

116TH CONGRESS  
2D SESSION

# H. R. 5964

To establish a technology-based job training and education program.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 25, 2020

Mr. LUJÁN introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To establish a technology-based job training and education program.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “TechSMART Work-  
5 force Development Act”.

6 **SEC. 2. TECHSMART WORKFORCE DEVELOPMENT PRO-**  
7 **GRAM.**

8 (a) IN GENERAL.—Not later than 12 months after  
9 the date of enactment of this Act, the Secretary of Labor  
10 shall establish a program, to be known as the “Tech-  
11 SMART Workforce Development Program”, under which

1 the Secretary shall provide to eligible entities described in  
2 subsection (c), on a competitive basis, grants for tech-  
3 nology sector job training and education programs that  
4 provide industry-recognized credentials during the 5-year  
5 grant period beginning on the date of enactment of this  
6 Act. Such training and education programs may include—

7 (1) programs that provide a postsecondary cre-  
8 dential;

9 (2) intensive coaching and other short-term,  
10 specialized services culminating in direct job place-  
11 ment; and

12 (3) short-term or accelerated training that may  
13 or may not result in a postsecondary credential in  
14 high-growth occupations and industries.

15 (b) REQUIREMENTS.—A job training and education  
16 program that is awarded a grant under this section shall,  
17 to the extent practicable, provide technology-based train-  
18 ing across two or more sectors, including—

19 (1) information technology;

20 (2) computer coding and cybersecurity tech-  
21 nology;

22 (3) healthcare services technology;

23 (4) advanced manufacturing technology;

24 (5) financial services technology; and

25 (6) educational services technology.

1 (c) ELIGIBLE ENTITIES.—To be eligible to receive a  
2 grant under this section, an entity shall be a workforce  
3 intermediary, a public organization, or an organization de-  
4 scribed in section 501(c) of the Internal Revenue Code of  
5 1986 and exempt from taxation under section 501(a) of  
6 that Code that—

7 (1) includes an advisory board, which may be—

8 (A)(i) a local workforce development board;

9 (ii) a State workforce development board;

10 or

11 (iii) an appropriate subgroup of a local  
12 workforce development board or a State work-  
13 force development board; and

14 (B) a board of proportional participation,  
15 as determined by the Secretary of Labor, of rel-  
16 evant organizations, including—

17 (i) relevant industry organizations, in-  
18 cluding public and private employers;

19 (ii) labor organizations;

20 (iii) one or more units of local govern-  
21 ment;

22 (iv) postsecondary education organiza-  
23 tions; and

24 (v) industry or sector partnerships;

1           (2) demonstrates experience in implementing  
2           and operating job training and education programs;

3           (3) demonstrates the ability to recruit and sup-  
4           port individuals who plan to work in a relevant sec-  
5           tor on the successful completion of relevant job  
6           training and education programs;

7           (4)(A) provides students who complete the  
8           training and education program with a postsec-  
9           ondary credential; or

10          (B) uses a customized training curriculum that  
11          is specifically aligned with employers, utilizing work  
12          place learning advisors and on-the-job training to  
13          the greatest extent possible; and

14          (5) demonstrates successful outcomes con-  
15          necting graduates of job training and education pro-  
16          grams to quality jobs relevant to the job training  
17          and education programs.

18          (d) APPLICATIONS.—An eligible entity seeking a  
19          grant under this section shall submit to the Secretary of  
20          Labor an application at such time, in such manner, and  
21          containing such information as the Secretary of Labor  
22          may require.

23          (e) PRIORITY.—In selecting eligible entities to receive  
24          grants under this section, the Secretary of Labor shall

1 prioritize applicants that meet one or more of the following  
2 criteria:

3 (1)(A) Include a local workforce development  
4 board or State workforce development board; or

5 (B) demonstrate a strong partnership with a  
6 local workforce development board or State work-  
7 force development board.

8 (2) House the job training and education pro-  
9 gram in—

10 (A) a community college or institution of  
11 higher education that includes basic science,  
12 technology, and math education in the cur-  
13 riculum of the community college or institution  
14 of higher education;

15 (B) an apprenticeship program registered  
16 with the Department of Labor or a State; or

17 (C) a customized training program devel-  
18 oped in collaboration with employers that uti-  
19 lizes on the job training to the greatest extent  
20 possible.

21 (3) Work with the Secretary of Defense or vet-  
22 erans organizations to transition members of the  
23 Armed Forces and veterans to careers in a relevant  
24 sector.

1           (4) Include in the application an entity that re-  
2           ceives State funding or is operated by a State agen-  
3           cy.

4           (5) Include an apprenticeship program reg-  
5           istered with the Department of Labor as part of the  
6           job training and education program.

7           (6) Provide support services and career plan-  
8           ning.

9           (7) Provide entry-level technology workforce  
10          training aimed at matching workers with well-paying  
11          jobs.

12          (8) Propose to serve—

13                (A) young adults between the ages of 17  
14                and 29; or

15                (B) individuals with barriers to employ-  
16                ment (as defined in section 3 of the Workforce  
17                Innovation and Opportunity Act (29 U.S.C.  
18                3102)).

19          (f) **ADDITIONAL CONSIDERATION.**—In making grants  
20          under this section, the Secretary of Labor shall consider  
21          regional diversity.

22          (g) **LIMITATION ON APPLICATIONS.**—An eligible enti-  
23          ty may not submit, either individually or as part of a joint  
24          application, more than 1 application for a grant under this  
25          section during any 1 fiscal year.

1 (h) LIMITATIONS ON AMOUNT OF GRANT.—The  
2 amount of a single grant provided under this section for  
3 any 24-month period shall not exceed \$5,000,000.

4 (i) NON-FEDERAL SHARE.—The non-Federal share  
5 of the cost of a job training and education program carried  
6 out using a grant under this section shall be not less than  
7 25 percent of the total cost.

8 (j) REDUCTION OF DUPLICATION.—Before submit-  
9 ting an application for a grant under this section, each  
10 applicant shall—

11 (1) consult with the heads of appropriate Fed-  
12 eral agencies; and

13 (2) coordinate the proposed activities of the ap-  
14 plicant with existing State and local programs.

15 (k) TECHNICAL ASSISTANCE.—The Secretary of  
16 Labor may provide technical assistance to eligible entities  
17 under subsection (c) to leverage the existing job training  
18 and education programs of the Department of Labor and  
19 other relevant programs at appropriate Federal agencies.

20 (l) REPORT.—Not less frequently than once every two  
21 years, the Secretary of Labor shall submit to Congress,  
22 and make publicly available on the website of the Depart-  
23 ment of Labor, a report on the program established under  
24 this section, including a description of—

1           (1) any entity that receives a grant under this  
2 section;

3           (2) any activity carried out using the grants  
4 under this section;

5           (3) best practices used to leverage the invest-  
6 ment of the Federal Government under this section;  
7 and

8           (4) an assessment of the results achieved by the  
9 program established under this section, including the  
10 rate of employment for participants after completing  
11 a job training and education program carried out  
12 using a grant under this section.

13 (m) DEFINITIONS.—As used in this Act—

14           (1) the term “institution of higher education”  
15 has the meaning given the term in section 101 of the  
16 Higher Education Act of 1965 (20 U.S.C. 1001);

17           (2) the term “community college” has the  
18 meaning given the term “junior or community col-  
19 lege” in section 312(f) of the Higher Education Act  
20 of 1965 (20 U.S.C. 1058(f));

21           (3) the terms “career planning”, “customized  
22 training”, “individuals with barriers to employ-  
23 ment”, “industry or sector partnership”, “local  
24 workforce development board”, “on-the-job train-  
25 ing”, “recognized postsecondary credential”, “State



1 workforce development board”, and “workplace  
2 learning advisor” have the meanings given such  
3 terms in section 3 of the Workforce Innovation and  
4 Opportunity Act (29 U.S.C. 3102); and

5 (4) the term “workforce intermediary”—

6 (A) means an organization that proactively  
7 addresses workforce needs using a dual cus-  
8 tomer approach, which considers the needs of  
9 both employees and employers; and

10 (B) may include a faith-based and commu-  
11 nity organization, employer organizations, a  
12 community college, a temporary staffing agen-  
13 cy, a State workforce development board, a  
14 local workforce development board, or a labor  
15 organization.

16 (n) AUTHORIZATION OF APPROPRIATIONS.—There is  
17 authorized to be appropriated to carry out this section  
18 \$100,000,000 for each of fiscal years 2021 through 2025.

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