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114TH CONGRESS
1ST SESSION

S. 248

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

IN THE SENATE OF THE UNITED STATES

JANUARY 22, 2015

Mr. MORAN (for himself, Mr. HOEVEN, Mrs. FISCHER, Mr. LANKFORD, Mr. INHOFE, Mr. THUNE, Mr. CRAPO, and Mr. DAINES) introduced the following bill; which was read twice and referred to the Committee on Indian Affairs

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A BILL

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the ''Tribal Labor Sovereignty Act of 2015''.

SEC. 2. DEFINITION OF EMPLOYER.

Section 2 of the National Labor Relations Act (29 U.S.C. 152) is amended—

(1) in paragraph (2), by inserting ''or any enterprise or institution owned and operated by an Indian tribe and located on its Indian lands,'' after ''subdivision thereof''; and

(2) by adding at the end the following:

''(15) The term 'Indian tribe' means any Indian tribe, band, nation, pueblo, or other organized group or community which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians.

''(16) The term 'Indian' means any individual who is a member of an Indian tribe.

''(17) The term 'Indian lands' means—

''(A) all lands within the limits of any Indian reservation;

''(B) any lands title to which is either held in trust by the United States for the benefit of any Indian tribe or individual or held by any Indian tribe or individual subject to restriction by the United States against alienation; and

''(C) any lands in the State of Oklahoma that are within the boundaries of a former res-

1 ervation (as defined by the Secretary of the In-
2 terior) of a federally recognized Indian tribe.''.

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