

H. RES. 726

Whereas, on January 30, 2018, Representative Paul Gosar tweeted a series of statements that included “Today, Congressman Paul Gosar contacted the U.S. Capitol Police, as well as Attorney General Jeff Sessions, asking that they consider checking identification of all attending the State of the Union address and arresting any illegal aliens in attendance.”;

Whereas Representative Gosar went on to tweet “Any illegal aliens attempting to go through security, under any pretext of invitation or otherwise, should be arrested and deported,” said Congressman Gosar;

Whereas Representative Gosar’s comments explicitly targeted the DACA recipients that Members of Congress brought as their guests to the State of the Union;

Whereas DACA recipients have been granted deferred action, are contributing to this country, and have been thoroughly vetted by the U.S. Citizenship and Immigration Services;

Whereas Representative Gosar’s actions to inappropriately pressure the U.S. Capitol Police to detain and deport Dreamers, who are staying in the country according to U.S. Department of Homeland Security regulations, intimidated these young people who are already facing fear and uncertainty;

Whereas Representative Gosar abused the power in an attempt to interfere with and politicize the United States Capitol Police’s efforts to provide for a safe, secure, and open environment during the State of the Union;

Whereas Representative Gosar has violated clause 1 of rule XXIII of the Code of Official Conduct which states that “A Member, Delegate, Resident Commissioner, officer or employee of the House shall behave at all times in a manner that shall reflect creditably on the House”: Now, therefore, be it:

Resolved, That the House of Representatives strongly condemns Representative Paul Gosar for his inappropriate actions that intimidated State of the Union guests and discredited the House of Representatives.

The SPEAKER pro tempore. The resolution qualifies.

MOTION TO TABLE

Mr. BUCK. Mr. Speaker, I have a motion at the desk.

The SPEAKER pro tempore. The Clerk will report the motion.

The Clerk read as follows:

Mr. Buck moves that the resolution be laid on the table.

The SPEAKER pro tempore. The question is on the motion by the gentleman from Colorado.

The question was taken; and the Speaker pro tempore announced that the ayes appeared to have it.

Ms. MICHELLE LUJAN GRISHAM of New Mexico. Mr. Speaker, on that I demand the yeas and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, this 15-minute vote on the motion to lay the resolution on the table will be followed by 5-minute votes on:

Ordering the previous question on House Resolution 725; and

Adopting House Resolution 725, if ordered.

The vote was taken by electronic device, and there were—yeas 231, nays 187, not voting 12, as follows:

[Roll No. 53]

YEAS—231

Abraham
Aderholt
Allen
Amash
Amodei
Arrington
Babin
Bacon
Banks (IN)
Barletta
Barr
Barton
Bergman
Biggs
Bilirakis
Bishop (MI)
Bishop (UT)
Black
Blackburn
Blum
Bost
Brady (TX)
Brat
Brooks (AL)
Brooks (IN)
Buchanan
Buck
Bucshon
Budd
Burgess
Byrne
Calvert
Carter (GA)
Carter (TX)
Chabot
Cheney
Coffman
Cole
Collins (GA)
Collins (NY)
Comer
Constock
Conaway
Cook
Costello (PA)
Cramer
Crawford
Culberson
Curbelo (FL)
Curtis
Davidson
Davis, Rodney
Denham
Dent
DeSantis
DesJarlais
Diaz-Balart
Donovan
Duffy
Duncan (SC)
Duncan (TN)
Dunn
Emmer
Estes (KS)
Farenthold
Faso
Ferguson
Fitzpatrick
Fleischmann
Flores
Fortenberry
Fox
Frelinghuysen
Gaetz
Gallagher
Garrett
Gianforte
Gibbs

NAYS—187

Adams
Aguilar
Barragan
Bass
Beatty
Bera
Bishop (GA)
Blumenauer
Blunt Rochester
Bonamici
Boyle, Brendan
F.
Brady (PA)
Brown (MD)
Brownley (CA)
Bustos

