall apply to

- 1 payments under title IV of the Social Security Act for cal-
- 2 endar quarters beginning on or after such date, without
- 3 regard to whether regulations to implement the amend-
- 4 ments are promulgated by such date.
- 5 (b) Delay Permitted if State Legislation Re-
- 6 QUIRED.—If the Secretary of Health and Human Services
- 7 determines that State legislation (other than legislation
- 8 appropriating funds) is required in order for a State plan
- 9 under part A or E of title IV of the Social Security Act
- 10 to meet the additional requirements imposed by the
- 11 amendments made by this title, the plan shall not be re-
- 12 garded as failing to meet any of the additional require-
- 13 ments before the first day of the first calendar quarter
- 14 beginning after the close of the first regular session of the
- 15 State legislature that begins after the date of the enact-
- 16 ment of this Act. If the State has a 2-year legislative ses-
- 17 sion, each year of the session is deemed to be a separate
- 18 regular session of the State legislature.

## 19 TITLE X—EMPLOYMENT AD-

- 20 VANCEMENT, RETENTION,
- 21 AND NAVIGATION ACT
- 22 SEC. 1011. FOCUS ON EMPLOYMENT.
- 23 (a) Purpose.—Section 401(a) of the Social Security
- 24 Act (42 U.S.C. 601(a)) is amended—

1	(1) in paragraph (3), by striking "and" at the
2	end;
3	(2) in paragraph (4), by striking the period at
4	the end and inserting "; and; and
5	(3) by adding at the end the following:
6	"(5) promote employment advancement among
7	needy families.".
8	(b) State Plan Requirement.—Section
9	402(a)(1)(A) of such Act (42 U.S.C. $602(a)(1)(A)$ ) is
10	amended—
11	(1) by redesignating clauses (vii) and (viii) as
12	clauses (viii) and (ix), respectively; and
13	(2) by inserting after clause (vi) the following:
14	"(vii) Establish numeric goals for in-
15	creasing job entry, employment retention,
16	and earnings gains for current and recent
17	recipients of assistance under the program,
18	and provide the Secretary with a narrative
19	description of the activities and programs
20	the State will implement to attain these
21	goals.".
22	SEC. 1012. MODIFICATION RELATING TO THE CONTIN-
23	GENCY FUND.
24	(a) Limitation on Use of Contingency Fund
25	Grants.—Section 403(b)(3) of the Social Security Act

- 1 (42 U.S.C. 603(b)(3)) is amended by inserting at the end
- 2 the following:
- 3 "(D) Limitation on use of funds.—
- 4 Funds received by a State under this paragraph
- 5 shall be used solely to support training pro-
- 6 grams leading to a credential that is directly
- 7 linked to the employment opportunities in the
- 8 local area or region involved in order to pro-
- 9 mote the employment of current or recent re-
- cipients of assistance under the State program
- funded under this Part (including non-custodial
- parents of such recipients).".
- 13 (b) Elimination of Maintenance of Effort Re-
- 14 QUIREMENT FOR CONTINGENCY FUND.—Section 409(a)
- 15 of such Act (42 U.S.C. 609(a)) is amended by striking
- 16 paragraph (10).
- 17 (e) Modification of Annual Reconciliation Re-
- 18 QUIREMENT FOR CONTINGENCY FUND.—Section
- 19 403(b)(6)(B)(i)(II) of such Act (42 U.S.C.
- 20 603(b)(6)(B)(i)(II)) is amended by inserting before "his-
- 21 toric" the following: "the applicable percentage (as defined
- 22 in section 409(a)(7)(B)(ii)) of".
- 23 SEC. 1013. TRAINING FOR IN-DEMAND JOBS.
- 24 (a) Vocational Educational Training for Em-
- 25 PLOYMENT IN AN IN-DEMAND OCCUPATION.—Section

- 1 407(d)(8) of the Social Security Act (42 U.S.C.
- 2 607(d)(8)) is amended to read as follows:
- 3 "(8) vocational educational training not to ex-
- 4 ceed 12 months for any individual, or not to exceed
- 5 24 months for any individual participating in a
- 6 training program leading to a credential that is di-
- 7 rectly linked to the employment opportunities in the
- 8 individual's local area or region;".
- 9 (b) Treatment of Students Under 20 Years of
- 10 Age as Engaged in Work.—Section 407(c)(2)(D) of
- 11 such Act (42 U.S.C. 607(c)(2)(D)) is amended by striking
- 12 ", or (if the month is in fiscal year 2000 or thereafter)
- 13 deemed to be engaged in work for the month by reason
- 14 of subparagraph (C) of this paragraph".
- 15 SEC. 1014. EFFECTIVE DATE.
- 16 The amendments made by this title shall take effect
- 17 on the date of the enactment of this title.

1	TITLE XI—RESTORING SUPPLE-
2	MENTAL NUTRITION ASSIST-
3	ANCE PROGRAMS FUNDING
4	CUTS INSTITUTED IN FARM
5	<b>BILL (HEAT-AND-EAT)</b>
6	SEC. 1101. RESTORATION OF STANDARD UTILITY ALLOW-
7	ANCES BASED ON THE RECEIPT OF ENERGY
8	ASSISTANCE PAYMENTS.
9	(a) STANDARD UTILITY ALLOWANCES IN THE SUP-
10	PLEMENTAL NUTRITION ASSISTANCE PROGRAM.—Section
11	5(e)(6)(C) of the Food and Nutrition Act of 2008 (7
12	U.S.C. 2014(e)(6)(C)) is amended—
13	(1) in clause (i) by striking ", subject to clause
14	(iv)", and
15	(2) in clause (iv) by striking subclause (I) and
16	inserting the following:
17	"(I) IN GENERAL.—Subject to
18	subclause (II), if a State agency elects
19	to use a standard utility allowance
20	that reflects heating or cooling costs,
21	the standard utility allowance shall be
22	made available to households receiving
23	a payment, or on behalf of which a
24	payment is made, under the Low-In-
25	come Home Energy Assistance Act of

1	1981 (42 U.S.C. 8621 et seq.) or
2	other similar energy assistance pro-
3	gram, if the household still incurs out-
4	of-pocket heating or cooling expenses
5	in excess of any assistance paid on be-
6	half of the household to an energy
7	provider.".
8	(b) Conforming Amendment.—Section
9	2605(f)(2)(A) of the Low-Income Home Energy Assist-
10	ance Act of 1981 (42 U.S.C. 8624(f)(2)(A)) is amended
11	by striking ", except that, for purposes of the supple-
12	mental nutrition assistance program established under the
13	Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.),
14	such payments or allowances were greater than \$20 annu-
15	ally, consistent with section 5(e)(6)(C)(iv)(I) of that Act
16	(7  U.S.C.  2014(e)(6)(C)(iv)(I)), as determined by the Sec-
17	retary of Agriculture".
18	TITLE XII—HELPING HUNGRY
19	STUDENTS LEARN
20	SEC. 1201. FINDINGS.
21	Congress makes the following findings:
22	(1) In 2012, nearly one in five children in
23	America lived in a household that lacked access to
24	nutritious food on a regular basis. That is 15.9 mil-

- lion American children who struggled with hunger at
  some time during the year.
  - (2) Children who experience hunger are more likely to get sick and are more likely to be obese than those who do not. Children facing chronic hunger also find it more difficult to concentrate in school and tend to exhibit higher levels of behavioral, emotional, and academic problems.
    - (3) Federal programs play an important role in addressing childhood hunger. In 2013, 21 million students participated in the free or reduced-price lunch program. Eleven million students participated in the free or reduced-price breakfast program. Three million low-income children received free meals during the summer months. Forty-seven percent of participants in the supplemental nutrition assistance program are under the age of 18.
    - (4) On average, students who eat school breakfast achieve 17.5 percent higher scores on standardized math tests, and attend 1.5 more days of school each year than those who do not. Students who attend class more regularly are 20 percent more likely to graduate from high school. Participation in the school breakfast program is associated with children having a lower Body Mass Index.

## 1 SEC. 1202. SCHOOL LUNCH PROGRAM.

2	Section 9(b) of the Richard B. Russell National
3	School Lunch Act is amended—
4	(1) in paragraph (1)(A), by inserting after the
5	third sentence the following: "Notwithstanding any
6	other provision of this Act and the Child Nutrition
7	Act of 1966, for each school year beginning on or
8	after the July 1 of the year following the year of en-
9	actment of the Pathways Out of Poverty Act of
10	2015, the income guidelines for determining eligi-
11	bility for free lunches shall be 185 percent of the ap-
12	plicable family size income levels contained in the
13	nonfarm income poverty guidelines prescribed by the
14	Office of Management and Budget, as adjusted an-
15	nually in accordance with subparagraph (B)"; and
16	(2) in paragraph (9)(B), by inserting at the end
17	the following:
18	"(iii) Termination of reduced-
19	PRICE CATEGORY.—Beginning with the
20	school year beginning July 1 of the year
21	following the year of enactment of the
22	Pathways Out of Poverty Act of 2015, no
23	child shall be determined eligible for a re-
24	duced price lunch.".

## SEC. 1203. SCHOOL BREAKFAST PROGRAM.

- 2 (a) Universal School Breakfast Program.—
- 3 Section 4(a) of the Child Nutrition Act of 1966 (42 U.S.C.
- 4 1773(a)) is amended—
- 5 (1) by striking "(a) There" and inserting:
- 6 "(a)(1) There"; and
- 7 (2) by adding at the end the following:
- 8 "(2) Universal school breakfast pro-
- 9 GRAM.—For each school year beginning on or after
- the July 1 of the year following the year of enact-
- ment of the Pathways Out of Poverty Act of 2015,
- each school participating in the school breakfast pro-
- gram under this section shall provide breakfast
- under the program to each student that desires such
- a breakfast at no cost to the student.".
- 16 (b) National Average Payment Rate.—Section
- 17 4(b)(1)(B) of the Child Nutrition Act of 1966 (42 U.S.C.
- 18 1773(b)(1)(B)) is amended by adding at the end the fol-
- 19 lowing: "Notwithstanding any other provision of this Act
- 20 or the Richard B. Russell National School Lunch Act, for
- 21 each school year beginning on or after the July 1 of the
- 22 year following the year of enactment of the Pathways Out
- 23 of Poverty Act of 2015, the national average payment for
- 24 each breakfast served to any child shall be equal to the
- 25 national average payment for each free breakfast served
- 26 during the school year beginning July 1 of the year of

1	enactment of the Pathways Out of Poverty Act of 2015
2	(which shall be adjusted pursuant to section 11(a) of the
3	Richard B. Russell National School Lunch Act).".
4	(c) Severe Need Assistance.—Section 4(d)(1) of
5	the Child Nutrition Act of 1966 (42 U.S.C. 1773(d)(1))
6	is amended—
7	(1) by striking "(A) during" and inserting:
8	"(A)(i) during";
9	(2) by striking "(B) in" and inserting "(ii) in";
10	(3) by striking "subparagraph (A)" and insert-
11	ing "clause (i)";
12	(4) by striking "met." and inserting "met;
13	and"; and
14	(5) by adding at the end the following:
15	"(B) for each school year beginning on or
16	after the July 1 of the year following the year
17	of enactment of the Pathways Out of Poverty
18	Act of 2015, there is an alternative breakfast
19	serving model to increase participation in the
20	school breakfast program, such as by serving
21	breakfast in the classroom or having a school
22.	breakfast cart.''

			411		
1	SEC. 1204.	SUMMER	ELECTRONIC	BENEFITS	TRANSFER
2		FOR CH	ILDREN PROGE	RAM.	
3	The I	Richard B.	Russell Natio	onal School	Lunch Act

- 5 the following:
- 6 "SEC. 30. SUMMER ELECTRONIC BENEFITS TRANSFER FOR

(42 U.S.C. 1751 et seq.) is amended by adding at the end

- 7 CHILDREN PROGRAM.
- 8 "(a) In General.—From the amount appropriated
- 9 to carry out this section, the Secretary shall carry out a
- 10 summer electronic benefits transfer for children program
- 11 by awarding grants to States that desire to participate in
- 12 such program to assist such States with the initial admin-
- 13 istrative costs of such participation.
- 14 "(b) Program Requirements.—The summer elec-
- 15 tronic benefits transfer for children program carried out
- 16 under this section shall have the same terms and condi-
- 17 tions as the summer electronic benefits transfer for chil-
- 18 dren demonstration project carried out under section
- 19 749(g) of the Agriculture, Rural Development, and Food
- 20 and Drug Administration, and Related Agencies Appro-
- 21 priations Act, 2010 (Public Law 111–80; 123 Stat. 2131),
- 22 except that the Secretary shall prescribe an annual adjust-
- 23 ment for the monthly benefit of \$60 per child that is ad-
- 24 justed at the time that the annual adjustments are made
- 25 for the national average payment rates for breakfasts and
- 26 lunches (pursuant to section 11(a) of this Act).".

1	SEC. 1205. WEEKENDS AND HOLIDAYS WITHOUT HUNGER.
2	Section 18 of the Richard B. Russell National School
3	Lunch Act (42 U.S.C. 1769) is amended by adding at the
4	end the following:
5	"(l) Weekends and Holidays Without Hun-
6	GER.—
7	"(1) Definitions.—In this subsection:
8	"(A) AT-RISK SCHOOL CHILD.—The term
9	'at-risk school child' has the meaning given the
10	term in section $17(r)(1)$ .
11	"(B) ELIGIBLE INSTITUTION.—
12	"(i) In general.—The term 'eligible
13	institution' means a public or private non-
14	profit institution that is determined by the
15	Secretary to be able to meet safe food stor-
16	age, handling, and delivery standards es-
17	tablished by the Secretary.
18	"(ii) Inclusions.—The term 'eligible
19	institution' includes—
20	"(I) an elementary or secondary
21	school or school food service authority;
22	"(II) a food bank or food pantry;
23	"(III) a homeless shelter; and
24	"(IV) such other type of emer-
25	gency feeding agency as is approved
26	by the Secretary.

"(2) ESTABLISHMENT.—Subject to the availability of appropriations provided in advance in an appropriations Act specifically for the purpose of carrying out this subsection, the Secretary shall establish a program under which the Secretary shall provide commodities, on a competitive basis, to State agencies for the purposes of enabling eligible institutions to carry out projects to provide nutritious food to at-risk children on weekends and during extended school holidays during the school year.

"(3) APPLICATIONS.—To participate in the program under this subsection, a State agency shall submit an application to the Secretary at such time, in such manner, and containing such information as the Secretary may require.

# "(4) Eligibility.—

"(A) IN GENERAL.—To be eligible to receive commodities under this subsection, an eligible institution shall submit an application to the State agency involved at such time, in such manner, and containing such information as the State agency may require.

"(B) Plan.—An application under subparagraph (A) shall include the plan of the eligible institution for the distribution of nutri-

1	tious foods to at-risk school children under the
2	project to be carried out under this subsection,
3	including—
4	"(i) methods of food service delivery
5	to at-risk school children;
6	"(ii) assurances that children receiv-
7	ing foods under the project will not be pub-
8	licly separated or overtly identified;
9	"(iii) lists of the types of food to be
10	provided under the project and provisions
11	to ensure food quality and safety;
12	"(iv) information on the number of
13	at-risk school children to be served and the
14	per-child cost of providing the children
15	with food; and
16	"(v) such other information as the
17	Secretary determines to be necessary to as-
18	sist the Secretary in evaluating projects
19	that receive commodities under this sub-
20	section.
21	"(5) Priority.—In selecting applications under
22	this subsection, a State agency shall give priority to
23	eligible institutions that—

1	"(A) have on-going programs and experi-
2	ence serving populations with significant pro-
3	portions of at-risk school children;
4	"(B) have a good record of experience in
5	food delivery and food safety systems;
6	"(C) maintain high-quality control, ac-
7	countability, and recordkeeping standards;
8	"(D) provide children with readily
9	consumable food of high nutrient content and
10	quality;
11	"(E) demonstrate cost efficiencies and the
12	potential for obtaining supplemental funding
13	from non-Federal sources to carry out projects;
14	and
15	"(F) demonstrate the ability to continue
16	projects for the full approved term of the pilot
17	project period.
18	"(6) Guidelines.—
19	"(A) IN GENERAL.—The Secretary shall
20	issue guidelines containing the criteria for eligi-
21	ble institutions to receive commodities under
22	this section from State agencies.
23	"(B) Inclusions.—The guidelines shall
24	to the maximum extent practicable within the

1	funds available and applications submitted, take
2	into account—
3	"(i) geographical variations in project
4	locations that will be carried out by eligible
5	institutions to include qualifying projects
6	in rural, urban, and suburban areas with
7	high proportions of families with at-risk
8	school children;
9	"(ii) different types of projects that
10	offer nutritious foods on weekends and
11	during school holidays to at-risk school
12	children; and
13	"(iii) institutional capacity to collect,
14	maintain, and provide statistically valid in-
15	formation necessary for the Secretary—
16	"(I) to analyze and evaluate the
17	results of the pilot project; and
18	"(II) to make recommendations
19	to Congress.
20	"(7) Evaluation.—
21	"(A) Interim evaluation.—Not later
22	than November 30, 2016, the Secretary shall
23	complete an interim evaluation of the pilot pro-
24	gram carried out under this subsection.

1	"(B) Final report.—Not later than De-
2	cember 31, 2018, the Secretary shall submit to
3	Congress a final report that contains—
4	"(i) an evaluation of the pilot pro-
5	gram carried out under this subsection;
6	and
7	"(ii) any recommendations of the Sec-
8	retary for legislative action.
9	"(8) Funding.—
10	"(A) AUTHORIZATION OF APPROPRIA-
11	TIONS.—There is authorized to be appropriated
12	to carry out this subsection such sums as are
13	necessary, to remain available until expended.
14	"(B) AVAILABILITY OF FUNDS.—Not more
15	than 3 percent of the funds made available
16	under subparagraph (A) may be used by the
17	Secretary for expenses associated with review of
18	the operations and evaluation of the projects
10	carried out under this subsection "

1	TITLE XIII—FOOD ASSISTANCE
2	TO IMPROVE REINTEGRA-
3	TION ACT
4	SEC. 1301. REPEAL OF DENIAL OF BENEFITS.
5	Section 115 of the Personal Responsibility and Work
6	Opportunity Reconciliation Act of 1996 (21 U.S.C. 862a)
7	is amended—
8	(1) in subsection (a) by striking paragraph (2);
9	(2) in subsection (b) by striking paragraph (2);
10	and
11	(3) in subsection (e) by striking paragraph (2).
12	DIVISION D—LABOR/JOB
13	TRAINING
14	TITLE XIV—ASSISTANCE FOR
15	THE UNEMPLOYED AND
16	PATHWAYS BACK TO WORK
17	Subtitle A—Supporting
18	<b>Unemployed Workers</b>
19	SEC. 1401. SHORT TITLE.
20	This subtitle may be cited as the "Supporting Unem-
21	ploved Workers Act of 2015".

