

115TH CONGRESS
1ST SESSION

H. CON. RES. 53

CONCURRENT RESOLUTION

1 *Resolved by the House of Representatives (the Senate*
2 *concurring)*, That in the enrollment of the bill H.R. 244,
3 the Clerk of the House of Representatives shall make the
4 following corrections:

5 (1) Amend the long title so as to read: “Making
6 appropriations for the fiscal year ending September
7 30, 2017, and for other purposes”.

1 (2) Strike the first section 1 immediately fol-
 2 lowing the enacting clause and all that follows
 3 through “Sec. 4. Display of Award”.

4 (3) In the table of contents for the Consolidated
 5 Appropriations Act, 2017, strike **“Division N—**
 6 **Honoring Investments in Recruiting and**
 7 **Employing American Military Veterans**
 8 **Act of 2017”** and insert the following:

DIVISION N—INTELLIGENCE AUTHORIZATION ACT FOR FISCAL
 YEAR 2017

DIVISION O—HONORING INVESTMENTS IN RECRUITING AND
 EMPLOYING AMERICAN MILITARY VETERANS ACT OF 2017

9 (4) Insert immediately before “It is unlawful
 10 for any employer to publicly display a HIRE Vets
 11 Medallion Award” the following:

12 **“DIVISION O—HONORING IN-**
 13 **VESTMENTS IN RECRUITING**
 14 **AND EMPLOYING AMERICAN**
 15 **MILITARY VETERANS ACT OF**
 16 **2017**

17 **“SECTION 1. SHORT TITLE.**

18 “This division may be cited as the ‘Honoring Invest-
 19 ments in Recruiting and Employing American Military
 20 Veterans Act of 2017’ or the ‘HIRE Vets Act’.

21 **“SEC. 2. HIRE VETS MEDALLION AWARD PROGRAM.**

22 “(a) PROGRAM ESTABLISHED.—Not later than 2
 23 years after the date of enactment of this Act, the Sec-

1 retary of Labor shall establish, by rule, a HIRE Vets Me-
2 dallion Program to solicit voluntary information from em-
3 ployers for purposes of recognizing, by means of an award
4 to be designated a ‘HIRE Vets Medallion Award’, verified
5 efforts by such employers—

6 “(1) to recruit, employ, and retain veterans;
7 and

8 “(2) to provide community and charitable serv-
9 ices supporting the veteran community.

10 “(b) APPLICATION PROCESS.—Beginning in the cal-
11 endar year following the calendar year in which the Sec-
12 retary establishes the program, the Secretary shall annu-
13 ally—

14 “(1) solicit and accept voluntary applications
15 from employers in order to consider whether those
16 employers should receive a HIRE Vets Medallion
17 Award;

18 “(2) review applications received in each cal-
19 endar year; and

20 “(3) notify such recipients of their awards; and

21 “(4) at a time to coincide with the annual com-
22 memoration of Veterans Day—

23 “(A) announce the names of such recipi-
24 ents;

1 “(B) recognize such recipients through
2 publication in the Federal Register; and

3 “(C) issue to each such recipient—

4 “(i) a HIRE Vets Medallion Award of
5 the level determined under section 3; and

6 “(ii) a certificate stating that such
7 employer is entitled to display such HIRE
8 Vets Medallion Award.

9 “(c) TIMING.—

10 “(1) SOLICITATION PERIOD.—The Secretary
11 shall solicit applications not later than January 31st
12 of each calendar year for the Awards to be awarded
13 in November of that calendar year.

14 “(2) END OF ACCEPTANCE PERIOD.—The Sec-
15 retary shall stop accepting applications not earlier
16 than April 30th of each calendar year for the
17 Awards to be awarded in November of that calendar
18 year.

19 “(3) REVIEW PERIOD.—The Secretary shall fin-
20 ish reviewing applications not later than August 31st
21 of each calendar year for the Awards to be awarded
22 in November of that calendar year.

23 “(4) SELECTION OF RECIPIENTS.—The Sec-
24 retary shall select the employers to receive HIRE
25 Vets Medallion Awards not later than September

1 30th of each calendar year for the Awards to be
2 awarded in November of that calendar year.

3 “(5) NOTICE TO RECIPIENTS.—The Secretary
4 shall notify employers who will receive HIRE Vets
5 Medallion Awards not later than October 11th of
6 each calendar year for the Awards to be awarded in
7 November of that calendar year.

8 “(d) LIMITATION.—An employer who receives a
9 HIRE Vets Medallion Award for one calendar year is not
10 eligible to receive a HIRE Vets Medallion Award for the
11 subsequent calendar year.

12 **“SEC. 3. SELECTION OF RECIPIENTS.**

13 “(a) APPLICATION REVIEW PROCESS.—

14 “(1) IN GENERAL.—The Secretary shall review
15 all applications received in a calendar year to deter-
16 mine whether an employer should receive a HIRE
17 Vets Medallion Award, and, if so, of what level.

