

114TH CONGRESS  
2D SESSION

# S. 2460

To amend title 10, United States Code, to require reports to Congress on matters of the military departments and Defense Agencies in support of the biennial strategic workforce plans of the Department of Defense.

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## IN THE SENATE OF THE UNITED STATES

JANUARY 21, 2016

Mr. ROUNDS introduced the following bill; which was read twice and referred to the Committee on Armed Services

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## A BILL

To amend title 10, United States Code, to require reports to Congress on matters of the military departments and Defense Agencies in support of the biennial strategic workforce plans of the Department of Defense.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Defense Acquisition  
5       Workforce Human Capital Management Improvement Act  
6       of 2016”.

1 **SEC. 2. REPORTS TO CONGRESS ON MATTERS OF MILITARY**  
2 **DEPARTMENTS AND DEFENSE AGENCIES IN**  
3 **SUPPORT OF BIENNIAL STRATEGIC WORK-**  
4 **FORCE PLANS.**

5 (a) ELEMENT IN STRATEGIC WORKFORCE PLAN ON  
6 USE OF SPECIAL HIRING AUTHORITIES.—Subsection  
7 (b)(1) of section 115b of title 10, United States Code, is  
8 amended—

9 (1) in subparagraph (C), by striking “and” at  
10 the end;

11 (2) in subparagraph (D), by striking the period  
12 at the end and inserting “; and”; and

13 (3) by adding at the end the following new sub-  
14 paragraph:

15 “(E) the use, if any, of special hiring authori-  
16 ties made by the Secretaries of the military depart-  
17 ments and the heads of the Defense agencies to ad-  
18 dress the matters described in this paragraph, and  
19 a description of the additional authorities required  
20 to support the enhancement of the civilian employee  
21 workforce of the Department.”.

22 (b) TRANSMITTAL TO CONGRESS OF REPORTS OF  
23 MILITARY DEPARTMENTS AND DEFENSE AGENCIES TO  
24 SECRETARY OF DEFENSE.—Subsection (g) of such section  
25 is amended by adding at the end the following new sen-  
26 tence: “The Secretary of Defense shall transmit to Con-

1 gress each report submitted to the Secretary pursuant to  
2 this subsection.”.

3 (c) EFFECTIVE DATE.—The amendments made by  
4 this section shall take effect on the date of the enactment  
5 of this Act, and shall apply with respect to plans submitted  
6 to Congress by the Secretary of Defense under subsection  
7 (a) of section 115b of title 10, United States Code, and  
8 reports submitted to the Secretary of Defense by the Sec-  
9 retaries of the military departments and the heads of the  
10 Defense Agencies pursuant to subsection (g) of such sec-  
11 tion after the date.

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