

115TH CONGRESS  
1ST SESSION

# H. R. 986

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 9, 2017

Mr. ROKITA (for himself, Mr. COLE, Mrs. NOEM, Ms. MOORE, Ms. MICHELLE LUJAN GRISHAM of New Mexico, Mr. PETERSON, Mr. MULLIN, Ms. CHENEY, Mr. LAMALFA, and Mr. GOSAR) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Tribal Labor Sov-  
5 ereignty Act of 2017”.

6 **SEC. 2. DEFINITION OF EMPLOYER.**

7 Section 2 of the National Labor Relations Act (29  
8 U.S.C. 152) is amended—

1           (1) in paragraph (2), by inserting “or any In-  
2           dian tribe, or any enterprise or institution owned  
3           and operated by an Indian tribe and located on its  
4           Indian lands,” after “subdivision thereof,”; and

5           (2) by adding at the end the following:

6           “(15) The term ‘Indian tribe’ means any Indian  
7           tribe, band, nation, pueblo, or other organized group or  
8           community which is recognized as eligible for the special  
9           programs and services provided by the United States to  
10          Indians because of their status as Indians.

11          “(16) The term ‘Indian’ means any individual who  
12          is a member of an Indian tribe.

13          “(17) The term ‘Indian lands’ means—

14                 “(A) all lands within the limits of any Indian  
15                 reservation;

16                 “(B) any lands title to which is either held in  
17                 trust by the United States for the benefit of any In-  
18                 dian tribe or individual or held by any Indian tribe  
19                 or individual subject to restriction by the United  
20                 States against alienation; and

21                 “(C) any lands in the State of Oklahoma that  
22                 are within the boundaries of a former reservation (as  
23                 defined by the Secretary of the Interior) of a feder-  
24                 ally recognized Indian tribe.”.