

116TH CONGRESS  
1ST SESSION

# H. R. 3704

To amend the Rehabilitation Act of 1973 to clarify the use of subminimum wage with respect to certain contracts.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 11, 2019

Mrs. HARTZLER (for herself, Mr. CLEAVER, Mr. CLAY, Mr. GRAVES of Missouri, Mr. SMITH of Missouri, Mr. LONG, and Mr. LUETKEMEYER) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Rehabilitation Act of 1973 to clarify the use of subminimum wage with respect to certain contracts.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Protecting Choices for  
5 Disabled Workers Act”.

1 **SEC. 2. CLARIFICATION OF USE OF SUBMINIMUM WAGE**  
2 **WITH RESPECT TO CERTAIN CONTRACTS.**

3 (a) EXCEPTION TO PROHIBITION.—Section  
4 511(b)(2) of the Rehabilitation Act of 1973 (29 U.S.C.  
5 794g(b)(2)) is amended—

6 (1) by striking “A local” and inserting the fol-  
7 lowing:

8 “(A) IN GENERAL.—Except as provided in  
9 subparagraph (B), a local”; and

10 (2) by adding at the end following:

11 “(B) STATE OF MISSOURI.—Notwith-  
12 standing subparagraph (A), a local educational  
13 agency or State educational agency described in  
14 subparagraph (A) that is in the State of Mis-  
15 souri may enter into a contract or other ar-  
16 rangement with an entity described in sub-  
17 section (a) for the purpose of operating a pro-  
18 gram for an individual who is age 24 or young-  
19 er under which work is compensated at a sub-  
20 minimum wage if the individual has received,  
21 and produces appropriate documentation indi-  
22 cating completion of, the services described in  
23 subsection (a)(2)(A) before beginning work.”.

24 (b) CONFORMING AMENDMENT.—Section 511(a) of  
25 such Act (29 U.S.C. 794g(a)) is amended by striking “No

1 entity” and inserting “Except as provided in subsection  
2 (b)(2), no entity”.

3 (c) EFFECTIVE DATE.—The amendments made by  
4 this section shall apply to work beginning after the date  
5 of the enactment of this Act.

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