

114TH CONGRESS
2D SESSION

H. R. 4953

To amend title 5, United States Code, to limit the length of administrative leave for Federal employees to 30 days, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 14, 2016

Mr. SALMON introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend title 5, United States Code, to limit the length of administrative leave for Federal employees to 30 days, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “No Work, No Pay Act
5 of 2016”.

6 **SEC. 2. LIMITATION ON ADMINISTRATIVE LEAVE.**

7 (a) IN GENERAL.—Subchapter II of chapter 63 of
8 title 5, United States Code, is amended by adding at the
9 end the following:

1 **“§ 6330. Limitation on administrative leave**

2 “(a) IN GENERAL.—Except as provided in subsection
3 (b), an employee may not be placed on administrative
4 leave, or any other paid non-duty status without charge
5 to leave, for more than 30 consecutive days for reasons
6 relating to misconduct or performance.

7 “(b) EXTENSION FOR INVESTIGATION.—In the case
8 of an employee placed on administrative leave pending an
9 investigation, the head of an agency may grant an exten-
10 sion of administrative leave for additional periods of not
11 more than 30 consecutive days each only if the office in-
12 vestigating the employee submits a report to Congress and
13 the head of the applicable agency containing a certification
14 that additional time is needed to complete such investiga-
15 tion, including the reasons for the need for additional
16 time.”.

17 (b) CLERICAL AMENDMENT.—The table of sections
18 for subchapter II of chapter 63 of title 5, United States
19 Code, is amended by adding after the item relating to sec-
20 tion 6329 the following new item:

“6330. Limitation on administrative leave.”.

○