

# Calendar No. 578

114TH CONGRESS  
2D SESSION

# S. 2971

[Report No. 114-307]

To authorize the National Urban Search and Rescue Response System.

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## IN THE SENATE OF THE UNITED STATES

MAY 23, 2016

Mr. PORTMAN (for himself, Mr. JOHNSON, Mr. CARPER, Mr. BOOKER, Mr. McCAIN, Mrs. FEINSTEIN, and Mr. BENNET) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

AUGUST 30, 2016

Reported under authority of the order of the Senate of July 14, 2016, by Mr. JOHNSON, with an amendment

[Omit the part struck through and insert the part printed in italic]

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# A BILL

To authorize the National Urban Search and Rescue Response System.

1       *Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “National Urban Search  
5 and Rescue Response System Act of 2016”.

1   **SEC. 2. NATIONAL URBAN SEARCH AND RESCUE RESPONSE**

2                   **SYSTEM.**

3       (a) IN GENERAL.—Title III of the Robert T. Stafford  
4   Disaster Relief and Emergency Assistance Act (42 U.S.C.  
5   5141 et seq.) is amended by adding at the end the fol-  
6   lowing:

7   **“SEC. 327. NATIONAL URBAN SEARCH AND RESCUE RE-**  
8                   **SPONSE SYSTEM.**

9       “(a) DEFINITIONS.—In this section, the following  
10   definitions shall apply:

11       “(1) ADMINISTRATOR.—The term ‘Adminis-  
12   trator’ means the Administrator of the Federal  
13   Emergency Management Agency.

14       “(2) AGENCY.—The term ‘Agency’ means the  
15   Federal Emergency Management Agency.

16       “(3) HAZARD.—The term ‘hazard’ has the  
17   meaning given the term in section 602.

18       “(4) NONEMPLOYEE SYSTEM MEMBER.—The  
19   term ‘nonemployee System member’ means a System  
20   member not employed by a sponsoring agency or  
21   participating agency.

22       “(5) PARTICIPATING AGENCY.—The term ‘par-  
23   ticipating agency’ means a State or local govern-  
24   ment, nonprofit organization, or private organization  
25   that has executed an agreement with a sponsoring  
26   agency to participate in the System.

1                 “(6) SPONSORING AGENCY.—The term ‘spon-  
2         soring agency’ means a State or local government  
3         that is the sponsor of a task force designated by the  
4         Administrator to participate in the System.

5                 “(7) SYSTEM.—The term ‘System’ means the  
6         National Urban Search and Rescue Response Sys-  
7         tem to be administered under this section.

8                 “(8) SYSTEM MEMBER.—The term ‘System  
9         member’ means an individual who is not a full-time  
10       employee of the Federal Government and who serves  
11       on a task force or on a System management or other  
12       technical team.

13                 “(9) TASK FORCE.—The term ‘task force’  
14         means an urban search and rescue team designated  
15         by the Administrator to participate in the System.

16                 “(b) GENERAL AUTHORITY.—Subject to the require-  
17         ments of this section, the Administrator shall continue to  
18         administer the emergency response system known as the  
19         National Urban Search and Rescue Response System.

20                 “(c) FUNCTIONS.—In administering the System, the  
21         Administrator shall provide for a national network of  
22         standardized search and rescue resources to assist States  
23         and local governments in responding to hazards.

24                 “(d) TASK FORCES.—

1           “(1) DESIGNATION.—The Administrator shall  
2 designate task forces to participate in the System.  
3 The Administration shall determine the criteria for  
4 such participation.

5           “(2) SPONSORING AGENCIES.—Each task force  
6 shall have a sponsoring agency. The Administrator  
7 shall enter into an agreement with the sponsoring  
8 agency with respect to the participation of each task  
9 force in the System.

10         “(3) COMPOSITION.—

11           “(A) PARTICIPATING AGENCIES.—A task  
12 force may include, at the discretion of the spon-  
13 soring agency, 1 or more participating agencies.  
14 The sponsoring agency shall enter into an  
15 agreement with each participating agency with  
16 respect to the participation of the participating  
17 agency on the task force.