Gohmert
Goodlatte
Gosar
Gowdy
Granger
Graves (GA)
Graves (LA)
Graves (MO)
Griffith
Grothman
Guthrie
Handel
Harper
Harris
Hartzler
Hensarling
Herrera Beutler
Hice, Jody B.
Higgins (LA)
Hill
Holding
Hollingsworth
Hudson
Huizenga
Hultgren
Hunter
Hurd
Issa
Jenkins (KS)
Jenkins (WV)
Johnson (OH)
Johnson, Sam
Jones
Jordan
Joyce (OH)
Katko
Kelly (MS)
Kelly (PA)
King (IA)
King (NY)
Kinzinger
Knight
Kustoff (TN)
Labrador
LaHood
LaMalfa
Lamborn
Lance
Latta
Lewis (MN)
LoBiondo
Long
Loudermilk
Love
Lucas
Luetkemeyer
MacArthur
Marchant
Marino
Marshall
Massie
Mast
McCarthy
McCaul
McClintock
McHenry
McKinley
McMorris
Rodgers
McSally
Meadows
Meehan
Messer
Mitchell
Moolenaar
Mooney (WV)
Mullin
Newhouse

Deutch
Dingell
Doggett
Doyle, Michael
F.
Ellison
Engel
Eshoo
Espallat
Esty (CT)
Evans
Foster
Frankel (FL)
Fudge
Gabbard
Gallego
Garamendi
Gomez
Gonzalez (TX)
Gottheimer
Green, Al
Green, Gene
Grijalva
Hanabusa
Hastings
Heck
Higgins (NY)
Himes
Hoyer
Huffman
Jackson Lee
Jayapal
Jeffries
Johnson (GA)
Johnson, E. B.
Kaptur
Keating
Kelly (IL)
Kennedy
Khanna
Kihuen
Kildee
Kilmer
Kind
Krishnamoorthi
Kuster (NH)
Langevin
Larsen (WA)

Larson (CT)
Lawrence
Lawson (FL)
Lee
Levin
Lewis (GA)
Lieu, Ted
Lipinski
Loeb sack
Lofgren
Lowenthal
Lowe
Lujan Grisham,
M.
Lujan, Ben Ray
Lynch
Maloney,
Carolyn B.
Maloney, Sean
Matsui
McCollum
McEachin
McGovern
McNerney
Meeks
Meng
Moore
Moulton
Murphy (FL)
Nadler
Napolitano
Neal
Nolan
Norcross
O’Halloran
O’Rourke
Pallone
Panetta
Pascrell
Payne
Pelosi
Perlmutter
Peters
Peterson
Pingree
Pocan
Polis
Price (NC)

Quigley
Raskin
Rice (NY)
Richmond
Rosen
Roybal-Allard
Ruiz
Ruppersberger
Rush
Ryan (OH)
Sanchez
Sarbanes
Schakowsky
Schiff
Schneider
Schradler
Scott (VA)
Scott, David
Serrano
Sewell (AL)
Shea-Porter
Sherman
Sinema
Sires
Slaughter
Smith (WA)
Soto
Speier
Suozi
Swalwell (CA)
Takano
Thompson (CA)
Thompson (MS)
Titus
Tonko
Torres
Tsongas
Vargas
Veasey
Vela
Velazquez
Vislosky
Wasserman
Schultz
Waters, Maxine
Watson Coleman
Welch
Yarmuth

NOT VOTING—12

Beyer
Bridenstine
Clay
Cummings
Gutiérrez

Johnson (LA)
Palazzo
Pearce
Rooney, Thomas
J.

Walz
Wilson (FL)
Young (AK)

□ 1126

Ms. BROWNLEY of California and Mr. BROWN of Maryland changed their vote from “yea” to “nay.”

Messrs. REED, WEBSTER of Florida, HARRIS, and KATKO changed their vote from “nay” to “yea.”