1	PART I—EXTENSION OF EMERGENCY UNEMPLOY-
2	MENT COMPENSATION AND CERTAIN EX-
3	TENDED BENEFITS PROVISIONS, AND ESTAB-
4	LISHMENT OF SELF-EMPLOYMENT ASSIST-
5	ANCE PROGRAM
6	SEC. 1411. EXTENSION OF EMERGENCY UNEMPLOYMENT
7	COMPENSATION PROGRAM.
8	(a) In General.—Section 4007 of the Supplemental
9	Appropriations Act, 2008 (Public Law 110–252; 26
10	U.S.C. 3304 note) is amended by striking "January 1,
11	2014" and inserting "January 1, 2016".
12	(b) Funding.—Section 4004(e)(1) of the Supple-
13	mental Appropriations Act, 2008 (Public Law 110–252;
14	26 U.S.C. 3304 note) is amended—
15	(1) in subparagraph (I), by striking "and" at
16	the end;
17	(2) in subparagraph (J), by inserting "and" at
18	the end; and
19	(3) by inserting after subparagraph (J) the fol-
20	lowing:
21	"(K) the amendments made by section
22	1411(a) of the Supporting Unemployed Work-
23	ers Act of 2015; and".
24	(c) Effective Date.—The amendments made by
25	this section shall take effect as if included in the enact-
26	ment of the Tax Relief, Unemployment Insurance Reau-

- 1 thorization, and Job Creation Act of 2010 (Public Law
- 2 111–312; 26 U.S.C. 3304 note).
- 3 SEC. 1412. TEMPORARY EXTENSION OF EXTENDED BENEFIT
- 4 PROVISIONS.
- 5 (a) IN GENERAL.—Section 2005 of the Assistance for
- 6 Unemployed Workers and Struggling Families Act, as
- 7 contained in Public Law 111–5 (26 U.S.C. 3304 note),
- 8 is amended—
- 9 (1) by striking "December 31, 2013" each
- 10 place it appears and inserting "December 31,
- 11 2015"; and
- 12 (2) in subsection (c), by striking "June 30,
- 13 2014" and inserting "June 30, 2016".
- 14 (b) Extension of Matching for States With
- 15 No Waiting Week.—Section 5 of the Unemployment
- 16 Compensation Extension Act of 2008 (Public Law 110-
- 17 449; 26 U.S.C. 3304 note) is amended by striking "June
- 18 30, 2014" and inserting "June 30, 2016".
- 19 (c) Extension of Modification of Indicators
- 20 Under the Extended Benefit Program.—Section
- 21 203 of the Federal-State Extended Unemployment Com-
- 22 pensation Act of 1970 (26 U.S.C. 3304 note) is amend-
- 23 ed—
- 24 (1) in subsection (d), by striking "December
- 25 31, 2013" and inserting "December 31, 2015"; and

- 1 (2) in subsection (f)(2), by striking "December
- 2 31, 2013" and inserting "December 31, 2015".
- 3 (d) Effective Date.—The amendments made by
- 4 this section shall take effect as if included in the enact-
- 5 ment of the Tax Relief, Unemployment Insurance Reau-
- 6 thorization, and Job Creation Act of 2010 (Public Law
- 7 111–312; 26 U.S.C. 3304 note).
- 8 SEC. 1413. ADDITIONAL EXTENDED UNEMPLOYMENT BENE-
- 9 FITS UNDER THE RAILROAD UNEMPLOY-
- 10 MENT INSURANCE ACT.
- 11 (a) Extension.—Section 2(c)(2)(D)(iii) of the Rail-
- 12 road Unemployment Insurance Act (45 U.S.C.
- 13 352(c)(2)(D)(iii)) is amended—
- 14 (1) by striking "June 30, 2013" and inserting
- 15 "June 30, 2015"; and
- 16 (2) by striking "December 31, 2013" and in-
- 17 serting "December 31, 2015".
- 18 (b) Clarification on Authority To Use
- 19 Funds appropriated under either the first or
- 20 second sentence of clause (iv) of section 2(c)(2)(D) of the
- 21 Railroad Unemployment Insurance Act (45 U.S.C.
- 22 352(c)(2)(D)) shall be available to cover the cost of addi-
- 23 tional extended unemployment benefits provided under
- 24 such section 2(c)(2)(D) by reason of the amendments
- 25 made by subsection (a) as well as to cover the cost of such

- 1 benefits provided under such section 2(c)(2)(D), as in ef-
- 2 fect on the day before the date of the enactment of this
- 3 Act.

#### 4 PART II—REEMPLOYMENT NOW PROGRAM

- 5 SEC. 1421. ESTABLISHMENT OF REEMPLOYMENT NOW PRO-
- 6 GRAM.
- 7 (a) IN GENERAL.—There is established the Reem-
- 8 ployment NOW program to be carried out by the Sec-
- 9 retary of Labor in accordance with this part in order to
- 10 facilitate the reemployment of individuals who are receiv-
- 11 ing emergency unemployment compensation under title IV
- 12 of the Supplemental Appropriations Act, 2008 (Public
- 13 Law 110–252; 26 U.S.C. 3304 note) (hereafter in this
- 14 part referred to as "EUC claimants").
- 15 (b) AUTHORIZATION AND APPROPRIATION.—There
- 16 are authorized to be appropriated \$4,000,000,000 for fis-
- 17 cal year 2015 to carry out the Reemployment NOW pro-
- 18 gram under this part.
- 19 SEC. 1422. DISTRIBUTION OF FUNDS.
- 20 (a) In General.—Of the amount made available
- 21 under section 1421(b) to carry out this part, the Secretary
- 22 of Labor shall—
- (1) reserve up to 1 percent for the costs of Fed-
- 24 eral administration and for carrying out rigorous

1	evaluations of the activities conducted under this
2	part; and
3	(2) allot the remainder of the funds not re-
4	served under paragraph (1) in accordance with the
5	requirements of subsections (b) and (c) to States
6	that have approved plans under section 1423.
7	(b) Allotment Formula.—
8	(1) FORMULA FACTORS.—The Secretary of
9	Labor shall allot the funds available under sub-
10	section (a)(2) as follows—
11	(A) two-thirds of such funds shall be allot-
12	ted on the basis of the relative number of un-
13	employed individuals in each State, compared to
14	the total number of unemployed individuals in
15	all States; and
16	(B) one-third of such funds shall be allot-
17	ted on the basis of the relative number of indi-
18	viduals in each State who have been unem-
19	ployed for 27 weeks or more, compared to the
20	total number of individuals in all States who
21	have been unemployed for 27 weeks or more.
22	(2) CALCULATION.—For purposes of paragraph
23	(1), the number of unemployed individuals and the
24	number of individuals unemployed for 27 weeks or

1 more shall be based on the data for the most recent 2 12-month period, as determined by the Secretary.

# (c) Reallotment.—

- (1) Failure to submit a State plan by the time specified in section 1423(b), or a State does not receive approval of a State plan, the amount the State would have been eligible to receive pursuant to the formula under subsection (b) shall be allotted to States that receive approval of the State plan under section 1423 in accordance with the relative allotments of such States as determined by the Secretary under subsection (b).
- (2) Failure to implement activities on a timely basis.—The Secretary of Labor may, in accordance with procedures and criteria established by the Secretary, recapture the portion of the State allotment under this part that remains unobligated if the Secretary determines such funds are not being obligated at a rate sufficient to meet the purposes of this part. The Secretary shall reallot such recaptured funds to other States that are not subject to recapture in accordance with the relative share of the allotments of such States as determined by the Secretary under subsection (b).

1 (3) RECAPTURE OF FUNDS.—Funds recaptured 2 under paragraph (2) shall be available for reobliga-3 tion not later than December 31, 2015.

### 4 SEC. 1423. STATE PLAN.

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- 5 (a) IN GENERAL.—For a State to be eligible to re-6 ceive an allotment under section 1422, a State shall sub-7 mit to the Secretary of Labor a State plan in such form 8 and containing such information as the Secretary may re-9 quire, which at a minimum shall include—
  - (1) a description of the activities to be carried out by the State to assist in the reemployment of eligible individuals to be served in accordance with this part, including which of the activities authorized in sections 1424–1428 the State intends to carry out and an estimate of the amounts the State intends to allocate to the activities, respectively;
    - (2) a description of the performance outcomes to be achieved by the State through the activities carried out under this part, including the employment outcomes to be achieved by participants and the processes the State will use to track performance, consistent with guidance provided by the Secretary of Labor regarding such outcomes and processes;

- 1 (3) a description of coordination of activities to
  2 be carried out under this part with activities under
  3 title I of the Workforce Innovation and Opportunity
  4 Act (as in effect on the day before the date of enact5 ment of the Workforce Innovation and Opportunity
  6 Act), the Wagner-Peyser Act, and other appropriate
  7 Federal programs;
  - (4) the timelines for implementation of the activities described in the plan and the number of EUC claimants expected to be enrolled in such activities by quarter;
  - (5) assurances that the State will participate in the evaluation activities carried out by the Secretary of Labor under this section;
  - (6) assurances that the State will provide appropriate reemployment services, including counseling, to any EUC claimant who participates in any of the programs authorized under this part; and
  - (7) assurances that the State will report such information as the Secretary may require relating to fiscal, performance and other matters, including employment outcomes and effects, which the Secretary determines are necessary to effectively monitor the activities carried out under this part.

- 1 (b) Plan Submission and Approval.—A State
- 2 plan under this section shall be submitted to the Secretary
- 3 of Labor for approval not later than 30 days after the
- 4 Secretary issues guidance relating to submission of such
- 5 plan. The Secretary shall approve such plans if the Sec-
- 6 retary determines that the plans meet the requirements
- 7 of this part and are appropriate and adequate to carry
- 8 out the purposes of this part.
- 9 (c) Plan Modifications.—A State may submit
- 10 modifications to a State plan that has been approved
- 11 under this part, and the Secretary of Labor may approve
- 12 such modifications, if the plan as modified would meet the
- 13 requirements of this part and are appropriate and ade-
- 14 quate to carry out the purposes of this part.

#### 15 SEC. 1424. BRIDGE TO WORK PROGRAM.

- 16 (a) IN GENERAL.—A State may use funds allotted
- 17 to the State under this part to establish and administer
- 18 a Bridge to Work program described in this section.
- 19 (b) Description of Program.—In order to in-
- 20 crease individuals' opportunities to move to permanent
- 21 employment, a State may establish a Bridge to Work pro-
- 22 gram to provide an EUC claimant with short-term work
- 23 experience placements with an eligible employer, during
- 24 which time such individual—

1	(1) shall be paid emergency unemployment
2	compensation payable under title IV of the Supple-
3	mental Appropriations Act, 2008 (Public Law 110-
4	252; 26 U.S.C. 3304 note), as wages for work per-
5	formed, and as specified in subsection (c):

- (2) shall be paid the additional amount described in subsection (e) as augmented wages for work performed; and
- 9 (3) may be paid compensation in addition to 10 the amounts described in paragraphs (1) and (2) by 11 a State or by a participating employer as wages for 12 work performed.
- 13 (c) Program Eligibility and Other Require-14 Ments.—For purposes of this program—
- 15 (1) individuals who, except for the requirements 16 described in paragraph (3), are eligible to receive 17 emergency unemployment compensation payments 18 under title IV of the Supplemental Appropriations 19 Act, 2008 (Public Law 110–252; 26 U.S.C. 3304) 20 note), and who choose to participate in the program 21 described in subsection (b), shall receive such pay-22 ments as wages for work performed during their vol-23 untary participation in the program described under 24 subsection (b);

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- (2) the wages payable to individuals described in paragraph (1) shall be paid from the emergency unemployment compensation account for such individual as described in section 4002 of the Supplemental Appropriations Act, 2008 (Public Law 110–252; 26 U.S.C. 3304 note), and the amount in such individual's account shall be reduced accordingly;
  - (3) the wages payable to an individual described in paragraph (1) shall be payable in the same amount, at the same interval, on the same terms, and subject to the same conditions under title IV of the Supplemental Appropriations Act, 2008 (Public Law 110–252; 26 U.S.C. 3304 note), except that—
    - (A) State requirements applied under such Act relating to availability for work and active search for work are not applicable to such individuals who participate for at least 25 hours per week in the program described in subsection (b) for the duration of such individual's participation in the program;
    - (B) State requirements applied under such Act relating to disqualifying income regarding wages earned shall not apply to such individuals who participate for at least 25 hours per week

1	in the program described in subsection (b), and
2	shall not apply with respect to—
3	(i) the wages described under sub-
4	section (b); and
5	(ii) any wages, in addition to those de-
6	scribed under subsection (b), whether paid
7	by a State or a participating employer for
8	the same work activities;
9	(C) State prohibitions or limitations ap-
10	plied under such Act relating to employment
11	status shall not apply to such individuals who
12	participate in the program described in sub-
13	section (b); and
14	(D) State requirements applied under such
15	Act relating to an individual's acceptance of an
16	offer of employment shall not apply with regard
17	to an offer of long-term employment from a
18	participating employer made to such individual
19	who is participating in the program described in
20	subsection (b) in a work experience provided by
21	such employer, where such long-term employ-
22	ment is expected to commence or commences at
23	the conclusion of the duration specified in para-
24	graph(4)(A);

1	(4) the program shall be structured so that in-
2	dividuals described in paragraph (1) may participate
3	in the program for up to—
4	(A) 8 weeks, and
5	(B) 38 hours for each such week;
6	(5) a State shall ensure that all individuals par-
7	ticipating in the program are covered by a workers'
8	compensation insurance program; and
9	(6) the program meets such other requirements
10	as the Secretary of Labor determines to be appro-
11	priate in guidance issued by the Secretary.
12	(d) State Requirements.—
13	(1) CERTIFICATION OF ELIGIBLE EMPLOYER.—
14	A State may certify as eligible for participation in
15	the program under this section any employer that
16	meets the eligibility criteria as established in guid-
17	ance by the Secretary of Labor, except that an em-
18	ployer shall not be certified as eligible for participa-
19	tion in the program described under subsection
20	(b)—
21	(A) if such employer—
22	(i) is a Federal, State, or local govern-
23	ment entity;
24	(ii) would engage an eligible individual
25	in work activities under any employer's

1	grant, contract, or subcontract with a Fed-
2	eral, State, or local government entity, ex-
3	cept with regard to work activities under
4	any employer's supply contract or sub-
5	contract;
6	(iii) is delinquent with respect to any
7	taxes or employer contributions described
8	under sections 3301 and 3302(a)(1) of the
9	Internal Revenue Code of 1986 or with re-
10	spect to any related reporting require-
11	ments;
12	(iv) is engaged in the business of sup-
13	plying workers to other employers and
14	would participate in the program for the
15	purpose of supplying individuals partici-
16	pating in the program to other employers;
17	or
18	(v) has previously participated in the
19	program and the State has determined
20	that such employer has failed to abide by
21	any of the requirements specified in sub-
22	section (h), (i), or (j), or by any other re-
23	quirements that the Secretary may estab-
24	lish for employers under subsection (c)(6);
25	and

1	(B) unless such employer provides assur-
2	ances that it has not displaced existing workers
3	pursuant to the requirements of subsection (h).
4	(2) Authorized activities.—Funds allotted
5	to a State under this part for the program—
6	(A) shall be used to—
7	(i) recruit employers for participation
8	in the program;
9	(ii) review and certify employers iden-
10	tified by eligible individuals seeking to par-
11	ticipate in the program;
12	(iii) ensure that reemployment and
13	counseling services are available for pro-
14	gram participants, including services de-
15	scribing the program under subsection (b),
16	prior to an individual's participation in
17	such program;
18	(iv) establish and implement processes
19	to monitor the progress and performance
20	of individual participants for the duration
21	of the program;
22	(v) prevent misuse of the program;
23	and

1	(vi) pay augmented wages to eligible
2	individuals, if necessary, as described in
3	subsection (e); and
4	(B) may be used—
5	(i) to pay workers' compensation in-
6	surance premiums to cover all individuals
7	participating in the program, except that,
8	if a State opts not to make such payments
9	directly to a State administered workers'
10	compensation program, the State involved
11	shall describe in the approved State plan
12	the means by which such State shall en-
13	sure workers' compensation or equivalent
14	coverage for all individuals who participate
15	in the program;
16	(ii) to pay compensation to a partici-
17	pating individual that is in addition to the
18	amounts described in subsections $(c)(1)$
19	and (e) as wages for work performed;
20	(iii) to provide supportive services,
21	such as transportation, child care, and de-
22	pendent care, that would enable individuals
23	to participate in the program;
24	(iv) for the administration and over-
25	sight of the program; and

1	(v) to fulfill additional program re-
2	quirements included in the approved State
3	plan.
4	(e) Payment of Augmented Wages if Nec-
5	ESSARY.—In the event that the wages described in sub-
6	section (c)(1) are not sufficient to equal or exceed the min-
7	imum wages that are required to be paid by an employer
8	under section 6(a)(1) of the Fair Labor Standards Act
9	of 1938 (29 U.S.C. 206(a)(1)) or the applicable State or
10	local minimum wage law, whichever is higher, a State shall
11	pay augmented wages to a program participant in any
12	amount necessary to cover the difference between—
13	(1) such minimum wages amount; and
14	(2) the wages payable under subsection (c)(1).
15	(f) Effect of Wages on Eligibility for Other
16	Programs.—None of the wages paid under this section
17	shall be considered as income for the purposes of deter-
18	mining eligibility for and the amount of income transfer
19	and in-kind aid furnished under any Federal or federally
20	assisted program based on need.
21	(g) Effect of Wages, Work Activities, and
22	PROGRAM PARTICIPATION ON CONTINUING ELIGIBILITY
23	FOR EMERGENCY UNEMPLOYMENT COMPENSATION.—
24	Any wages paid under this section and any additional
25	wages paid by an employer to an individual described in

1	subsection (c)(1), and any work activities performed by
2	such individual as a participant in the program, shall not
3	be construed so as to render such individual ineligible to
4	receive emergency unemployment compensation under title
5	IV of the Supplemental Appropriations Act, 2008 (Public
6	Law 110–252; 26 U.S.C. 3304 note).
7	(h) Nondisplacement of Employees.—
8	(1) Prohibition.—An employer shall not use a
9	program participant to displace (including a partial
10	displacement, such as a reduction in the hours of
11	non-overtime work, wages, or employment benefits)
12	any current employee (as of the date of the partici-
13	pation).
14	(2) OTHER PROHIBITIONS.—An employer shall
15	not permit a program participant to perform work
16	activities related to any job for which—
17	(A) any other individual is on layoff from
18	the same or any substantially equivalent posi-
19	tion;
20	(B) the employer has terminated the em-
21	ployment of any employee or otherwise reduced
22	the workforce of the employer with the inten-
23	tion of filling or partially filling the vacancy so
24	created with the work activities to be performed
25	by a program participant;

- 1 (C) there is a strike or lock out at the 2 worksite that is the participant's place of em-3 ployment; or
- (D) the job is created in a manner that will infringe in any way upon the promotional opportunities of currently employed individuals (as of the date of the participation).
- 8 (i) Prohibition on Impairment of Contracts.—
- 9 An employer shall not, by means of assigning work activi-
- 10 ties under this section, impair an existing contract for
- 11 services or a collective bargaining agreement, and no such
- 12 activity that would be inconsistent with the terms of a col-
- 13 lective bargaining agreement shall be undertaken without
- 14 the written concurrence of the labor organization that is
- 15 signatory to the collective bargaining agreement.
- 16 (j) Limitation on Employer Participation.—If,
- 17 after 24 weeks of participation in the program, an em-
- 18 ployer has not made an offer of suitable long-term employ-
- 19 ment to any individual described under subsection (c)(1)
- 20 who was placed with such employer and has completed the
- 21 program, a State shall bar such employer from further
- 22 participation in the program. States may impose addi-
- 23 tional conditions on participating employers to ensure that
- 24 an appropriate number of participants receive offers of
- 25 suitable long-term employment.

1	(k) Failure To Meet Program Requirements.—
2	If a State makes a determination based on information
3	provided to the State, or acquired by the State by means
4	of its administration and oversight functions, that a par-
5	ticipating employer under this section has violated a re-
6	quirement of this section, the State shall bar such em-
7	ployer from further participation in the program. The
8	State shall establish a process whereby an individual de-
9	scribed in subsection $(c)(1)$ , or any other affected indi-
10	vidual or entity, may file a complaint with the State relat-
11	ing to a violation of any requirement or prohibition under
12	this section.
13	(l) Participant Option To Terminate Participa-
14	TION IN BRIDGE TO WORK PROGRAM.—
15	(1) Termination.—An individual who is par-
16	ticipating in a program described in subsection (b)
17	may opt to discontinue participation in such pro-
18	gram.
19	(2) Continued eligibility for emergency
20	UNEMPLOYMENT COMPENSATION.—An individual
21	who opts to discontinue participation in such pro-
22	gram, is terminated from such program by a partici-
23	pating employer, or who has completed participation
24	in such program, and who continues to meet the eli-
25	gibility requirements for emergency unemployment

- 1 compensation under title IV of the Supplemental
- 2 Appropriations Act, 2008 (Public Law 110–252; 26
- 3 U.S.C. 3304 note), shall receive emergency unem-
- 4 ployment compensation payments with respect to
- 5 subsequent weeks of unemployment, to the extent
- 6 that amounts remain in the account established for
- 7 such individual under section 4002(b) of such Act or
- 8 to the extent that such individual commences receiv-
- 9 ing the amounts described in subsection (c), (d), or
- 10 (e) of such section, respectively.
- 11 (m) Effect of Other Laws.—Unless otherwise
- 12 provided in this section, nothing in this section shall be
- 13 construed to alter or affect the rights or obligations under
- 14 any Federal, State, or local laws with respect to any indi-
- 15 vidual described in subsection (c)(1) and with respect to
- 16 any participating employer under this section.
- 17 (n) Treatment of Payments.—All wages or other
- 18 payments to an individual under this section shall be treat-
- 19 ed as payments of unemployment compensation for pur-
- 20 poses of section 209 of the Social Security Act (42 U.S.C.
- 21 409) and for purposes of subtitle A and sections 3101,
- 22 3111, and 3301 of the Internal Revenue Code of 1986.

