

115TH CONGRESS  
1ST SESSION

# H. R. 1385

To amend title 5, United States Code, to limit recruitment and retention bonuses for employees who spend certain durations of time on official time, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 7, 2017

Ms. FOXX introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To amend title 5, United States Code, to limit recruitment and retention bonuses for employees who spend certain durations of time on official time, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Civil Service Incentives  
5       Integrity Act of 2017”.

6       **SEC. 2. LIMITATION ON CERTAIN BONUSES.**

7       (a) RECRUITMENT AND RELOCATION BONUSES.—

8               (1) IN GENERAL.—Section 5753 of title 5,  
9       United States Code, is amended—

1 (A) in subsection (g) by inserting “or the  
2 bonus is subject to retraction under subsection  
3 (h)” before the period at the end; and

4 (B) by adding at the end the following:

5 “(h) A bonus awarded under this section shall be re-  
6 tracted and subject to repayment under subsection (g) in  
7 any case in which an employee has spent at least 80 per-  
8 cent of the time such employee would otherwise be in a  
9 duty status on official time granted under section 7131  
10 during the period ending on the date that is 6 months  
11 after the appointment or relocation of such employee, as  
12 applicable.”.

13 (2) APPLICABILITY.—The amendment made by  
14 paragraph (1) shall apply with respect to any appli-  
15 cable bonus awarded on or after October 1, 2017.

16 (b) RETENTION BONUSES.—Section 5754(d) of title  
17 5, United States Code, is amended by adding at the end  
18 the following:

19 “(5)(A) A retention bonus may not be paid to an em-  
20 ployee who, for a period of 6 consecutive months of service  
21 associated with the bonus, has spent at least 80 percent  
22 of the time such employee would otherwise be in a duty  
23 status on official time granted under section 7131.

1       “(B) Subparagraph (A) shall apply with respect to  
2 any 6 consecutive months of service beginning on or after  
3 October 1, 2017.”.

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