So the motion to table was agreed to. The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

PROVIDING FOR CONSIDERATION OF H.R. 772, COMMON SENSE NUTRITION DISCLOSURE ACT OF 2017; PROVIDING FOR CONSIDERATION OF H.R. 1153, MORTGAGE CHOICE ACT OF 2017; PROVIDING FOR CONSIDERATION OF H.R. 4771, SMALL BANK HOLDING COMPANY RELIEF ACT OF 2018; AND FOR OTHER PURPOSES

The SPEAKER pro tempore. The unfinished business is the vote on ordering the previous question on the resolution (H. Res. 725) providing for consideration of the bill (H.R. 772) to amend the Federal Food, Drug, and Cosmetic Act to improve and clarify certain disclosure requirements for restaurants and similar retail food establishments, and to amend the authority

to bring proceedings under section 403A; providing for consideration of the bill (H.R. 1153) to amend the Truth in Lending Act to improve upon the definitions provided for points and fees in connection with a mortgage transaction; providing for consideration of the bill (H.R. 4771) to raise the consolidated assets threshold under the small bank holding company policy statement, and for other purposes; and for other purposes, on which the yeas and nays were ordered.

The Clerk read the title of the resolution.

The SPEAKER pro tempore. The question is on ordering the previous question.

This is a 5-minute vote.

The vote was taken by electronic device, and there were—yeas 231, nays 188, not voting 11, as follows:

[Roll No. 54]

YEAS—231

Abraham	Fleischmann	Marino
Aderholt	Flores	Marshall
Allen	Fortenberry	Mast
Amash	Fox	McCarthy
Amodei	Frelinghuysen	McCaul
Arrington	Gaetz	McClintock
Babin	Gallagher	McHenry
Bacon	Garrett	McKinley
Banks (IN)	Gianforte	McMorris
Barletta	Gibbs	Rodgers
Barr	Gohmert	McSally
Barton	Goodlatte	Meadows
Bergman	Gosar	Meehan
Biggs	Gowdy	Messer
Bilirakis	Granger	Mitchell
Bishop (MI)	Graves (GA)	Moolenaar
Bishop (UT)	Graves (LA)	Mooney (WV)
Black	Graves (MO)	Mullin
Blackburn	Griffith	Newhouse
Blum	Grothman	Noem
Bost	Guthrie	Norman
Brady (TX)	Handel	Nunes
Brat	Harper	Olson
Brooks (AL)	Harris	Palmer
Brooks (IN)	Hartzler	Paulsen
Buchanan	Hensarling	Perry
Buck	Herrera Beutler	Pittenger
Bucshon	Hice, Jody B.	Poe (TX)
Budd	Higgins (LA)	Poliquin
Burgess	Hill	Posey
Byrne	Holding	Ratcliffe
Calvert	Hollingsworth	Reed
Carter (GA)	Hudson	Reichert
Carter (TX)	Huizenga	Renacci
Chabot	Hultgren	Rice (SC)
Cheney	Hunter	Roby
Coffman	Hurd	Roe (TN)
Cole	Issa	Rogers (AL)
Collins (GA)	Jenkins (KS)	Rogers (KY)
Collins (NY)	Jenkins (WV)	Rohrabacher
Comer	Johnson (OH)	Rokita
Comstock	Johnson, Sam	Rooney, Francis
Conaway	Jones	Ros-Lehtinen
Cook	Jordan	Roskam
Costello (PA)	Joyce (OH)	Ross
Cramer	Katko	Rothfus
Crawford	Kelly (MS)	Rouzer
Culberson	Kelly (PA)	Royce (CA)
Curbelo (FL)	King (IA)	Russell
Curtis	King (NY)	Rutherford
Davidson	Kinzinger	Sanford
Davis, Rodney	Knight	Scalise
Denham	Kustoff (TN)	Schweikert
Dent	Labrador	Scott, Austin
DeSantis	LaHood	Sensenbrenner
DesJarlais	LaMalfa	Sessions
Diaz-Balart	Lamborn	Shimkus
Donovan	Lance	Shuster
Duffy	Latta	Simpson
Duncan (SC)	Lewis (MN)	Smith (MO)
Duncan (TN)	LoBiondo	Smith (NE)
Dunn	Long	Smith (NJ)
Emmer	Loudermilk	Smith (TX)
Estes (KS)	Love	Smucker
Farenthold	Lucas	Stefanik
Faso	Luetkemeyer	Stewart
Ferguson	MacArthur	Stivers
Fitzpatrick	Marchant	Taylor