# 1 SEC. 1425. WAGE INSURANCE.

2	(a) In General.—A State may use the funds allot-
3	ted to the State under this part to provide a wage insur-
4	ance program for EUC claimants.
5	(b) Benefits.—The wage insurance program pro-
6	vided under this section may use funds allotted to the
7	State under this part to pay, for a period not to exceed
8	2 years, to a worker described in subsection (c), up to 50
9	percent of the difference between—
10	(1) the wages received by the worker at the
11	time of separation; and
12	(2) the wages received by the worker for reem-
13	ployment.
14	(c) Individual Eligibility.—The benefits de-
15	scribed in subsection (b) may be paid to an individual who
16	is an EUC claimant at the time such individual obtains
17	reemployment and who—
18	(1) is at least 50 years of age;
19	(2) earns not more than \$50,000 per year in
20	wages from reemployment;
21	(3) is employed on a full-time basis as defined
22	by the law of the State; and
23	(4) is not employed by the employer from which
24	the individual was last separated.
25	(d) Total Amount of Payments.—A State shall

26 establish a maximum amount of payments per individual

- 1 for purposes of payments described in subsection (b) dur-
- 2 ing the eligibility period described in such subsection.
- 3 (e) Non-Discrimination Regarding Wages.—An
- 4 employer shall not pay a worker described in subsection
- 5 (c) less than such employer pays to a regular worker in
- 6 the same or substantially equivalent position.

## 7 SEC. 1426. ENHANCED REEMPLOYMENT STRATEGIES.

- 8 (a) In General.—A State may use funds allotted
- 9 under this part to provide a program of enhanced reem-
- 10 ployment services to EUC claimants. In addition to the
- 11 provision of services to such claimants, the program may
- 12 include the provision of reemployment services to individ-
- 13 uals who are unemployed and have exhausted their rights
- 14 to emergency unemployment compensation under title IV
- 15 of the Supplemental Appropriations Act, 2008 (Public
- 16 Law 110–252; 26 U.S.C. 3304 note). The program shall
- 17 provide reemployment services that are more intensive
- 18 than the reemployment services provided by the State
- 19 prior to the receipt of the allotment under this part.
- 20 (b) Types of Services.—The enhanced reemploy-
- 21 ment services described in subsection (a) may include serv-
- 22 ices such as—
- 23 (1) assessments, counseling, and other intensive
- services that are provided by staff on a one-to-one
- basis and may be customized to meet the reemploy-

- 1 ment needs of EUC claimants and individuals de-2 scribed in subsection (a);
- (2) comprehensive assessments designed to
   identify alternative career paths;
- 5 (3) case management;
- 6 (4) reemployment services that are provided 7 more frequently and more intensively than such re-8 employment services have previously been provided 9 by the State; and
- 10 (5) services that are designed to enhance com-11 munication skills, interviewing skills, and other skills 12 that would assist in obtaining reemployment.
- 13 SEC. 1427. SELF-EMPLOYMENT PROGRAMS.
- 14 A State may use funds allotted to the State under
- 15 this part, in an amount specified under an approved State
- 16 plan, for the administrative costs associated with starting
- 17 up the self-employment assistance program described in
- 18 section 4001(i) of the Supplemental Appropriations Act,
- 19 2008 (Public Law 110–252; 26 U.S.C. 3304 note).
- 20 SEC. 1428. ADDITIONAL INNOVATIVE PROGRAMS.
- 21 (a) IN GENERAL.—A State may use funds allotted
- 22 under this part to provide a program for innovative activi-
- 23 ties, which use a strategy that is different from the reem-
- 24 ployment strategies described in sections 1424–1427 and
- 25 which are designed to facilitate the reemployment of EUC

- 1 claimants. In addition to the provision of activities to such
- 2 claimants, the program may include the provision of activi-
- 3 ties to individuals who are unemployed and have exhausted
- 4 their rights to emergency unemployment compensation
- 5 under title IV of the Supplemental Appropriations Act,
- 6 2008 (Public Law 110–252; 26 U.S.C. 3304 note).
- 7 (b) CONDITIONS.—The innovative activities approved
- 8 in accordance with subsection (a)—
- 9 (1) shall directly benefit EUC claimants and, if
- applicable, individuals described in subsection (a), ei-
- ther as a benefit paid to such claimant or individual
- or as a service provided to such claimant or indi-
- vidual;
- 14 (2) shall not result in a reduction in the dura-
- tion or amount of, emergency unemployment com-
- pensation for which EUC claimants would otherwise
- be eligible;
- 18 (3) shall not include a reduction in the dura-
- tion, amount of or eligibility for regular compensa-
- 20 tion or extended benefits;
- 21 (4) shall not be used to displace (including a
- partial displacement, such as a reduction in the
- 23 hours of non-overtime work, wages, or employment
- benefits) any currently employed employee (as of the
- date of the participation) or allow a program partici-

1	pant to perform work activities related to any job for
2	which—
3	(A) any other individual is on layoff from
4	the same or any substantially equivalent job;
5	(B) the employer has terminated the em-
6	ployment of any regular employee or otherwise
7	reduced the workforce of the employer with the
8	intention of filling or partially filling the va-
9	cancy so created with the work activities to be
10	performed by a program participant;
11	(C) there is a strike or lock out at the
12	worksite that is the participant's place of em-
13	ployment; or
14	(D) the job is created in a manner that
15	will infringe in any way upon the promotional
16	opportunities of currently employed individuals
17	(as of the date of the participation); and
18	(5) shall not be in violation of any Federal,
19	State, or local law.
20	SEC. 1429. GUIDANCE AND ADDITIONAL REQUIREMENTS.
21	The Secretary of Labor may establish through guid-
22	ance, without regard to the requirements of section 553
23	of title 5, United States Code, such additional require-
24	ments, including requirements regarding the allotment, re-
25	capture, and reallotment of funds, and reporting require-

1	ments, as the Secretary determines to be necessary to en-
2	sure fiscal integrity, effective monitoring, and appropriate
3	and prompt implementation of the activities under this
4	Act.
5	SEC. 1430. REPORT OF INFORMATION AND EVALUATIONS
6	TO CONGRESS AND THE PUBLIC.
7	The Secretary of Labor shall provide to the appro-
8	priate Committees of the Congress and make available to
9	the public the information reported pursuant to section
10	1429 and the evaluations of activities carried out pursuant
11	to the funds reserved under section 1422(a)(1).
12	SEC. 1431. STATE.
13	For purposes of this part, the term "State" has the
14	meaning given that term in section 205 of the Federal-
15	State Extended Unemployment Compensation Act of 1970
16	(26 U.S.C. 3304 note).
17	PART III—SHORT-TIME COMPENSATION
18	PROGRAM
19	SEC. 1441. TEMPORARY FINANCING OF SHORT-TIME COM-
20	PENSATION PAYMENTS IN STATES WITH PRO-
21	GRAMS IN LAW.
22	(a) Payments to States.—
23	(1) In general.—Subject to paragraph (3),
24	there shall be paid to a State an amount equal to
25	100 percent of the amount of short-time compensa-

tion paid under a short-time compensation program
(as defined in section 3306(v) of the Internal Revenue Code of 1986) under the provisions of the
State law.

(2) Terms of payments.—Payments made to a State under paragraph (1) shall be payable by way of reimbursement in such amounts as the Secretary estimates the State will be entitled to receive under this section for each calendar month, reduced or increased, as the case may be, by any amount by which the Secretary finds that the Secretary's estimates for any prior calendar month were greater or less than the amounts which should have been paid to the State. Such estimates may be made on the basis of such statistical, sampling, or other method as may be agreed upon by the Secretary and the State agency of the State involved.

#### (3) Limitations on Payments.—

(A) GENERAL PAYMENT LIMITATIONS.—
No payments shall be made to a State under this section for short-time compensation paid to an individual by the State during a benefit year in excess of 26 times the amount of regular compensation (including dependents' allow-

1	ances) under the State law payable to such in-
2	dividual for a week of total unemployment.
3	(B) Employer limitations.—No pay-
4	ments shall be made to a State under this sec-
5	tion for benefits paid to an individual by the
6	State under a short-time compensation program
7	if such individual is employed by the partici-
8	pating employer on a seasonal, temporary, or
9	intermittent basis.
10	(b) Applicability.—
11	(1) In general.—Payments to a State under
12	subsection (a) shall be available for weeks of unem-
13	ployment—
14	(A) beginning on or after the date of the
15	enactment of this Act; and
16	(B) ending on or before the date that is 3
17	years and 6 months after the date of the enact-
18	ment of this Act.
19	(2) Three-year funding limitation for
20	COMBINED PAYMENTS UNDER THIS SECTION AND
21	SECTION 1443.—States may receive payments under
22	this section and section 1443 with respect to a total
23	of not more than 156 weeks.
24	(c) Two-Year Transition Period for Existing
25	Programs.—During any period that the transition provi-

- sion under section 1441(a)(3) is applicable to a State with respect to a short-time compensation program, such State 3 shall be eligible for payments under this section. Subject to paragraphs (1)(B) and (2) of subsection (b), if at any 4 point after the date of the enactment of this Act the State enacts a State law providing for the payment of shorttime compensation under a short-time compensation pro-8 gram that meets the definition of such a program under section 3306(v) of the Internal Revenue Code of 1986, the 10 State shall be eligible for payments under this section after the effective date of such enactment. 12 (d) Funding and Certifications.— 13 (1) Funding.—There are appropriated, out of 14 moneys in the Treasury not otherwise appropriated, 15 such sums as may be necessary for purposes of car-16 rying out this section. 17 CERTIFICATIONS.—The Secretary 18 from time to time certify to the Secretary of the 19 Treasury for payment to each State the sums pay-20 able to such State under this section. 21 (e) Definitions.—In this section: (1) Secretary.—The term "Secretary" means 22 23 the Secretary of Labor.
- 24 (2) STATE; STATE AGENCY; STATE LAW.—The 25 terms "State", "State agency", and "State law"

1	have the meanings given those terms in section 205
2	of the Federal-State Extended Unemployment Com-
3	pensation Act of 1970 (26 U.S.C. 3304 note).
4	SEC. 1442. TEMPORARY FINANCING OF SHORT-TIME COM-
5	PENSATION AGREEMENTS.
6	(a) Federal-State Agreements.—
7	(1) In general.—Any State which desires to
8	do so may enter into, and participate in, an agree-
9	ment under this section with the Secretary provided
10	that such State's law does not provide for the pay-
11	ment of short-time compensation under a short-time
12	compensation program (as defined in section
13	3306(v) of the Internal Revenue Code of 1986).
14	(2) Ability to terminate.—Any State which
15	is a party to an agreement under this section may,
16	upon providing 30 days' written notice to the Sec-
17	retary, terminate such agreement.
18	(b) Provisions of Federal-State Agreement.—
19	(1) IN GENERAL.—Any agreement under this
20	section shall provide that the State agency of the
21	State will make payments of short-time compensa-
22	tion under a plan approved by the State. Such plan
23	shall provide that payments are made in accordance
24	with the requirements under section 3306(v) of the
25	Internal Revenue Code of 1986.

### (2) Limitations on Plans.—

- (A) GENERAL PAYMENT LIMITATIONS.—A short-time compensation plan approved by a State shall not permit the payment of short-time compensation to an individual by the State during a benefit year in excess of 26 times the amount of regular compensation (including dependents' allowances) under the State law payable to such individual for a week of total unemployment.
- (B) EMPLOYER LIMITATIONS.—A short-time compensation plan approved by a State shall not provide payments to an individual if such individual is employed by the participating employer on a seasonal, temporary, or intermittent basis.
- (3) Employer payment of costs.—Any short-time compensation plan entered into by an employer must provide that the employer will pay the State an amount equal to one-half of the amount of short-time compensation paid under such plan. Such amount shall be deposited in the State's unemployment fund and shall not be used for purposes of calculating an employer's contribution rate under sec-

- 1 tion 3303(a)(1) of the Internal Revenue Code of 2 1986. (c) Payments to States.— 3 (1) IN GENERAL.—There shall be paid to each 5 State with an agreement under this section an 6 amount equal to— 7 (A) one-half of the amount of short-time 8 compensation paid to individuals by the State 9 pursuant to such agreement; and 10 (B) any additional administrative expenses incurred by the State by reason of such agree-11
  - ment (as determined by the Secretary).
  - (2) Terms of payments.—Payments made to a State under paragraph (1) shall be payable by way of reimbursement in such amounts as the Secretary estimates the State will be entitled to receive under this section for each calendar month, reduced or increased, as the case may be, by any amount by which the Secretary finds that the Secretary's estimates for any prior calendar month were greater or less than the amounts which should have been paid to the State. Such estimates may be made on the basis of such statistical, sampling, or other method as may be agreed upon by the Secretary and the State agency of the State involved.

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1	(3) Funding.—There are appropriated, out of
2	moneys in the Treasury not otherwise appropriated
3	such sums as may be necessary for purposes of car-
4	rying out this section.
5	(4) Certifications.—The Secretary shall
6	from time to time certify to the Secretary of the
7	Treasury for payment to each State the sums pay-
8	able to such State under this section.
9	(d) Applicability.—
10	(1) In general.—An agreement entered into
11	under this section shall apply to weeks of unemploy-
12	ment—
13	(A) beginning on or after the date or
14	which such agreement is entered into; and
15	(B) ending on or before the date that is 2
16	years and 13 weeks after the date of the enact-
17	ment of this Act.
18	(2) Two-year funding limitation.—States
19	may receive payments under this section with re-
20	spect to a total of not more than 104 weeks.
21	(e) Special Rule.—If a State has entered into an
22	agreement under this section and subsequently enacts a
23	State law providing for the payment of short-time com-
24	pensation under a short-time compensation program that

meets the definition of such a program under section

1	3306(v) of the Internal Revenue Code of 1986, the
2	State—
3	(1) shall not be eligible for payments under this
4	section for weeks of unemployment beginning after
5	the effective date of such State law; and
6	(2) subject to paragraphs (1)(B) and (2) of sec-
7	tion 1442(b), shall be eligible to receive payments
8	under section 1442 after the effective date of such
9	State law.
10	(f) Definitions.—In this section:
11	(1) Secretary.—The term "Secretary" means
12	the Secretary of Labor.
13	(2) State; state agency; state law.—The
14	terms "State", "State agency", and "State law"
15	have the meanings given those terms in section 205
16	of the Federal-State Extended Unemployment Com-
17	pensation Act of 1970 (26 U.S.C. 3304 note).
18	SEC. 1443. GRANTS FOR SHORT-TIME COMPENSATION PRO-
19	GRAMS.
20	(a) Grants.—
21	(1) For implementation or improved ad-
22	MINISTRATION.—The Secretary shall award grants
23	to States that enact short-time compensation pro-
24	grams (as defined in subsection $(i)(2)$ ) for the pur-

- pose of implementation or improved administration
   of such programs.
- 3 (2) FOR PROMOTION AND ENROLLMENT.—The
  4 Secretary shall award grants to States that are eligi5 ble and submit plans for a grant under paragraph
  6 (1) for such States to promote and enroll employers
  7 in short-time compensation programs (as so de8 fined).

#### (3) Eligibility.—

- (A) IN GENERAL.—The Secretary shall determine eligibility criteria for the grants under paragraphs (1) and (2).
- (B) CLARIFICATION.—A State administering a short-time compensation program, including a program being administered by a State that is participating in the transition under the provisions of sections 1441(a)(3) and 1442(c), that does not meet the definition of a short-time compensation program under section 3306(v) of the Internal Revenue Code of 1986, and a State with an agreement under section 1443, shall not be eligible to receive a grant under this section until such time as the State law of the State provides for payments under a

1	short-time compensation program that meets
2	such definition and such law.
3	(b) Amount of Grants.—
4	(1) In general.—The maximum amount avail-
5	able for making grants to a State under paragraphs
6	(1) and (2) shall be equal to the amount obtained
7	by multiplying \$700,000,000 (less the amount used
8	by the Secretary under subsection (e)) by the same
9	ratio as would apply under subsection (a)(2)(B) of
10	section 903 of the Social Security Act (42 U.S.C.
11	1103) for purposes of determining such State's
12	share of any excess amount (as described in sub-
13	section (a)(1) of such section) that would have been
14	subject to transfer to State accounts, as of October
15	1, 2013, under the provisions of subsection (a) of
16	such section.
17	(2) Amount available for different
18	GRANTS.—Of the maximum incentive payment deter-
19	mined under paragraph (1) with respect to a
20	State—
21	(A) one-third shall be available for a grant
22	under subsection $(a)(1)$ ; and
23	(B) two-thirds shall be available for a
24	grant under subsection $(a)(2)$ .
25	(c) Grant Application and Disbursal.—

- 1 (1) APPLICATION.—Any State seeking a grant
  2 under paragraph (1) or (2) of subsection (a) shall
  3 submit an application to the Secretary at such time,
  4 in such manner, and complete with such information
  5 as the Secretary may require. In no case may the
  6 Secretary award a grant under this section with re7 spect to an application that is submitted after De8 cember 31, 2016.
  - (2) Notice.—The Secretary shall, within 30 days after receiving a complete application, notify the State agency of the State of the Secretary's findings with respect to the requirements for a grant under paragraph (1) or (2) (or both) of subsection (a).
  - (3) CERTIFICATION.—If the Secretary finds that the State law provisions meet the requirements for a grant under subsection (a), the Secretary shall thereupon make a certification to that effect to the Secretary of the Treasury, together with a certification as to the amount of the grant payment to be transferred to the State account in the Unemployment Trust Fund (as established in section 904(a) of the Social Security Act (42 U.S.C. 1104(a))) pursuant to that finding. The Secretary of the Treasury shall make the appropriate transfer to the State ac-

1	count within 7 days after receiving such certifi-
2	cation.
3	(4) Requirement.—No certification of compli-
4	ance with the requirements for a grant under para-
5	graph (1) or (2) of subsection (a) may be made with
6	respect to any State whose—
7	(A) State law is not otherwise eligible for
8	certification under section 303 of the Social Se-
9	curity Act (42 U.S.C. 503) or approvable under
10	section 3304 of the Internal Revenue Code of
11	1986; or
12	(B) short-time compensation program is
13	subject to discontinuation or is not scheduled to
14	take effect within 12 months of the certifi-
15	cation.
16	(d) Use of Funds.—The amount of any grant
17	awarded under this section shall be used for the implemen-
18	tation of short-time compensation programs and the over-
19	all administration of such programs and the promotion
20	and enrollment efforts associated with such programs,
21	such as through—
22	(1) the creation or support of rapid response
23	teams to advise employers about alternatives to lay-
24	offs;

1	(2) the provision of education or assistance to
2	employers to enable them to assess the feasibility of
3	participating in short-time compensation programs;
4	and
5	(3) the development or enhancement of systems
6	to automate—
7	(A) the submission and approval of plans;
8	and
9	(B) the filing and approval of new and on-
10	going short-time compensation claims.
11	(e) Administration.—The Secretary is authorized
12	to use 0.25 percent of the funds available under subsection
13	(g) to provide for outreach and to share best practices with
14	respect to this section and short-time compensation pro-
15	grams.
16	(f) Recoupment.—The Secretary shall establish a
17	process under which the Secretary shall recoup the
18	amount of any grant awarded under paragraph (1) or (2)
19	of subsection (a) if the Secretary determines that, during
20	the 5-year period beginning on the first date that any such
21	grant is awarded to the State, the State—
22	(1) terminated the State's short-time compensa-
23	tion program; or

1	(2) failed to meet appropriate requirements
2	with respect to such program (as established by the
3	Secretary).
4	(g) Funding.—There are appropriated, out of mon-
5	eys in the Treasury not otherwise appropriated, to the
6	Secretary, \$700,000,000 to carry out this section, to re-
7	main available without fiscal year limitation.
8	(h) Reporting.—The Secretary may establish re-
9	porting requirements for States receiving a grant under
10	this section in order to provide oversight of grant funds.
11	(i) Definitions.—In this section:
12	(1) Secretary.—The term "Secretary" means
13	the Secretary of Labor.
14	(2) Short-time compensation program.—
15	The term "short-time compensation program" has
16	the meaning given such term in section 3306(v) of
17	the Internal Revenue Code of 1986.
18	(3) State; state agency; state law.—The
19	terms "State", "State agency", and "State law"
20	have the meanings given those terms in section 205
21	of the Federal-State Extended Unemployment Com-
22	pensation Act of 1970 (26 U.S.C. 3304 note).

