

116TH CONGRESS
1ST SESSION

H. R. 1829

To amend the Internal Revenue Code of 1986 to deny a deduction for severance payments made in connection with sexual misconduct.

IN THE HOUSE OF REPRESENTATIVES

MARCH 18, 2019

Mrs. CAROLYN B. MALONEY of New York introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend the Internal Revenue Code of 1986 to deny a deduction for severance payments made in connection with sexual misconduct.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “No Tax Deductions
5 for Sexual Harasser Buyouts Act”.

6 **SEC. 2. DENIAL OF DEDUCTION FOR SEVERANCE PAY-**
7 **MENTS MADE IN CONNECTION WITH SEXUAL**
8 **MISCONDUCT.**

9 (a) IN GENERAL.—Section 162 of the Internal Rev-
10 enue Code of 1986 is amended by redesignating subsection

1 (s) as subsection (t) and by inserting after subsection (r)
2 the following new subsection:

3 “(s) DENIAL OF DEDUCTION FOR SEVERANCE PAY-
4 MENTS MADE IN CONNECTION WITH SEXUAL MIS-
5 CONDUCT.—No deduction shall be allowed under this
6 chapter for any amount paid or incurred to any employee
7 in connection with the termination of employment of such
8 employee if a factor in such termination was sexual as-
9 sault, sexual harassment, or any other sexual misconduct
10 by such employee.”.

11 (b) EFFECTIVE DATE.—The amendments made by
12 this section shall apply to amounts paid or incurred in tax-
13 able years ending after the date of the enactment of this
14 Act.

○