Tenney	Thompson (PA)
Thornberry	Tipton
Trott	Turner
Upton	Valadao
Wagner	Walberg
Walorski	Walters, Mimi
Weber (TX)	Webster (FL)
Wenstrup	Westerman
Williams	Wilson (SC)

NAYS—188

Adams	Gomez
Aguilar	Gonzalez (TX)
Barragan	Gottheimer
Bass	Green, Al
Beatty	Green, Gene
Bera	Grijalva
Bishop (GA)	Hanabusa
Blumenauer	Hastings
Blunt Rochester	Heck
Bonamici	Higgins (NY)
Boyle, Brendan	Himes
F.	Hoyer
Brady (PA)	Huffman
Brown (MD)	Jackson Lee
Brownley (CA)	Jayapal
Bustos	Jeffries
Butterfield	Johnson (GA)
Capuano	Johnson, E. B.
Carbajal	Kaptur
Cárdenas	Keating
Carson (IN)	Kelly (IL)
Cartwright	Kennedy
Castro (FL)	Khanna
Castro (TX)	Kihuen
Chu, Judy	Kildee
Cicilline	Kilmer
Clark (MA)	Kind
Clarke (NY)	Krishnamoorthi
Cleaver	Kuster (NH)
Clyburn	Langevin
Cohen	Larsen (WA)
Connolly	Larson (CT)
Cooper	Lawrence
Correa	Lawson (FL)
Costa	Lee
Courtney	Levin
Crist	Lewis (GA)
Crowley	Lieu, Ted
Cuellar	Lipinski
Davis (CA)	Loebsock
Davis, Danny	Lofgren
DeFazio	Lowenthal
DeGette	Lowe
Delaney	Lujan Grisham,
DeLauro	M.
DelBene	Luján, Ben Ray
Demings	Lynch
DeSaulnier	Maloney,
Deutch	Carolyn B.
Dingell	Maloney, Sean
Doggett	Massie
Doyle, Michael	F.
F.	Matsui
Ellison	McCollum
Engel	McEachin
Eshoo	McGovern
Espallat	McNerney
Esty (CT)	Meeks
Evans	Meng
Foster	Moore
Frankel (FL)	Moulton
Fudge	Murphy (FL)
Gabbard	Nadler
Gallego	Napolitano
Garamendi	Neal
	Nolan

NOT VOTING—11

Beyer	Gutiérrez	Rooney, Thomas
Bridenstine	Johnson (LA)	J.
Clay	Palazzo	Walz
Cummings	Pearce	Wilson (FL)

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE
The SPEAKER pro tempore (during the vote). There are 2 minutes remaining.

□ 1134

So the previous question was ordered. The result of the vote was announced as above recorded.

The SPEAKER pro tempore. The question is on the resolution.

The question was taken; and the Speaker pro tempore announced that the ayes appeared to have it.

RECORDED VOTE

Mr. HASTINGS. Mr. Speaker, I demand a recorded vote.

A recorded vote was ordered.

The SPEAKER pro tempore. This is a 5-minute vote.