1	SEC. 1444. ASSISTANCE AND GUIDANCE IN IMPLEMENTING
2	PROGRAMS.
3	(a) In General.—In order to assist States in estab-
4	lishing, qualifying, and implementing short-time com-
5	pensation programs (as defined in section 3306(v) of the
6	Internal Revenue Code of 1986), the Secretary of Labor
7	(in this section referred to as the "Secretary") shall—
8	(1) develop model legislative language which
9	may be used by States in developing and enacting
10	such programs and periodically review and revise
11	such model legislative language;
12	(2) provide technical assistance and guidance in
13	developing, enacting, and implementing such pro-
14	grams; and
15	(3) establish reporting requirements for States,
16	including reporting on—
17	(A) the number of estimated averted lay-
18	offs;
19	(B) the number of participating employers
20	and workers; and
21	(C) such other items as the Secretary of
22	Labor determines are appropriate.
23	(b) Model Language and Guidance.—The model
24	language and guidance developed under subsection (a)
25	shall allow sufficient flexibility by States and participating

1	employers while ensuring accountability and program in-
2	tegrity.
3	(c) Consultation.—In developing the model legisla-
4	tive language and guidance under subsection (a), and in
5	order to meet the requirements of subsection (b), the Sec-
6	retary shall consult with employers, labor organizations
7	State workforce agencies, and other program experts.
8	SEC. 1445. REPORTS.
9	(a) Reports.—
10	(1) IN GENERAL.—Not later than 4 years after
11	the date of the enactment of this Act, the Secretary
12	of Labor shall submit to Congress and to the Presi-
13	dent a report or reports on the implementation of
14	the provisions of this Act.
15	(2) Requirements.—Any report under para-
16	graph (1) shall at a minimum include the following
17	(A) A description of best practices by
18	States and employers in the administration
19	promotion, and use of short-time compensation
20	programs (as defined in section 3306(v) of the
21	Internal Revenue Code of 1986).
22	(B) An analysis of the significant chal-
23	lenges to State enactment and implementation
24	of short-time compensation programs.

1	(C) A survey of employers in States that
2	have not enacted a short-time compensation
3	program or entered into an agreement with the
4	Secretary on a short-time compensation plan to
5	determine the level of interest among such em-
6	ployers in participating in short-time compensa-
7	tion programs.
8	(b) Funding.—There are appropriated, out of any
9	moneys in the Treasury not otherwise appropriated, to the
10	Secretary of Labor, \$1,500,000 to carry out this section,
11	to remain available without fiscal year limitation.
12	Subtitle B—Long-Term
13	<b>Unemployed Hiring Preferences</b>
14	SEC. 1451. LONG-TERM UNEMPLOYED WORKERS WORK OP-
14	SEC. 1101. LONG-ILIMI CHEMI LOILD WOMELLE WOME OF
15	PORTUNITY TAX CREDITS.
15	PORTUNITY TAX CREDITS.
15 16 17	PORTUNITY TAX CREDITS.  (a) In General.—Paragraph (3) of section 51(b) of
15 16 17	PORTUNITY TAX CREDITS.  (a) In General.—Paragraph (3) of section 51(b) of the Internal Revenue Code is amended by inserting
15 16 17 18	PORTUNITY TAX CREDITS.  (a) IN GENERAL.—Paragraph (3) of section 51(b) of the Internal Revenue Code is amended by inserting "\$10,000 per year in the case of any individual who is
15 16 17 18 19	PORTUNITY TAX CREDITS.  (a) IN GENERAL.—Paragraph (3) of section 51(b) of the Internal Revenue Code is amended by inserting "\$10,000 per year in the case of any individual who is a qualified long-term unemployed individual by reason of
15 16 17 18 19 20	PORTUNITY TAX CREDITS.  (a) IN GENERAL.—Paragraph (3) of section 51(b) of the Internal Revenue Code is amended by inserting "\$10,000 per year in the case of any individual who is a qualified long-term unemployed individual by reason of subsection (d)(11), and" before "\$12,000 per year".
15 16 17 18 19 20 21	portunity tax credits.  (a) In General.—Paragraph (3) of section 51(b) of the Internal Revenue Code is amended by inserting "\$10,000 per year in the case of any individual who is a qualified long-term unemployed individual by reason of subsection (d)(11), and" before "\$12,000 per year".  (b) Long-Term Unemployed Individuals Tax
15 16 17 18 19 20 21 22	PORTUNITY TAX CREDITS.  (a) In General.—Paragraph (3) of section 51(b) of the Internal Revenue Code is amended by inserting "\$10,000 per year in the case of any individual who is a qualified long-term unemployed individual by reason of subsection (d)(11), and" before "\$12,000 per year".  (b) Long-Term Unemployed Individuals Tax Credits.—Subsection (d) of section 51 of the Internal

1	the end of subparagraph (I) and inserting ", or",
2	and by inserting after subparagraph (I) the fol-
3	lowing:
4	"(J) a qualified long-term unemployed in-
5	dividual.", and
6	(2) by redesignating paragraphs (11) through
7	(14) as paragraphs (12) through (15), respectively,
8	and by inserting after paragraph (10) the following
9	new paragraph:
10	"(11) Qualified long-term unemployed
11	INDIVIDUAL.—
12	"(A) In General.—The term 'qualified
13	long-term unemployed individual' means any in-
14	dividual who was not a student for at least 6
15	months during the 1-year period ending on the
16	hiring date and is certified by the designated
17	local agency as having aggregate periods of un-
18	employment during the 1-year period ending on
19	the hiring date which equal or exceed 6 months.
20	"(B) STUDENT.—For purposes of this sub-
21	section, a student is an individual enrolled at
22	least half-time in a program that leads to a de-
23	gree, certificate, or other recognized educational
24	credential for at least 6 months whether or not

1	consecutive during the 1-year period ending on
2	the hiring date.".
3	(c) SIMPLIFIED CERTIFICATION.—Section 51(d) of
4	the Internal Revenue Code, as amended by subsection (b),
5	is amended by adding at the end the following new para-
6	graph:
7	"(16) Credit allowed for qualified long-
8	TERM UNEMPLOYED INDIVIDUALS.—
9	"(A) IN GENERAL.—Any qualified long-
10	term unemployed individual under paragraph
11	(11) will be treated as certified by the des-
12	ignated local agency as having aggregate peri-
13	ods of unemployment if the individual is cer-
14	tified by the designated local agency as being in
15	receipt of unemployment compensation under
16	State or Federal law for not less than 6 months
17	during the 1-year period ending on the hiring
18	date.
19	"(B) REGULATORY AUTHORITY.—The Sec-
20	retary in his discretion may provide alternative
21	methods for certification.".
22	(d) Credit Made Available to Tax-Exempt Em-
23	PLOYERS IN CERTAIN CIRCUMSTANCES.—Section 3111(e)
24	of the Internal Revenue Code is amended—

1	(1) in the heading for the subsection is amend-
2	ed by inserting "AND QUALIFIED LONG-TERM UN-
3	EMPLOYED INDIVIDUALS" after "QUALIFIED VET-
4	ERANS",
5	(2) in paragraph (1) by inserting "or qualified
6	long-term unemployed individual" after "qualified
7	veteran'',
8	(3) in paragraph (2) by inserting "and qualified
9	long-term unemployed individuals" after "qualified
10	veterans'',
11	(4) in paragraph (3)(C) by inserting "and
12	qualified long-term unemployed individual, as the
13	case may be," after "qualified veteran",
14	(5) in paragraph (4) by inserting "or qualified
15	long-term unemployed individual" after "qualified
16	veteran" both places it appears, and
17	(6) in paragraph (5) by striking "and" at the
18	end of subparagraph (A), by striking the period at
19	the end of subparagraph (B) and inserting ", and",
20	and by adding at the end the following:
21	"(C) the term 'qualified long-term unem-
22	ployed individual' has meaning given such term
23	by section 51(d)(11).".

1	(e) Effective Date.—The amendments made by
2	this section shall apply to individuals who begin work for
3	the employer after the date of the enactment of this Act
4	Subtitle C—Pathways Back to
5	Work
6	SEC. 1461. SHORT TITLE.
7	This subtitle may be cited as the "Pathways Back
8	to Work Act of 2015".
9	SEC. 1462. AUTHORIZATION OF APPROPRIATIONS.
10	There is authorized to be appropriated to the Sec-
11	retary of Labor \$5,000,000,000 to carry out this subtitle
12	SEC. 1463. AVAILABILITY OF FUNDS.
13	(a) In General.—Of the amounts available under
14	section 1462, the Secretary of Labor shall—
15	(1) allot \$2,000,000,000 in accordance with
16	section 1464 to provide subsidized employment to
17	unemployed, low-income adults;
18	(2) allot \$1,500,000,000 in accordance with
19	section 1465 to provide summer and year-round em-
20	ployment opportunities to low-income youth; and
21	(3) award \$1,500,000,000 in competitive grants
22	in accordance with section 1466 to local entities to
23	carry out work-based training and other work-re-
24	lated and educational strategies and activities of
25	demonstrated effectiveness to unemployed low-in-

- 1 come adults and low-income youth to provide the
- 2 skills and assistance needed to obtain employment.
- 3 (b) Reservation.—The Secretary of Labor may re-
- 4 serve not more than 1 percent of amounts available under
- 5 each of paragraphs (1) through (3) of subsection (a) for
- 6 the costs of technical assistance, evaluations and Federal
- 7 administration of this Act.
- 8 (c) Period of Availability.—The amounts appro-
- 9 priated under this Act shall be available for obligation by
- 10 the Secretary of Labor until December 31, 2014, and shall
- 11 be available for expenditure by grantees and subgrantees
- 12 until September 30, 2015.
- 13 SEC. 1464. SUBSIDIZED EMPLOYMENT FOR UNEMPLOYED,
- 14 LOW-INCOME ADULTS.
- 15 (a) IN GENERAL.—
- 16 (1) Allotments.—From the funds available
- under section 1463(a)(1), the Secretary of Labor
- shall make an allotment under subsection (b) to each
- 19 State that has a State plan approved under sub-
- section (c) and to each outlying area and Native
- American grantee under section 166 of the Work-
- force Innovation and Opportunity Act (as in effect
- on the day before the date of enactment of the
- Workforce Innovation and Opportunity Act) that
- 25 meets the requirements of this section, for the pur-

pose of providing subsidized employment opportunities to unemployed, low-income adults.

(2) Guidance.—Not later than 30 days after the date of enactment of this Act, the Secretary of Labor, in coordination with the Secretary of Health and Human Services, shall issue guidance regarding the implementation of this section. Such guidance shall, consistent with this section, include procedures for the submission and approval of State and local plans and the allotment and allocation of funds, including reallotment and reallocation of such funds, that promote the expeditious and effective implementation of the activities authorized under this section.

## (b) STATE ALLOTMENTS.—

- (1) RESERVATIONS FOR OUTLYING AREAS AND TRIBES.—Of the funds described subsection (a)(1), the Secretary shall reserve—
  - (A) not more than one-quarter of 1 percent to provide assistance to outlying areas to provide subsidized employment to low-income adults who are unemployed; and
  - (B) 1.5 percent to provide assistance to grantees of the Native American programs under section 166 of the Workforce Investment and Opportunity Act (as in effect on the day

1	before the date of enactment of the Workforce
2	Innovation and Opportunity Act) to provide
3	subsidized employment to low-income adults
4	who are unemployed.
5	(2) States.—After determining the amounts to
6	be reserved under paragraph (1), the Secretary of
7	Labor shall allot the remainder of the amounts de-
8	scribed in subsection (a)(1) among the States as fol-
9	lows—
10	(A) one-third shall be allotted on the basis
11	of the relative number of unemployed individ-
12	uals in areas of substantial unemployment in
13	each State, compared to the total number of
14	unemployed individuals in areas of substantial
15	unemployment in all States;
16	(B) one-third shall be allotted on the basis
17	of the relative excess number of unemployed in-
18	dividuals in each State, compared to the total
19	excess number of unemployed individuals in all
20	States; and
21	(C) one-third shall be allotted on the basis
22	of the relative number of disadvantaged adults
23	and youth in each State, compared to the total
24	number of disadvantaged adults and youth in

all States.

1	(3) Definitions.—For purposes of the for-
2	mula described in paragraph (2)—
3	(A) Area of substantial unemploy-
4	MENT.—The term "area of substantial unem-
5	ployment" means any contiguous area with a
6	population of at least 10,000 and that has an
7	average rate of unemployment of at least 6.5
8	percent for the most recent 12 months, as de-
9	termined by the Secretary.
10	(B) DISADVANTAGED ADULTS AND
11	YOUTH.—The term "disadvantaged adults and
12	youth" means an individual who is age 16 and
13	older who received an income, or is a member
14	of a family that received a total family income
15	that, in relation to family size, does not exceed
16	the higher of—
17	(i) the poverty line; or
18	(ii) 70 percent of the lower living
19	standard income level.
20	(C) Excess number.—The term "excess
21	number" means, used with respect to the excess
22	number of unemployed individuals within a
23	State, the higher of—
24	(i) the number that represents the
25	number of unemployed individuals in ex-

1	cess of 4.5 percent of the civilian labor
2	force in the State; or
3	(ii) the number that represents the
4	number of unemployed individuals in ex-
5	cess of 4.5 percent of the civilian labor
6	force in areas of substantial unemployment
7	in such State.
8	(4) REALLOTMENT.—If the Governor of a State
9	does not submit a State plan by the time specified
10	in subsection (c), or a State does not receive ap-
11	proval of a State plan, the amount the State would
12	have been eligible to receive pursuant to the formula
13	under paragraph (2) shall be added to the amounts
14	available for the competitive grants under section
15	1463(a)(3).
16	(c) State Plan.—
17	(1) In general.—For a State to be eligible to
18	receive an allotment of the funds under subsection
19	(b), the Governor of the State shall submit to the
20	Secretary of Labor a State plan in such form and
21	containing such information as the Secretary may
22	require. At a minimum, such plan shall include—
23	(A) a description of the strategies and ac-
24	tivities to be carried out by the State, in coordi-
25	nation with employers in the State, to provide

subsidized employment opportunities to unemployed, low-income adults, including strategies relating to the level and duration of subsidies consistent with subsection (e)(2);

- (B) a description of the requirements the State will apply relating to the eligibility of unemployed, low-income adults, consistent with section 1468(6), for subsidized employment opportunities, which may include criteria to target assistance to particular categories of such adults, such as individuals with disabilities or individuals who have exhausted all rights to unemployment compensation;
- (C) a description of how the funds allotted to provide subsidized employment opportunities will be administered in the State and local areas, in accordance with subsection (d);
- (D) a description of the performance outcomes to be achieved by the State through the activities carried out under this section and the processes the State will use to track performance, consistent with guidance provided by the Secretary of Labor regarding such outcomes and processes and with section 1467(b);

(E) a description of the coordination of activities to be carried out with the funds provided under this section with activities under title I of the Workforce Innovation and Opportunity Act (as in effect on the day before the date of enactment of the Workforce Innovation and Opportunity Act), the TANF program under part A of title IV of the Social Security Act, and other appropriate Federal and State programs that may assist unemployed, low-income adults in obtaining and retaining employment;

- (F) a description of the timelines for implementation of the activities described in subparagraph (A), and the number of unemployed, low-income adults expected to be placed in subsidized employment by quarter;
- (G) assurances that the State will report such information as the Secretary of Labor may require relating to fiscal, performance and other matters that the Secretary determines is necessary to effectively monitor the activities carried out under this section; and

1	(H) assurances that the State will ensure
2	compliance with the labor standards and protec-
3	tions described in section 1467(a) of this Act.
4	(2) Submission and approval of state
5	PLAN.—
6	(A) Submission with other plans.—
7	The State plan described in this subsection may
8	be submitted in conjunction with the State plan
9	modification or request for funds required
10	under section 1465, and may be submitted as
11	a modification to a State plan that has been ap-
12	proved under section 102 of the Workforce In-
13	novation and Opportunity Act.
14	(B) Submission and approval.—
15	(i) Submission.—The Governor shall
16	submit a plan to the Secretary of Labor
17	not later than 75 days after the enactment
18	of this Act and the Secretary of Labor
19	shall make a determination regarding the
20	approval or disapproval of such plans not
21	later than 45 days after the submission of
22	such plan. If the plan is disapproved, the
23	Secretary of Labor may provide a reason-

able period of time in which a disapproved

1	plan may be amended and resubmitted for
2	approval.
3	(ii) Approval.—The Secretary of
4	Labor shall approve a State plan that the
5	Secretary determines is consistent with re-
6	quirements of this section and reasonably
7	appropriate and adequate to carry out the
8	purposes of this section. If the plan is ap-
9	proved, the Secretary shall allot funds to
10	States within 30 days after such approval.
11	(3) Modifications to state plan.—The
12	Governor may submit a modification to a State plan
13	under this subsection consistent with the require-
14	ments of this section.
15	(d) Administration Within the State.—
16	(1) Option.—The State may administer the
17	funds for activities under this section through—
18	(A) the State and local entities responsible
19	for the administration of the adult formula pro-
20	gram under title I of the Workforce Innovation
21	and Opportunity Act (as in effect on the day
22	before the date of enactment of the Workforce
23	Innovation and Opportunity Act);

1	(B) the entities responsible for the admin-
2	istration of the TANF program under part A of
3	title IV of the Social Security Act; or
4	(C) a combination of the entities described
5	in subparagraphs (A) and (B).
6	(2) WITHIN-STATE ALLOCATIONS.—
7	(A) Allocation of funds.—The Gov-
8	ernor may reserve up to 5 percent of the allot-
9	ment under subsection (b)(2) for administration
10	and technical assistance, and shall allocate the
11	remainder, in accordance with the option elect-
12	ed under paragraph (1)—
13	(i) among local workforce investment
14	areas within the State in accordance with
15	the factors identified in subsection $(b)(2)$ ,
16	except that for purposes of such allocation
17	references to a State in such paragraph
18	shall be deemed to be references to a local
19	workforce investment area and references
20	to all States shall be deemed to be ref-
21	erences to all local areas in the State in-
22	volved, of which not more than 10 percent
23	of the funds allocated to a local workforce
24	investment area may be used for the costs

of administration of this section; or

1 (ii) through entities responsible for 2 the administration of the TANF program 3 under part A of title IV of the Social Secu-4 rity Act in local areas in such manner as 5 the State may determine appropriate.

#### (B) Local Plans.—

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(i) IN GENERAL.—In the case where the responsibility for the administration of activities is to be carried out by the entities described under paragraph (1)(A), in order to receive an allocation under subparagraph (A)(i), a local workforce investment board, in partnership with the chief elected official of the local workforce investment area involved, shall submit to the Governor a local plan for the use of such funds under this section not later than 30 days after the submission of the State plan. Such local plan may be submitted as a modification to a local plan approved under section 108 of the Workforce Innovation and Opportunity Act (as in effect on the day before the date of enactment of the Workforce Innovation and Opportunity Act).

1	(ii) Contents.—The local plan de-
2	scribed in clause (i) shall contain the ele-
3	ments described in subparagraphs (A)–(H)
4	of subsection (c)(1), as applied to the local
5	workforce investment area.

