

116TH CONGRESS
2D SESSION

H. R. 8818

To amend title 11, United States Code, to prohibit private employers to deny employment involving debtors in bankruptcy.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 24, 2020

Ms. SCANLON (for herself, Mr. NADLER, and Mr. CICILLINE) introduced the following bill; which was referred to the Committee on the Judiciary

A BILL

To amend title 11, United States Code, to prohibit private employers to deny employment involving debtors in bankruptcy.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Ending Bankruptcy
5 Discrimination Act of 2020”.

6 **SEC. 2. PROTECTION AGAINST DISCRIMINATORY TREAT-**
7 **MENT.**

8 Section 525(b) of title 11, United States Code, is
9 amended by inserting “deny employment to,” after
10 “may”.

1 **SEC. 3. EFFECTIVE DATE; APPLICATION OF AMENDMENT.**

2 (a) EFFECTIVE DATE.—Except as provided in sub-
3 section (b), this Act and the amendment made by this Act
4 shall take effect on the date of the enactment of this Act.

5 (b) APPLICATION OF AMENDMENT.—The amendment
6 made by this Act shall not apply with respect to conduct
7 that occurs before the date of the enactment of this Act.

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