116TH CONGRESS 1ST SESSION

S. 697

To reform sentencing, prisons, re-entry of prisoners, and law enforcement practices, and for other purposes.

IN THE SENATE OF THE UNITED STATES

March 7, 2019

Mr. Booker introduced the following bill; which was read twice and referred to the Committee on the Judiciary

A BILL

To reform sentencing, prisons, re-entry of prisoners, and law enforcement practices, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 4 (a) Short Title.—This Act may be cited as the
- 5 "Next Step Act of 2019".
- 6 (b) Table of Contents for
- 7 this Act is as follows:
 - Sec. 1. Short title; table of contents.

DIVISION A—SENTENCING REFORM: ENDING MASS INCARCERATION

TITLE I—ELIMINATION OF CRACK COCAINE SENTENCING DISPARITY

Sec. 101. Elimination of increased penalties for cocaine offenses where the cocaine involved is cocaine base.

TITLE II—MARIJUANA JUSTICE ACT

- Sec. 201. Short title.
- Sec. 202. De-scheduling marihuana.
- Sec. 203. Ineligibility for certain funds.
- Sec. 204. Community Reinvestment Fund.

TITLE III—SMARTER SENTENCING ACT

- Sec. 301. Short title.
- Sec. 302. Sentencing modifications for certain drug offenses.
- Sec. 303. Directive to the Sentencing Commission.
- Sec. 304. Report by Attorney General.
- Sec. 305. Report on Federal criminal offenses.

TITLE IV—PAROLE FOR JUVENILES

Sec. 401. Parole for juveniles.

TITLE V—REVERSE MASS INCARCERATION

- Sec. 501. Short title.
- Sec. 502. Grant program.

DIVISION B—PRISON REFORM

TITLE VI—DIGNITY ACT

- Sec. 601. Short title.
- Sec. 602. Treatment of primary caretaker parents and other individuals in Federal prisons.
- Sec. 603. Overnight visit pilot program.

DIVISION C—RE-ENTRY REFORM: REDUCING THE COLLATERAL CONSEQUENCES OF CONVICTION

TITLE VII—FAIR CHANCE ACT

- Sec. 701. Short title.
- Sec. 702. Prohibition on criminal history inquiries prior to conditional offer for Federal employment.
- Sec. 703. Prohibition on criminal history inquiries by contractors prior to conditional offer.
- Sec. 704. Report on employment of individuals formerly incarcerated in Federal prisons.

TITLE VIII—FAIR CHANCE LICENSING ACT

- Sec. 801. Short title.
- Sec. 802. Restrictions on use of criminal records to disqualify individuals from employment, occupational licensing, or occupational certification.
- Sec. 803. Transparency and accountability study.

TITLE IX—REDEEM ACT

- Sec. 901. Short title.
- Sec. 902. Sealing of criminal records.
- Sec. 903. Juvenile sealing and expungement.
- Sec. 904. Study and report on cost savings from sealing and expungement provisions.
- Sec. 905. TANF assistance and SNAP benefits.
- Sec. 906. State incentives.
- Sec. 907. Gender equality in Federal juvenile delinquency proceedings.
- Sec. 908. Ensuring accuracy in the FBI background check system.
- Sec. 909. Report on statutory and regulatory restrictions and disqualifications based on criminal records.

TITLE X—DEMOCRACY RESTORATION ACT

- Sec. 1001. Short title.
- Sec. 1002. Findings.
- Sec. 1003. Definitions.
- Sec. 1004. Rights of citizens.
- Sec. 1005. Enforcement.
- Sec. 1006. Notification of restoration of voting rights.
- Sec. 1007. Relation to other laws.
- Sec. 1008. Federal prison funds.
- Sec. 1009. Effective date.

TITLE XI—NEW PATHWAYS ACT

- Sec. 1101. Short title.
- Sec. 1102. Identification for returning citizens.

DIVISION D—POLICE REFORM

TITLE XII—PRIDE ACT

- Sec. 1201. Short title.
- Sec. 1202. Definitions.
- Sec. 1203. Use of force reporting.
- Sec. 1204. Community and law enforcement partnership grant program.
- Sec. 1205. Compliance with reporting requirements.
- Sec. 1206. Authorization of appropriations.

TITLE XIII—END RACIAL AND RELIGIOUS PROFILING ACT

- Sec. 1301. Short title.
- Sec. 1302. Definitions.

Subtitle A—Prohibition of Racial Profiling

- Sec. 1311. Prohibition.
- Sec. 1312. Enforcement.

Subtitle B—Programs To Eliminate Racial Profiling By Federal Law Enforcement Agencies

- Sec. 1321. Policies to eliminate racial profiling.
 - Subtitle C—Programs To Eliminate Racial Profiling By State, Local, and Indian Tribal Law Enforcement Agencies
- Sec. 1331. Policies required for grants.

- Sec. 1332. Involvement of Attorney General.
- Sec. 1333. Data collection demonstration project.
- Sec. 1334. Best practices development grants.
- Sec. 1335. Authorization of appropriations.

Subtitle D—Data Collection

- Sec. 1341. Attorney General to issue regulations.
- Sec. 1342. Publication of data.
- Sec. 1343. Limitations on publication of data.

