

115TH CONGRESS  
2D SESSION

# H. R. 3728

---

## AN ACT

To amend title VII of the Public Health Service Act to reauthorize certain programs relating to the health professions workforce, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Educating Medical  
3 Professionals and Optimizing Workforce Efficiency and  
4 Readiness Act of 2018” or the “EMPOWER Act of  
5 2018”.

6 **SEC. 2. REAUTHORIZATION OF HEALTH PROFESSIONS**  
7 **WORKFORCE PROGRAMS.**

8 (a) **CENTERS OF EXCELLENCE.**—Subsection (i) of  
9 section 736 of the Public Health Service Act (42 U.S.C.  
10 293) is amended to read as follows:

11 “(i) **AUTHORIZATION OF APPROPRIATIONS.**—To  
12 carry out this section, there is authorized to be appro-  
13 priated \$23,711,000 for each of fiscal years 2019 through  
14 2023.”.

15 (b) **HEALTH PROFESSIONS TRAINING FOR DIVER-**  
16 **SITY.**—Section 740 of the Public Health Service Act (42  
17 U.S.C. 293d) is amended—

18 (1) in subsection (a), by striking “\$51,000,000  
19 for fiscal year 2010, and such sums as may be nec-  
20 essary for each of the fiscal years 2011 through  
21 2014” and inserting “\$48,970,000 for each of fiscal  
22 years 2019 through 2023”;

23 (2) in subsection (b), by striking “\$5,000,000  
24 for each of the fiscal years 2010 through 2014” and  
25 inserting “\$1,190,000 for each of fiscal years 2019  
26 through 2023”; and

1           (3) in subsection (c), by striking “\$60,000,000  
2           for fiscal year 2010 and such sums as may be nec-  
3           essary for each of the fiscal years 2011 through  
4           2014” and inserting “\$14,189,000 for each of fiscal  
5           years 2019 through 2023”.

6           (c) PRIMARY CARE TRAINING AND ENHANCE-  
7 MENT.—Section 747(c)(1) of the Public Health Service  
8 Act (42 U.S.C. 293k(c)(1)) is amended by striking  
9 “\$125,000,000 for fiscal year 2010, and such sums as  
10 may be necessary for each of fiscal years 2011 through  
11 2014” and inserting “\$48,924,000 for each of fiscal years  
12 2019 through 2023”.

13          (d) TRAINING IN GENERAL, PEDIATRIC, AND PUBLIC  
14 HEALTH DENTISTRY.—Section 748(f) of the Public  
15 Health Service Act (42 U.S.C. 293k–2(f)) is amended by  
16 striking “\$30,000,000 for fiscal year 2010 and such sums  
17 as may be necessary for each of fiscal years 2011 through  
18 2015” and inserting “\$40,673,000 for each of fiscal years  
19 2019 through 2023”.

20          (e) AREA HEALTH EDUCATION CENTERS.—Section  
21 751(j)(1) of the Public Health Service Act (42 U.S.C.  
22 294a(j)(1)) is amended by striking “\$125,000,000 for  
23 each of the fiscal years 2010 through 2014” and inserting  
24 “\$38,250,000 for each of fiscal years 2019 through  
25 2023”.

1 (f) NATIONAL CENTER FOR HEALTHCARE WORK-  
2 FORCE ANALYSIS.—

3 (1) IN GENERAL.—Section 761(e)(1)(A) of the  
4 Public Health Service Act (42 U.S.C.  
5 294n(e)(1)(A)) is amended by striking “\$7,500,000  
6 for each of fiscal years 2010 through 2014” and in-  
7 serting “\$5,663,000 for each of fiscal years 2019  
8 through 2023”.

9 (2) TECHNICAL CORRECTION.—Section  
10 761(e)(2) of the Public Health Service Act (42  
11 U.S.C. 294n(e)(2)) is amended by striking “sub-  
12 section (a)” and inserting “paragraph (1)”.

13 (g) PUBLIC HEALTH WORKFORCE.—Section 770(a)  
14 of the Public Health Service Act (42 U.S.C. 295e(a)) is  
15 amended by striking “\$43,000,000 for fiscal year 2011,  
16 and such sums as may be necessary for each of the fiscal  
17 years 2012 through 2015” and inserting “\$17,000,000 for  
18 each of fiscal years 2019 through 2023”.

19 **SEC. 3. EDUCATION AND TRAINING RELATING TO GERI-**  
20 **ATRICS.**

21 Section 753 of the Public Health Service Act (42  
22 U.S.C. 294c) is amended to read as follows:

1 **“SEC. 753. EDUCATION AND TRAINING RELATING TO GERI-**  
2 **ATRICS.**

3 “(a) GERIATRICS WORKFORCE ENHANCEMENT PRO-  
4 GRAMS.—

5 “(1) IN GENERAL.—The Secretary shall award  
6 grants or contracts under this subsection to entities  
7 described in paragraph (1), (3), or (4) of section  
8 799B, section 801(2), or section 865(d), or other  
9 health professions schools or programs approved by  
10 the Secretary, for the establishment or operation of  
11 geriatrics workforce enhancement programs that  
12 meet the requirements of paragraph (2).

