

116TH CONGRESS  
2D SESSION

# S. 3231

To increase the rates of pay under the General Schedule and other statutory pay systems and for prevailing rate employees by 3.5 percent, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

JANUARY 28, 2020

Mr. SCHATZ (for himself, Mr. BLUMENTHAL, Mr. VAN HOLLEN, Mr. MERKLEY, Ms. HIRONO, Mr. WARNER, and Mr. CARDIN) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

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## A BILL

To increase the rates of pay under the General Schedule and other statutory pay systems and for prevailing rate employees by 3.5 percent, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Adjustment  
5 of Income Rates Act of 2020” or the “FAIR Act”.

6 **SEC. 2. ADJUSTMENT TO RATES OF PAY.**

7 (a) STATUTORY PAY SYSTEMS.—The adjustment in  
8 rates of basic pay for employees under the statutory pay

1 systems (as defined in section 5302 of title 5, United  
2 States Code) that takes effect in fiscal year 2021 under  
3 section 5303 of title 5, United States Code, shall be an  
4 increase of 3.5 percent, and such adjustments shall be ef-  
5 fective as of the first day of the first applicable pay period  
6 beginning on or after January 1, 2021.

7 (b) PREVAILING RATE EMPLOYEES.—The adjust-  
8 ment in rates of basic pay for the statutory pay systems  
9 that take place in fiscal year 2021 under sections 5344  
10 and 5348 of title 5, United States Code, shall be equal  
11 to the percentage adjustment received by employees in the  
12 same location whose rates of basic pay are adjusted pursu-  
13 ant to the statutory pay systems under subsection (a) of  
14 this section and 5304 of title 5, United States Code. Pre-  
15 vailing rate employees at locations where there are no em-  
16 ployees whose pay is increased pursuant to sections 5303  
17 and 5304 of title 5 and prevailing rate employees de-  
18 scribed in section 5343(a)(5) of title 5, United States  
19 Code, shall be considered to be located in the pay locality  
20 designated as “Rest of US” pursuant to section 5304 of  
21 title 5, United States Code, for purposes of this sub-  
22 section.

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