A BILL

To provide for pay parity for civilian employees serving at joint military installations, and for other purposes.

1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,
3 SECTION 1. SHORT TITLE.
4 This Act may be cited as the “Joint Base Pay Parity
5 Act”.
6 SEC. 2. PAY PARITY FOR DEPARTMENT OF DEFENSE EM-
7 PLOYEES EMPLOYED AT JOINT BASES.
8 (a) DEFINITIONS.—For purposes of this section—
(1) the term “pay locality” or “locality” has the meaning given that term by section 5302 of title 5, United States Code; and

(2) the term “locality pay” refers to any amount payable under section 5304 or 5304a of title 5, United States Code.

(b) Pay Parity at Joint Bases.—Whenever 2 or more military installations are reorganized or otherwise associated as a single joint military installation, but the constituent installations are not all located within the same pay locality, all employees of the respective installations constituting the joint installation (who are otherwise entitled to locality pay) shall receive locality pay at a uniform percentage equal to the percentage which is payable with respect to the locality which includes the constituent installation then receiving the highest locality pay (expressed as a percentage).

(c) Regulations.—The Office of Personnel Management shall prescribe regulations to carry out this section.

(d) Effective Date; Applicability.—

(1) Effective date.—This section shall be effective with respect to pay periods beginning on or after such date (not later than 1 year after the date of enactment of this Act) as the Secretary of De-
fense shall determine in consultation with the Office of Personnel Management.

(2) APPLICABILITY.—This section shall apply to joint military installations, whether so constituted before, on, or after the date of enactment of this Act.