13 “(2) REQUIREMENTS.—A geriatrics workforce  
14 enhancement program meets the requirements of  
15 this paragraph if such program supports the devel-  
16 opment of a health care workforce that maximizes  
17 patient and family engagement and improves health  
18 outcomes for older adults by integrating geriatrics  
19 with primary care and other appropriate specialties.  
20 Special emphasis should be placed on providing the  
21 primary care workforce with the knowledge and  
22 skills to care for older adults and collaborating with  
23 community partners to address gaps in health care  
24 for older adults through individual, system, commu-  
25 nity, and population level changes. Areas of pro-  
26 grammatic focus may include the following:

1           “(A) Transforming clinical training envi-  
2           ronments to integrated geriatrics and primary  
3           care delivery systems to ensure trainees are well  
4           prepared to practice in and lead in such sys-  
5           tems.

6           “(B) Developing providers who can assess  
7           and address the needs and preferences of older  
8           adults and their families and caregivers at the  
9           individual, community, and population levels.

10          “(C) Creating and delivering community-  
11          based programs that will provide older adults  
12          and their families and caregivers with the  
13          knowledge and skills to improve health out-  
14          comes and the quality of care for such adults.

15          “(D) Providing Alzheimer’s disease and re-  
16          lated dementias (ADRD) education to the fami-  
17          lies and caregivers of older adults, direct care  
18          workers, health professions students, faculty,  
19          and providers.

20          “(3) DURATION.—The Secretary shall award  
21          grants and contracts under paragraph (1) for a pe-  
22          riod not to exceed 5 years.

23          “(4) APPLICATION.—To be eligible to receive a  
24          grant or contract under paragraph (1), an entity de-  
25          scribed in such paragraph shall submit to the Sec-

1       retary an application at such time, in such manner,  
2       and containing such information as the Secretary  
3       may require.

4           “(5)   EQUITABLE   GEOGRAPHIC   DISTRIBU-  
5       TION.—The Secretary may award grants and con-  
6       tracts under paragraph (1) in a manner which will  
7       equitably distribute such grants and contracts  
8       among the various regions of the United States.

9           “(6)   PRIORITY.—In awarding grants and con-  
10      tracts under paragraph (1), the Secretary may give  
11      priority to programs that—

12           “(A) have the goal of improving and pro-  
13      viding comprehensive coordinated care of older  
14      adults, including medical, dental, and psycho-  
15      social needs;

16           “(B) support the training and retraining of  
17      faculty, preceptors, primary care providers, and  
18      providers in other specialties to increase their  
19      knowledge of geriatrics and gerontology;

20           “(C) provide clinical experiences across  
21      care settings, including ambulatory care, hos-  
22      pitals, post-acute care, nursing homes, federally  
23      qualified health centers, and home and commu-  
24      nity-based services;

1           “(D) emphasize education and engagement  
2 of family caregivers on disease self-manage-  
3 ment, medication management, and stress re-  
4 duction strategies;

5           “(E) provide training to the health care  
6 workforce on disease self-management, motiva-  
7 tional interviewing, medication management,  
8 and stress reduction strategies;

9           “(F) provide training to the health care  
10 workforce on social determinants of health in  
11 order to better address the geriatric health care  
12 needs of diverse populations;

13           “(G) integrate geriatrics competencies and  
14 interprofessional collaborative practice into  
15 health care education and training curricula for  
16 residents, fellows, and students;

17           “(H) substantially benefit rural or under-  
18 served populations of older adults;

19           “(I) integrate behavioral health com-  
20 petencies into primary care practice, especially  
21 with respect to elder abuse, pain management,  
22 and advance care planning; or

23           “(J) offer short-term intensive courses  
24 that—

1           “(i) focus on geriatrics, gerontology,  
2           chronic care management, and long-term  
3           care that provide supplemental training for  
4           faculty members in medical schools and  
5           other health professions schools or grad-  
6           uate programs in psychology, pharmacy,  
7           nursing, social work, dentistry, public  
8           health, allied health, or other health dis-  
9           ciplines, as approved by the Secretary; and

10           “(ii) are open to current faculty, and  
11           appropriately credentialed volunteer faculty  
12           and practitioners, to upgrade their knowl-  
13           edge and clinical skills for the care of older  
14           adults and adults with functional and cog-  
15           nitive limitations and to enhance their  
16           interdisciplinary teaching skills.

17           “(b) GERIATRIC ACADEMIC CAREER AWARDS.—

18           “(1) ESTABLISHMENT OF PROGRAM.—The Sec-  
19           retary shall establish a program to provide Geriatric  
20           Academic Career Awards to eligible entities applying  
21           on behalf of eligible individuals to promote the ca-  
22           reer development of such individuals as academic  
23           geriatricians or other academic geriatrics health pro-  
24           fessionals.

25           “(2) ELIGIBILITY.—

1           “(A) ELIGIBLE ENTITY.—For purposes of  
2 this subsection, the term ‘eligible entity’  
3 means—

4           “(i) an entity described in paragraph  
5 (1), (3), or (4) of section 799B or section  
6 801(2); or

7           “(ii) an accredited health professions  
8 school or graduate program approved by  
9 the Secretary.