The vote was taken by electronic device, and there were—ayes 231, noes 186, not voting 13, as follows:

[Roll No. 55]

AYES—231

Abraham	Goodlatte	Nunes
Aderholt	Gosar	Olson
Allen	Gottheimer	Palmer
Amodei	Gowdy	Paulsen
Arrington	Granger	Perry
Babin	Graves (GA)	Pittenger
Bacon	Graves (LA)	Poe (TX)
Banks (IN)	Graves (MO)	Poliquin
Barletta	Griffith	Posey
Barr	Grothman	Ratcliffe
Barton	Guthrie	Reed
Bergman	Handel	Reichert
Biggs	Harper	Renacci
Bilirakis	Harris	Rice (SC)
Bishop (MI)	Hartzler	Roby
Bishop (UT)	Hensarling	Roe (TN)
Black	Herrera Beutler	Rogers (AL)
Blackburn	Hice, Jody B.	Rogers (KY)
Blum	Higgins (LA)	Rohrabacher
Bost	Hill	Rokita
Brady (TX)	Holding	Rooney, Francis
Brat	Hollingsworth	Ros-Lehtinen
Brooks (AL)	Hudson	Roskam
Brooks (IN)	Huizenga	Ross
Buchanan	Hultgren	Rothfus
Buck	Hunter	Rouzer
Bucshon	Hurd	Royce (CA)
Budd	Issa	Russell
Burgess	Jenkins (KS)	Rutherford
Byrne	Jenkins (WV)	Sanford
Calvert	Johnson (OH)	Scalise
Carter (GA)	Johnson, Sam	Schweikert
Carter (TX)	Jones	Scott, Austin
Chabot	Jordan	Sensenbrenner
Cheney	Joyce (OH)	Sessions
Coffman	Katko	Shimkus
Cole	Kelly (MS)	Shuster
Collins (GA)	Kelly (PA)	Simpson
Collins (NY)	King (IA)	Sinema
Comer	King (NY)	Smith (MO)
Comstock	Kinzinger	Smith (NE)
Conaway	Knight	Smith (NJ)
Cook	Kustoff (TN)	Smith (TX)
Costello (PA)	Labrador	Smucker
Cramer	LaHood	Stefanik
Crawford	LaMalfa	Stewart
Culberson	Lamborn	Stivers
Curbelo (FL)	Lance	Taylor
Curtis	Latta	Tenney
Davidson	Lewis (MN)	Thompson (PA)
Davis, Rodney	LoBiondo	Thornberry
Denham	Long	Tipton
Dent	Loudermilk	Trott
DeSantis	Love	Turner
DesJarlais	Lucas	Upton
Diaz-Balart	Luetkemeyer	Valadao
Donovan	Marchant	Wagner
Duffy	Marino	Walberg
Duncan (SC)	Marshall	Walden
Duncan (TN)	Mast	Walker
Dunn	McCarthy	Walorski
Emmer	McCaul	Walters, Mimi
Estes (KS)	McClintock	Weber (TX)
Farenthold	Farenthold	Webster (FL)
Faso	Faso	Wenstrup
Ferguson	Ferguson	Westerman
Fitzpatrick	Fitzpatrick	Williams
	Fleischmann	Wilson (SC)
	Flores	Wittman
	Fortenberry	Womack
	Fox	Woodall
	Frelinghuysen	Yoder
	Gaetz	Yoho
	Gallagher	Young (AK)
	Garrett	Young (IA)
	Gianforte	Zeldin
	Gibbs	
	Gohmert	

