

116TH CONGRESS  
1ST SESSION

# H. R. 3130

To amend the Age Discrimination in Employment Act of 1967 to extend protection to additional employees.

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IN THE HOUSE OF REPRESENTATIVES

JUNE 5, 2019

Mr. GROTHMAN introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Age Discrimination in Employment Act of 1967 to extend protection to additional employees.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Age Discrimination  
5 in Employment Parity Act of 2019”.

6 **SEC. 2. AMENDMENT.**

7 Section 11(b) of the Age Discrimination in Employ-  
8 ment Act of 1967 (29 U.S.C. 630(b)) is amended by strik-  
9 ing “twenty” the 1st place it appears and inserting “15”.

1 **SEC. 3. EFFECTIVE DATE.**

2       This Act and the amendment made by this Act shall  
3 take effect 90 days after the date of the enactment of this  
4 Act.

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