

## Union Calendar No. 382

114<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 3724

**[Report No. 114-500]**

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

---

### IN THE HOUSE OF REPRESENTATIVES

OCTOBER 8, 2015

Mrs. NOEM (for herself and Mr. ROSKAM) introduced the following bill; which was referred to the Committee on Ways and Means

APRIL 18, 2016

Additional sponsors: Mr. CUELLAR, Mr. PALAZZO, Mr. MULLIN, Mr. SMITH of Missouri, Ms. JENKINS of Kansas, Mr. SESSIONS, and Mr. CHAFFETZ

APRIL 18, 2016

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on October 8, 2015]

# **A BILL**

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

1        *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4        *This Act may be cited as the “Ensuring Integrity in*  
5 *the IRS Workforce Act of 2016”.*

6 **SEC. 2. PROHIBITION ON REHIRING ANY EMPLOYEE OF THE**  
7                    **INTERNAL REVENUE SERVICE WHO WAS IN-**  
8                    **VOLUNTARILY SEPARATED FROM SERVICE**  
9                    **FOR MISCONDUCT.**

10        *(a) IN GENERAL.—Section 7804 of the Internal Rev-*  
11 *enue Code of 1986 is amended by adding at the end the*  
12 *following new subsection:*

13            *“(d) PROHIBITION ON REHIRING EMPLOYEES INVOL-*  
14 *UNTARILY SEPARATED.—The Commissioner may not em-*  
15 *ploy any individual previously employed by the Commis-*  
16 *sioner who was removed for misconduct under this sub-*  
17 *chapter or chapter 43 or chapter 75 of title 5, United States*  
18 *Code, or whose employment was terminated under section*  
19 *1203 of the Internal Revenue Service Restructuring and Re-*  
20 *form Act of 1998 (26 U.S.C. 7804 note).”.*

21        *(b) EFFECTIVE DATE.—The amendment made by sub-*  
22 *section (a) shall apply with respect to any employee re-*  
23 *moved from employment before, on, or after the date of the*  
24 *enactment of this Act.*

1 **SEC. 3. NO ADDITIONAL FUNDS AUTHORIZED.**

2       *No additional funds are authorized to carry out the*  
3 *requirements of this Act and the amendments made by this*  
4 *Act. Such requirements shall be carried out using amounts*  
5 *otherwise authorized.*



Union Calendar No. 382

114<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

**H. R. 3724**

[Report No. 114-500]

---

---

## **A BILL**

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

---

---

APRIL 18, 2016

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed