

115TH CONGRESS  
1ST SESSION

# S. 545

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

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## IN THE SENATE OF THE UNITED STATES

MARCH 7, 2017

Mr. PAUL (for himself, Mr. BARRASSO, Mr. COCHRAN, Mr. CORNYN, Mr. COTTON, Mr. CRUZ, Mr. ENZI, Mrs. ERNST, Mr. HATCH, Mr. HELLER, Mr. INHOFE, Mr. LANKFORD, Mr. LEE, Mr. MORAN, Mr. PERDUE, Mr. ROBERTS, Mr. ROUNDS, Mr. RUBIO, Mr. SCOTT, Mr. TILLIS, Mr. WICKER, and Mr. GRAHAM) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “National Right-to-  
5       Work Act”.

1 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**  
 2 **TIONS ACT.**

3 (a) RIGHTS OF EMPLOYEES.—Section 7 of the Na-  
 4 tional Labor Relations Act (29 U.S.C. 157) is amended  
 5 by striking “except to” and all that follows through “au-  
 6 thorized in section 8(a)(3)”.

7 (b) UNFAIR LABOR PRACTICES.—Section 8 of the  
 8 National Labor Relations Act (29 U.S.C. 158) is amend-  
 9 ed—

10 (1) in subsection (a)(3), by striking “: Pro-  
 11 vided, That” and all that follows through “retaining  
 12 membership”;

13 (2) in subsection (b)—

14 (A) in paragraph (2), by striking “or to  
 15 discriminate” and all that follows through “re-  
 16 taining membership”; and

17 (B) in paragraph (5), by striking “covered  
 18 by an agreement authorized under subsection  
 19 (a)(3) of this section”; and

20 (3) in subsection (f)—

21 (A) by striking clause (2) and redesign-  
 22 ating clauses (3) and (4) as clauses (2) and  
 23 (3), respectively; and

24 (B) by striking “*Provided*, That nothing in  
 25 this subsection shall set aside the final proviso  
 26 to section 8(a)(3) of this Act.”.

1 (c) ADDITIONAL CONFORMING AMENDMENTS.—The  
2 National Labor Relations Act (29 U.S.C. 151 et seq.) is  
3 amended—

4 (1) in section 9 (29 U.S.C. 159), by striking  
5 subsection (e);

6 (2) in section 3(b), by striking “or (e)”; and

7 (3) in section 8(f), as amended by subsection  
8 (b)(3), by striking “or 9(e)”.

9 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

10 Section 2 of the Railway Labor Act (45 U.S.C. 152)  
11 is amended by striking the Eleventh paragraph under the  
12 heading for general duties.

13 **SEC. 4. EFFECTIVE DATE.**

14 This Act, and the amendments made by this Act,  
15 shall apply to any agreement entered into or renewed after  
16 the date of enactment of this Act.

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