

116TH CONGRESS
1ST SESSION

H. R. 4738

To amend the Civil Rights Act of 1964 to provide protections against pregnancy discrimination in the workplace, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 18, 2019

Mr. WALBERG (for himself, Mrs. WAGNER, Ms. STEFANIK, and Mrs. WALORSKI) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the Civil Rights Act of 1964 to provide protections against pregnancy discrimination in the workplace, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Pregnancy Discrimina-
5 tion Amendment Act”.

6 **SEC. 2. PROTECTIONS AGAINST PREGNANCY DISCRIMINA-**
7 **TION IN THE WORKPLACE.**

8 Section 701(k) of the Civil Rights Act of 1964 (42
9 U.S.C. 2000e(k)) is amended in the first sentence, by

1 striking “as other persons not so affected but similar in
2 their ability” and inserting “as any other applicants for
3 employment with, or employees employed by, the same em-
4 ployer, in work that is performed under similar working
5 conditions, who are not so affected but similar in their
6 temporary ability”.

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