

116TH CONGRESS
1ST SESSION

H. R. 3804

To amend chapter 2205 of title 36, United States Code, to ensure pay equity for amateur athletes, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 17, 2019

Ms. FRANKEL (for herself, Ms. HAALAND, and Ms. CASTOR of Florida) introduced the following bill; which was referred to the Committee on the Judiciary

A BILL

To amend chapter 2205 of title 36, United States Code, to ensure pay equity for amateur athletes, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Athletics Fair Pay Act
5 of 2019”.

6 **SEC. 2. PAY EQUITY FOR AMATEUR ATHLETES.**

7 (a) EQUITABLE COMPENSATION.—Section 220524(6)
8 of title 36, United States Code, is amended by inserting
9 “, wages and other compensation,” after “support”.

1 (b) REPORTS ON PAY EQUITY.—

2 (1) IN GENERAL.—Subchapter II of chapter
3 2205 of such title is amended by adding at the end
4 the following:

5 **“§ 220530A. Reports on pay equity**

6 “(a) IN GENERAL.—Each national governing body
7 shall submit to Congress a report on the compensation of
8 amateur athletes in the sport governed by the national
9 governing body for—

10 “(1) each of the two consecutive calendar years
11 ending immediately before the date of the enactment
12 of this section; and

13 “(2) each calendar year beginning after the
14 date of the enactment of this section.

15 “(b) MATTERS TO BE INCLUDED.—Each report re-
16 quired by subsection (a) shall include, with respect to the
17 applicable sport, for the calendar year covered by the re-
18 port—

19 “(1) the median compensation for amateur ath-
20 letes, disaggregated by race and gender; and

21 “(2) the minimum and maximum compensation
22 paid to amateur athletes, disaggregated by race and
23 gender.”.

24 (2) CONFORMING AMENDMENT.—The table of
25 sections for chapter 2205 of title 36, United States

1 Code, is amended by adding at the end the fol-
2 lowing:

“Sec. 220530A. Reports on pay equity.”.

3 (c) RETROACTIVE EFFECTIVE DATE.—The amend-
4 ment made by subsection (a) shall take effect on the date
5 that is 2 years before the date of the enactment of this
6 Act.

7 (d) SEVERABILITY.—If any provision of this Act, an
8 amendment made by this Act, or the application of such
9 provision or amendment to any person or circumstance is
10 held to be unconstitutional, the remainder of this Act and
11 the amendments made by this Act, and the application of
12 the provision or amendment to any other person or cir-
13 cumstance, shall not be affected.

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