(iii) Approval.—The Governor shall approve or disapprove the local plan submitted under clause (i) within 30 days after submission, or if later, 30 days after the approval of the State plan. The Governor shall approve the plan unless the Governor determines that the plan is inconsistent with requirements of this section or is not reasonably appropriate and adequate to carry out the purposes of this section. If the Governor has not made a determination within the period specified under the first sentence of this clause, the plan shall be considered approved. If the plan is disapproved, the Governor may provide a reasonable period of time in which a disapproved plan may be amended and resubmitted for approval. The Governor shall allocate funds to local workforce in-

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vestment areas with approved plans within
days after such approval.

(C) Reallocation of funds to local Areas.—If a local workforce investment board does not submit a local plan by the time specified in subparagraph (B) or the Governor does not approve a local plan, the amount the local workforce investment area would have been eligible to receive pursuant to the formula under subparagraph (A)(i) shall be allocated to local workforce investment areas that receive approval of the local plan under subparagraph (B). Such reallocations shall be made in accordance with the relative share of the allocations to such local workforce investment areas applying the formula factors described under subparagraph (A)(i).

# (e) Use of Funds.—

(1) IN GENERAL.—The funds under this section shall be used to provide subsidized employment for unemployed, low-income adults. The State and local entities described in subsection (d)(1) may use a variety of strategies in recruiting employers and identifying appropriate employment opportunities, with a priority to be provided to employment opportunities

ing or in-demand occupations in the local area.

Funds under this section may be used to provide support services, such as transportation and child

likely to lead to unsubsidized employment in emerg-

- 5 care, that are necessary to enable the participation
- 6 of individuals in subsidized employment opportuni-
- 7 ties.

- 8 (2) Level of subsidy and duration.—The 9 States or local entities described in subsection (d)(1) 10 may determine the percentage of the wages and 11 costs of employing a participant for which an em-12 ployer may receive a subsidy with the funds provided 13 under this section, and the duration of such subsidy, 14 in accordance with guidance issued by the Secretary. 15 The State or local entities may establish criteria for 16 determining such percentage or duration using ap-17 propriate factors such as the size of the employer 18 and types of employment.
- 19 (f) COORDINATION OF FEDERAL ADMINISTRATION.—
- 20 The Secretary of Labor shall administer this section in
- 21 coordination with the Secretary of Health and Human
- 22 Services to ensure the effective implementation of this sec-
- 23 tion.

1	SEC. 1465. SUMMER EMPLOYMENT AND YEAR-ROUND EM-
2	PLOYMENT OPPORTUNITIES FOR LOW-IN-
3	COME YOUTH.
4	(a) In General.—From the funds available under
5	section 1463(a)(2), the Secretary of Labor shall make an
6	allotment under subsection (c) to each State that has a
7	State plan modification (or other form of request for funds
8	specified in guidance under subsection (b)) approved
9	under subsection (d) and to each outlying area and Native
10	American grantee under section 166 of the Workforce In-
11	novation and Opportunity Act (as in effect on the day be-
12	fore the date of enactment of the Workforce Innovation
13	and Opportunity Act) that meets the requirements of this
14	section, for the purpose of providing summer employment
15	and year-round employment opportunities to low-income
16	youth.
17	(b) Guidance and Application of Require-
18	MENTS.—
19	(1) Guidance.—Not later than 20 days after
20	the date of enactment of this Act, the Secretary of
21	Labor shall issue guidance regarding the implemen-
22	tation of this section. Such guidance shall, consistent
23	with this section, include procedures for the submis-
24	sion and approval of State plan modifications, or for
25	forms of requests for funds by the State as may be
26	identified in such guidance, local plan modifications.

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- or other forms of requests for funds from local workforce investment areas as may be identified in such guidance, and the allotment and allocation of funds, including reallotment and reallocation of such funds, that promote the expeditious and effective implementation of the activities authorized under this section.
- (2) Requirements.—Except as otherwise provided in the guidance described in paragraph (1) and in this section and other provisions of this Act, the funds provided for activities under this section shall be administered in accordance with subtitles B and E of title I of the Workforce Innovation and Opportunity Act (as in effect on the day before the date of enactment of the Workforce Innovation and Opportunity Act) relating to youth activities.

#### (c) State Allotments.—

- (1) RESERVATIONS FOR OUTLYING AREAS AND TRIBES.—Of the funds described in subsection (a), the Secretary shall reserve—
  - (A) not more than one-quarter of 1 percent to provide assistance to outlying areas to provide summer and year-round employment opportunities to low-income youth; and
- 24 (B) 1.5 percent to provide assistance to 25 grantees of the Native American programs

- under section 166 of the Workforce Innovation
  and Opportunity Act (as in effect on the day
  before the date of enactment of the Workforce
  Innovation and Opportunity Act) to provide
  summer and year-round employment opportunities to low-income youth.
  - (2) STATES.—After determining the amounts to be reserved under paragraph (1), the Secretary of Labor shall allot the remainder of the amounts described in subsection (a) among the States in accordance with the factors described in section 1464(b)(2) of this Act.
  - (3) Reallotment.—If the Governor of a State does not submit a State plan modification or other request for funds specified in guidance under subsection (b) by the time specified in subsection (d)(2)(B), or a State does not receive approval of such State plan modification or request, the amount the State would have been eligible to receive pursuant to the formula under paragraph (2) shall be added to the amounts available for the competitive grants under section 1463(a)(3).

### (d) STATE PLAN MODIFICATION.—

(1) IN GENERAL.—For a State to be eligible to receive an allotment of the funds under subsection

- (c), the Governor of the State shall submit to the Secretary of Labor a modification to a State plan approved under section 102 of the Workforce Inno-vation and Opportunity Act (as in effect on the day before the date of enactment of the Workforce Inno-vation and Opportunity Act), or other request for funds described in guidance in subsection (b), in such form and containing such information as the Secretary may require. At a minimum, such plan modification or request shall include—
  - (A) a description of the strategies and activities to be carried out to provide summer employment opportunities and year-round employment opportunities, including the linkages to educational activities, consistent with subsection (f);
  - (B) a description of the requirements the States will apply relating to the eligibility of low-income youth, consistent with section 1468(4), for summer employment opportunities and year-round employment opportunities, which may include criteria to target assistance to particular categories of such low-income youth, such as youth with disabilities, consistent with subsection (f);

1	(C) a description of the performance out-
2	comes to be achieved by the State through the
3	activities carried out under this section and the
4	processes the State will use to track perform-
5	ance, consistent with guidance provided by the
6	Secretary of Labor regarding such outcomes
7	and processes and with section 1467(b);
8	(D) a description of the timelines for im-
9	plementation of the activities described in sub-
10	paragraph (A), and the number of low-income
11	youth expected to be placed in summer employ-
12	ment opportunities, and year-round employment
13	opportunities, respectively, by quarter;
14	(E) assurances that the State will report
15	such information as the Secretary may require
16	relating to fiscal, performance and other mat-
17	ters that the Secretary determines is necessary
18	to effectively monitor the activities carried out
19	under this section; and
20	(F) assurances that the State will ensure
21	compliance with the labor standards protections
22	described in section 1467(a).
23	(2) Submission and approval of state
24	PLAN MODIFICATION OR REQUEST.—

- (A) Submission.—The Governor shall submit a modification of the State plan or other request for funds described in guidance in subsection (b) to the Secretary of Labor not later than 30 days after the issuance of such guidance. The State plan modification or request for funds required under this subsection may be submitted in conjunction with the State plan required under section 1464.
  - (B) Approval.—The Secretary of Labor shall approve the plan or request submitted under subparagraph (A) within 30 days after submission, unless the Secretary determines that the plan or request is inconsistent with the requirements of this section. If the Secretary has not made a determination within 30 days, the plan or request shall be considered approved. If the plan or request is disapproved, the Secretary may provide a reasonable period of time in which a disapproved plan or request may be amended and resubmitted for approval. If the plan or request is approved, the Secretary shall allot funds to States within 30 days after such approval.

1	(3) Modifications to state plan or re-
2	QUEST.—The Governor may submit further modi-
3	fications to a State plan or request for funds identi-
4	fied under subsection (b) to carry out this section in
5	accordance with the requirements of this section.
6	(e) WITHIN-STATE ALLOCATION AND ADMINISTRA-
7	TION.—
8	(1) In general.—Of the funds allotted to the
9	State under subsection (c), the Governor—
10	(A) may reserve up to 5 percent of the al-
11	lotment for administration and technical assist-
12	ance; and
13	(B) shall allocate the remainder of the al-
14	lotment among local workforce investment areas
15	within the State in accordance with the factors
16	identified in section 1464(b)(2), except that for
17	purposes of such allocation references to a
18	State in such paragraph shall be deemed to be
19	references to a local workforce investment area
20	and references to all States shall be deemed to
21	be references to all local areas in the State in-
22	volved. Not more than 10 percent of the funds
23	allocated to a local workforce investment area
24	may be used for the costs of administration of
25	this section.

# (2) Local Plan.—

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(A) Submission.—In order to receive an allocation under paragraph (1)(B), the local workforce investment board, in partnership with the chief elected official for the local workforce investment area involved, shall submit to the Governor a modification to a local plan approved under section 108 of the Workforce Innovation and Opportunity Act (as in effect on the day before the date of enactment of the Workforce Innovation and Opportunity Act), or other form of request for funds as may be identified in the guidance issued under subsection (b), not later than 30 days after the submission by the State of the modification to the State plan or other request for funds identified in subsection (b), describing the strategies and activities to be carried out under this section.

(B) APPROVAL.—The Governor shall approve the local plan submitted under subparagraph (A) within 30 days after submission, unless the Governor determines that the plan is inconsistent with requirements of this section. If the Governor has not made a determination within 30 days, the plan shall be considered ap-

proved. If the plan is disapproved, the Governor may provide a reasonable period of time in which a disapproved plan may be amended and resubmitted for approval. The Governor shall allocate funds to local workforce investment areas with approved plans within 30 days after approval.

(3) Reallocation.—If a local workforce investment board does not submit a local plan modification (or other request for funds identified in guidance under subsection (b)) by the time specified in paragraph (2), or does not receive approval of a local plan, the amount the local workforce investment area would have been eligible to receive pursuant to the formula under paragraph (1)(B) shall be allocated to local workforce investment areas that receive approval of the local plan modification or request for funds under paragraph (2). Such reallocations shall be made in accordance with the relative share of the allocations to such local workforce investment areas applying the formula factors described under paragraph (1)(B).

## (f) Use of Funds.—

(1) IN GENERAL.—The funds provided under this section shall be used—

1	(A) to provide summer employment oppor-
2	tunities for low-income youth, ages 16 through
3	24, with direct linkages to academic and occu-
4	pational learning, and may include the provision
5	of supportive services, such as transportation or
6	child care, necessary to enable such youth to
7	participate; and
8	(B) to provide year-round employment op-
9	portunities, which may be combined with other
10	activities authorized under section 129 of the
11	Workforce Innovation and Opportunity Act (as
12	in effect on the day before the date of enact-
13	ment of the Workforce Innovation and Oppor-
14	tunity Act), to low-income youth, ages 16
15	through 24, with a priority to out-of-school
16	youth who are—
17	(i) high school dropouts; or
18	(ii) recipients of a secondary school
19	diploma or its equivalent but who are basic
20	skills deficient unemployed or under-
21	employed.
22	(2) Program priorities.—In administering
23	the funds under this section, the local board and

local chief elected officials shall give a priority to—

1	(A) identifying employment opportunities
2	that are—
3	(i) in emerging or in-demand occupa-
4	tions in the local workforce investment
5	area; or
6	(ii) in the public or nonprofit sector
7	that meet community needs; and
8	(B) linking year-round program partici-
9	pants to training and educational activities that
10	will provide such participants an industry-recog-
11	nized certificate or credential.
12	(3) Performance accountability.—For ac-
13	tivities funded under this section, in lieu of the re-
14	quirements described in section 116 of the Work-
15	force Innovation and Opportunity Act (as in effect
16	on the day before the date of enactment of the
17	Workforce Innovation and Opportunity Act), State
18	and local workforce investment areas shall provide
19	such reports as the Secretary of Labor may require
20	regarding the performance outcomes described in
21	section $1467(a)(5)$ .
22	SEC. 1466. WORK-BASED EMPLOYMENT STRATEGIES OF
23	DEMONSTRATED EFFECTIVENESS.
24	(a) In General.—From the funds available under
25	section 1463(a)(3), the Secretary of Labor shall award

- 1 grants on a competitive basis to eligible entities to carry
- 2 out work-based strategies of demonstrated effectiveness.
- 3 (b) Use of Funds.—The grants awarded under this
- 4 section shall be used to support strategies and activities
- 5 of demonstrated effectiveness that are designed to provide
- 6 unemployed, low-income adults or low-income youth with
- 7 the skills that will lead to employment as part of or upon
- 8 completion of participation in such activities. Such strate-
- 9 gies and activities may include—
- 10 (1) on-the-job training, registered apprentice-
- ship programs, or other programs that combine work
- with skills development;
- 13 (2) sector-based training programs that have
- been designed to meet the specific requirements of
- an employer or group of employers in that sector
- and where employers are committed to hiring indi-
- viduals upon successful completion of the training;
- 18 (3) training that supports an industry sector or
- an employer-based or labor-management committee
- 20 industry partnership which includes a significant
- work-experience component;
- 22 (4) acquisition of industry-recognized creden-
- tials in a field identified by the State or local work-
- force investment area as a growth sector or demand

- industry in which there are likely to be significant
  job opportunities in the short term;
- (5) connections to immediate work opportunities, ties, including subsidized employment opportunities, or summer employment opportunities for youth, that includes concurrent skills training and other supports;
  - (6) career academies that provide students with the academic preparation and training, including paid internships and concurrent enrollment in community colleges or other postsecondary institutions, needed to pursue a career pathway that leads to postsecondary credentials and high-demand jobs; and
    - (7) adult basic education and integrated basic education and training models for low-skilled adults, hosted at community colleges or at other sites, to prepare individuals for jobs that are in demand in a local area.
- 20 (c) ELIGIBLE ENTITY.—An eligible entity shall in-21 clude a local chief elected official, in collaboration with the 22 local workforce investment board for the local workforce 23 investment area involved (which may include a partnership 24 with of such officials and boards in the region and in the 25 State), or an entity eligible to apply for an Indian and

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Native American grant under section 166 of the Work-2 force Innovation and Opportunity Act (as in effect on the 3 day before the date of enactment of the Workforce Innova-4 tion and Opportunity Act), and may include, in partnership with such officials, boards, and entities, the fol-5 lowing— 6 7 (1) employers or employer associations; 8 (2) adult education providers and postsecondary 9 educational institutions, including community col-10 leges; 11 (3) community-based organizations; 12 (4) joint labor-management committees; 13 (5) work-related intermediaries; or 14 (6) other appropriate organizations. 15 (d) APPLICATION.—An eligible entity seeking to receive a grant under this section shall submit to the Sec-16 17 retary of Labor an application at such time, in such manner, and containing such information as the Secretary may 18 19 require. At a minimum, the application shall— 20 (1) describe the strategies and activities of dem-21 onstrated effectiveness that the eligible entities will 22 carry out to provide unemployed, low-income adults 23 and low-income youth with the skills that will lead 24 to employment upon completion of participation in

such activities;

- 1 (2) describe the requirements that will apply re-2 lating to the eligibility of unemployed, low-income 3 adults or low-income youth, consistent with paragraphs (4) and (6) of section 1468, for activities 5 carried out under this section, which may include 6 criteria to target assistance to particular categories 7 of such adults and youth, such as individuals with 8 disabilities or individuals who have exhausted all 9 rights to unemployment compensation;
  - (3) describe how the strategies and activities address the needs of the target populations identified in paragraph (2) and the needs of employers in the local area;
  - (4) describe the expected outcomes to be achieved by implementing the strategies and activities;
  - (5) provide evidence that the funds provided may be expended expeditiously and efficiently to implement the strategies and activities;
  - (6) describe how the strategies and activities will be coordinated with other Federal, State and local programs providing employment, education and supportive activities;
- 24 (7) provide evidence of employer commitment to 25 participate in the activities funded under this sec-

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- tion, including identification of anticipated occupa tional and skill needs;
- 3 (8) provide assurances that the grant recipient
  4 will report such information as the Secretary may
  5 require relating to fiscal, performance and other
  6 matters that the Secretary determines is necessary
  7 to effectively monitor the activities carried out under
  8 this section; and
- 9 (9) provide assurances that the use of the funds 10 provided under this section will comply with the 11 labor standards and protections described section 12 1467(a).
- 13 (e) PRIORITY IN AWARDS.—In awarding grants 14 under this section, the Secretary of Labor shall give a pri-15 ority to applications submitted by eligible entities from 16 areas of high poverty and high unemployment, as defined 17 by the Secretary, such as Public Use Microdata Areas 18 (PUMAs) as designated by the Census Bureau.
- 19 (f) COORDINATION OF FEDERAL ADMINISTRATION.—
  20 The Secretary of Labor shall administer this section in
  21 coordination with the Secretary of Education, Secretary
  22 of Health and Human Services, and other appropriate
  23 agency heads, to ensure the effective implementation of
  24 this section.

# 1 SEC. 1467. GENERAL REQUIREMENTS.

2	(a) Labor Standards and Protections.—Activi-
3	ties provided with funds under this Act shall be subject
4	to the requirements and restrictions, including the labor
5	standards, described in section 181 of the Workforce Inno-
6	vation and Opportunity Act (as in effect on the day before
7	the date of enactment of the Workforce Innovation and
8	Opportunity Act) and the nondiscrimination provisions of
9	section 188 of such Act, in addition to other applicable
10	Federal laws.
11	(b) REPORTING.—The Secretary may require the re-
12	porting of information relating to fiscal, performance and
13	other matters that the Secretary determines is necessary
14	to effectively monitor the activities carried out with funds
15	provided under this Act. At a minimum, grantees and sub-
16	grantees shall provide information relating to—
17	(1) the number individuals participating in ac-
18	tivities with funds provided under this Act and the
19	number of such individuals who have completed such
20	participation;
21	(2) the expenditures of funds provided under
22	the Act;
23	(3) the number of jobs created pursuant to the
24	activities carried out under this Act;
25	(4) the demographic characteristics of individ-
26	uals participating in activities under this Act; and

1	(5) the performance outcomes of individuals
2	participating in activities under this Act, including—
3	(A) for adults participating in activities
4	funded under section 1464 of this Act—
5	(i) entry in unsubsidized employment;
6	(ii) retention in unsubsidized employ-
7	ment; and
8	(iii) earnings in unsubsidized employ-
9	ment;
10	(B) for low-income youth participating in
11	summer employment activities under sections
12	1465 and 1466—
13	(i) work readiness skill attainment
14	using an employer validated checklist; and
15	(ii) placement in or return to sec-
16	ondary or postsecondary education or
17	training, or entry into unsubsidized em-
18	ployment;
19	(C) for low-income youth participating in
20	year-round employment activities under section
21	1465 or in activities under section 1466—
22	(i) placement in or return to post-sec-
23	ondary education;
24	(ii) attainment of high school diploma
25	or its equivalent;

1	(iii) attainment of an industry-recog-
2	nized credential; and
3	(iv) entry into unsubsidized employ-
4	ment, retention, and earnings as described
5	in subparagraph (A); and
6	(D) for unemployed, low-income adults
7	participating in activities under section 1466—
8	(i) entry into unsubsidized employ-
9	ment, retention, and earnings as described
10	in subparagraph (A); and
11	(ii) the attainment of industry-recog-
12	nized credentials.
13	(c) Activities Required To Be Additional.—
14	Funds provided under this Act shall only be used for ac-
15	tivities that are in addition to activities that would other-
16	wise be available in the State or local area in the absence
17	of such funds.
18	(d) Additional Requirements.—The Secretary of
19	Labor may establish such additional requirements as the
20	Secretary determines may be necessary to ensure fiscal in-
21	tegrity, effective monitoring, and the appropriate and
22	prompt implementation of the activities under this Act.
23	(e) Report of Information and Evaluations to
24	CONGRESS AND THE PUBLIC.—The Secretary of Labor
25	shall provide to the appropriate Committees of the Con-

- 1 gress and make available to the public the information re-
- 2 ported pursuant to subsection (b) and the evaluations of
- 3 activities carried out pursuant to the funds reserved under
- 4 section 1463(b).

