

116TH CONGRESS  
1ST SESSION

# H. R. 681

To amend title 5, United States Code, to clarify the application of the restriction on the appointment of relatives to a position in the Federal Government, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 17, 2019

Ms. SÁNCHEZ (for herself and Mr. O’HALLERAN) introduced the following bill;  
which was referred to the Committee on Oversight and Reform

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## A BILL

To amend title 5, United States Code, to clarify the application of the restriction on the appointment of relatives to a position in the Federal Government, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Relatives in Govern-  
5 ment Getting Employment Dishonorably Act” or the  
6 “RIGGED Act”.

1 **SEC. 2. EMPLOYMENT OF RELATIVES; RESTRICTIONS.**

2 (a) IN GENERAL.—Section 3110 of title 5, United  
3 States Code, is amended—

4 (1) in subsection (a)—

5 (A) in paragraph (1)(A) by inserting “, in-  
6 cluding the White House Office and the Execu-  
7 tive Office of the President” after “Executive  
8 agency”;

9 (B) by redesignating paragraphs (2) and  
10 (3) as paragraphs (3) and (4), respectively; and

11 (C) by inserting after paragraph (1) the  
12 following:

13 “(2) ‘civilian position’ means any existing or  
14 newly created position in an agency, including a po-  
15 sition acting in a professional or official capacity as  
16 a consultant or advisor, regardless of whether such  
17 position is voluntary, gratuitous, or authorized by  
18 law to be compensated;”;

19 (2) in subsection (b), by striking “A public offi-  
20 cial may not” and inserting “Notwithstanding any  
21 other provision of law, a public official may not”;  
22 and

23 (3) in subsection (c)—

24 (A) by inserting “shall be removed imme-  
25 diately and” after “in violation of this section”;  
26 and

1 (B) by striking “as pay” and inserting “as  
2 salary or expenses”.

3 (b) APPLICATION OF PROHIBITED PERSONNEL  
4 PRACTICES.—Section 2302(a)(2)(C) of title 5, United  
5 States Code, is amended by inserting “, including the  
6 White House Office,” after “Executive agency”.

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