

114TH CONGRESS
2D SESSION

S. 795

AN ACT

To enhance whistleblower protection for contractor and
grantee employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. ENHANCEMENT OF WHISTLEBLOWER PROTEC-**
 2 **TION FOR CONTRACTOR AND GRANTEE EM-**
 3 **PLOYEES.**

4 (a) PROTECTION FOR EMPLOYEES OF GRANTEES
 5 AND SUBGRANTEES.—

6 (1) DEFENSE GRANTS.—Section 2409(a)(1) of
 7 title 10, United States Code, is amended by insert-
 8 ing “or personal services contractor” after “sub-
 9 grantee”.

10 (2) CIVILIAN GRANTS.—Section 4712(a)(1) of
 11 title 41, United States Code, is amended by striking
 12 “or grantee” and inserting “grantee, or subgrantee
 13 or personal services contractor”.

14 (3) PERMANENT EXTENSION OF PILOT PRO-
 15 GRAM FOR ENHANCEMENT OF CONTRACTOR PROTEC-
 16 TION FROM REPRISAL FOR DISCLOSURE OF CERTAIN
 17 INFORMATION.—

18 (A) IN GENERAL.—Section 4712 of title
 19 41, United States Code, is amended—

20 (i) in the section heading by striking
 21 **“Pilot program for enhancement”**
 22 and inserting **“Enhancement”**; and

23 (ii) by striking subsection (i).

24 (B) CLERICAL AMENDMENT.—The table of
 25 sections at the beginning of chapter 47 of title
 26 41, United States Code, is amended by striking

1 the item relating to section 4712 and inserting
 2 the following new item:

“4712. Enhancement of contractor protection from reprisal for disclosure of certain information.”.

3 (b) PROHIBITION ON REIMBURSEMENT FOR LEGAL
 4 FEES ACCRUED IN DEFENSE AGAINST REPRISAL
 5 CLAIMS.—

6 (1) DEFENSE CONTRACTS.—Section 2324(k) of
 7 title 10, United States Code, is amended—

8 (A) by inserting “or subcontractor, or per-
 9 sonal services contractor” after “contractor”
 10 each place it appears;

11 (B) by inserting “, subcontract, or per-
 12 sonal services contract” after “contract” each
 13 place it appears; and

14 (C) in paragraph (1), by inserting “or to
 15 any other activity described in subparagraphs
 16 (A) through (C) of section 2409(a)(1) of this
 17 title” after “statute or regulation”.

18 (2) CIVILIAN CONTRACTS.—

19 (A) IN GENERAL.—Section 4310 of title
 20 41, United States Code, is amended—

21 (i) by inserting “, subcontractor, or
 22 personal services contractor” after “con-
 23 tractor” each place it appears;

(ii) by inserting “, subcontract, or personal services contract” after “contract” each place it appears; and

(iii) in subsection (b)(1), by inserting “or to any other activity described in section 4712(a)(1) of this title” after “statute or regulation”.

(B) CONFORMING AMENDMENT.—Section 4304(a)(15) of title 41, United States Code, is amended by inserting “or subcontractor, or personal service contractor” after “contractor”.

(c) INCLUSION OF CONTRACT CLAUSE IN CONTRACTS AWARDED BEFORE EFFECTIVE DATE.—At the time of any major modification to a contract that was awarded before the date of the enactment of this Act, the head of the contracting agency shall make best efforts to include in the contract a contract clause providing for the applicability of the amendments made by this section and section 827 of the National Defense Authorization Act for Fiscal Year 2013 (Public Law 112–239; 126 Stat. 1833).

Passed the Senate June 23, 2016.

Attest:

Secretary.

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