#### 5 SEC. 1468. DEFINITIONS.

- 6 In this subtitle:
- 7 (1) Local Chief Elected Official.—The term "local chief elected official" means the chief 8 9 elected executive officer of a unit of local govern-10 ment in a local workforce investment area or in the 11 case where more than one unit of general govern-12 ment, the individuals designated under an agreement 13 described in section 107(c)(1)(B) of the Workforce 14 Innovation and Opportunity Act (as in effect on the 15 day before the date of enactment of the Workforce 16 Innovation and Opportunity Act).
  - (2) Local workforce investment area" means such area designated under section 106 of the Workforce Innovation and Opportunity Act (as in effect on the day before the date of enactment of the Workforce Innovation and Opportunity Act).
  - (3) Local workforce investment board" means such board established under section 107 of the

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1	Workforce Innovation and Opportunity Act (as in ef-
2	fect on the day before the date of enactment of the
3	Workforce Innovation and Opportunity Act).

- (4) Low-income youth.—The term "low-income youth" means an individual who—
  - (A) is age 16 through 24;
  - (B) meets the definition of a low-income individual provided in section 3 of the Workforce Innovation and Opportunity Act (as in effect on the day before the date of enactment of the Workforce Innovation and Opportunity Act), except that States, local workforce investment areas under section 1465 and eligible entities under section 1466(c), subject to approval in the applicable State plans, local plans, and applications for funds, may increase the income level specified in subparagraph (B)(i) of such section to an amount not in excess of 200 percent of the poverty line for purposes of determining eligibility for participation in activities under sections 1465 and 1466 of this Act; and
  - (C) is in one or more of the categories specified in section 101(13)(C) of the Workforce Investment Act of 1998, as in effect on

1	the day before the date of enactment of the
2	Workforce Innovation and Opportunity Act.
3	(5) Outlying Area.—The term "outlying
4	area" means the United States Virgin Islands,
5	Guam, American Samoa, the Commonwealth of the
6	Northern Mariana Islands, and the Republic of
7	Palau.
8	(6) Unemployed, low-income adult.—The
9	term "unemployed, low-income adult" means an in-
10	dividual who—
11	(A) is age 18 or older;
12	(B) is without employment and is seeking
13	assistance under this subtitle to obtain employ-
14	ment; and
15	(C) meets the definition of a "low-income
16	individual" under section 3 of the Workforce
17	Innovation and Opportunity Act (as in effect on
18	the day before the date of enactment of the
19	Workforce Innovation and Opportunity Act),
20	except that for that States, local entities de-
21	scribed in section $1464(d)(1)$ and eligible enti-
22	ties under section 1466(c), subject to approval
23	in the applicable State plans, local plans, and
24	applications for funds, may increase the income
25	level specified in subparagraph (B)(i) of such

1	section to an amount not in excess of 200 per-
2	cent of the poverty line for purposes of deter-
3	mining eligibility for participation in activities
4	under sections 1464 and 1466 of this Act.
5	(7) State.—The term "State" means each of
6	the several States of the United States, the District
7	of Columbia, and Puerto Rico.
8	Subtitle D—Prohibition of Dis-
9	crimination in Employment on
10	the Basis of an Individual's Sta-
11	tus as Unemployed
12	SEC. 1471. SHORT TITLE.
13	This subtitle may be cited as the "Fair Employment
14	Opportunity Act of 2015".
15	SEC. 1472. FINDINGS AND PURPOSE.
16	(a) Findings.—Congress finds that denial of em-
17	ployment opportunities to individuals because of their sta-
18	tus as unemployed is discriminatory and burdens com-
19	merce by—
20	(1) reducing personal consumption and under-
21	mining economic stability and growth;
22	(2) squandering human capital essential to the
23	Nation's economic vibrancy and growth;
24	(3) increasing demands for Federal and State
25	unemployment insurance benefits, reducing trust

1	fund assets, and leading to higher payroll taxes for
2	employers, cuts in benefits for jobless workers, or
3	both;
4	(4) imposing additional burdens on publicly
5	funded health and welfare programs; and
6	(5) depressing income, property, and other tax
7	revenues that the Federal Government, States, and
8	localities rely on to support operations and institu-
9	tions essential to commerce.
10	(b) Purposes.—The purposes of this subtitle are—
11	(1) to prohibit employers and employment agen-
12	cies from disqualifying an individual from employ-
13	ment opportunities because of that individual's sta-
14	tus as unemployed;
15	(2) to prohibit employers and employment agen-
16	cies from publishing or posting any advertisement or
17	announcement for an employment opportunity that
18	indicates that an individual's status as unemployed
19	disqualifies that individual for the opportunity; and
20	(3) to eliminate the burdens imposed on com-
21	merce due to the exclusion of such individuals from
22	employment.
23	SEC. 1473. DEFINITIONS.

As used in this subtitle—

1	(1) the term "affected individual" means any
2	person who was subject to an unlawful employment
3	practice solely because of that individual's status as
4	unemployed;
5	(2) the term "Commission" means the Equal
6	Employment Opportunity Commission;
7	(3) the term "employee" means—
8	(A) an employee as defined in section
9	701(f) of the Civil Rights Act of 1964 (42
10	$U.S.C.\ 2000e(f));$
11	(B) a State employee to which section
12	302(a)(1) of the Government Employee Rights
13	Act of 1991 (42 U.S.C. $2000e-16b(a)(1)$ ) ap-
14	plies;
15	(C) a covered employee, as defined in sec-
16	tion 101 of the Congressional Accountability
17	Act of 1995 (2 U.S.C. 1301) or section 411(c)
18	of title 3, United States Code; or
19	(D) an employee or applicant to which sec-
20	tion 717(a) of the Civil Rights Act of 1964 (42
21	U.S.C. 2000e–16(a)) applies;
22	(4) the term "employer" means—
23	(A) a person engaged in an industry affect-
24	ing commerce (as defined in section 701(h) of
25	the Civil Rights Act of 1964 (42 U.S.C.

2000e(h))) who has 15 or more employees for each working day in each of 20 or more cal-endar weeks in the current or preceding cal-endar year, and any agent of such a person, but does not include a bona fide private member-ship club that is exempt from taxation under section 501(c) of the Internal Revenue Code of 1986;

- (B) an employing authority to which section 302(a)(1) of the Government Employee Rights Act of 1991 applies;
- (C) an employing office, as defined in section 101 of the Congressional Accountability Act of 1995 or section 411(c) of title 3, United States Code; or
- (D) an entity to which section 717(a) of the Civil Rights Act of 1964 (42 U.S.C. 2000e– 16(a)) applies;
- (5) the term "employment agency" means any person regularly undertaking with or without compensation to procure employees for an employer or to procure for individuals opportunities to work as employees for an employer and includes an agent of such a person, and any person who maintains an Internet website or print medium that publishes ad-

1	vertisements or announcements of openings in jobs
2	for employees;
3	(6) the term "person" has the meaning given
4	the term in section 701(a) of the Civil Rights Act
5	of 1964 (42 U.S.C. 2000e(a)); and
6	(7) the term "status as unemployed", used with
7	respect to an individual, means that the individual,
8	at the time of application for employment or at the
9	time of action alleged to violate this subtitle, does
10	not have a job, is available for work and is searching
11	for work.
12	SEC. 1474. PROHIBITED ACTS.
13	(a) Employers.—It shall be an unlawful employ-
14	ment practice for an employer to—
15	(1) publish in print, on the Internet, or in any
16	other medium, an advertisement or announcement
17	for an employee for any job that includes—
18	(A) any provision stating or indicating that
19	an individual's status as unemployed disquali-
20	fies the individual for any employment oppor-
21	tunity; or
22	(B) any provision stating or indicating that
23	an employer will not consider or hire an indi-
24	vidual for any employment opportunity based
25	on that individual's status as unemployed;

1	(2) fail or refuse to consider for employment, or
2	fail or refuse to hire, an individual as an employee
3	because of the individual's status as unemployed; or
4	(3) direct or request that an employment agen-
5	cy take an individual's status as unemployed into ac-
6	count to disqualify an applicant for consideration,
7	screening, or referral for employment as an em-
8	ployee.
9	(b) Employment Agencies.—It shall be an unlaw-
10	ful employment practice for an employment agency to—
11	(1) publish, in print or on the Internet or in
12	any other medium, an advertisement or announce-
13	ment for any vacancy in a job, as an employee, that
14	includes—
15	(A) any provision stating or indicating that
16	an individual's status as unemployed disquali-
17	fies the individual for any employment oppor-
18	tunity; or
19	(B) any provision stating or indicating that
20	the employment agency or an employer will not
21	consider or hire an individual for any employ-
22	ment opportunity based on that individual's sta-
23	tus as unemployed;
24	(2) screen, fail or refuse to consider, or fail or
25	refuse to refer an individual for employment as an

1	employee because of the individual's status as unem-
2	ployed; or
3	(3) limit, segregate, or classify any individual in
4	any manner that would limit or tend to limit the in-
5	dividual's access to information about jobs, or con-
6	sideration, screening, or referral for jobs, as employ-
7	ees, solely because of an individual's status as unem-
8	ployed.
9	(c) Interference With Rights, Proceedings or
10	INQUIRIES.—It shall be unlawful for any employer or em-
11	ployment agency to—
12	(1) interfere with, restrain, or deny the exercise
13	of or the attempt to exercise, any right provided
14	under this subtitle; or
15	(2) fail or refuse to hire, to discharge, or in any
16	other manner to discriminate against any individual,
17	as an employee, because such individual—
18	(A) opposed any practice made unlawful by
19	this subtitle;
20	(B) has asserted any right, filed any
21	charge, or has instituted or caused to be insti-
22	tuted any proceeding, under or related to this
23	subtitle;
24	(C) has given, or is about to give, any in-
25	formation in connection with any inquiry or

1	proceeding relating to any right provided under
2	this subtitle; or
3	(D) has testified, or is about to testify, in
4	any inquiry or proceeding relating to any right
5	provided under this subtitle.
6	(d) Construction.—Nothing in this subtitle is in-
7	tended to preclude an employer or employment agency
8	from considering an individual's employment history, or
9	from examining the reasons underlying an individual's sta-
10	tus as unemployed, in assessing an individual's ability to
11	perform a job or in otherwise making employment deci-
12	sions about that individual. Such consideration or exam-
13	ination may include an assessment of whether an individ-
14	ual's employment in a similar or related job for a period
15	of time reasonably proximate to the consideration of such
16	individual for employment is job-related or consistent with
17	business necessity.
18	SEC. 1475. ENFORCEMENT.
19	(a) Enforcement Powers.—With respect to the
20	administration and enforcement of this subtitle—
21	(1) the Commission shall have the same powers
22	as the Commission has to administer and enforce—
23	(A) title VII of the Civil Rights Act of
24	1964 (42 U.S.C. 2000e et seq.); or

1	(B) sections 302 and 304 of the Govern-
2	ment Employee Rights Act of 1991 (42 U.S.C.
3	2000e-16b and 2000e-16c), in the case of an
4	affected individual who would be covered by
5	such title, or by section 302(a)(1) of the Gov-
6	ernment Employee Rights Act of 1991 (42
7	U.S.C. 2000e–16b(a)(1)), respectively;
8	(2) the Librarian of Congress shall have the
9	same powers as the Librarian of Congress has to ad-
10	minister and enforce title VII of the Civil Rights Act
11	of 1964 (42 U.S.C. 2000e et seq.) in the case of an
12	affected individual who would be covered by such
13	title;
14	(3) the Board (as defined in section 101 of the
15	Congressional Accountability Act of 1995 (2 U.S.C.
16	1301)) shall have the same powers as the Board has
17	to administer and enforce the Congressional Ac-
18	countability Act of 1995 (2 U.S.C. 1301 et seq.) in
19	the case of an affected individual who would be cov-
20	ered by section 201(a)(1) of such Act (2 U.S.C.
21	1311(a)(1));
22	(4) the Attorney General shall have the same
23	powers as the Attorney General has to administen
24	and enforce—

1	(A) title VII of the Civil Rights Act of
2	1964 (42 U.S.C. 2000e et seq.); or
3	(B) sections 302 and 304 of the Govern-
4	ment Employee Rights Act of 1991 (42 U.S.C.
5	2000e-16b and 2000e-16c); in the case of an
6	affected individual who would be covered by
7	such title, or of section 302(a)(1) of the Gov-
8	ernment Employee Rights Act of 1991 (42
9	U.S.C. 2000e–16b(a)(1)), respectively;
10	(5) the President, the Commission, and the
11	Merit Systems Protection Board shall have the same
12	powers as the President, the Commission, and the
13	Board, respectively, have to administer and enforce
14	chapter 5 of title 3, United States Code, in the case
15	of an affected individual who would be covered by
16	section 411 of such title; and
17	(6) a court of the United States shall have the
18	same jurisdiction and powers as the court has to en-
19	force—
20	(A) title VII of the Civil Rights Act of
21	1964 (42 U.S.C. 2000e et seq.) in the case of
22	a claim alleged by such individual for a viola-
23	tion of such title;
24	(B) sections 302 and 304 of the Govern-
25	ment Employee Rights Act of 1991 (42 U.S.C.

1	2000e–16b and 2000e–16c) in the case of a
2	claim alleged by such individual for a violation
3	of section 302(a)(1) of such Act (42 U.S.C.
4	2000e–16b(a)(1));
5	(C) the Congressional Accountability Act
6	of 1995 (2 U.S.C. 1301 et seq.) in the case of
7	a claim alleged by such individual for a viola-
8	tion of section 201(a)(1) of such Act (2 U.S.C.
9	1311(a)(1); and
10	(D) chapter 5 of title 3, United States
11	Code, in the case of a claim alleged by such in-
12	dividual for a violation of section 411 of such
13	title.
14	(b) Procedures.—The procedures applicable to a
15	claim alleged by an individual for a violation of this sub-
16	title are—
17	(1) the procedures applicable for a violation of
18	title VII of the Civil Rights Act of 1964 (42 U.S.C.
19	2000e et seq.) in the case of a claim alleged by such
20	individual for a violation of such title;
21	(2) the procedures applicable for a violation of
22	section 302(a)(1) of the Government Employee
23	Rights Act of 1991 (42 U.S.C. 2000e–16b(a)(1)) in
24	the case of a claim alleged by such individual for a
25	violation of such section;

1	(3) the procedures applicable for a violation of
2	section 201(a)(1) of the Congressional Account-
3	ability Act of 1995 (2 U.S.C. 1311(a)(1)) in the
4	case of a claim alleged by such individual for a viola-
5	tion of such section; and
6	(4) the procedures applicable for a violation of
7	section 411 of title 3, United States Code, in the
8	case of a claim alleged by such individual for a viola-
9	tion of such section.
10	(c) Remedies.—
11	(1) In any claim alleging a violation of section
12	1474(a)(1) or $1474(b)(1)$ of this subtitle, an indi-
13	vidual, or any person acting on behalf of the indi-
14	vidual as set forth in section 1475(a) of this subtitle,
15	may be awarded, as appropriate:
16	(A) An order enjoining the respondent
17	from engaging in the unlawful employment
18	practice.
19	(B) Reimbursement of costs expended as a
20	result of the unlawful employment practice.
21	(C) An amount in liquidated damages not
22	to exceed \$1,000 for each day of the violation.
23	(D) Reasonable attorney's fees (including
24	expert fees) and costs attributable to the pur-
25	suit of a claim under this subtitle, except that

- no person identified in section 733(a) of this subtitle shall be eligible to receive attorney's fees.
- 4 (2) In any claim alleging a violation of any 5 other subsection of this subtitle, an individual, or 6 any person acting on behalf of the individual as set 7 forth in section 1475(a) of this subtitle, may be 8 awarded, as appropriate, the remedies available for 9 a violation of title VII of the Civil Rights Act of 10 1964 (42 U.S.C. 2000e et seq.), section 302(a)(1) of 11 the Government Employee Rights Act of 1991 (42) 12 U.S.C. 2000e–16b(a)(1)), section 201(a)(1) of the 13 Congressional Accountability Act of 1995 (2 U.S.C. 14 1311(a)(1)), and section 411 of title 3, United 15 States Code, except that in a case in which wages, 16 salary, employment benefits, or other compensation 17 have not been denied or lost to the individual, dam-18 ages may be awarded in an amount not to exceed 19 \$5,000.

#### 20 SEC. 1476. FEDERAL AND STATE IMMUNITY.

- 21 (a) Abrogation of State Immunity.—A State
- 22 shall not be immune under the 11th Amendment to the
- 23 Constitution from a suit brought in a Federal court of
- 24 competent jurisdiction for a violation of this subtitle.
- (b) Waiver of State Immunity.—

# (1) In general.—

- (A) Waiver.—A State's receipt or use of Federal financial assistance for any program or activity of a State shall constitute a waiver of sovereign immunity, under the 11th Amendment to the Constitution or otherwise, to a suit brought by an employee or applicant for employment of that program or activity under this subtitle for a remedy authorized under section 1475(c) of this subtitle.
  - (B) DEFINITION.—In this paragraph, the term "program or activity" has the meaning given the term in section 606 of the Civil Rights Act of 1964 (42 U.S.C. 2000d–4a).
- (2) Effective date.—With respect to a particular program or activity, paragraph (1) applies to conduct occurring on or after the day, after the date of enactment of this Act, on which a State first receives or uses Federal financial assistance for that program or activity.
- 21 (c) Remedies Against State Officials.—An offi-22 cial of a State may be sued in the official capacity of the 23 official by any employee or applicant for employment who 24 has complied with the applicable procedures of this sub-25 title, for relief that is authorized under this subtitle.

- 1 (d) Remedies Against the United States and
- 2 THE STATES.—Notwithstanding any other provision of
- 3 this subtitle, in an action or administrative proceeding
- 4 against the United States or a State for a violation of this
- 5 subtitle, remedies (including remedies at law and in eq-
- 6 uity) are available for the violation to the same extent as
- 7 such remedies would be available against a non-govern-
- 8 mental entity.

# 9 SEC. 1477. RELATIONSHIP TO OTHER LAWS.

- This subtitle shall not invalidate or limit the rights,
- 11 remedies, or procedures available to an individual claiming
- 12 discrimination prohibited under any other Federal law or
- 13 regulation or any law or regulation of a State or political
- 14 subdivision of a State.

#### 15 SEC. 1478. SEVERABILITY.

- 16 If any provision of this subtitle, or the application
- 17 of the provision to any person or circumstance, is held to
- 18 be invalid, the remainder of this subtitle and the applica-
- 19 tion of the provision to any other person or circumstances
- 20 shall not be affected by the invalidity.

#### 21 SEC. 1479. EFFECTIVE DATE.

- This subtitle shall take effect on the date of enact-
- 23 ment of this Act and shall not apply to conduct occurring
- 24 before the effective date.

# 1 TITLE XV—LIVING AMERICAN

2	WAGE
3	SEC. 1501. FINDINGS; SENSE OF CONGRESS.
4	(a) FINDINGS.—Congress finds the following:
5	(1) In 2012, there were over 46,500,000 Ameri-
6	cans living in poverty who were separated from the
7	opportunities of the Nation by their income, their
8	housing, and their access to education, jobs, and
9	health care.
10	(2) A full-time worker earning the Federal min-
11	imum wage earns an income below the Federal pov-
12	erty threshold for a family of 4, consisting of 2
13	adults and 2 children.
14	(3) The average fair market rent for a 1-bed-
15	room apartment is more than 65 percent of the
16	monthly income of a full-time worker earning the
17	minimum wage. In comparison, the generally accept-
18	ed definition of affordability is for a household to
19	pay not more than 30 percent of its income on hous-
20	ing.
21	(4) Two full-time workers earning the Federal
22	minimum wage earn an income below the national
23	housing wage for a 1-bedroom apartment, the
24	amount a person needs to earn to afford a 1-bed-

room apartment at average rent.