Subtitle E—Department of Justice Regulations and Reports on Racial Profiling in the United States

Sec. 1351. Attorney General to issue regulations and reports.

Subtitle F—Miscellaneous Provisions

- Sec. 1361. Severability.
- Sec. 1362. Savings clause.

1 DIVISION A—SENTENCING RE-

- **FORM: ENDING MASS INCAR-**
- 3 **CERATION**
- 4 TITLE I—ELIMINATION OF
- 5 CRACK COCAINE SENTENC-
- 6 ING DISPARITY
- 7 SEC. 101. ELIMINATION OF INCREASED PENALTIES FOR CO-
- 8 CAINE OFFENSES WHERE THE COCAINE IN-
- 9 VOLVED IS COCAINE BASE.
- 10 (a) Controlled Substances Act.—The following
- 11 provisions of the Controlled Substances Act (21 U.S.C.
- 12 801 et seq.) are repealed:
- 13 (1) Clause (iii) of section 401(b)(1)(A).
- 14 (2) Clause (iii) of section 401(b)(1)(B).
- 15 (b) Controlled Substances Import and Export
- 16 Act.—The following provisions of the Controlled Sub-

stances Import and Export Act (21 U.S.C. 951 et seq.) 2 are repealed: 3 (1) Subparagraph (C) of section 1010(b)(1). (2) Subparagraph (C) of section 1010(b)(2). 5 (c) Applicability to Pending and Past Cases.— 6 (1) Pending Cases.—This section, and the 7 amendments made by this section, shall apply to any 8 offense that was committed before the date of enact-9 ment of this Act, if a sentence for the offense has 10 not been imposed as of such date of enactment. 11 (2) Past cases.—In the case of a defendant 12 who, before the date of enactment of this Act, was 13 convicted of an offense for which the penalty is 14 amended by this section and was sentenced to a 15 term of imprisonment for the offense, the sentencing 16 court may, on motion of the defendant or the Direc-17 tor of the Bureau of Prisons, or on its own motion, 18 reduce the term of imprisonment for the offense, 19 after considering the factors set forth in section 20 3553(a) of title 18, United States Code, to the ex-21 tent the factors are applicable, if such a reduction 22 is consistent with— 23 (A) this section and the amendments made

by this section; and

1	(B) applicable policy statements issued by
2	the United States Sentencing Commission.
3	TITLE II—MARIJUANA JUSTICE
4	ACT
5	SEC. 201. SHORT TITLE.
6	This title may be cited as the "Marijuana Justice Act
7	of 2019".
8	SEC. 202. DE-SCHEDULING MARIHUANA.
9	(a) Marihuana Removed From Schedule of
10	CONTROLLED SUBSTANCES.—Subsection (c) of schedule
11	I of section 202(c) of the Controlled Substances Act (21
12	U.S.C. 812) is amended—
13	(1) by striking "marihuana"; and
14	(2) by striking "tetrahydrocannabinols".
15	(b) Removal of Prohibition on Import and Ex-
16	PORT.—Section 1010(b) of the Controlled Substances Im-
17	port and Export Act (21 U.S.C. 960) is amended—
18	(1) in paragraph (1)—
19	(A) in subparagraph (F), by inserting "or"
20	after the semicolon;
21	(B) by striking subparagraph (G); and
22	(C) by redesignating subparagraph (H) as
23	subparagraph (G);
24	(2) in paragraph (2)—

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(A) in subparagraph (F), by inserting "or"
 1
 2
             after the semicolon;
 3
                  (B) by striking subparagraph (G); and
 4
                  (C) by redesignating subparagraph (H) as
 5
             subparagraph (G);
 6
             (3) in paragraph (3), by striking "paragraphs
        (1), (2), and (4)" and inserting "paragraphs (1) and
 7
        (2)";
 8
 9
             (4) by striking paragraph (4); and
10
             (5) by redesignating paragraphs (5), (6), and
11
        (7) as paragraphs (4), (5), and (6), respectively.
12
        (c) Conforming Amendments to Controlled
    Substances Act.—The Controlled Substances Act (21
13
    U.S.C. 801 et seq.) is amended—
14
15
             (1) in section 102(44) (21 U.S.C. 802(44)), by
        striking "marihuana,";
16
17
             (2) in section 401(b) (21 U.S.C. 841(b))—
18
                  (A) in paragraph (1)—
19
                      (i) in subparagraph (A)—
20
                           (I) in clause (vi), by inserting
                      "or" after the semicolon:
21
22
                           (II) by striking (vii); and
23
                           (III) by redesignating
                                                      clause
24
                      (viii) as clause (vii);
25
                      (ii) in subparagraph (B)—
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1	(I) by striking clause (vii); and
2	(II) by redesignating clause (viii)
3	as clause (vii);
4	(iii) in subparagraph (C), in the first
5	sentence, by striking "subparagraphs (A),
6	(B), and (D)" and inserting "subpara-
7	graphs (A) and (B)";
8	(iv) by striking subparagraph (D);
9	(v) by redesignating subparagraph (E)
10	as subparagraph (D); and
11	(vi) in subparagraph (D)(i), as so re-
12	designated, by striking "subparagraphs (C)
13	and (D)" and inserting "subparagraph
14	(C)";
15	(B) by striking paragraph (4); and
16	(C) by redesignating paragraphs (5), (6),
17	and (7) as paragraphs (4), (5), and (6), respec-
18	tively;
19	(3) in section $402(c)(2)(B)$ (21 U.S.C.
20	842(c)(2)(B)), by striking ", marihuana,";
21	(4) in section $403(d)(1)$ (21 U.S.C. $843(d)(1)$),
22	by striking ", marihuana,";
23	(5) in section 418(a) (21 U.S.C. 859(a)), by
24	striking the last sentence:

