

115TH CONGRESS  
1ST SESSION

# H. R. 3027

To amend title 10, United States Code, to improve recordkeeping and information sharing with States regarding military training performed by members of the Armed Forces and other skills developed through military service that translate to civilian occupations to expedite the transition of veterans to post-military employment.

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## IN THE HOUSE OF REPRESENTATIVES

JUNE 22, 2017

Mr. TROTT introduced the following bill; which was referred to the Committee on Armed Services

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## A BILL

To amend title 10, United States Code, to improve recordkeeping and information sharing with States regarding military training performed by members of the Armed Forces and other skills developed through military service that translate to civilian occupations to expedite the transition of veterans to post-military employment.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Securing Experienced  
5 Returning Veterans Employment Act of 2017” or the  
6 “SERVE Act”.

1 **SEC. 2. IMPROVED EMPLOYMENT ASSISTANCE FOR MEM-**  
2 **BERS OF THE ARMED FORCES AND VET-**  
3 **ERANS.**

4 (a) IMPROVED EMPLOYMENT SKILLS  
5 VERIFICATION.—Section 1143(a) of title 10, United  
6 States Code, is amended—

7 (1) by inserting “(1)” before “The Secretary of  
8 Defense”; and

9 (2) by adding at the end the following new  
10 paragraph:

11 “(2) In order to improve the accuracy and complete-  
12 ness of a certification or verification of job skills and expe-  
13 rience required by paragraph (1), the Secretary of Defense  
14 and the Secretary of Homeland Security with respect to  
15 the Coast Guard when it is not operating as a service in  
16 the Navy shall—

17 “(A) establish a database to record all training  
18 performed by members of the armed forces that may  
19 have application to employment in the civilian sector;  
20 and

21 “(B) make unclassified information regarding  
22 such information available to States and other po-  
23 tential employers referred to in subsection (c) so  
24 that State and other entities may allow military  
25 training to satisfy licensing or certification require-  
26 ments to engage in a civilian profession.”.

1 (b) IMPROVED ACCURACY OF CERTIFICATES OF  
2 TRAINING AND SKILLS.—Section 1143(a) of title 10,  
3 United States Code, is further amended by inserting after  
4 paragraph (2), as added by subsection (a), the following  
5 new paragraph:

6 “(3) The Secretary of Defense and the Secretary of  
7 Homeland Security with respect to the Coast Guard when  
8 it is not operating as a service in the Navy shall ensure  
9 that a certification or verification of job skills and experi-  
10 ence required by paragraph (1) is rendered in such a way  
11 that States and other potential employers can confirm the  
12 accuracy and authenticity of the certification or verifica-  
13 tion.”.

14 (c) IMPROVED RESPONSIVENESS TO CERTIFICATION  
15 REQUESTS.—Section 1143(c) of title 10, United States  
16 Code, is amended—

17 (1) by inserting “(1)” before “For the pur-  
18 pose”; and

19 (2) by adding at the end the following new  
20 paragraph:

21 “(2) A State may use a certification or verification  
22 of job skills and experience provided to a member of the  
23 armed forces under subsection (a) and request the Depart-  
24 ment of Defense or the Coast Guard, as the case may be,  
25 to confirm the accuracy and authenticity of the certifi-

1 cation or verification. A response confirming or denying  
2 the information shall be provided within five business  
3 days.”.

4 (d) IMPROVED PORTABILITY OF CERTIFICATES OF  
5 TRAINING AND SKILLS.—Section 1143 of title 10, United  
6 States Code, is amended by adding at the end the fol-  
7 lowing new subsection:

8 “(e) PORTABILITY.—A certification or verification of  
9 job skills and experience provided to a member of the  
10 armed forces under subsection (a) and accepted by a State  
11 to satisfy licensing or certification requirements to engage  
12 in a civilian profession shall be valid in all States once  
13 used in the accepting States.”.

14 (e) IMPROVED NOTICE TO MEMBERS.—Section  
15 1142(b)(4)(A) of title 10, United States Code, is amended  
16 by inserting before the semicolon the following: “, includ-  
17 ing State-submitted and approved lists of military training  
18 and skills that satisfy occupational certifications and li-  
19 censes”.

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