NOES—186

Adams	Garamendi	Nolan
Aguilar	Gomez	Norcross
Amash	Gonzalez (TX)	O'Halleran
Barragán	Green, Al	O'Rourke
Bass	Green, Gene	Pallone
Beatty	Grijalva	Panetta
Bera	Hanabusa	Pascarell
Bishop (GA)	Hastings	Payne
Blumenauer	Heck	Pelosi
Blunt Rochester	Higgins (NY)	Perlmutter
Bonamici	Himes	Peters
Boyle, Brendan F.	Hoyer	Peterson
Brady (PA)	Huffman	Pingree
Brown (MD)	Jackson Lee	Pocan
Brownley (CA)	Jayapal	Polis
Bustos	Jeffries	Price (NC)
Butterfield	Johnson (GA)	Quigley
Capuano	Johnson, E. B.	Raskin
Carbajal	Kaptur	Rice (NY)
Cardenas	Keating	Richmond
Carson (IN)	Kelly (IL)	Rosen
Cartwright	Kennedy	Roybal-Allard
Castor (FL)	Khanna	Ruiz
Castro (TX)	Kihuen	Ruppersberger
Ciilline	Kildee	Rush
Clark (MA)	Kilmer	Ryan (OH)
Clarke (NY)	Kind	Sánchez
Cleaver	Krishnamoorthi	Sarbanes
Clyburn	Kuster (NH)	Schakowsky
Cohen	Langevin	Schiff
Connolly	Larsen (WA)	Schneider
Cooper	Larson (CT)	Schrader
Correa	Lawrence	Scott (VA)
Costa	Lawson (FL)	Scott, David
Courtney	Lee	Serrano
Crist	Levin	Sewell (AL)
Crowley	Lewis (GA)	Shea-Porter
Cuellar	Lieu, Ted	Sherman
Davis (CA)	Lipinski	Sires
Davis, Danny	Loeb sack	Slaughter
DeFazio	Lofgren	Smith (WA)
DeGette	Lowenthal	Soto
Delaney	Lowe y	Speier
DeLauro	Lujan Grisham, M.	Suo zzi
DelBene	Luján, Ben Ray	Swalwell (CA)
Demings	Lynch	Takano
DeSaulnier	Maloney,	Thompson (CA)
Deutch	Carolyn B.	Thompson (MS)
Dingell	Maloney, Sean	Titus
Doggett	Massie	Tonko
Doyle, Michael F.	Matsui	Torres
Ellison	McColum	Tsongas
Engel	McEachin	Vargas
Eshoo	McGovern	Veasey
Espallat	McNerney	Vela
Esty (CT)	Meeks	Velázquez
Evans	Meng	Visclosky
Foster	Moore	Wasserman
Frankel (FL)	Moulton	Schultz
Fudge	Murphy (FL)	Waters, Maxine
Gabbard	Nadler	Watson Coleman
Gallego	Napolitano	Welch
	Neal	Yarmuth

NOT VOTING—13

Beyer	Gutiérrez	Rooney, Thomas J.
Bridenstine	Johnson (LA)	Walz
Chu, Judy	MacArthur	Wilson (FL)
Clay	Palazzo	
Cummings	Pearce	

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore (during the vote). There are 2 minutes remaining.

□ 1141

So the resolution was agreed to.

The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

PERSONAL EXPLANATION

Mr. GUTIÉRREZ. Mr. Speaker, I was unavoidably absent in the House chamber for rollcall votes, 53, 54, and 55 on Tuesday, February 6, 2018. Had I been present, I would have voted “nay” on rollcall votes 53, 54, and 55.

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, the Chair will postpone further proceedings today on motions to suspend the rules on which a recorded vote or the yeas and nays are ordered, or on which the vote incurs objection under clause 6 of rule XX.

The House will resume proceedings on postponed questions at a later time.

CONGRESSIONAL ACCOUNTABILITY ACT OF 1995 REFORM ACT

Mr. HARPER. Mr. Speaker, I move to suspend the rules and pass the bill (H.R. 4924) to amend the Congressional Accountability Act of 1995 to reform the procedures provided under such Act for the initiation, investigation, and resolution of claims alleging that employing offices of the legislative branch have violated the rights and protections provided to their employees under such Act, including protections against sexual harassment, and for other purposes.

The Clerk read the title of the bill.

The text of the bill is as follows:

H.R. 4924

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE; REFERENCES IN ACT; TABLE OF CONTENTS.

(a) SHORT TITLE.—This Act may be cited as the “Congressional Accountability Act of 1995 Reform Act”.

(b) REFERENCES IN ACT.—Except as otherwise expressly provided, whenever in this Act an amendment is expressed in terms of an amendment to or repeal of a section or other provision, the reference shall be considered to be made to that section or other provision of the Congressional Accountability Act of 1995 (2 U.S.C. 1301 et seq.).