1	(6) in section 419(a) (21 U.S.C. 860(a)), by
2	striking the last sentence;
3	(7) in section 422(d) (21 U.S.C. 863(d))—
4	(A) in the matter preceding paragraph (1),
5	by striking "marijuana,"; and
6	(B) in paragraph (5), by striking ", such
7	as a marihuana cigarette,"; and
8	(8) in section 516(d) (21 U.S.C. 886(d)), by
9	striking "section 401(b)(6)" each place the term ap-
10	pears and inserting "section 401(b)(5)".
11	(d) Other Conforming Amendments.—
12	(1) National forest system drug control
13	ACT OF 1986.—The National Forest System Drug
14	Control Act of 1986 (16 U.S.C. 559b et seq.) is
15	amended—
16	(A) in section 15002(a) (16 U.S.C.
17	559b(a)) by striking "marijuana and other";
18	(B) in section 15003(2) (16 U.S.C.
19	559c(2)) by striking "marijuana and other";
20	and
21	(C) in section 15004(2) (16 U.S.C.
22	559d(2)) by striking "marijuana and other".
23	(2) Interception of communications.—Sec-
24	tion 2516 of title 18, United States Code, is amend-
25	ed

1	(A) in subsection (1)(e), by striking "mari-
2	huana,''; and
3	(B) in subsection (2) by striking "mari-
4	huana,''.
5	SEC. 203. INELIGIBILITY FOR CERTAIN FUNDS.
6	(a) Definitions.—In this section—
7	(1) the term "covered State" means a State
8	that has not enacted a statute legalizing marijuana
9	in the State;
10	(2) the term "disproportionate arrest rate"
11	means—
12	(A) the percentage of minority individuals
13	arrested for a marijuana related offense in a
14	State is higher than the percentage of the non-
15	minority individual population of the State, as
16	determined by the most recent census data; or
17	(B) the percentage of low-income individ-
18	uals arrested for a marijuana offense in a State
19	is higher than the percentage of the population
20	of the State that are not low-income individ-
21	uals, as determined by the most recent census
22	data;
23	(3) the term "disproportionate incarceration
24	rate" means the percentage of minority individuals
25	incarcerated for a marijuana related offense in a

- State is higher than the percentage of the non-minority individual population of the State, as determined by the most recent census data;
 - (4) the term "low-income individual" means an individual whose taxable income (as defined in section 63 of the Internal Revenue Code of 1986) is equal to or below the maximum dollar amount for the 15 percent rate bracket applicable to the individual under section 1 of the Internal Revenue Code of 1986;
 - (5) the term "marijuana" has the meaning given the term "marihuana" in section 102 of the Controlled Substances Act (21 U.S.C. 802); and
 - (6) the term "minority individual" means an individual who is a member of a racial or ethnic minority group.

(b) Ineligibility for Certain Funds.—

(1) In General.—For any fiscal year beginning after the date of enactment of this Act in which the Attorney General, acting through the Director of the Bureau of Justice Assistance, determines that a covered State has a disproportionate arrest rate or a disproportionate incarceration rate for marijuana offenses, the covered State—

- 1 (A) shall not be eligible to receive any Fed-2 eral funds for the construction or staffing of a 3 prison or jail; and
 - (B) shall be subject to not more than a 10percent reduction of the funds that would otherwise be allocated for that fiscal year to the
 covered State under subpart 1 of part E of title
 I of the Omnibus Crime Control and Safe
 Streets Act of 1968 (34 U.S.C. 3750 et seq.),
 whether characterized as the Edward Byrne
 Memorial State and Local Law Enforcement
 Assistance Programs, the Local Government
 Law Enforcement Block Grants Program, the
 Edward Byrne Memorial Justice Assistance
 Grant Program, or otherwise.
 - (2) Funds for Certain Programming.—For purposes of paragraph (1)(A), Federal funds for the construction or staffing of a prison or jail shall not include Federal funds used by a prison or jail to carry out recidivism reduction programming or drug addiction treatment.
 - (3) Reallocation.—Any amounts not awarded to a covered State because of a determination under paragraph (1) shall be deposited in the Com-

