

114TH CONGRESS
1ST SESSION

H. R. 511

To clarify the rights of Indians and Indian tribes on Indian lands under
the National Labor Relations Act.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 22, 2015

Mr. ROKITA (for himself, Mr. KLINE, Mrs. NOEM, Mr. COLE, Mr. MULLIN, Mr. CALVERT, Mr. ROE of Tennessee, Mr. SESSIONS, Mr. JONES, Mr. VALADAO, Mr. DENHAM, Mr. SCHWEIKERT, Mr. LAMALFA, Mr. MCCLINTOCK, and Ms. JENKINS of Kansas) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To clarify the rights of Indians and Indian tribes on Indian
lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Tribal Labor Sov-
5 ereignty Act of 2015”.

6 **SEC. 2. DEFINITION OF EMPLOYER.**

7 Section 2 of the National Labor Relations Act (29
8 U.S.C. 152) is amended—

1 (1) in paragraph (2), by inserting “or any en-
2 terprise or institution owned and operated by an In-
3 dian tribe and located on its Indian lands,” after
4 “subdivision thereof”; and

5 (2) by adding at the end the following:

6 “(15) The term ‘Indian tribe’ means any Indian
7 tribe, band, nation, pueblo, or other organized group
8 or community which is recognized as eligible for the
9 special programs and services provided by the
10 United States to Indians because of their status as
11 Indians.

12 “(16) The term ‘Indian’ means any individual
13 who is a member of an Indian tribe.

14 “(17) The term ‘Indian lands’ means—

15 “(A) all lands within the limits of any In-
16 dian reservation;

17 “(B) any lands title to which is either held
18 in trust by the United States for the benefit of
19 any Indian tribe or individual or held by any
20 Indian tribe or individual subject to restriction
21 by the United States against alienation; and

22 “(C) any lands in the State of Oklahoma
23 that are within the boundaries of a former res-

1 ervation (as defined by the Secretary of the In-
2 terior) of a federally recognized Indian tribe.”.

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