

114TH CONGRESS  
2D SESSION

# H. R. 6094

To provide for a 6-month delay in the effective date of a rule of the Department of Labor relating to income thresholds for determining overtime pay for executive, administrative, professional, outside sales, and computer employees.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 21, 2016

Mr. WALBERG (for himself, Mr. KLINE, Mr. WILSON of South Carolina, Mr. HUNTER, Mr. ROE of Tennessee, Mr. THOMPSON of Pennsylvania, Mr. GUTHRIE, Mr. ROKITA, Mr. BARLETTA, Mr. HECK of Nevada, Mr. MESSER, Mr. BYRNE, Mr. BRAT, Mr. CARTER of Georgia, Mr. BISHOP of Michigan, Mr. GROTHMAN, Ms. STEFANIK, Mr. ALLEN, Mr. CHABOT, Mr. HARDY, Mr. HILL, Ms. SINEMA, Mr. KELLY of Mississippi, Mr. BENISHEK, Mrs. WALORSKI, Mr. NEWHOUSE, Mr. WESTERMAN, Mrs. BROOKS of Indiana, Mr. KNIGHT, Mr. BARR, and Mr. DOLD) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To provide for a 6-month delay in the effective date of a rule of the Department of Labor relating to income thresholds for determining overtime pay for executive, administrative, professional, outside sales, and computer employees.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Regulatory Relief for  
3 Small Businesses, Schools, and Nonprofits Act”.

4 **SEC. 2. EFFECTIVE DATE OF RULE.**

5 (a) **EFFECTIVE DATE.**—Notwithstanding the effec-  
6 tive date set forth in the rule submitted by the Depart-  
7 ment of Labor relating to exemptions regarding the rates  
8 of pay for executive, administrative, professional, outside  
9 sales, and computer employees (81 Fed. Reg. 32552 (May  
10 23, 2016)), such rule shall not take effect until June 1,  
11 2017.

12 (b) **RULE OF CONSTRUCTION.**—Nothing in this Act  
13 shall be construed to provide authority for the rule de-  
14 scribed in subsection (a), nor any part thereof, that is not  
15 otherwise provided by law.

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