- 1 munity Reinvestment Fund established under section 2 104. 3 (c) Expungement of Marijuana Offense Con-VICTIONS.—Each Federal court shall issue an order 5 expunging each conviction for a marijuana use or posses-6 sion offense entered by the court before the date of enact-7 ment of this Act. 8 (d) Sentencing Review.— 9 (1) In General.—For any individual who was 10 sentenced to a term of imprisonment for a Federal 11 criminal offense involving marijuana before the date 12 of enactment of this Act and is still serving such 13 term of imprisonment, the court that imposed the 14 sentence, shall, on motion of the individual, the Di-15 rector of the Bureau of Prisons, the attorney for the 16 Government, or the court, conduct a sentencing 17 hearing. 18 (2) POTENTIAL REDUCED RESENTENCING.— 19 After a sentencing hearing under paragraph (1), a 20 court may impose a sentence on the individual as if 21 this title, and the amendments made by this title, 22 were in effect at the time the offense was committed. 23
 - (e) Right of Action.—
- 24 (1) In General.—An individual who is ag-25 grieved by a disproportionate arrest rate or a dis-

1	proportionate incarceration rate of a State may
2	bring a civil action in an appropriate district court
3	of the United States.
4	(2) Relief.—In a civil action brought under
5	this subsection in which the plaintiff prevails, the
6	court shall—
7	(A) grant all necessary equitable and legal
8	relief, including declaratory relief; and
9	(B) issue an order requiring the Attorney
10	General, acting through the Director of the Bu-
11	reau of Justice Assistance, to—
12	(i) declare the State to be ineligible to
13	receive any Federal funds for the construc-
14	tion or staffing of a prison or jail in ac-
15	cordance with subsection (b)(1)(A); and
16	(ii) reduce grant funding of the State
17	in accordance with subsection $(b)(1)(B)$.
18	SEC. 204. COMMUNITY REINVESTMENT FUND.
19	(a) Establishment.—There is established in the
20	Treasury of the United States a fund, to be known as the
21	"Community Reinvestment Fund" (referred to in this sec-
22	tion as the "Fund").
23	(b) Deposits —The Fund shall consist of—

1	(1) any amounts not awarded to a covered
2	State because of a determination under section
3	203(b)(1); and
4	(2) any amounts otherwise appropriated to the
5	Fund.
6	(e) USE OF FUND AMOUNTS.—Amounts in the Fund
7	shall be available to the Secretary of Housing and Urban
8	Development to establish a grant program to reinvest in
9	communities most affected by the war on drugs, which
10	shall include providing grants to impacted communities for
11	programs such as—
12	(1) job training;
13	(2) reentry services;
14	(3) expenses related to the expungement of con-
15	victions;
16	(4) public libraries;
17	(5) community centers;
18	(6) programs and opportunities dedicated to
19	youth;
20	(7) the special purpose fund discussed below;
21	and
22	(8) health education programs.
23	(d) AVAILABILITY OF FUND AMOUNTS.—Amounts in
24	the Fund shall be available without fiscal year limitation.

1	(e) Authorization of Appropriations.—There
2	are authorized to be appropriated to the Fund
3	\$500,000,000 for each of fiscal years 2019 through 2041.
4	TITLE III—SMARTER
5	SENTENCING ACT
6	SEC. 301. SHORT TITLE.
7	This title may be cited as the "Smarter Sentencing
8	Act of 2019".
9	SEC. 302. SENTENCING MODIFICATIONS FOR CERTAIN
10	DRUG OFFENSES.
11	(a) Controlled Substances Act.—The Con-
12	trolled Substances Act (21 U.S.C. 801 et seq.) is amend-
13	ed—
14	(1) in section 102 (21 U.S.C. 802)—
15	(A) by redesignating paragraph (58) as
16	paragraph (59);
17	(B) by redesignating the second paragraph
18	(57) (relating to the term "serious drug fel-
19	ony") as paragraph (58); and
20	(C) by adding at the end the following:
21	"(60) The term 'courier' means a defendant whose
22	role in the offense was limited to transporting or storing
23	drugs or money."; and
24	(2) in section $401(b)(1)$ (21 U.S.C.
25	841(b)(1))—

1	(A) in subparagraph (A), in the flush text
2	following clause (viii)—
3	(i) by striking "10 years or more"
4	and inserting "5 years or more";
5	(ii) by striking "such person shall be
6	sentenced to a term of imprisonment which
7	may not be less than 15 years and" and
8	inserting "such person shall be sentenced
9	to a term of imprisonment of not less than
10	10 years and"; and
11	(B) in subparagraph (B), in the flush text
12	following clause (viii)—
13	(i) by striking "5 years" and inserting
14	"2 years"; and
15	(ii) by striking "not be less than 10
16	years" and inserting "not be less than 5
17	years".
18	(b) Controlled Substances Import and Export
19	Act.—Section 1010(b) of the Controlled Substances Im-
20	port and Export Act (21 U.S.C. 960(b)) is amended—
21	(1) in paragraph (1), in the flush text following
22	subparagraph (H)—
23	(A) by inserting ", other than a person
24	who is a courier," after "such violation";