10          “(B) ELIGIBLE INDIVIDUAL.—For pur-  
11 poses of this subsection, the term ‘eligible indi-  
12 vidual’ means an individual who—

13          “(i) is board certified in internal med-  
14 icine, family practice, psychiatry, or li-  
15 censed dentistry, or has completed any re-  
16 quired training in a discipline and is em-  
17 ployed in an accredited health professions  
18 school or graduate program that is ap-  
19 proved by the Secretary;

20          “(ii) has completed an approved fel-  
21 lowship program in geriatrics or geron-  
22 tology, or has completed specialty training  
23 in geriatrics or gerontology as required by  
24 the discipline and any additional geriatrics

1 or gerontology training as required by the  
2 Secretary; and

3 “(iii) has a junior (non-tenured) fac-  
4 ulty appointment at an accredited school of  
5 allopathic medicine, osteopathic medicine,  
6 nursing, social work, psychology, dentistry,  
7 pharmacy, or other allied health disciplines  
8 in an accredited health professions school  
9 or graduate program that is approved by  
10 the Secretary.

11 “(3) LIMITATIONS.—An eligible entity may not  
12 receive an award under paragraph (1) on behalf of  
13 an eligible individual unless the eligible entity—

14 “(A) submits to the Secretary an applica-  
15 tion, at such time, in such manner, and con-  
16 taining such information as the Secretary may  
17 require, and the Secretary approves such appli-  
18 cation;

19 “(B) provides, in such form and manner as  
20 the Secretary may require, assurances that the  
21 eligible individual on whose behalf an applica-  
22 tion was submitted under subparagraph (A) will  
23 meet the service requirement described in para-  
24 graph (7); and

1           “(C) provides, in such form and manner as  
2           the Secretary may require, assurances that such  
3           individual has a full-time faculty appointment  
4           in an accredited health professions school or  
5           graduate program and documented commitment  
6           from such school or program to spend 75 per-  
7           cent of the total time of such individual on  
8           teaching and developing skills in interprofes-  
9           sional education in geriatrics.

10           “(4) REQUIREMENTS.—In awarding grants  
11           under this subsection, the Secretary—

12                   “(A) shall give priority to eligible entities  
13                   that apply on behalf of eligible individuals who  
14                   are on the faculty of institutions that integrate  
15                   geriatrics education, training, and best prac-  
16                   tices into academic program criteria;

17                   “(B) may give priority to eligible entities  
18                   that operate a geriatrics workforce enhance-  
19                   ment program under subsection (a);

20                   “(C) shall ensure that grants are equitably  
21                   distributed across the various geographical re-  
22                   gions of the United States, including rural and  
23                   underserved areas;

1           “(D) shall pay particular attention to geri-  
2           atrics health care workforce needs among un-  
3           derserved populations and rural areas; and

4           “(E) may not require an eligible individual,  
5           or an eligible entity applying on behalf of an eli-  
6           gible individual, to be a recipient of a grant or  
7           contract under this part.

8           “(5) MAINTENANCE OF EFFORT.—An eligible  
9           entity receiving an award under paragraph (1) on  
10          behalf of an eligible individual shall provide assur-  
11          ances to the Secretary that funds provided to such  
12          individual under this subsection will be used only to  
13          supplement, not to supplant, the amount of Federal,  
14          State, and local funds otherwise expended by such  
15          individual.

16          “(6) AMOUNT AND TERM.—

17                 “(A) AMOUNT.—The amount of an award  
18                 under this subsection for eligible individuals  
19                 who are physicians shall equal \$100,000 for fis-  
20                 cal year 2017, adjusted for subsequent fiscal  
21                 years to reflect the increase in the Consumer  
22                 Price Index. The Secretary shall determine the  
23                 amount of an award under this subsection for  
24                 individuals who are not physicians.

1           “(B) TERM.—The term of any award  
2           made under this subsection shall not exceed 5  
3           years.

4           “(7) SERVICE REQUIREMENT.—An eligible indi-  
5           vidual on whose behalf an application was submitted  
6           and approved under paragraph (3)(A) shall provide  
7           training in clinical geriatrics or gerontology, includ-  
8           ing the training of interprofessional teams of health  
9           care professionals.

10          “(c) AUTHORIZATION OF APPROPRIATIONS.—To  
11          carry out this section, there is authorized to be appro-  
12          priated \$40,737,000 for each of fiscal years 2019 through  
13          2023. Notwithstanding the preceding sentence, no funds  
14          shall be made available to carry out subsection (b) for a  
15          fiscal year unless the amount made available to carry out  
16          this section for such fiscal year is more than the amount  
17          made available to carry out this section for fiscal year  
18          2017.”.

Passed the House of Representatives July 23, 2018.

Attest:

*Clerk.*



115<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

**H. R. 3728**

---

**AN ACT**

To amend title VII of the Public Health Service Act to reauthorize certain programs relating to the health professions workforce, and for other purposes.