18           “(B) OTHER INDIVIDUALS.—A task force  
19 may also include, at the discretion of the spon-  
20 soring agency, other individuals not otherwise  
21 associated with the sponsoring agency or a par-  
22 ticipating agency. The sponsoring agency of a  
23 task force may enter into a separate agreement  
24 with each such individual with respect to the  
25 participation of the individual on the task force.

1       “(e) MANAGEMENT AND TECHNICAL TEAMS.—The  
2 Administrator shall maintain such management teams and  
3 other technical teams as the Administrator determines are  
4 necessary to administer the System.

5       “(f) APPOINTMENT OF SYSTEM MEMBERS INTO  
6 FEDERAL SERVICE.—

7           “(1) IN GENERAL.—The Administrator may ap-  
8 point a System member into Federal service for a  
9 period of service to provide for the participation of  
10 the System member in exercises, preincident staging,  
11 major disaster and emergency response activities,  
12 and training events sponsored or sanctioned by the  
13 Administrator.

14          “(2) NONAPPLICABILITY OF CERTAIN CIVIL  
15 SERVICE LAWS.—The Administrator may make ap-  
16 pointments under paragraph (1) without regard to  
17 the provisions of title 5, United States Code, gov-  
18 erning appointments in the competitive service.

19          “(3) RELATIONSHIP TO OTHER AUTHORI-  
20 TIES.—The authority of the Administrator to make  
21 appointments under this subsection shall not affect  
22 any other authority of the Administrator under this  
23 Act.

24          “(4) LIMITATION.—A System member who is  
25 appointed into Federal service under paragraph (1)

1 shall not be considered an employee of the United  
2 States for purposes other than those specifically set  
3 forth in this section.

4 “(g) COMPENSATION.—

5       “(1) PAY OF SYSTEM MEMBERS.—Subject to  
6 such terms and conditions as the Administrator may  
7 impose by regulation, the Administrator shall make  
8 payments to the sponsoring agency of a task force—

9           “(A) to reimburse each employer of a Sys-  
10 tem member on the task force for compensation  
11 paid by the employer to the System member for  
12 any period during which the System member is  
13 appointed into Federal service under subsection  
14 (f)(1); and

15           “(B) to make payments directly to a non-  
16 employee System member on the task force for  
17 any period during which the nonemployee Sys-  
18 tem member is appointed into Federal service  
19 under subsection (f)(1).

20       “(2) REIMBURSEMENT FOR EMPLOYEES FILL-  
21 ING POSITIONS OF SYSTEM MEMBERS.—

22           “(A) IN GENERAL.—Subject to such terms  
23 and conditions as the Administrator may im-  
24 pose by regulation, the Administrator shall  
25 make payments to the sponsoring agency of a

1           task force to be used to reimburse each em-  
2        ployer of a System member on the task force  
3        for compensation paid by the employer to an  
4        employee filling a position normally filled by the  
5        System member for any period during which  
6        the System member is appointed into Federal  
7        service under subsection (f)(1).

8           “(B) LIMITATION.—Costs incurred by an  
9        employer shall be eligible for reimbursement  
10      under subparagraph (A) only to the extent that  
11      the costs are in excess of the costs that would  
12      have been incurred by the employer had the  
13      System member not been appointed into Fed-  
14      eral service under subsection (f)(1).

15          “(3) METHOD OF PAYMENT.—A System mem-  
16        ber shall not be entitled to pay directly from the  
17        Agency for a period during which the System mem-  
18        ber is appointed into Federal Service under sub-  
19        section (f)(1).

20          “(h) PERSONAL INJURY, ILLNESS, DISABILITY, OR  
21        DEATH.—

22          “(1) IN GENERAL.—A System member who is  
23        appointed into Federal service under subsection  
24        (f)(1) and who suffers personal injury, illness, dis-  
25        ability, or death as a result of a personal injury sus-

1 tained while acting in the scope of such appoint-  
2 ment, shall, for the purposes of subchapter I of  
3 chapter 81 of title 5, United States Code, be treated  
4 as though the member were an employee (as defined  
5 by section 8101 of that title) who had sustained the  
6 injury in the performance of duty.