1	(B) by striking "person commits" and in-
2	serting "person, other than a courier, com-
3	mits"; and
4	(C) by inserting "If a person who is a cou-
5	rier commits such a violation, the person shall
6	be sentenced to a term of imprisonment of not
7	less than 5 years and not more than life. If a
8	person who is a courier commits such a viola-
9	tion after a prior conviction for a felony drug
10	offense has become final, the person shall be
11	sentenced to a term of imprisonment of not less
12	than 10 years and not more than life." before
13	"Notwithstanding section 3583"; and
14	(2) in paragraph (2), in the flush text following
15	subparagraph (H)—
16	(A) by inserting ", other than a person
17	who is a courier," after "such violation";
18	(B) by striking "person commits" and in-
19	serting "person, other than a courier, com-
20	mits"; and
21	(C) by inserting "If a person who is a cou-
22	rier commits such a violation, the person shall
23	be sentenced to a term of imprisonment of not
24	less than 2 years and not more than life. If a
25	person who is a courier commits such a viola-

tion after a prior conviction for a felony drug
offense has become final, the person shall be
sentenced to a term of imprisonment of not less
than 5 years and not more than life." before
"Notwithstanding section 3583".

6 SEC. 303. DIRECTIVE TO THE SENTENCING COMMISSION.

- 7 (a) Directive to Sentencing Commission.—Pur-
- 8 suant to its authority under section 994(p) of title 28,
- 9 United States Code, and in accordance with this section,
- 10 the United States Sentencing Commission shall review and
- 11 amend, if appropriate, its guidelines and its policy state-
- 12 ments applicable to persons convicted of an offense under
- 13 section 401 of the Controlled Substances Act (21 U.S.C.
- 14 841) or section 1010 of the Controlled Substances Import
- 15 and Export Act (21 U.S.C. 960) to ensure that the guide-
- 16 lines and policy statements are consistent with the amend-
- 17 ments made by section 302 of this title and reflect the
- 18 intent of Congress that such penalties be decreased in ac-
- 19 cordance with the amendments made by such section 302.
- 20 (b) Considerations.—In carrying out this section,
- 21 the United States Sentencing Commission shall con-
- 22 sider—
- (1) the mandate of the United States Sen-
- tencing Commission, under section 994(g) of title
- 25 28, United States Code, to formulate the sentencing

1	guidelines in such a way as to "minimize the likeli-
2	hood that the Federal prison population will exceed
3	the capacity of the Federal prisons";
4	(2) the findings and conclusions of the United
5	States Sentencing Commission in its October 2011
6	report to Congress entitled, Mandatory Minimum
7	Penalties in the Federal Criminal Justice System;
8	(3) the fiscal implications of any amendments
9	or revisions to the sentencing guidelines or policy
10	statements made by the United States Sentencing
11	Commission;
12	(4) the relevant public safety concerns involved
13	in the considerations before the United States Sen-
14	tencing Commission;
15	(5) the intent of Congress that penalties for
16	violent, repeat, and serious drug traffickers who
17	present public safety risks remain appropriately se-
18	vere; and
19	(6) the need to reduce and prevent racial dis-
20	parities in Federal sentencing.
21	(c) Emergency Authority.—The United States
22	Sentencing Commission shall—
23	(1) promulgate the guidelines, policy state-
24	ments, or amendments provided for in this Act as

soon as practicable, and in any event not later than

- 1 120 days after the date of enactment of this Act, in
- 2 accordance with the procedure set forth in section
- 3 21(a) of the Sentencing Act of 1987 (28 U.S.C. 994
- 4 note), as though the authority under that Act had
- 5 not expired; and
- 6 (2) pursuant to the emergency authority pro-
- 7 vided under paragraph (1), make such conforming
- 8 amendments to the Federal sentencing guidelines as
- 9 the Commission determines necessary to achieve
- 10 consistency with other guideline provisions and ap-
- 11 plicable law.

12 SEC. 304. REPORT BY ATTORNEY GENERAL.

- Not later than 6 months after the date of enactment
- 14 of this Act, the Attorney General shall submit to the Com-
- 15 mittees on the Judiciary of the House of Representatives
- 16 and the Senate a report outlining how the reduced expend-
- 17 itures on Federal corrections and the cost savings result-
- 18 ing from this Act will be used to help reduce overcrowding
- 19 in the Federal Bureau of Prisons, help increase proper in-
- 20 vestment in law enforcement and crime prevention, and
- 21 help reduce criminal recidivism, thereby increasing the ef-
- 22 fectiveness of Federal criminal justice spending.
- 23 SEC. 305. REPORT ON FEDERAL CRIMINAL OFFENSES.
- 24 (a) Definitions.—In this section—

1	(1) the term "criminal regulatory offense"
2	means a Federal regulation that is enforceable by a
3	criminal penalty; and
4	(2) the term "criminal statutory offense"
5	means a criminal offense under a Federal statute.
6	(b) Report on Criminal Statutory Offenses.—
7	Not later than 1 year after the date of enactment of this
8	Act, the Attorney General shall submit to the Committee
9	on the Judiciary of the Senate and the Committee on the
10	Judiciary of the House of Representatives a report, which
11	shall include—
12	(1) a list of all criminal statutory offenses, in-
13	cluding a list of the elements for each criminal stat-
14	utory offense; and
15	(2) for each criminal statutory offense listed
16	under paragraph (1)—
17	(A) the potential criminal penalty for the
18	criminal statutory offense;
19	(B) the number of prosecutions for the
20	criminal statutory offense brought by the De-
21	partment of Justice each year for the 15-year
22	period preceding the date of enactment of this
23	Act; and
24	(C) the mens rea requirement for the
25	criminal statutory offense

