

114TH CONGRESS
2D SESSION

H. R. 4585

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.9 percent, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 23, 2016

Mr. CONNOLLY (for himself, Mr. HOYER, Mr. CUMMINGS, Mr. BEYER, Ms. NORTON, Mr. VAN HOLLEN, Ms. EDWARDS, Mr. SARBANES, Mr. DELANEY, Mr. LYNCH, Mr. MCGOVERN, Mr. GRIJALVA, Mr. BEN RAY LUJÁN of New Mexico, Mr. CARTWRIGHT, Mr. ELLISON, Mr. TAKANO, Mr. SCOTT of Virginia, Ms. SCHAKOWSKY, Ms. BORDALLO, Mr. PERLMUTTER, Ms. KAPTUR, Ms. CLARK of Massachusetts, Mr. BRENDAN F. BOYLE of Pennsylvania, Mrs. BEATTY, Mrs. CAROLYN B. MALONEY of New York, Mr. RUPPERSBERGER, Mr. JOHNSON of Georgia, Mr. NADLER, Mr. KEATING, Mr. MEEKS, Mrs. LAWRENCE, Mr. YARMUTH, and Mr. DANNY K. DAVIS of Illinois) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.9 percent, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Adjustment
5 of Income Rates Act” or the “FAIR Act”.

1 **SEC. 2. ADJUSTMENT TO RATES OF PAY.**

2 (a) STATUTORY PAY SYSTEMS.—For calendar year
3 2017, the percentage adjustment under section 5303 of
4 title 5, United States Code, in the rates of basic pay under
5 the statutory pay systems (as defined in section 5302 of
6 title 5, United States Code) shall be 3.9 percent.

7 (b) PREVAILING RATE EMPLOYEES.—Notwith-
8 standing the wage survey requirements under section
9 5343(b) of title 5, United States Code, for fiscal year
10 2017, the rates of basic pay (as in effect on the last day
11 of fiscal year 2016 under section 5343(a) of such title)
12 for prevailing rate employees in each wage area and the
13 rates of basic pay under sections 5348 and 5349 of such
14 title shall be increased by 3.9 percent.

15 **SEC. 3. ADJUSTMENT TO LOCALITY PAY.**

16 For calendar year 2017, the percentage adjustment
17 under section 5304 of title 5, United States Code, shall
18 be an increase of 1.4 percent.

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