18 “(2) APPLICATION CONTENTS.—The Secretary
19 shall require that all applications provide informa-
20 tion on the programs and other efforts of applicant
21 employers during the calendar year prior to that in
22 which the medallion is to be awarded, including the
23 categories and activities governing the level of award
24 for which the applicant is eligible under subsection
25 (b).

1 “(3) VERIFICATION.—The Secretary shall verify
 2 all information provided in the applications, to the
 3 extent that such information is relevant in deter-
 4 mining whether or not an employer should receive a
 5 HIRE Vets Medallion Award or in determining the
 6 appropriate level of HIRE Vets Medallion Award for
 7 that employer to receive, including by requiring the
 8 chief executive officer or the chief human relations
 9 officer of the employer to attest under penalty of
 10 perjury that the employer has met the criteria de-
 11 scribed in subsection (b) for a particular level of
 12 Award.

13 “(b) AWARDS.—

14 “(1) LARGE EMPLOYERS.—

15 “(A) IN GENERAL.—The Secretary shall
 16 establish 2 levels of HIRE Vets Medallion
 17 Awards to be awarded to employers employing
 18 500 or more employees, to be designated the
 19 ‘Gold HIRE Vets Medallion Award’ and the
 20 ‘Platinum HIRE Vets Medallion Award’.

21 “(B) GOLD HIRE VETS MEDALLION
 22 AWARD.—No employer shall be eligible to re-
 23 ceive a Gold HIRE Vets Medallion Award in a
 24 given calendar year unless—

1 “(i) veterans constitute not less than
2 7 percent of all employees hired by such
3 employer during the prior calendar year;

4 “(ii) such employer has retained not
5 less than 75 percent of the veteran employ-
6 ees hired during the calendar year pre-
7 ceding the preceding calendar year for a
8 period of at least 12 months from the date
9 on which the employees were hired;

10 “(iii) such employer has established
11 an employee veteran organization or re-
12 source group to assist new veteran employ-
13 ees with integration, including coaching
14 and mentoring; and

15 “(iv) such employer has established
16 programs to enhance the leadership skills
17 of veteran employees during their employ-
18 ment.

19 “(C) PLATINUM HIRE VETS MEDALLION
20 AWARD.—No employer shall be eligible to re-
21 ceive a Platinum HIRE Vets Medallion Award
22 in a given calendar year unless—

23 “(i) the employer meets all the re-
24 quirements for eligibility for a Gold HIRE

1 Vets Medallion Award under subparagraph
2 (B);

3 “(ii) veterans constitute not less than
4 10 percent of all employees hired by such
5 employer during the prior calendar year;

6 “(iii) such employer has retained not
7 less than 85 percent of the veteran employ-
8 ees hired during the calendar year pre-
9 ceding the preceding calendar year for a
10 period of at least 12 months from the date
11 on which the employees were hired;

12 “(iv) such employer employs dedicated
13 human resources professionals to support
14 hiring and retention of veteran employees,
15 including efforts focused on veteran hiring
16 and training;

17 “(v) such employer provides each of
18 its employees serving on active duty in the
19 United States National Guard or Reserve
20 with compensation sufficient, in combina-
21 tion with the employee’s active duty pay, to
22 achieve a combined level of income com-
23 mensurate with the employee’s salary prior
24 to undertaking active duty; and

1 “(vi) such employer has a tuition as-
2 sistance program to support veteran em-
3 ployees’ attendance in postsecondary edu-
4 cation during the term of their employ-
5 ment.

6 “(D) EXEMPTION FOR SMALLER EMPLOY-
7 ERS.—An employer shall be deemed to meet the
8 requirements of subparagraph (C)(iv) if such
9 employer—

10 “(i) employs 5,000 or fewer employ-
11 ees; and

12 “(ii) employs at least one human re-
13 sources professional whose regular work
14 duties include those described under sub-
15 paragraph (C)(iv).

16 “(E) ADDITIONAL CRITERIA.—The Sec-
17 retary may provide, by rule, additional criteria
18 with which to determine qualifications for re-
19 ceipt of each level of HIRE Vets Medallion
20 Award.

21 “(2) SMALL- AND MEDIUM-SIZED EMPLOY-
22 ERS.—The Secretary shall establish similar awards
23 in order to recognize achievements in supporting vet-
24 erans by—

1 “(A) employers with 50 or fewer employ-
 2 ees; and

3 “(B) employers with more than 50 but
 4 fewer than 500 employees.

5 “(c) DESIGN BY SECRETARY.—The Secretary shall
 6 establish the shape, form, and design of each HIRE Vets
 7 Medallion Award, except that the Award shall be in the
 8 form of a certificate and shall state the year for which
 9 it was awarded.

10 **“SEC. 4. DISPLAY OF AWARD.”.**

11 (5) In section 5(b) of division O, strike “Act”
 12 and insert “division”.

13 (6) In section 6 of division O, strike “Act” and
 14 insert “division”.

15 (7) In section 8 of division O, strike “Act” and
 16 insert “division”.

Passed the House of Representatives May 3, 2017.

Attest:

Clerk.

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Providing for a correction in the enrollment of H.R.
244.