1	(c) Report on Criminal Regulatory Of-
2	FENSES.—
3	(1) Reports.—Not later than 1 year after the
4	date of enactment of this Act, the head of each Fed-
5	eral agency described in paragraph (2) shall submit
6	to the Committee on the Judiciary of the Senate and
7	the Committee on the Judiciary of the House of
8	Representatives a report, which shall include—
9	(A) a list of all criminal regulatory of-
10	fenses enforceable by the agency; and
11	(B) for each criminal regulatory offense
12	listed under subparagraph (A)—
13	(i) the potential criminal penalty for a
14	violation of the criminal regulatory offense;
15	(ii) the number of violations of the
16	criminal regulatory offense referred to the
17	Department of Justice for prosecution in
18	each of the years during the 15-year period
19	preceding the date of enactment of this
20	Act; and
21	(iii) the mens rea requirement for the
22	criminal regulatory offense.
23	(2) AGENCIES DESCRIBED.—The Federal agen-
24	cies described in this paragraph are the Department
25	of Agriculture, the Department of Commerce, the

1 Department of Education, the Department of En-2 ergy, the Department of Health and Human Serv-3 ices, the Department of Homeland Security, the De-4 partment of Housing and Urban Development, the 5 Department of the Interior, the Department of 6 Labor, the Department of Transportation, the De-7 partment of the Treasury, the Commodity Futures 8 Trading Commission, the Consumer Product Safety 9 Commission, the Equal Employment Opportunity 10 Commission, the Export-Import Bank of the United 11 States, the Farm Credit Administration, the Federal 12 Communications Commission, the Federal Deposit 13 Insurance Corporation, the Federal Election Com-14 mission, the Federal Labor Relations Authority, the 15 Federal Maritime Commission, the Federal Mine 16 Safety and Health Review Commission, the Federal 17 Trade Commission, the National Labor Relations 18 Board, the National Transportation Safety Board, 19 the Nuclear Regulatory Commission, the Occupa-20 tional Safety and Health Review Commission, the 21 Office of Compliance, the Postal Regulatory Com-22 mission, the Securities and Exchange Commission, 23 the Securities Investor Protection Corporation, the 24 Environmental Protection Agency, the Small Busi-

1	ness Administration, the Federal Housing Finance
2	Agency, and the Office of Government Ethics.
3	(d) INDEX.—Not later than 2 years after the date
4	of enactment of this Act—
5	(1) the Attorney General shall establish a pub-
6	licly accessible index of each criminal statutory of-
7	fense listed in the report required under subsection
8	(b) and make the index available and freely acces-
9	sible on the website of the Department of Justice;
10	and
11	(2) the head of each agency described in sub-
12	section (c)(2) shall establish a publicly accessible
13	index of each criminal regulatory offense listed in
14	the report required under subsection $(c)(1)$ and
15	make the index available and freely accessible on the
16	website of the agency.
17	(e) Rule of Construction.—Nothing in this sec-
18	tion shall be construed to require or authorize appropria-
19	tions.
20	TITLE IV—PAROLE FOR
21	JUVENILES
22	SEC. 401. PAROLE FOR JUVENILES.
23	(a) In General.—Chapter 403 of title 18, United
24	States Code, is amended by inserting after section 5032
25	the following:

1	" \S 5032A. Modification of an imposed term of impris-
2	onment for violations of law committed
3	prior to age 18
4	"(a) In General.—Notwithstanding any other pro-
5	vision of law, a court may reduce a term of imprisonment
6	imposed upon a defendant convicted as an adult for an
7	offense committed and completed before the defendant at-
8	tained 18 years of age if—
9	``(1) the defendant has served not less than 20
10	years in custody for the offense; and
11	"(2) the court finds, after considering the fac-
12	tors set forth in subsection (c), that the defendant
13	is not a danger to the safety of any person or the
14	community and that the interests of justice warrant
15	a sentence modification.
16	"(b) Supervised Release.—Any defendant whose
17	sentence is reduced pursuant to subsection (a) shall be or-
18	dered to serve a period of supervised release of not less
19	than 5 years following release from imprisonment. The
20	conditions of supervised release and any modification or
21	revocation of the term of supervise release shall be in ac-
22	cordance with section 3583.
23	"(c) Factors and Information To Be Consid-
24	ERED IN DETERMINING WHETHER TO MODIFY A TERM
25	OF IMPRISONMENT.—The court, in determining whether

1	to reduce a term of imprisonment pursuant to subsection
2	(a), shall consider—
3	"(1) the factors described in section 3553(a),
4	including the nature of the offense and the history
5	and characteristics of the defendant;
6	"(2) the age of the defendant at the time of the
7	offense;
8	"(3) a report and recommendation of the Bu-
9	reau of Prisons, including information on whether
10	the defendant has substantially complied with the
11	rules of each institution in which the defendant has
12	been confined and whether the defendant has com-
13	pleted any educational, vocational, or other prison
14	program, where available;
15	"(4) a report and recommendation of the
16	United States attorney for any district in which an
17	offense for which the defendant is imprisoned was
18	prosecuted;
19	"(5) whether the defendant has demonstrated
20	maturity, rehabilitation, and a fitness to reenter so-
21	ciety sufficient to justify a sentence reduction;
22	"(6) any statement, which may be presented
23	orally or otherwise, by any victim of an offense for
24	which the defendant is imprisoned or by a family

member of the victim if the victim is deceased;

