

HONORING BRIGADIER GENERAL  
MICHELE K. LAMONTAGNE

**HON. MICHELLE LUJAN GRISHAM**

OF NEW MEXICO  
IN THE HOUSE OF REPRESENTATIVES  
*Wednesday, February 7, 2018*

Ms. MICHELLE LUJAN GRISHAM of New Mexico. Mr. Speaker, I rise today to acknowledge Michele K. LaMontagne, who currently serves as Chief of Staff for the New Mexico Air National Guard and was recently promoted to Brigadier General.

Brig. Gen. LaMontagne began her military career as a student at the U.S. Air Force Academy in Colorado Springs. Right after graduation, she set in motion her interest in aircraft and munitions maintenance during an officer course at Chanute Air Force Base in Illinois. When she was being commissioned, she had to select the job she would eventually like to do. After speaking with officers about the opportunities to lead as many people as possible, they recommended maintenance.

Her assignments, over the last 24 years, have taken her to South Carolina, Republic of Korea, Nevada, Colorado and finally Kirtland Air Force Base in New Mexico. At each of these bases, she served primarily in maintenance operations, eventually becoming a Maintenance Squadron Commander and a Wing Inspector General for the New Mexico Air National Guard.

In 2012, Brig. Gen. LaMontagne served as Director of Staff for the New Mexico Air National Guard, was promoted to Director of Support, Maintenance Group Commander and today serves as Chief of Staff. Her responsibilities include planning and executing employees during contingency and domestic operations in federal and state emergencies and developing positions and recommendations on issues, including mission requirements, placement of units and future missions.

Throughout her career, Brig. Gen. LaMontagne has received many awards and decorations including a Meritorious Service Medal, an Air Force Commendation Medal, a National Defense Service Medal and a Global War on Terrorism Service Medal.

Brig. Gen. LaMontagne also works as a business coach at Rio Grande, a Berkshire Hathaway Company, and specializes in project management, people development, human resources management, distribution operations, IT Strategy, and many other challenging areas. In both of her careers, she insists that the people that depend on her drive her to do her best.

I would like to congratulate Brig. Gen. Michele K. LaMontagne, one of very few women who have been bestowed with the rank of Brigadier General, for her many years of service to our nation as a member of the Air Force and her continued commitment as a member of the New Mexico Air National Guard.

PERSONAL EXPLANATION

**HON. BETO O'ROURKE**

OF TEXAS  
IN THE HOUSE OF REPRESENTATIVES  
*Wednesday, February 7, 2018*

Mr. O'ROURKE. Mr. Speaker, I was unavoidably absent from the Chamber on Mon-

day, February 5. Had I been present, I would have voted yea on Roll Call votes 51 and 52.

INTRODUCTION OF THE PROTECTING INDEPENDENT CONTRACTORS FROM DISCRIMINATION ACT

**HON. ELEANOR HOLMES NORTON**

OF THE DISTRICT OF COLUMBIA  
IN THE HOUSE OF REPRESENTATIVES  
*Wednesday, February 7, 2018*

Ms. NORTON. Mr. Speaker, today, I introduce the Protecting Independent Contractors from Discrimination Act to extend to independent contractors the same federal anti-discrimination protections enjoyed by employees. My bill would extend the antidiscrimination protections of the following statutes, which apply to employees, to independent contractors: Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, Title I of the Americans with Disabilities Act, Section 505 of the Rehabilitation Act of 1973, and Title II of the Genetic Information Nondiscrimination Act of 2008.

In a Bureau of Labor Statistics 2005 analysis of the American workforce, approximately seven percent were considered independent contractors. That number has surely only grown in the 13 years since that analysis with the growth of the so-called "gig economy." These workers, who often do the same work as employees, have almost none of the protections guaranteed to employees, including health insurance, collective bargaining, retirement security and even antidiscrimination. My bill focuses only on the employment discrimination, such as discrimination based on race, age and gender, from which every worker is entitled to be free.

I strongly urge my colleagues to support this legislation.

RECOGNIZING THE APPOINTMENT OF REP. CARLOS TRUJILLO TO SERVE AS U.S. AMBASSADOR TO THE ORGANIZATION OF THE AMERICAN STATES

**HON. MATT GAETZ**

OF FLORIDA  
IN THE HOUSE OF REPRESENTATIVES  
*Wednesday, February 7, 2018*

Mr. GAETZ. Mr. Speaker, today I rise to recognize the appointment of my good friend, Florida State Representative Carlos Trujillo, to serve as the United States Ambassador to the Organization of the American States.

In the Florida Legislature, Carlos serves as the Chair of the Appropriations Committee and Alternating Chair of the Joint Legislative Budget Committee where he executes his kind approach and strong leadership. I had the privilege to serve alongside Carlos in the Florida Legislature, and witnessed firsthand how his straightforward approach earned him respect from both sides of the aisle.

I was pleased to hear of his recent appointment by President Trump as Ambassador to the Organization of the American States. I can assure you that he will do well in advancing the American principles of freedom and pros-

perity on the global stage. His background in law and his natural talent for negotiating ensure that for him, success is inevitable.

Carlos is a family man, and his success is strongly supported by a strong, loving family consisting of his wife Carmen and his children Carlos Manuel, Isabella Alba, Juan Pablo, and Felipe Andres.

Mr. Speaker, on behalf of the United States Congress, I am privileged to congratulate Florida State Representative, and my friend, Carlos Trujillo on his appointment to serve as U.S. Ambassador to the Organization of the American States.

HONORING THE LIFE OF EMILY ANNE STAPLES TUTTLE

**HON. BETTY McCOLLUM**

OF MINNESOTA  
IN THE HOUSE OF REPRESENTATIVES  
*Wednesday, February 7, 2018*

Ms. McCOLLUM. Mr. Speaker, I rise today to honor the life of Emily Anne Staples Tuttle. Emily Anne passed away on January 13th at age 88. Born May 3, 1929, she is warmly remembered by her three children, Missy, Kathryn, and Gregory, four stepsons and 16 grandchildren and step-grandchildren as a beloved wife, mother and grandmother. Emily Anne's family and many friends will gather on February 12th, to celebrate her remarkable life and legacy.

Emily Anne was also a bold community leader who led by example. After a career in business, she became the first woman member of the Democratic Farmer Labor Party to be elected to the State Senate in 1976. As a legislator, she distinguished herself as a trailblazer for gender equality and a champion for underserved communities. Following her legislative service, she was elected as a Hennepin County Commissioner, served as a candidate for Lt. Governor in 1990. Later she served as an advisor to Governor Jesse Ventura. Throughout her career in public service, she demonstrated a steadfast commitment to excellence in all she did.

Her dedication to serving others continued long after her government service, and is defined by her drive to promote women, education, health care and the arts. Among the many institutions and organizations she helped to found and sustain were the first Minnesota Women's Political Caucus, the first Women's Institute for Social Change and the United Nations Association of Minnesota. She was active with numerous boards and organizations, including the University of Minnesota, the Guthrie Theater and Abbot Northwestern Hospital Foundation.

It was a pleasure to know and work with Emily Anne. I valued our friendship and was always grateful for the many kindnesses she showed me and my fellow women elected officials. She truly was one of a kind and will be deeply missed.

Mr. Speaker, please join me in honoring the remarkable life of Emily Anne Staples Tuttle.