7 “(2) ELECTION OF BENEFITS.—

8 “(A) IN GENERAL.—A System member  
9 (or, in the case of the death of the System  
10 member, the System member’s dependent) who  
11 is entitled under paragraph (1) to receive bene-  
12 fits under subchapter I of chapter 81 of title 5,  
13 United States Code, by reason of personal in-  
14 jury, illness, disability, or death, and to receive  
15 benefits from a State or local government by  
16 reason of the same personal injury, illness, dis-  
17 ability or death shall elect to—

18 “(i) receive benefits under such sub-  
19 chapter; or  
20 “(ii) receive benefits from the State or  
21 local government.

22 “(B) DEADLINE.—A System member or  
23 dependent shall make an election of benefits  
24 under subparagraph (A) not later than 1 year  
25 after the date of the personal injury, illness,

1           disability, or death that is the reason for the  
2           benefits, or until such later date as the Sec-  
3           retary of Labor may allow for reasonable cause  
4           shown.

5           “(C) EFFECT OF ELECTION.—An election  
6           of benefits made under this paragraph is irrev-  
7           ocable unless otherwise provided by law.

8           “(3) REIMBURSEMENT FOR STATE OR LOCAL  
9           BENEFITS.—Subject to such terms and conditions as  
10          the Administrator may impose by regulation, if a  
11          System member or dependent elects to receive bene-  
12          fits from a State or local government under para-  
13          graph (2)(A), the Administrator shall reimburse the  
14          State or local government for the value of the bene-  
15          fits.

16           “(4) PUBLIC SAFETY OFFICER CLAIMS.—Noth-  
17          ing in this subsection shall be construed to bar any  
18          claim by, or with respect to, any System member  
19          who is a public safety officer, as defined in section  
20          1204 of title I of the Omnibus Crime Control and  
21          Safe Streets Act of 1968 (42 U.S.C. 3769b-3796b),  
22          for any benefits authorized under part L of title I  
23          of that Act (42 U.S.C. 3796 et seq.).

24           “(i) LIABILITY.—A System member appointed into  
25          Federal service under subsection (f)(1), while acting with-

1 in the scope of the appointment, shall be considered to  
2 be an employee of the Federal Government under section  
3 1346(b) of title 28, United States Code, and chapter 171  
4 of that title, relating to tort claims procedure.

5       “(j) EMPLOYMENT AND REEMPLOYMENT RIGHTS.—  
6 With respect to a System member who is not a regular  
7 full-time employee of a sponsoring agency or participating  
8 agency, the following terms and conditions apply:

9           “(1) SERVICE.—Service as a System member  
10 shall be considered to be ‘service in the uniformed  
11 services’ for purposes of chapter 43 of title 38,  
12 United States Code, relating to employment and re-  
13 employment rights of individuals who have per-  
14 formed service in the uniformed services (regardless  
15 of whether the individual receives compensation for  
16 such participation). All rights and obligations of  
17 such persons and procedures for assistance, enforce-  
18 ment, and investigation shall be as provided for in  
19 such chapter.

20           “(2) PRECLUSION.—Preclusion of giving notice  
21 of service by necessity of appointment under this  
22 section shall be considered to be preclusion by ‘mili-  
23 tary necessity’ for purposes of section 4312(b) of  
24 title 38, United States Code, pertaining to giving no-  
25 tice of absence from a position of employment. A de-

1 termination of such necessity shall be made by the  
2 Administrator and shall not be subject to judicial re-  
3 view.

4 “(k) LICENSES AND PERMITS.—If a System member  
5 holds a valid license, certificate, or other permit issued by  
6 any State or other governmental jurisdiction evidencing  
7 the member’s qualifications in any professional, mechan-  
8 ical, or other skill or type of assistance required by the  
9 System, the System member is deemed to be performing  
10 a Federal activity when rendering aid involving such skill  
11 or assistance during a period of appointment into Federal  
12 service under subsection (f)(1).

