H.R. 3731, SECRET SERVICE RE-CRUITMENT AND RETENTION ACT OF 2017

### HON. BENNIE G. THOMPSON

## OF MISSISSIPPI

IN THE HOUSE OF REPRESENTATIVES

Monday, December 18, 2017

Mr. THOMPSON of Mississippi. Mr. Speaker, I rise today to discuss the importance of passing H.R. 3731, the Secret Service Recruitment and Retention Act of 2017, into law.

Over the years, the United States Secret Service has been plagued with morale and attrition issues. In 2016, the Secret Service was ranked last among 305 agency subcomponents in the Partnership for Public Service's annual Best Places to Work Survey. The morale issues stem from a number of factors, but one of the leading factors is agent burnout due to inflexible schedules, long shifts, and agents having to work and not use their annual leave or potentially not receive overtime compensation due to agents reaching their annual allowance pay amount.

Many of the aforementioned issues cannot be solved by a simple act of Congress; however, compensating agents for overtime is one that Congress can and should address. H.R. 3731 would provide for agents who have hit their overtime pay limits to receive compensation for the uncompensated hours they have logged in service to the country.

While I believe the Secret Service can do more to recruit and retain top talent, it is also important for Congress to do its part to not leave the current agents uncompensated. Passing this legislation is crucial and would be an obvious morale boost for the current agents. I urge our colleagues in the Senate to move quickly to pass this legislation.

IN HONOR OF JOHN KECK'S RE-TIREMENT FROM THE NATIONAL PARK SERVICE

### HON. LIZ CHENEY

OF WYOMING

IN THE HOUSE OF REPRESENTATIVES

#### Monday, December 18, 2017

Ms. CHENEY. Mr. Speaker, I rise today to extend my congratulations to John Keck on his retirement from the National Park Service.

For the past 14 years, John has served as the Wyoming/Montana state coordinator and Eastern MT–WY Group Superintendent for the Intermountain Region of the National Park Service. In this role, he has worked closely with various non-profit and local groups, communities, and state and federal agencies and offices, including mine. Having lived in Wyoming throughout his life and worked for the state for 22 years before joining the National Park Service, John has been able to apply his knowledge and experiences to excel in his role and for the people and state of Wyoming. I want to extend my appreciation to him for his many contributions to our great state.

Again, Mr. Speaker, I would like to extend my congratulations to John Keck on his retirement. He has been integral to the National Park Service and our state, and will be missed. IN RECOGNITION OF ESTELLE SALTZMAN

### HON. DORIS O. MATSUI

OF CALIFORNIA IN THE HOUSE OF REPRESENTATIVES

Monday, December 18, 2017

Ms. MATSUI. Mr. Speaker, I rise today in recognition of Estelle Saltzman on the occasion of her retirement as CEO and President of Runyon Saltzman, Inc., one of Sacramento's most innovative communications firms. I ask my colleagues to join me in honoring Ms. Saltzman for her leadership and commitment to Runyon Saltzman, as well as for her dedication to the cultural vitality of the greater Sacramento region.

Since founding the agency alongside Jean Runyon in 1976, Ms. Saltzman has been instrumental in making Runyon Saltzman one of the top communications firms in the area. Her background in reporting and political science helped her form the agency into an industry leader in public affairs and social marketing. Her leadership at Runyon Saltzman has been acknowledged over the years by those who understand the value she provides to the local business community. She was awarded the Sacramento Metropolitan Chamber's 1988 "Sacramento Business Woman of the Year" award, lifetime achievement awards from the Sacramento Public Relations Association and the International Association of Business Communicators, and the "Women Who Mean Business" award from the Sacramento Business Journal

In addition to her work at Runyon Saltzman, Estelle has been an active member of the Sacramento community. She serves on the boards of the Crocker Art Museum, the Sacramento History Foundation, Restoration House, Opening Doors, Inc., and the Family Justice Center. Thanks in no small part to her leadership, these organizations now stand as important cultural and community landmarks for the Sacramento region.

Mr. Speaker, it gives me great pleasure to pay tribute to Estelle Saltzman, outgoing CEO and president of Runyon Saltzman, as her friends and colleagues celebrate her wellearned retirement. I ask all my colleagues to join me in honoring her tenacity and dedication on behalf of Runyon Saltzman, as well as her dedication to the Sacramento region.

IN HONOR OF LAURA MCKINNEY'S RETIREMENT FROM THE MAGIC CITY ENTERPRISES

#### HON. LIZ CHENEY

OF WYOMING

IN THE HOUSE OF REPRESENTATIVES Monday, December 18, 2017

Ms. CHENEY. Mr. Speaker, I rise today to extend my congratulations to Laura McKinney on her retirement

This is a momentous occasion and I hope that she will take the time to reflect upon all her hard work over the past 34 years working for Magic City Enterprises. I thank her for her contributions to Magic City Enterprises and to our community.

Again, Mr. Speaker, I would like to extend my congratulations to Laura McKinney on her retirement. I wish her the best in future endeavors. HONORING CHRISTOPER GRESHAM

#### HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA IN THE HOUSE OF REPRESENTATIVES

Monday. December 18. 2017

Ms. NORTON. Mr. Speaker, I rise today to ask the House of Representatives to join me in recognizing Christopher Gresham for his participation in the Mandela Washington Fellowship Reciprocal Exchange.

The Mandela Washington Fellowship, the flagship program of the U.S. government's Young African Leadership Initiative, helps to develop the next generation of African leaders across government, business and civil society. The fellows build strategic partnerships and lasting connections through training and networking opportunities at leading institutions of higher education.

The Reciprocal Exchange Component, for which Christopher has been competitively selected, provides U.S. experts and leaders a chance to expand their work in partnership with Mandela Washington Fellowship alumni in Africa. Past participants have included a wide range of experts, from entrepreneurs to disability rights advocates, who have contributed meaningfully to efforts such as promoting peace, stability and economic prosperity in the region. The program provides important contributions to U.S. diplomacy efforts.

A native Washingtonian, Christopher has dedicated his career to breaking down barriers and promoting diversity in entrepreneurship. He graduated from The George Washington University and went on to obtain a Master's from Thunderbird School for Global Management. He then became the Vice President of Communities at SEED SPOT, where he works to increase startup activity and economic growth with a focus on entrepreneurs developing sustainable solutions to address some of the world's most pressing problems. In addition, Christopher founded Swillings Coffee, an impact-driven venture that works directly with small family-owned farms in rural Colombia to apply sustainable growing techniques and employ women in the local community. As part of the Mandela Washington Fellowship Reciprocal Exchange, Christopher empowered hundreds of Beninese entrepreneurs with entrepreneurship training, educated its largest university on sustainable economic development programs and promoted cooperative trade with the U.S. and multiple institutional stakeholders.

Therefore, I ask the House of Representatives to join me in recognizing Christopher Gresham for his accomplishments and for his participation in the Mandela Washington Fellowship Reciprocal Exchange.

IN HONOR OF SALLY NICHOLS' IN-DUCTION INTO THE CLARA KLINDT ROCKY MOUNTAIN COL-LEGE ATHLETIC HALL OF FAME

# HON. LIZ CHENEY

OF WYOMING IN THE HOUSE OF REPRESENTATIVES

Monday, December 18, 2017

Ms. CHENEY. Mr. Speaker, I rise today to extend my congratulations to Sally "Powder" Nichols on her induction into the Clara Klindt