1	(b) Sense of Congress.—It is the sense of Con-
2	gress that—
3	(1) the Federal minimum wage should, as a
4	minimum, be adjusted every 4 years so that a person
5	working for such a wage may earn an annual income
6	that is not less than 15-percent higher than the Fed-
7	eral poverty threshold for a family of 4, as deter-
8	mined by the Bureau of the Census;
9	(2) the minimum wage should be set at a level
10	high enough to allow 2 full-time minimum wage
11	workers to earn an income above the national hous-
12	ing wage; and
13	(3) Congress, any of the several States, the Dis-
14	trict of Columbia, any territory or possession of the
15	United States, any Indian tribe, or any local or mu-
16	nicipal government of a State may establish a higher
17	minimum wage requirement than that established in
18	this title.
19	SEC. 1502. MINIMUM WAGE.
20	Section 6 of the Fair Labor Standards Act of 1938
21	(29 U.S.C. 206) is amended—
22	(1) in subsection $(a)(1)$ —
23	(A) by striking "and" at the end of sub-
24	paragraph (B);

1	(B) by inserting "and" at the end of sub-
2	paragraph (C); and
3	(C) by inserting at the end the following:
4	"(D) not less than the amount determined
5	by the Secretary under subsection (b), begin-
6	ning September 1, 2014;"; and
7	(2) by redesignating subsection (b) as sub-
8	section (c) and inserting after subsection (a) the fol-
9	lowing:
10	"(b)(1) Subject to paragraph (2), not later than June
11	1, 2014, and once every 4 years thereafter, the Secretary
12	shall determine the minimum wage rate applicable under
13	subsection (a)(1) based on the formula described in para-
14	graph (3). The Secretary shall publish such wage rate in
15	the Federal Register not later than October 1 of each year.
16	"(2) If the minimum wage rate determined by the
17	Secretary under paragraph (1) would result in a lower
18	minimum wage rate than the minimum wage rate in effect
19	at the time of such determination, the Secretary shall not
20	adjust, pursuant to this subsection, the minimum wage
21	rate so in effect.
22	"(3) The minimum wage rate determined by the Sec-
23	retary under paragraph (1) shall be the minimum hourly
24	wage sufficient for a person working for such wage for
25	40 hours per week. 52 weeks per year, to earn an annual

1	income in an amount that is 15-percent higher than the
2	Federal poverty threshold for a family of 4, with 2 chil-
3	dren under the age of 18, and living in any of the 48 con-
4	tiguous States, as published by the Bureau of the Census
5	for the year in which the wage rate is being so deter-
6	mined.".
7	DIVISION E—ANTI-POVERTY TAX
8	PROVISION
9	TITLE XVI—CHILD TAX CREDIT
10	PERMANENCY
11	SEC. 1601. MODIFICATIONS OF THE CHILD TAX CREDIT.
12	(a) Permanent Extension.—
13	(1) In General.—Clause (i) of section
14	24(d)(1)(B) of the Internal Revenue Code of $1986$
15	is amended by striking "\$10,000" and inserting
16	"\$3,000".
17	(2) Conforming amendments.—Section
18	24(d) of such Code is amended by striking para-
19	graphs (3) and (4).
20	(b) Inflation Adjustment.—Section 24 of such
21	Code is amended by adding at the end the following new
22	subsection:

"(g) Inflation Adjustment.—In the case of any

24 taxable year beginning in a calendar year after 2015, the

- 1 \$1,000 amount contained in subsection (a) shall be in-
- 2 creased by an amount equal to—
- 3 "(1) such dollar amount, multiplied by
- 4 "(2) the cost-of-living adjustment determined
- 5 under section 1(f)(3) for the calendar year in which
- 6 the taxable year begins, determined by substituting
- 7 'calendar year 2014' for 'calendar year 1992' in sub-
- 8 paragraph (B) thereof.
- 9 Any increase determined under the preceding sentence
- 10 shall be rounded to the nearest multiple of \$50.".
- 11 (c) Effective Date.—The amendments made by
- 12 this section shall apply to taxable years beginning after
- 13 December 31, 2015.

## 14 TITLE XVII—EARNED INCOME

## 15 **TAX CREDIT**

- 16 SEC. 1701. EXPANSION OF EARNED INCOME CREDIT.
- 17 (a) Credit Percentages for Individuals With
- 18 NO QUALIFYING CHILDREN.—The item in the table in
- 19 section 32(b)(1) of the Internal Revenue Code of 1986
- 20 under the column relating to the credit percentage is
- 21 amended by striking "7.65" and inserting "15.3".
- 22 (b) Phaseout Percentage for Individuals
- 23 WITH NO QUALIFYING CHILDREN.—The item in the table
- 24 in section 32(b)(1) of the Internal Revenue Code of 1986

1	under the column relating to the phaseout percentage is
2	amended by striking "7.65" and inserting "15.3".
3	(c) Phaseout Amount.—
4	(1) IN GENERAL.—The item in the table in sec-
5	tion 32(b)(2)(A) of the Internal Revenue Code of
6	1986 under the column relating to the phaseout
7	amount is amended by striking "\$5,280" and insert-
8	ing "\$11,500".
9	(2) Inflation adjustment.—
10	(A) In General.—Section 32(j) of the In-
11	ternal Revenue Code of 1986 is amended by re-
12	designating paragraph (2) as paragraph (3)
13	and by inserting after paragraph (1) the fol-
14	lowing new paragraph:
15	"(2) Exception.—In the case of the amount
16	in subsection $(b)(2)(A)$ under the column relating to
17	the phaseout amount for taxable years beginning
18	after 2016, paragraph (1)(B)(i) shall be applied by
19	substituting 'calendar year 2015' for 'calendar year
20	1995' and paragraph (1) shall not apply to such
21	amount for taxable years beginning in 2016.".
22	(B) Conforming amendments.—Section
23	32(j) of the Internal Revenue Code of 1986 is
24	amended—

1	(i) in paragraph (1)(B)(i) by inserting
2	"except as provided in paragraph (2)" be-
3	fore "in the case of", and
4	(ii) in paragraph (2)(A) by inserting
5	"or (2)" after "paragraph (1)".
6	(d) Expansion of Age Range of Eligible Indi-
7	VIDUALS.—Section 32(c)(1)(A)(ii)(II) of the Internal Rev-
8	enue Code of 1986 is amended by striking "age 25 but
9	not attained age 65" and inserting "age 21 but not at-
10	tained retirement age (as defined in section 216(l) of the
11	Social Security Act)".
12	(e) Effective Date.—The amendments made by
13	this section shall apply to taxable years beginning after
14	December 31, 2015.
15	TITLE XVIII—CHILD CARE AC-
16	CESS AND REFUNDABILITY
17	EXPANSION ACT
18	SEC. 1801. CREDIT FOR DEPENDENT CARE EXPENSES.
19	(a) Credit Made Refundable.—
20	(1) In General.—The Internal Revenue Code
21	of 1986 is amended by redesignating section 21 as
22	section 36C and by moving such section after section
23	36B.
24	(2) Credit not allowed to nonresident
25	ALIENS.—Section 36C(a)(1) of the Internal Revenue

1	Code of 1986, as redesignated by this section, is
2	amended by inserting "(other than a nonresident
3	alien)" after "In the case of an individual".
4	(3) Conforming amendments.—
5	(A) Section 23(f)(1) of such Code is
6	amended by striking "section 21(e)" and insert-
7	ing "section 36C(e)".
8	(B) Section 35(g)(6) of such Code is
9	amended by striking "section 21(e)" and insert-
10	ing "section 36C(e)".
11	(C) Section 36C(a)(1) of such Code, as re-
12	designated by this section, is amended by strik-
13	ing "this chapter" and inserting "this subtitle".
14	(D) Section 129(a)(2)(C) of such Code is
15	amended by striking "section 21(e)" and insert-
16	ing "section 36C(e)".
17	(E) Section 129(b)(2) of such Code is
18	amended by striking "section 21(d)(2)" and in-
19	serting "section 36C(d)(2)".
20	(F) Section 129(e)(1) of such Code is
21	amended by striking "section 21(b)(2)" and in-
22	serting "section 36C(b)(2)".
23	(G) Section 213(e) of such Code is amend-
24	ed by striking "section 21" and inserting "sec-
25	tion 36C".

1	(H) Section 6211(b)(4)(A) of such Code is
2	amended by inserting "36C," after "36B,".
3	(I) Section 6213(g)(2)(H) of such Code is
4	amended by striking "section 21" and inserting
5	"section 36C".
6	(J) Section 6213(g)(2)(L) of such Code is
7	amended by striking "section 21, 24, 32, or
8	6428" and inserting "section 24, 32, 36C, or
9	6428".
10	(K) Paragraph (2) of section 1324(b) of
11	title 31, United States Code, is amended by in-
12	serting "36C," after "36B,".
13	(L) The table of sections for subpart A of
14	part IV of subchapter A of chapter 1 of the In-
15	ternal Revenue Code of 1986 is amended by
16	striking the item relating to section 21.
17	(M) The table of sections for subpart C of
18	part IV of subchapter A of chapter 1 of such
19	Code is amended by inserting after the item re-
20	lating to section 36B the following new item:
	"Sec. 36C. Expenses for household and dependent care services necessary for gainful employment.".
21	(b) Inflation Adjustment of Income Thresh-
22	OLDS FOR CREDIT PHASEDOWN.—Section 36C(e) of the
23	Internal Revenue Code of 1986, as redesignated by this

1	section, is amended by adding at the end the following
2	new paragraph:
3	"(11) Inflation adjustment.—
4	"(A) In General.—In the case of any
5	taxable year beginning in a calendar year after
6	2015, the \$2,000 amount and the \$15,000
7	amount in subsection (a)(2) shall each be in-
8	creased by an amount equal to—
9	"(i) such dollar amount, multiplied by
10	"(ii) the cost-of-living adjustment de-
11	termined under section $1(f)(3)$ for the cal-
12	endar year in which the taxable year be-
13	gins, determined by substituting 'calendar
14	year 2014' for 'calendar year 1992' in sub-
15	paragraph (B) thereof.
16	"(B) ROUNDING.—Any increase deter-
17	mined under subparagraph (A) shall be rounded
18	to the nearest multiple of—
19	"(i) in the case of the \$2,000 amount,
20	\$50, and
21	"(ii) in the case of the \$15,000
22	amount, \$100.".
23	(c) Effective Date.—The amendments made by
24	this section shall apply to taxable years beginning after
25	December 31, 2015.

1	DIVISION F—MISCELLANEOUS
2	TITLE XIX—POVERTY IMPACT
3	TRIGGER
4	SEC. 1901. CERTAIN POVERTY IMPACT LEGISLATION SUB-
5	JECT TO POINT OF ORDER.
6	Rule XXI of the Rules of the House of Representa-
7	tives is amended by adding at the end the following new
8	clause:
9	"Certain legislation reported by committees
10	"12. It shall not be in order to consider a bill or joint
11	resolution of a public nature authorizing an appropriation
12	of \$10,000,000 or more, unless—
13	"(a) the committee report accompanying the bill
14	or joint resolution includes a CBO Poverty Index Di-
15	vision impact statement; or
16	"(b) the chair of the committee reporting the
17	bill or joint resolution submits such statement to be
18	published in the Congressional Record before consid-
19	eration of the bill or joint resolution.".
20	SEC. 1902. CONGRESSIONAL BUDGET OFFICE POVERTY IM-
21	PACT DIVISION.
22	(a) In General.—Section 202 of the Congressional
23	Budget Act of 1974 (2 U.S.C. 602) is amended by adding
24	at the end the following new subsection:
25	"(h) CBO POVERTY IMPACT DIVISION.—

1	"(1) Creation.—There is established within
2	the Office the CBO Poverty Impact Division (herein-
3	after in this subsection referred to as the 'Division').
4	"(2) Duties and functions.—
5	"(A) Preparation and submission of
6	IMPACT STATEMENT.—When a chair of a com-
7	mittee of the House of Representatives submits
8	a written request to the Division to prepare and
9	submit to the committee a CBO Poverty Index
10	Division impact statement, the Division shall
11	prepare and submit such statement to the com-
12	mittee not later than 30 days after such re-
13	quest.
14	"(B) CONTENT OF IMPACT STATEMENT.—
15	A CBO Poverty Index Division impact state-
16	ment shall include the following:
17	"(i) A projected ratio equal to the
18	amount of appropriations authorized in the
19	bill or joint resolution that will benefit in-
20	dividuals and families below the poverty
21	threshold over the total amount of appro-
22	priations authorized by the bill or joint res-
23	olution.
24	"(ii) A projection of the number of in-
25	dividual and family incomes—

1	"(I) that may decrease below the
2	poverty threshold because of the bill
3	or joint resolution; and
4	"(II) that may increase above the
5	poverty threshold because of the bill
6	or joint resolution.
7	"(iii) A projection as to how the legis-
8	lation improves access to basic human
9	services, including health care, housing,
10	and education.
11	"(C) Poverty threshold defined.—In
12	this subsection, the term 'poverty threshold'
13	means an income level below 200 percent of the
14	poverty line (as defined in section 673(2) of the
15	Community Services Block Grant Act).".
16	SEC. 1903. EXERCISE OF RULEMAKING POWERS.
17	Section 1901 of this title is enacted by the House
18	of Representatives—
19	(1) as an exercise of the rulemaking power of
20	the House of Representatives and as such it shall be
21	considered as part of the Rules of the House of Rep-
22	resentatives and such rules shall supersede other
23	rules only to the extent that they are inconsistent
24	therewith; and

1	(2) with the full recognition of the constitu-
2	tional right of the House of Representatives to
3	change such rules at any time, in the same manner,
4	and to the same extent as in the case of any other
5	rule of the House of Representatives.
6	SEC. 1904. EFFECTIVE DATE.
7	The amendments made by this title shall apply to any
8	bill or joint resolution reported by a committee of the
9	House of Representatives after the 90-day period begin-
10	ning on the date of enactment of this Act.
	TITLE XX—HALF IN TEN ACT TO
11	TITLE AX—HALF IN TEN ACT TO
11 12	CREATE A NATIONAL STRAT-
12	CREATE A NATIONAL STRAT-
12 13	CREATE A NATIONAL STRAT- EGY TO REDUCE POVERTY
12 13 14	CREATE A NATIONAL STRAT- EGY TO REDUCE POVERTY SEC. 2001. FINDINGS.
12 13 14 15	CREATE A NATIONAL STRATEGY TO REDUCE POVERTY  SEC. 2001. FINDINGS.  Congress finds the following:
12 13 14 15	CREATE A NATIONAL STRAT-EGY TO REDUCE POVERTY  SEC. 2001. FINDINGS.  Congress finds the following:  (1) The persistence of poverty, and especially
112 113 114 115 116	CREATE A NATIONAL STRATEGY TO REDUCE POVERTY  SEC. 2001. FINDINGS.  Congress finds the following:  (1) The persistence of poverty, and especially intergenerational poverty, in America can be seen as
12 13 14 15 16 17	CREATE A NATIONAL STRATEGY TO REDUCE POVERTY  SEC. 2001. FINDINGS.  Congress finds the following:  (1) The persistence of poverty, and especially intergenerational poverty, in America can be seen as a deep, structural problem that implicates our value
12 13 14 15 16 17 18	CREATE A NATIONAL STRATEGY TO REDUCE POVERTY  SEC. 2001. FINDINGS.  Congress finds the following:  (1) The persistence of poverty, and especially intergenerational poverty, in America can be seen as a deep, structural problem that implicates our value system and our educational and economic institu-
12 13 14 15 16 17 18 19	CREATE A NATIONAL STRATEGY TO REDUCE POVERTY  SEC. 2001. FINDINGS.  Congress finds the following:  (1) The persistence of poverty, and especially intergenerational poverty, in America can be seen as a deep, structural problem that implicates our value system and our educational and economic institutions.
12 13 14 15 16 17 18 19 20	CREATE A NATIONAL STRATEGY TO REDUCE POVERTY  SEC. 2001. FINDINGS.  Congress finds the following:  (1) The persistence of poverty, and especially intergenerational poverty, in America can be seen as a deep, structural problem that implicates our value system and our educational and economic institutions.  (2) Poverty may be defined as the lack of basic

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1	(3) Policy initiatives and many safety net pro-
2	grams addressing poverty have not kept pace with
3	the needs of millions of Americans.
4	(4) The lack of an equitable distribution of
5	housing choices across the country leads to isolation
6	and concentrated poverty.
7	(5) The number of Americans living in poverty
8	rose by over 2.6 million from 2009 to 2010 (U.S.
9	Census Bureau, September 2011).
10	(6) There were 46.2 million Americans living in
11	poverty in 2010, consisting of 15.1 percent of the
12	American people (U.S. Census Bureau, September
13	2011).
14	(7) Poverty has a disproportionate impact on
15	minority communities in America with 27.4 percent
16	of African-Americans, 26.6 percent of Hispanics,
17	12.1 percent of Asian Americans, and 9.9 percent of
18	Whites living in poverty in the United States in
19	2010 (U.S. Census Bureau, September 2011).
20	(8) In 2010 a family of 4 was considered poor
21	under the U.S. Census Bureau's official measure if
22	the family's income was below \$22,314.

(9) The economic consequences of poverty in

the United States are estimated to be at least \$500

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1	billion per year (Center for American Progress,
2	2007).
3	(10) Children who grow up in poverty experi-
4	ence higher crime rates, decreased productivity, and
5	higher health costs over their lives (Center for Amer-
6	ican Progress, 2007).
7	(11) 3,500,000 seniors lived in poverty in 2010
8	(U.S. Census Bureau, 2011).
9	(12) Young Americans, ages 18–24, experience
10	a higher poverty rate than the national average
11	(U.S. Census Bureau, 2011).
12	(13) 16,400,000 children lived in poverty in
13	2010—more than one in every five American chil-
14	dren (U.S. Census Bureau, 2011).
15	(14) Almost 35 percent of African-American
16	children and over 30 percent of Hispanic children
17	lived in poverty in 2009 (U.S. Census Bureau,
18	2011).
19	(15) The 46,180,000 of Americans in poverty
20	in 2010 was the largest number yet recorded in the
21	52 years for which poverty estimates are available
22	(U.S. Census Bureau, 2011).
23	(16) The United States overseas territories
24	have high levels of poverty and varying access to

Federal anti-poverty programs. Poverty rates in

- 1 2009 for people over 18 were 41.4 percent in Puerto
- 2 Rico, 53.7 percent in Guam, 65.1 percent in the
- 3 United States Virgin Islands, 66.6 percent in the
- 4 Commonwealth of the Northern Mariana Islands,
- 5 and 52.6 percent in American Samoa.
- 6 (17) Individuals and families in poverty are
  7 more socially vulnerable to natural disasters, ex8 treme weather and impacts of climate change and
  9 have greater difficulty preparing for, responding to
  10 and recovering from such events (Oxfam America,
- 11 2009).

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- 12 (18) Children who live in families who fall into 13 poverty for even short periods of time are at greater 14 risk of a lifetime of lower earnings, lower edu-15 cational attainment, and increased reliance on public 16 services and increased rates of incarceration (First 17 Focus, 2008).
  - (19) It is estimated that the additional 3 million children who were forced into poverty due to the recession of 2008, resulted in \$35 billion in economic losses annually, and will cause at least \$1.7 trillion in economic losses to the United States during their lifetimes (First Focus, 2008).
- 24 (20) Reducing poverty, especially child poverty, 25 not only reduces costs for Federal, State, and local

- social services and benefits programs, but also increases tax revenue at all levels of government (Children's Defense Fund, 2009).
- (21) The House of Representatives, on January 22, 2008, has resolved that it is the sense of Congress that the United States should set a national goal of cutting poverty in half over the next 10 years.

## 9 SEC. 2002. DEFINITIONS.

10 In this title:

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- 11 (1) FEDERAL AGENCY.—The term "Federal agency" means any executive department, Govern13 ment corporation, Government-controlled corpora14 tion, or other establishment in the executive branch 15 of the Government (including the Executive Office of 16 the President), or any independent regulatory agen17 cy.
  - (2) POVERTY.—The term "poverty" means an income level and living standard associated with and based on the official poverty measure as established and updated by the U.S. Census Bureau which establishes a threshold of minimum income necessary to achieve a standard of living free from deprivation of basic needs.

