

Union Calendar No. 381

116TH CONGRESS
2^D SESSION

H. R. 5822

[Report No. 116–475]

To amend the Homeland Security Act of 2002 to establish an acquisition professional career program, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 10, 2020

Ms. TITUS introduced the following bill; which was referred to the Committee on Homeland Security

AUGUST 14, 2020

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on February 10, 2020]

A BILL

To amend the Homeland Security Act of 2002 to establish an acquisition professional career program, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Homeland Security Ac-*
 5 *quisition Professional Career Program Act”.*

6 **SEC. 2. AUTHORIZATION OF THE ACQUISITION PROFES-**
 7 **SIONAL CAREER PROGRAM.**

8 *(a) IN GENERAL.—Title VII of the Homeland Security*
 9 *Act of 2002 (6 U.S.C. 341 et seq.) is amended by adding*
 10 *at the end the following new section:*

11 **“SEC. 711. ACQUISITION PROFESSIONAL CAREER PROGRAM.**

12 *“(a) ESTABLISHMENT.—There is established in the De-*
 13 *partment an acquisition professional career program to de-*
 14 *velop a cadre of acquisition professionals within the De-*
 15 *partment.*

16 *“(b) ADMINISTRATION.—The Under Secretary for*
 17 *Management shall administer the acquisition professional*
 18 *career program established pursuant to subsection (a).*

19 *“(c) PROGRAM REQUIREMENTS.—The Under Sec-*
 20 *retary for Management shall carry out the following with*
 21 *respect to the acquisition professional career program.*

22 *“(1) Designate the occupational series, grades,*
 23 *and number of acquisition positions throughout the*
 24 *Department to be included in the program and man-*
 25 *age centrally such positions.*

1 “(2) *Establish and publish on the Department’s*
2 *website eligibility criteria for candidates to partici-*
3 *pate in the program.*

4 “(3) *Carry out recruitment efforts to attract can-*
5 *didates—*

6 “(A) *from institutions of higher education,*
7 *including such institutions with established ac-*
8 *quisition specialties and courses of study, his-*
9 *torically Black colleges and universities, and*
10 *Hispanic-serving institutions;*

11 “(B) *with diverse work experience outside of*
12 *the Federal Government; or*

13 “(C) *with military service.*

14 “(4) *Hire eligible candidates for designated posi-*
15 *tions under the program.*

16 “(5) *Develop a structured program comprised of*
17 *acquisition training, on-the-job experience, Depart-*
18 *ment-wide rotations, mentorship, shadowing, and*
19 *other career development opportunities for program*
20 *participants.*

21 “(6) *Provide, beyond required training estab-*
22 *lished for program participants, additional special-*
23 *ized acquisition training, including small business*
24 *contracting and innovative acquisition techniques*
25 *training.*

1 “(d) *REPORTS.*—Not later than December 31, 2020,
2 and annually thereafter through 2026, the Secretary shall
3 submit to the Committee on Homeland Security of the
4 House of Representatives and the Committee on Homeland
5 Security and Governmental Affairs of the Senate a report
6 on the acquisition professional career program. Each such
7 report shall include the following information:

8 “(1) *The number of candidates approved for the*
9 *program.*

10 “(2) *The number of candidates who commenced*
11 *participation in the program, including generalized*
12 *information on such candidates’ backgrounds with re-*
13 *spect to education and prior work experience, but not*
14 *including personally identifiable information.*

15 “(3) *A breakdown of the number of participants*
16 *hired under the program by type of acquisition posi-*
17 *tion.*

18 “(4) *A list of Department components and offices*
19 *that participated in the program and information re-*
20 *garding length of time of each program participant*
21 *in each rotation at such components or offices.*

22 “(5) *Program attrition rates and post-program*
23 *graduation retention data, including information on*
24 *how such data compare to the prior year’s data, as*
25 *available.*

1 “(6) *The Department’s recruiting efforts for the*
 2 *program.*

3 “(7) *The Department’s efforts to promote reten-*
 4 *tion of program participants.*

5 “(e) *DEFINITIONS.—In this section:*

6 “(1) *HISPANIC-SERVING INSTITUTION.—The term*
 7 *‘Hispanic-serving institution’ has the meaning given*
 8 *such term in section 502 of the Higher Education Act*
 9 *of 1965 (20 U.S.C. 1101a).*

10 “(2) *HISTORICALLY BLACK COLLEGES AND UNI-*
 11 *VERSITIES.—The term ‘historically Black colleges and*
 12 *universities’ has the meaning given the term ‘part B*
 13 *institution’ in section 322(2) of Higher Education*
 14 *Act of 1965 (20 U.S.C. 1061(2)).*

15 “(3) *INSTITUTION OF HIGHER EDUCATION.—The*
 16 *term ‘institution of higher education’ has the meaning*
 17 *given such term in section 101 of the Higher Edu-*
 18 *cation Act of 1965 (20 U.S.C. 1001).”.*

19 “(b) *CLERICAL AMENDMENT.—The table of contents in*
 20 *section 1(b) of the Homeland Security Act of 2002 is*
 21 *amended by inserting after the item relating to section 710*
 22 *the following new item:*

“Sec. 711. Acquisition professional career program.”.

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