

114TH CONGRESS
2^D SESSION

H. R. 4150

AN ACT

To amend title 38, United States Code, to allow the Secretary of Veterans Affairs to modify the hours of employment of physicians employed on a full-time basis by the Department of Veterans Affairs.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Department of Vet-
3 erans Affairs Emergency Medical Staffing Recruitment
4 and Retention Act”.

5 **SEC. 2. MODIFICATION OF HOURS OF EMPLOYMENT FOR**
6 **PHYSICIANS EMPLOYED BY THE DEPART-**
7 **MENT OF VETERANS AFFAIRS.**

8 Section 7423(a) of title 38, United States Code, is
9 amended—

10 (1) by striking “(a) The hours” and inserting
11 “(a)(1) Except as provided in paragraph (2), the
12 hours”; and

13 (2) by adding at the end the following new
14 paragraph:

15 “(2)(A) Upon the advance written request of a cov-
16 ered physician, the Secretary may modify the hours of em-
17 ployment for a physician appointed in the Administration
18 under any provision of this chapter on a full-time basis
19 to be more or less than 80 hours in a biweekly pay period,
20 subject to the requirements in subparagraph (B). For the
21 purpose of determining pay, such a physician shall be
22 deemed to have a biweekly schedule of 80 hours of employ-
23 ment.

24 “(B) A physician with an irregular work schedule es-
25 tablished under subparagraph (A) shall be obligated to ac-
26 count for at least 2,080 hours of employment (through

1 performance of work or use of leave or paid time off) in
2 a calendar year.

3 “(C) The Secretary may prescribe regulations to im-
4 plement this paragraph, including regulations making ad-
5 justments to address the annual hours requirement for
6 physicians who are covered by this paragraph for only a
7 portion of a calendar year.”.

Passed the House of Representatives December 6,
2016.

Attest:

Clerk.

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