

Scott
Shelby
Sullivan

Thune
Tillis
Toomey

Wicker
Young

EXECUTIVE SESSION

NAYS—47

Baldwin
Bennet
Blumenthal
Booker
Brown
Cantwell
Cardin
Carper
Casey
Coons
Cortez Masto
Donnelly
Durbin
Feinstein
Gillibrand
Harris

Hassan
Heinrich
Heitkamp
Hirono
Jones
Kaine
King
Klobuchar
Leahy
Markey
McCaskill
Menendez
Merkley
Murphy
Murray
Nelson

Peters
Reed
Sanders
Schatz
Schumer
Shaheen
Smith
Stabenow
Tester
Udall
Van Hollen
Warner
Warren
Whitehouse
Wyden

NOT VOTING—3

Duckworth McCain Paul

The nomination was confirmed.

The PRESIDING OFFICER. The majority leader.

LEGISLATIVE SESSION

Mr. MCCONNELL. Mr. President, I move to proceed to legislative session. The PRESIDING OFFICER. The question is on agreeing to the motion. The motion was agreed to.

EXECUTIVE SESSION

EXECUTIVE CALENDAR

Mr. MCCONNELL. Mr. President, I move to proceed to executive session to consider Calendar No. 788, Mike Pompeo.

The PRESIDING OFFICER. The question is on agreeing to the motion. The motion was agreed to.

The PRESIDING OFFICER. The clerk will report the nomination. The bill clerk read the nomination of Mike Pompeo, of Kansas, to be Secretary of State.

CLOTURE MOTION

Mr. MCCONNELL. I send a cloture motion to the desk.

The PRESIDING OFFICER. The cloture motion having been presented under rule XXII, the Chair directs the clerk to read the motion.

The bill clerk read as follows:

CLOTURE MOTION

We, the undersigned Senators, in accordance with the provisions of rule XXII of the Standing Rules of the Senate, do hereby move to bring to a close debate on the nomination of Mike Pompeo, of Kansas, to be Secretary of State.

Mitch McConnell, Orrin G. Hatch, Todd Young, John Cornyn, Bill Cassidy, John Boozman, Deb Fischer, David Perdue, James Lankford, Roger F. Wicker, John Thune, Tom Cotton, Mike Rounds, Roy Blunt, James M. Inhofe, Thom Tillis, Bob Corker.

LEGISLATIVE SESSION

Mr. MCCONNELL. I move to proceed to legislative session.

The PRESIDING OFFICER. The question is on agreeing to the motion. The motion was agreed to.

EXECUTIVE CALENDAR

Mr. MCCONNELL. Mr. President, I move to proceed to executive session to consider Calendar No. 619, Richard Grenell.

The PRESIDING OFFICER. The question is on agreeing to the motion. The motion was agreed to.

The PRESIDING OFFICER. The clerk will report the nomination.

The bill clerk read the nomination of Richard Grenell, of California, to be Ambassador Extraordinary and Plenipotentiary of the United States of America to the Federal Republic of Germany.

CLOTURE MOTION

Mr. MCCONNELL. I send a cloture motion to the desk.

The PRESIDING OFFICER. The cloture motion having been presented under rule XXII, the Chair directs the clerk to read the motion.

The bill clerk read as follows:

CLOTURE MOTION

We, the undersigned Senators, in accordance with the provisions of rule XXII of the Standing Rules of the Senate, do hereby move to bring to a close debate on the nomination of Richard Grenell, of California, to be Ambassador Extraordinary and Plenipotentiary of the United States of America to the Federal Republic of Germany.

Mitch McConnell, Cory Gardner, Orrin G. Hatch, Tom Cotton, James Lankford, Steve Daines, Roy Blunt, Mike Crapo, Johnny Isakson, John Thune, Thom Tillis, James M. Inhofe, Pat Roberts, Lindsey Graham, James E. Risch, John Hoeven, John Boozman.

Mr. MCCONNELL. Mr. President, I ask unanimous consent that the mandatory quorum calls for the cloture motions be waived.

The PRESIDING OFFICER. Without objection, it is so ordered.

Mr. MCCONNELL. Mr. President, I ask unanimous consent that with respect to the Dunkin nomination, the motion to reconsider be considered made and laid upon the table and the President be immediately notified of the Senate's action.

The PRESIDING OFFICER. Without objection, it is so ordered.

Mr. MCCONNELL. I suggest the absence of a quorum.

The PRESIDING OFFICER. The clerk will call the roll.

The bill clerk proceeded to call the roll.

Mr. THUNE. Mr. President, I ask unanimous consent that the order for the quorum call be rescinded.

The PRESIDING OFFICER (Mr. JOHNSON). Without objection, it is so ordered.

TAX REFORM

Mr. THUNE. Mr. President, I was reading a piece in the Wall Street Journal last week by Kevin Hassett, who was the Chairman of the White House Council of Economic Advisers. His piece made an important point that doesn't often come out as clearly as it

should, and that is that when American businesses benefit, American workers benefit. My friends on the other side of the aisle like to obfuscate that point.

Presumably they think they can gain political points by pitting businesses and workers against each other, as if benefits for businesses and benefits for workers were somehow diametrically opposed and as if, somehow, workers could thrive while businesses struggle.

As the piece I was reading pointed out, "In a modern competitive economy, workers do well when their employers do." If you think about it, it really is just common sense. The vast majority of working Americans work for businesses, whether they are self-employed, an employee of a small business, or an employee of a large corporation. For those employees to thrive, the businesses they are working for have to thrive as well.

Struggling businesses do not invest in workers; they can't. They don't hire new employees. They don't raise wages. They don't improve benefits.

On the other hand, thriving businesses do invest in their workers, they do hire new employees, they do raise wages, and they do improve benefits. Leaving aside the fact that most business owners want to invest in their workers, successful business owners have to invest in their workers if they want their businesses to keep thriving.

For starters, successful businesses tend to need new workers, and the way to attract new workers is with good wages, good opportunities, and good benefits. Once a successful business has good employees, it tends to want to keep them so that the business can keep prospering and thriving. How do businesses keep employees? The same way they attract them in the first place—with good wages, good opportunities, and good benefits.

As Mr. Hassett notes in the Wall Street Journal:

Research by economists Alan Krueger and Lawrence Summers, both of whom served in the Obama administration, shows that more-profitable employers pay higher wages. Any company that attempts to pay a worker less than he is worth will quickly lose that worker to a competitor. Thus, firms that want to thrive must invest in their plants and their workers.

Ask any business owner in the country, and he or she will tell you that it is a competitive labor market. Unemployment is at a 17-year low. In a tight, competitive labor market, employers have to work to keep their employees.

Our focus with last fall's tax reform was on making life better for ordinary Americans, so we set out to put more money in their pockets right away by cutting tax rates across the board, nearly doubling the standard deduction and doubling the child tax credit. As a result, for 2018, a family of four making \$73,000 will see a tax cut of more than \$2,000.

We knew the tax cuts, as helpful as they are, weren't enough. Americans also needed access to profitable careers, good jobs, good wages, and good