1	"(7) any report from a physical, mental, or psy-
2	chiatric examination of the defendant conducted by
3	a licensed health care professional;
4	"(8) the family and community circumstances
5	of the defendant at the time of the offense, including
6	any history of abuse, trauma, or involvement in the
7	child welfare system;
8	"(9) the extent of the role of the defendant in
9	the offense and whether, and to what extent, an
10	adult was involved in the offense;
11	"(10) the diminished culpability of juveniles as
12	compared to that of adults, and the hallmark fea-
13	tures of youth, including immaturity, impetuosity,
14	and failure to appreciate risks and consequences,
15	which counsel against sentencing juveniles to the
16	otherwise applicable term of imprisonment; and
17	"(11) any other information the court deter-
18	mines relevant to the decision of the court.
19	"(d) Limitation on Applications Pursuant to
20	This Section.—
21	"(1) Second application.—Not earlier than
22	5 years after the date on which an order entered by
23	a court on an initial application under this section
24	becomes final, a court shall entertain a second appli-
25	cation by the same defendant under this section.

1	"(2) Final application.—Not earlier than 5
2	years after the date on which an order entered by
3	a court on a second application under paragraph (1)
4	becomes final, a court shall entertain a final applica-
5	tion by the same defendant under this section.
6	"(3) Prohibition.—A court may not entertain
7	an application filed after an application filed under
8	paragraph (2) by the same defendant.
9	"(e) Procedures.—
10	"(1) Notice.—The Bureau of Prisons shall
11	provide written notice of this section to—
12	"(A) any defendant who has served not
13	less than 19 years in prison for an offense com-
14	mitted and completed before the defendant at-
15	tained 18 years of age for which the defendant
16	was convicted as an adult; and
17	"(B) the sentencing court, the United
18	States attorney, and the Federal Public De-
19	fender or Executive Director of the Community
20	Defender Organization for the judicial district
21	in which the sentence described in subpara-
22	graph (A) was imposed.
23	"(2) Crime victims rights.—Upon receiving
24	notice under paragraph (1), the United States attor-

1	ney shall provide any notifications required under
2	section 3771.
3	"(3) Application.—
4	"(A) In general.—An application for a
5	sentence reduction under this section shall be
6	filed as a motion to reduce the sentence of the
7	defendant and may include affidavits or other
8	written material.
9	"(B) Requirement.—A motion to reduce
10	a sentence under this section shall be filed with
11	the sentencing court and a copy shall be served
12	on the United States attorney for the judicial
13	district in which the sentence was imposed.
14	"(4) Expanding the record; hearing.—
15	"(A) Expanding the record.—After the
16	filing of a motion to reduce a sentence under
17	this section, the court may direct the parties to
18	expand the record by submitting additional
19	written materials relating to the motion.
20	"(B) Hearing.—
21	"(i) In general.—The court shall
22	conduct a hearing on the motion, at which
23	the defendant and counsel for the defend-
24	ant shall be given the opportunity to be
25	heard.

1	"(ii) EVIDENCE.—In a hearing under
2	this section, the court may allow parties to
3	present evidence.
4	"(iii) Defendant's presence.—At
5	a hearing under this section, the defendant
6	shall be present unless the defendant
7	waives the right to be present. The re-
8	quirement under this clause may be satis-
9	fied by the defendant appearing by video
10	teleconference.
11	"(iv) Counsel.—A defendant who is
12	unable to obtain counsel is entitled to have
13	counsel appointed to represent the defend-
14	ant for proceedings under this section, in-
15	cluding any appeal, unless the defendant
16	waives the right to counsel.
17	"(v) FINDINGS.—The court shall state
18	in open court, and file in writing, the rea-
19	sons for granting or denying a motion
20	under this section.
21	"(C) APPEAL.—The Government or the
22	defendant may file a notice of appeal in the dis-
23	trict court for review of a final order under this
24	section. The time limit for filing such appeal

1

shall be governed by rule 4(a) of the Federal

2	Rules of Appellate Procedure.
3	"(f) Educational and Rehabilitative Pro-
4	GRAMS.—A defendant who is convicted and sentenced as
5	an adult for an offense committed and completed before
6	the defendant attained 18 years of age may not be de-
7	prived of any educational, training, or rehabilitative pro-
8	gram that is otherwise available to the general prison pop-
9	ulation.".
10	(b) Table of Sections.—The table of sections for
11	chapter 403 of title 18, United States Code, is amended
12	by inserting after the item relating to section 5032 the
13	following:
	"5032A. Modification of an imposed term of imprisonment for violations of law committed prior to age 18.".
14	(c) APPLICABILITY.—The amendments made by this
15	section shall apply to any conviction entered before, on
16	or after the date of enactment of this Act.
17	TITLE V—REVERSE MASS
18	INCARCERATION
19	SEC. 501. SHORT TITLE.
20	This title may be cited as the "Reverse Mass Incar
21	ceration Act of 2019".

