

114TH CONGRESS  
1ST SESSION

# H. R. 2790

To provide for pay parity for civilian employees serving at joint military installations, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

JUNE 16, 2015

Mr. SMITH of New Jersey introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To provide for pay parity for civilian employees serving at joint military installations, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Joint Base Pay Parity  
5 Act”.

6 **SEC. 2. PAY PARITY FOR DEPARTMENT OF DEFENSE EM-**  
7 **PLOYEES EMPLOYED AT JOINT BASES.**

8 (a) **DEFINITIONS.**—For purposes of this section—

1           (1) the term “pay locality” or “locality” has the  
2 meaning given that term by section 5302 of title 5,  
3 United States Code; and

4           (2) the term “locality pay” refers to any  
5 amount payable under section 5304 or 5304a of title  
6 5, United States Code.

7           (b) PAY PARITY AT JOINT BASES.—Whenever 2 or  
8 more military installations are reorganized or otherwise  
9 associated as a single joint military installation, but the  
10 constituent installations are not all located within the  
11 same pay locality, all employees of the respective installa-  
12 tions constituting the joint installation (who are otherwise  
13 entitled to locality pay) shall receive locality pay at a uni-  
14 form percentage equal to the percentage which is payable  
15 with respect to the locality which includes the constituent  
16 installation then receiving the highest locality pay (ex-  
17 pressed as a percentage).

18           (c) REGULATIONS.—The Office of Personnel Man-  
19 agement shall prescribe regulations to carry out this sec-  
20 tion.

21           (d) EFFECTIVE DATE; APPLICABILITY.—

22           (1) EFFECTIVE DATE.—This section shall be ef-  
23 fective with respect to pay periods beginning on or  
24 after such date (not later than 1 year after the date  
25 of enactment of this Act) as the Secretary of De-

1 fense shall determine in consultation with the Office  
2 of Personnel Management.

3 (2) *APPLICABILITY.*—This section shall apply  
4 to joint military installations, whether so constituted  
5 before, on, or after the date of enactment of this  
6 Act.

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