(c) TABLE OF CONTENTS.—The table of contents of this Act is as follows:

Sec. 1. Short title; references in Act; table of contents.

TITLE I—REFORM OF DISPUTE RESOLUTION PROCEDURES

Subtitle A—Reform of Procedures for Initiation, Investigation, and Resolution of Claims

Sec. 101. Description of procedures available for consideration of alleged violations.

Sec. 102. Reform of process for initiation of procedures.

Sec. 103. Investigation of claims by General Counsel.

Sec. 104. Availability of mediation during investigations.

Subtitle B—Other Reforms

Sec. 111. Requiring Members of Congress to reimburse Treasury for amounts paid as settlements and awards in cases of acts committed personally by Members.

Sec. 112. Automatic referral to congressional ethics committees of disposition of certain claims alleging violations of Congressional Accountability Act of 1995 involving Members of Congress and senior staff.

Sec. 113. Availability of remote work assignment or paid leave of absence during pendency of procedures.

Sec. 114. Modification of rules on confidentiality of proceedings.

Sec. 115. Reimbursement by other employing offices of legislative branch of payments of certain awards and settlements.

TITLE II—IMPROVING OPERATIONS OF OFFICE OF COMPLIANCE

Sec. 201. Reports on claims, awards, and settlements.

Sec. 202. Workplace climate surveys of employing offices.

Sec. 203. Record retention.

Sec. 204. GAO study of management practices.

Sec. 205. GAO audit of cybersecurity.

TITLE III—MISCELLANEOUS REFORMS

Sec. 301. Extension to unpaid staff of rights and protections against employment discrimination.

Sec. 302. Coverage of employees of Library of Congress.

Sec. 303. Clarification of coverage of employees of Helsinki and China Commissions.

Sec. 304. Training and education programs of other employing offices.

Sec. 305. Renaming Office of Compliance as Office of Congressional Workplace Rights.

TITLE IV—EFFECTIVE DATE

Sec. 401. Effective date.

TITLE I—REFORM OF DISPUTE RESOLUTION PROCEDURES

Subtitle A—Reform of Procedures for Initiation, Investigation, and Resolution of Claims

SEC. 101. DESCRIPTION OF PROCEDURES AVAILABLE FOR CONSIDERATION OF ALLEGED VIOLATIONS.

(a) PROCEDURES DESCRIBED.—Section 401 (2 U.S.C. 1401) is amended to read as follows:

“SEC. 401. PROCEDURE FOR CONSIDERATION OF ALLEGED VIOLATIONS.

“(a) FILING AND INVESTIGATION OF CLAIMS.—Except as otherwise provided, the procedure for consideration of an alleged violation of part A of title II consists of—

“(1) the filing of a claim by the covered employee alleging the violation, as provided in section 402;

“(2) an investigation of the claim, to be conducted by the General Counsel as provided in section 403; and

“(3) a formal hearing as provided in section 405, subject to Board review as provided in section 406, and judicial review in the United States Court of Appeals for the Federal Circuit as provided in section 407, but only if, pursuant to an investigation conducted by the General Counsel as provided in section 403, the General Counsel finds either—

“(A) that there is reasonable cause to believe that the employing office involved committed a violation of part A of title II as alleged in the covered employee’s claim; or

“(B) that the General Counsel cannot determine whether or not there is reasonable cause to believe that the employing office committed a violation of part A of title II as alleged in the covered employee’s claim.

“(b) RIGHT OF EMPLOYEE TO FILE CIVIL ACTION.—

“(1) CIVIL ACTION.—A covered employee who files a claim as provided in section 402 may, during the period described in paragraph (3), file a civil action in a District Court of the United States with respect to the alleged violation involved, as provided in section 408.

“(2) EFFECT OF FILING CIVIL ACTION.—Notwithstanding paragraph (2) or paragraph (3) of subsection (a), if the covered employee files such a civil action—

“(A) the investigation of the claim by the General Counsel as provided in section 403,