

114<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 3724

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## AN ACT

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

1        *Be it enacted by the Senate and House of Representa-*  
2        *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Ensuring Integrity in  
3 the IRS Workforce Act of 2016”.

4 **SEC. 2. PROHIBITION ON REHIRING ANY EMPLOYEE OF**  
5 **THE INTERNAL REVENUE SERVICE WHO WAS**  
6 **INVOLUNTARILY SEPARATED FROM SERVICE**  
7 **FOR MISCONDUCT.**

8 (a) IN GENERAL.—Section 7804 of the Internal Rev-  
9 enue Code of 1986 is amended by adding at the end the  
10 following new subsection:

11 “(d) PROHIBITION ON REHIRING EMPLOYEES INVOL-  
12 UNTARILY SEPARATED.—The Commissioner may not em-  
13 ploy any individual previously employed by the Commis-  
14 sioner who was removed for misconduct under this sub-  
15 chapter or chapter 43 or chapter 75 of title 5, United  
16 States Code, or whose employment was terminated under  
17 section 1203 of the Internal Revenue Service Restruc-  
18 turing and Reform Act of 1998 (26 U.S.C. 7804 note).”.

19 (b) EFFECTIVE DATE.—The amendment made by  
20 subsection (a) shall apply with respect to any employee  
21 removed from employment before, on, or after the date  
22 of the enactment of this Act.

23 **SEC. 3. NO ADDITIONAL FUNDS AUTHORIZED.**

24 No additional funds are authorized to carry out the  
25 requirements of this Act and the amendments made by

1 this Act. Such requirements shall be carried out using  
2 amounts otherwise authorized.

Passed the House of Representatives April 21, 2016.

Attest:

*Clerk.*

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