

114TH CONGRESS  
2D SESSION

# H. R. 5022

To amend the Workforce Innovation and Opportunity Act to ensure dislocated workers are provided consultation and advice for starting a small business as part the rapid response activities for dislocated workers.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 21, 2016

Mr. ASHFORD (for himself, Mr. GIBSON, Mr. COSTA, Ms. MICHELLE LUJAN GRISHAM of New Mexico, Mr. CUELLAR, Mr. BERA, Mr. LOEBSACK, Mrs. BUSTOS, and Ms. DUCKWORTH) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Workforce Innovation and Opportunity Act to ensure dislocated workers are provided consultation and advice for starting a small business as part the rapid response activities for dislocated workers.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Helping Individuals  
5 with Reemployment and Entrepreneurial Development  
6 Act” or the “HIRED Act”.

1 **SEC. 2. SMALL BUSINESS STARTUP CONSULTATION AND**  
2 **OUTREACH FOR DISLOCATED WORKERS.**

3 Section 3(51) of the Workforce Innovation and Op-  
4 portunity Act (29 U.S.C. 3102(51)) is amended—

5 (1) in subparagraph (D), by striking “and”;

6 (2) in subparagraph (E), by striking the period  
7 at the end and inserting “; and”; and

8 (3) by adding at the end the following:

9 “(F) assistance to dislocated workers  
10 through increased outreach about small busi-  
11 ness opportunities and consultation about start-  
12 ing a small business.”.

13 **SEC. 3. FUNDING FOR SMALL BUSINESS CONSULTATION**  
14 **AFTER A PLANT CLOSING OR MASS LAYOFF.**

15 Section 134(a)(2)(A) of such Act is amended by add-  
16 ing at the end the following:

17 “(iii) PERMISSIBLE FUNDING AFTER A  
18 PLANT CLOSURE OR MASS LAYOFF.—In the  
19 case of a permanent closure of or mass  
20 layoff at a plant, facility, or enterprise, or  
21 a natural or other disaster, that results in  
22 mass job dislocation, in order to assist dis-  
23 located workers in obtaining reemploy-  
24 ment, a State may allocate up to 10 per-  
25 cent of the funds reserved under section  
26 133(a)(2) to provide outreach about small

- 1 business opportunities and consultation
- 2 about starting a small business.”.

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