- 1 (3) EXTREME POVERTY.—The term "extreme 2 poverty" means having an income level or living 3 standard at a level of extreme deprivation based on 4 living with income below 50 percent of the Federal 5 poverty line as established by the U.S. Census.
  - (4) NEAR POVERTY.—The term "near poverty" means having a level of household income below 200 percent of the Federal poverty line.
  - (5) CHILD POVERTY.—The term "child poverty" means poverty which impacts those persons under 18 years of age.
  - (6) Deprivation.—The term "deprivation" means lacking some or all basic human needs.
  - (7) DECENT LIVING STANDARD.—The term "decent living standard" means the amount of annual income that would allow an individual to live beyond deprivation at a safe and decent, but modest, standard of living.
  - (8) ALTERNATIVE POVERTY MEASURES.—The term "alternative poverty measures" means measures and indicators, other than the traditional income based measure of poverty, which can provide a more detailed picture of the low-income and poverty stricken populations, such as the number of people who were kept above poverty by Government sup-

- ports, the number of people who are poor due to medical expenses, child care, and work expenses, the rates of food insecurity, the number of people who are asset poor (with less than three months of income saved), the number of disconnected youth, teen birth rates, participation rates in Federal anti-poverty programs for all eligible populations, and the number of people who are unbanked.
  - (9) REGIONAL COSTS OF LIVING.—The term "regional costs of living" means a measure of the differing costs of maintaining a given living standard in varying regional, geographic, urban or rural regions.
  - (10) Economic insecurity.—The term "economic insecurity" means the inability of individuals and households to cope with routine adverse or costly life events and the lack of means to maintain a decent standard of living and to recover from the costly consequences of those events.
  - (11) ECONOMIC STABILITY.—The term "economic stability" means individuals and households have access to the means and support systems necessary to effectively cope with adverse or costly life events and have the ability to effectively recover from the consequences of those events while main-

- taining their standard of living or maintaining a decent standard of living.
  - (12) DIGITAL DIVIDE.—The term "digital divide" means the gap between individuals, households, businesses and geographic areas at different socio-economic levels with regard to both their access information and communications technologies and including the imbalance both in physical access to technology and the resources, education and skills needed to effectively use computer technology and the Internet for a wide variety of activities.
    - (13) Outcomes.—The term "outcomes" means change in the economic status, economic instability or economic security of an individual, household or other population which is attributable to a planned intervention, benefit, or service or series of interventions, benefits, and services, regardless of whether such an intervention was intended to change such economic status.
    - (14) DISPARATE IMPACT.—The term "disparate impact" refers to the historic and ongoing impacts of the pattern and practice of discrimination in employment, education, housing, banking and nearly every other aspect of American life in the economy, society or culture that have an adverse impact on

1	minorities, women, or other protected groups, re-
2	gardless of whether such practices were motivated by
3	discriminatory intent.
4	SEC. 2003. ESTABLISHMENT OF THE FEDERAL INTER-
5	AGENCY WORKING GROUP ON REDUCING
6	POVERTY.
7	(a) Establishment of Federal Interagency
8	Working Group on Reducing Poverty.—There is es-
9	tablished within the Department of Health and Human
10	Services, a Federal Interagency Working Group on Reduc-
11	ing Poverty, which shall be chaired by the Secretary of
12	Health and Human Services, and whose members shall be
13	selected by their respective agency heads from the senior
14	ranks of their agencies, which shall—
15	(1) develop, within 180 days of enactment, a
16	National Strategy to reduce the number of persons
17	living in poverty in America in half within 10 years
18	of the release of the 2012 Census report on Income,
19	Poverty and Health Insurance Coverage in the
20	United States: 2011, that includes goals and objec-
21	tives relating to—
22	(A) reducing in half the number of Ameri-
23	cans living in poverty as reported by the 2012
24	Census report on Income, Poverty and Health
25	Insurance Coverage in the United States: 2011.

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(B)	eliminating	child po	verty in .	America;
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- (C) eliminating extreme poverty in America;
- (D) improving the effectiveness and outcomes of poverty-related programs by improving our understanding of the root causes of poverty, the social, economic, and the cultural contributors to persistent intergenerational poverty;
- (E) improving the measure of poverty to include more indicators and measures that can meaningfully account for other aspects relating to the measure of poverty, such as regional differences in costs of living, the impact of rising income inequality, the impact of the persistent "digital divide", expanding the understanding of poverty by distinguishing a standard that measures a level of freedom from deprivation versus a standard that measures a standard of economic adequacy provided by a living wage and access to a decent living standard, and the impact of poverty on other measures of economic stability and economic outcomes, such as educational attainment, rates of incarceration, lifetime earnings, access to health care, health care outcomes, access to housing, and including

1	other measures as necessary to improve our un
2	derstanding of why poverty persists in America
3	(F) eliminating the disparate rates of pov
4	erty based on race, ethnicity, gender, age, or
5	sexual orientation and identity, especially
6	among children in those households so im
7	pacted;
8	(G) measuring effectiveness of poverty re
9	lated programs on the basis of long-term out
10	comes, including the long-term savings and
11	value of preventive practice and policy, and em
12	ploying fact-based measures of programs to
13	make improvements;
14	(H) improving the accessibility of benefit
15	and social services programs, reducing the com-
16	plexity and difficulty of enrollment, and improv
17	ing the rates of enrollment in need based pro
18	grams for all eligible recipients to maximize the
19	impact of benefits and social services programs
20	on reducing the impacts of poverty and improv
21	ing economic outcomes;
22	(I) making more uniform eligibility re
23	quirements to improve the coordination of serv

ice delivery, reduce gaps in eligibility, and im-

prove outcomes of programs addressing poverty
in the Federal Government;

- (J) reducing the negative impacts of asset limits for eligibility which impact Federal, State and local poverty programs on the effectiveness of programs where limited eligibility creates gaps in necessary service and benefit delivery, and restricts access to benefits as individuals and families attempt to transition off of assistance programs and which can prevent needy beneficiaries from improving long-term outcomes and achieving long-term economic independence from need-based programs;
- (K) identifying Federal programs, including those related to disaster relief, hazard mitigation, extreme weather and climate change, and necessary reforms to better target resources towards disproportionately impacted socially vulnerable, low-income and disadvantaged communities may provide greater socio-economic benefits;
- (L) improving the ability of communitybased organizations to participate in the development, oversight and implementation of Federal poverty-related programs;

- 1 (M) improving access to good jobs with 2 adequate wages and benefits by individuals liv-3 ing in poverty, low-income households, and the 4 unemployed;
  - (N) expanding and stabilizing poor and low-income persons connection to work and access to critical job training and/or skills upgrade training that will lead to re-entry in the workforce;
  - (O) developing a comprehensive strategy to connect low-income young people and to re-connect currently disconnected youth to education, work, and their community; and
  - (P) shifting the focus of poverty and means-tested programs across the Federal Government beyond the relief of deprivation and instead setting goals, measures, and outcomes more focused on measuring the success of programs in supporting and improving how capable individuals and families can access educational and economic opportunities to successfully transition away from accessing public assistance and benefits and achieving long-term economic stability which will reduce long-term costs in domestic social needs programs, reduce long-

term health care costs due to the improved health of formerly poverty stricken households, increase the number of taxpaying individuals which will increase revenue, and lower the enrollment and costs in need based benefits and services programs, thus improving the economy and reducing long-term deficits for Federal, State, and local governments;

(2) oversee, coordinate, and integrate all policies and activities of the Federal Government, in coordination and consultation with the Domestic Policy Council and the National Economic Council, across all agencies relating to reducing the number of individuals, families, and children living below the Federal poverty line, in extreme poverty or near poverty and increasing the number of households able to achieve long-term economic stability with assets sufficient to maintain a decent living standard without relying on public supports—

(A) economic, commercial, and programmatic policies that can effect or relieve the effects of poverty through job creation, and economic development targeted to low-income, minority, rural, urban and other populations who

l	suffer disparate rates of poverty, among Fed-
2	eral agencies; and

- (B) services and benefits including emergency programs, discretionary economic programs, and other policies and activities necessary to ensure that the Federal Government is able to mount effective responses to economic downturns and increases in the rates of poverty;
- (3) ensure that all relevant Federal agencies comply with appropriate guidelines, policies, and directives from the Federal Interagency Working Group on Reducing Poverty and the Department of Health and Human Services and other Federal agencies with responsibilities relating to poverty reduction or improving economic stability and independence;
- (4) ensure that Federal agencies, State governments and relevant congressional committees have access to, receive, and appropriately disseminate best practices in the administration of programs, have adequate resources to maximize the public awareness of programs, increase the reach of those programs, especially into historically disenfranchised communities, maximize enrollment for all eligible Americans, share relevant data, and issue relevant guid-

1	ance in consultation with non-government organiza-
2	tions and policy experts in the field and State and
3	local government officials who administer or direct
4	policy for anti-poverty programs in increasing and
5	maximizing the enrollment into and administration
6	of programs and services designed to alleviate pov-
7	erty;
8	(5) enact best practices for improved data col-
9	lection, relevant to—
10	(A) reducing poverty;
11	(B) reducing the racial, ethnic, age, gen-
12	der, and sexual orientation or sexual identity
13	based disparities in the rates of poverty;
14	(C) adequately measuring the effectiveness,
15	efficiency and impact of programs on the out-
16	comes for individuals, families and communities
17	who receive benefits and services;
18	(D) streamlining enrollment and eligibility
19	for programs;
20	(E) improving long-term outcomes for indi-
21	viduals who are enrolled in service and benefit
22	programs;
23	(F) reducing reliance on public programs;
24	(G) improving connections to work;
25	(H) improving economic stability;

1	(I) improving savings and investment, ac-
2	cess to capital, increasing rates of entrepreneur-
3	ship;
4	(J) improving our understanding of the
5	impact of extreme weather and natural disas-
6	ters on economically vulnerable communities
7	and improving those communities' resilience to
8	and recovery from extreme weather and natural
9	disasters;
10	(K) improving access to living wage em-
11	ployment; and
12	(L) improving access to employment-based
13	benefits; and
14	(6) study the feasibility of and test different
15	interagency, State and local, public/private models of
16	cooperative service and benefit delivery by creating
17	necessary exemptions, waivers and funding sources
18	to allow improved cooperation and innovation in the
19	development of programs, practices, policies and pro-
20	cedures that advance the goal of reducing poverty
21	and increasing economic opportunity.
22	(b) Director of National Poverty Policy.—
23	There shall be a Staff Director of National Poverty Policy,
24	who shall be the head of the Federal Interagency Working
25	Group on Reducing Poverty.

1	SEC. 2004. APPOINTMENT AND RESPONSIBILITIES OF THE
2	DIRECTOR.
3	(a) Appointment.—
4	(1) IN GENERAL.—The Staff Director shall be
5	appointed by the Secretary of Housing and Urban
6	Development.
7	(2) QUALIFICATIONS.—The Secretary shall ap-
8	point the Staff Director from among individuals who
9	have demonstrated ability and knowledge in social
10	policy, improving outcome based management, issues
11	of equity and equal opportunity and access to serv-
12	ices and economic opportunity.
13	(b) Responsibilities.—The Staff Director shall—
14	(1) advise the Secretary and all relevant cabinet
15	secretaries, and agency officials regarding the estab-
16	lishment of policies, goals, objectives, and priorities
17	for reducing poverty in America in half in ten years,
18	ending child poverty, ending extreme poverty and
19	eliminating racial, ethnic, gender, and sexual iden-
20	tity and orientation based disparities in the rates of
21	poverty;
22	(2) advise the Secretary, when directed by the
23	Secretary, advise relevant cabinet secretaries, heads
24	of independent Federal agencies and other entities
25	within the Executive Office of the President regard-

ing mechanisms to improve the effectiveness, coordi-

- nation, impact, and outcomes of social services, benefits, and other poverty reduction and economic opportunity programs, in collaboration with experts in the field, non-governmental organizations, and other governments;
- 6 (3) work with Federal agencies to oversee, co-7 ordinate, and integrate the implementation of the National Plan or Strategy, including consultation 8 9 with independent non-governmental policy experts 10 and service provider groups engaged in serving low-11 income persons, children and households, State and 12 local government officials who administer or direct 13 policy for anti-poverty programs, and with as many 14 groups that directly represent low-income people, 15 such as public housing tenants' associations, or 16 other similar groups; and
  - (4) resolve any disputes that arise between Federal agencies relating to the National Plan to reduce poverty in half in ten years or other matters within the responsibility of the Office.

## 21 SEC. 2005. CONSULTATION.

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22 (a) In General.—The Director may consult and ob-23 tain recommendations from, as needed, such Presidential 24 and other advisory entities such as consultation with inde-25 pendent non-governmental policy experts and service pro-

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vider groups engaged in serving low-income persons, chil-
    dren, and households; State and local government officials
 3
    who administer or direct policy for anti-poverty programs,
 4
    and groups made up of low-income people, such as public
    housing tenants' associations, or other similar groups as
    the Director determines will assist in carrying out the mis-
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 7
    sion of the Office, including, but not limited to—
 8
             (1) the Administration for Children and Fami-
 9
        lies (ACF);
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             (2) the Administration on Aging (AoA);
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             (3) the Department of Agriculture (USDA);
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             (4) the Bankruptcy Courts;
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             (5) the Bureau of Consumer Financial Protec-
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        tion;
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             (6) the Bureau of Economic Analysis (BEA);
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             (7) the Bureau of Indian Affairs (BIA);
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             (8) the Bureau of the Census;
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             (9) the Center for Nutrition Policy and Pro-
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        motion;
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             (10) the Centers for Medicare & Medicaid Serv-
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        ices (formerly the Health Care Financing Adminis-
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        tration);
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             (11) the Commission on Civil Rights;
24
             (12) the Office of Community Planning and
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        Development;
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1
             (13) the Consumer Financial Protection Bu-
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        reau;
             (14) the Coordinating Council on Juvenile Jus-
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        tice and Delinquency Prevention;
             (15) the Corporation for National and Commu-
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        nity Service;
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             (16) the Council of Economic Advisers;
 8
             (17) the Department of Agriculture (USDA);
 9
             (18) the Department of Commerce (DOC);
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             (19) the Department of Defense (DOD);
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             (20) the Department of Education (ED);
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             (21) the Department of Health and Human
13
        Services (HHS);
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             (22) the Department of Housing and Urban
15
        Development (HUD);
16
             (23) the Department of Justice (DOJ);
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             (24) the Department of Labor (DOL);
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             (25) the Department of the Treasury;
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             (26) the Department of Transportation (DOT);
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             (27) the Department of Veterans Affairs (VA);
21
             (28) the Disability Employment Policy Office;
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             (29) the Domestic Policy Council;
23
             (30) the Drug Enforcement Administration
24
        (DEA);
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1	(31) the Economic Development Administra-
2	tion;
3	(32) the Economic Research Service;
4	(33) the English Language Acquisition Office;
5	(34) the Equal Employment Opportunity Com-
6	mission (EEOC);
7	(35) the Fair Housing and Equal Opportunity;
8	(36) the Federal Bureau of Prisons;
9	(37) the Federal Housing Finance Board;
10	(38) the Federal Labor Relations Authority;
11	(39) the Federal Trade Commission (FTC);
12	(40) the Food and Nutrition Service;
13	(41) the Indian Health Service;
14	(42) the Interagency Council on Homelessness;
15	(43) the Internal Revenue Service (IRS);
16	(44) the Legal Services Corporation;
17	(45) the National AIDS Policy Office;
18	(46) the National Credit Union Administration;
19	(47) the National Economic Council;
20	(48) the National Institutes of Health (NIH);
21	(49) the National Labor Relations Board;
22	(50) the Occupational Safety & Health Admin-
23	istration (OSHA);
24	(51) the Office of Management and Budget
25	(OMB);

1	(52) the Office of Refugee Resettlement;
2	(53) the Office of Policy Development and Re-
3	search (Housing and Urban Development Depart-
4	ment);
5	(54) the Small Business Administration (SBA);
6	(55) the Social Security Administration (SSA);
7	(56) the Substance Abuse and Mental Health
8	Services Administration;
9	(57) the Veterans' Employment and Training
10	Service; and
11	(58) the Women's Bureau (Labor Department).
12	(b) National Strategy.—In developing and updat-
13	ing the National Strategy the Executive Director shall
14	consult with the Domestic Policy Council, the National
15	Economic Council, and, as appropriate, hold regional pub-
16	lic hearings around the country to collect information and
17	feedback from the public on their efforts and experience
18	for the development and updating of the National Strategy
19	and make this information available to the public.
20	SEC. 2006. REPORTS TO CONGRESS AND THE PUBLIC.
21	(a) In General.—The Chair of the Federal Inter-
22	agency Working Group on Reducing Poverty shall submit
23	an annual report to the appropriate congressional commit-
24	tees describing the activities, ongoing projects, and plans
25	of the Federal Government designed to meet the goals and

- 1 objectives of the National Strategy on Poverty. The report
- 2 shall include an accounting of the savings to the Govern-
- 3 ment from any increased efficiencies in the delivery of
- 4 services, any savings from reducing the numbers of Ameri-
- 5 cans living in poverty and reductions in the demand for
- 6 need-based services and benefits for which persons living
- 7 in and near poverty are eligible, as well as an accounting
- 8 of any increase in revenue collections due to the numbers
- 9 of persons who become gainfully employed and pay taxes
- 10 into the Treasury instead of drawing benefits and services
- 11 from it.
- 12 (b) National Academy of Sciences Work-
- 13 SHOP.—Within 90 days after funds are made available to
- 14 carry out this title, the Secretary of Health and Human
- 15 Services shall contract with the National Academy of
- 16 Sciences (hereinafter in this subsection referred to as the
- 17 "NAS") to initiate a workshop series to provide necessary
- 18 background information to enable the Working Group on
- 19 Reducing Poverty to develop and finalize its plan.
- 20 (1) The NAS shall convene a steering com-
- 21 mittee to organize, plan, and conduct a public work-
- shop on what is known about the economic and so-
- cial costs of poverty, including, but not limited to
- the following:

1	(A) Macroeconomic costs (effects on pro-
2	ductivity and economic output).
3	(B) Health costs (effects on health expend-
4	itures and health status).
5	(C) Crime and other social costs.
6	(D) Direct Federal budget effects (e.g.,
7	outlays for income support and other poverty
8	reduction programs).
9	(E) Natural disaster related risks and
10	costs.
11	(F) The workshop shall also consider pov-
12	erty metrics (e.g., income poverty, food insecu-
13	rity, and other measures of deprivation), and
14	their role in assessing the effects of poverty and
15	the performance of anti-poverty programs.
16	The NAS shall commission experts to prepare pa-
17	pers that summarize and critique the relevant lit-
18	erature estimating monetary and non-monetary eco-
19	nomic and social impacts of poverty. A workshop
20	summary shall be produced that, along with the pa-
21	pers, shall be available electronically on the NAS
22	website. This workshop shall be convened within 6
23	months of receipt of a contract, the papers posted
24	immediately, and the summary released by the end

of month.

1	(2) The NAS steering committee shall organize,
2	plan, and conduct a second public workshop on what
3	is known about the economic and social costs and
4	benefits of a variety of programs and strategies to
5	reduce and prevent poverty. It shall take account of
6	such issues as the following:
7	(A) Short-term versus long-term effects,
8	including budget implications.
9	(B) Effects for different population
10	groups, such as children, the elderly, immi-
11	grants, long-term single-parent families, dis-
12	placed older workers, young people with large
13	loans, people in areas of concentrated poverty
14	and other social ills (e.g., Indian reservations,
15	some inner city areas, some rural areas).
16	(C) Effects by depth of poverty and near-
17	poverty (e.g., income to poverty ratios of less
18	than 50 percent, less than 100 percent, less
19	than 200 percent).
20	This second workshop shall be convened within 9

This second workshop shall be convened within 9 months of receipt of a contract, the papers posted immediately, and a summary released by the end of month 12.

- 1 (c) Report.—The relevant sections of the report
- 2 shall be posted on each agency's website on the plans and
- 3 impacts specific to their agency.
- 4 (d) Public Report.—A version of each report sub-
- 5 mitted under this section shall be made available to the
- 6 public.
- 7 (e) Legislative Language.—The Working Group
- 8 on Reducing Poverty shall submit, as necessary, legislative
- 9 language, including specific legislative recommendations to
- 10 the Congress of the United States towards achieving the
- 11 national goals.

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