

114TH CONGRESS
1ST SESSION

S. 30

To amend the Internal Revenue Code of 1986 to modify the definition of full-time employee for purposes of the employer mandate in the Patient Protection and Affordable Care Act.

IN THE SENATE OF THE UNITED STATES

JANUARY 6, 2015

Ms. COLLINS (for herself, Mr. DONNELLY, Ms. MURKOWSKI, and Mr. MANCHIN) introduced the following bill; which was read twice and referred to the Committee on Finance

A BILL

To amend the Internal Revenue Code of 1986 to modify the definition of full-time employee for purposes of the employer mandate in the Patient Protection and Affordable Care Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Forty Hours Is Full
5 Time Act of 2015”.

6 **SEC. 2. DEFINITION OF FULL-TIME EMPLOYEE.**

7 Section 4980H(e) of the Internal Revenue Code of
8 1986 is amended—

- 1 (1) in paragraph (2)(E), by striking “by 120”
- 2 and inserting “by 174”; and
- 3 (2) in paragraph (4)(A) by striking “30 hours”
- 4 and inserting “40 hours”.

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