13 “(l) PREPAREDNESS COOPERATIVE AGREEMENTS.—  
14 Subject to the availability of appropriations for such pur-  
15 pose, the Administrator shall enter into an annual pre-  
16 paredness cooperative agreement with each sponsoring  
17 agency. Amounts made available to a sponsoring agency  
18 under such a preparedness cooperative agreement shall be  
19 for the following purposes:

20 “(1) Training and exercises, including training  
21 and exercises with other Federal, State, and local  
22 government response entities.

23 “(2) Acquisition and maintenance of equipment,  
24 including interoperable communications and personal  
25 protective equipment.

1           “(3) Medical monitoring required for responder  
2        safety and health in anticipation of and following a  
3        major disaster, emergency, or other hazard, as de-  
4        termined by the Administrator.

5           “(m) RESPONSE COOPERATIVE AGREEMENTS.—The  
6        Administrator shall enter into a response cooperative  
7        agreement with each sponsoring agency, as appropriate,  
8        under which the Administrator agrees to reimburse the  
9        sponsoring agency for costs incurred by the sponsoring  
10      agency in responding to a major disaster or emergency.

11          “(n) OBLIGATIONS.—The Administrator may incur  
12      all necessary obligations consistent with this section in  
13      order to ensure the effectiveness of the System.

14          “(o) EQUIPMENT MAINTENANCE AND REPLACE-  
15      MENT.—Not later than 180 days after the date of enact-  
16      ment of this section, the Administrator shall submit to the  
17      appropriate congressional committees (as defined in sec-  
18      tion 2 of the Homeland Security Act of 2002 (6 U.S.C.  
19      101)) a report on the development of a plan, including  
20      implementation steps and timeframes, to finance, main-  
21      tain, and replace System equipment.

22          “(p) AUTHORIZATION OF APPROPRIATIONS.—There  
23      is authorized to be appropriated to carry out the System  
24      and the provisions of this section such sums as are nec-  
25      essary for each of fiscal years 2017, 2018, and 2019.”.

## 1       (b) CONFORMING AMENDMENTS.—

2                 (1) APPLICABILITY OF TITLE 5, UNITED  
3                 STATES CODE.—Section 8101(1) of title 5, United  
4                 States Code, is amended—

5                         (A) in subparagraph (D), by striking  
6                         “and” at the end;

7                         (B) by transferring subparagraph (F) to  
8                         between subparagraph (E) and the matter fol-  
9                         lowing subparagraph (E);

10                         (C) in subparagraph (F)—

11                                 (i) by striking “United States Code,”;  
12                         and

13                                 (ii) by adding “and” at the end; and  
14                         (D) by inserting after subparagraph (F)  
15                         the following:

16                                 “(G) an individual who is a System mem-  
17                         ber of the National Urban Search and Rescue  
18                         Response System during a period of appoint-  
19                         ment into Federal service pursuant to section  
20                         327 of the Robert T. Stafford Disaster Relief  
21                         and Emergency Assistance Act;”.

22                         (2) INCLUSION AS PART OF UNIFORMED SERV-  
23                         ICES FOR PURPOSES OF USERRA.—Section 4303 of  
24                         title 38, United States Code, is amended—

1                             (A) in paragraph (13), by inserting “, a  
2                             period for which a System member of the Na-  
3                             tional Urban Search and Rescue Response Sys-  
4                             tem is absent from a position of employment  
5                             due to an appointment into Federal service  
6                             under section 327 of the Robert T. Stafford  
7                             Disaster Relief and Emergency Assistance Act”  
8                             before “, and a period”; and

9                             (B) in paragraph (16), by inserting “Sys-  
10                             tem members of the National Urban Search  
11                             and Rescue Response System during a period of  
12                             appointment into Federal service under section  
13                             327 of the Robert T. Stafford Disaster Relief  
14                             and Emergency Assistance Act,” after “Public  
15                             Health Service.”.



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