1 SEC. 502. GRANT PROGRAM.

- 2 (a) In General.—Title I of the Omnibus Crime
- 3 Control and Safe Street Act of 1968 (34 U.S.C. 10101
- 4 et seq.) is amended by adding at the end the following:

5 "PART OO—STATE PRISON POPULATION

6 REDUCTION GRANT PROGRAM

7 "SEC. 3051. GRANT PROGRAM.

- 8 "(a) IN GENERAL.—The Attorney General may make
- 9 grants to States to assist States in reducing crime rates
- 10 and incarcerations.
- 11 "(b) Eligibility.—A State shall be eligible to re-
- 12 ceive a grant under this section if the State demonstrates
- 13 that, during the 3-year period preceding the application
- 14 for a grant under this section—
- 15 "(1) the total number of individuals incarcer-
- ated in correctional or detention facilities in the
- 17 State was reduced by not less than 7 percent; and
- 18 "(2) the rate of crime within the State did not
- increase by more than 3 percent.
- 20 "(c) Application.—An eligible State seeking a
- 21 grant under this section shall submit to the Attorney Gen-
- 22 eral an application in such form and manner and at such
- 23 time as the Attorney General requires, which shall include
- 24 a clear methodology based on population size and other
- 25 factors.

1	"(d) USE OF GRANT FUNDS.—A grant awarded
2	under this section shall be used by a State to implement
3	evidence-based programs designed to reduce crime rates
4	and incarcerations.".
5	(b) Authorization of Appropriations.—Section
6	1001(a) of title I of the Omnibus Crime Control and Safe
7	Streets Act of 1968 (34 U.S.C. 10261(a)) is amended by
8	adding at the end the following:
9	"(29) There are authorized to be appropriated to
10	carry out part OO $\$2,000,000,000$ for each of fiscal years
11	2020 through 2029.".
12	DIVISION B—PRISON REFORM
13	TITLE VI—DIGNITY ACT
14	SEC. 601. SHORT TITLE.
15	This title may be cited as the "Dignity for Incarcer-
16	ated Women Act of 2019" or the "Dignity Act".
17	SEC. 602. TREATMENT OF PRIMARY CARETAKER PARENTS
18	AND OTHER INDIVIDUALS IN FEDERAL PRIS-
19	ONS.
20	(a) In General.—Chapter 303 of title 18, United
21	States Code, is amended by adding at the end the fol-
22	
	lowing:
	lowing: $\label{eq:second} \mbox{``\$ 4051. Treatment of primary caretaker parents and}$

"(a) DEFINITIONS.—In this section—

1	"(1) the term 'correctional officer' means a cor-
2	rectional officer of the Bureau of Prisons;
3	"(2) the term 'Director' means the Director of
4	the Bureau of Prisons;
5	"(3) the term 'primary caretaker parent' has
6	the meaning given the term in section 31903 of the
7	Violent Crime Control and Law Enforcement Act of
8	1994 (34 U.S.C. 12242); and
9	"(4) the term 'prisoner' means an individual
10	who is incarcerated in a Federal penal or correc-
11	tional institution.
12	"(b) Visitation Rules.—The Director shall pro-
13	mulgate regulations for visitation between prisoners who
14	are primary caretaker parents and their family members
15	under which—
16	"(1) a prisoner may receive visits not fewer
17	than 6 days per week, which shall include Saturday
18	and Sunday;
19	"(2) a Federal penal or correctional institution
20	shall be open for visitation for not fewer than 8
21	hours per day;
22	"(3) a prisoner may have up to 5 adult visitors
23	and an unlimited number of child visitors per visit;
24	and

1	"(4) a prisoner may have physical contact with
2	visitors unless the prisoner presents an immediate
3	physical danger to the visitors.
4	"(c) Parenting Classes.—The Director shall pro-
5	vide parenting classes to each prisoner who is a primary
6	caretaker parent.
7	"(d) Trauma-informed Care.—
8	"(1) In general.—The Director shall provide
9	trauma-informed care to each prisoner who is diag-
10	nosed with trauma.
11	"(2) Identification and referral.—The
12	Director shall provide training to each correctional
13	officer and each other employee of the Bureau of
14	Prisons who regularly interacts with prisoners, in-
15	cluding health care professionals and instructors, to
16	enable the employees to identify prisoners with trau-
17	ma and refer those prisoners to the proper health-
18	care professional for treatment.
19	"(e) Ombudsman.—The Attorney General shall des-
20	ignate an ombudsman to oversee and monitor, with re-
21	spect to Federal penal and correctional institutions—
22	"(1) prisoner transportation;
23	"(2) use of segregated housing;
24	"(3) strip searches of prisoners; and
25	"(4) civil rights violations.

1	"(f) Telecommunications.—
2	"(1) In General.—The Director—
3	"(A) may not charge a fee for a telephone
4	call made by a prisoner; and
5	"(B) shall make videoconferencing avail-
6	able to prisoners in each Federal penal or cor-
7	rectional institution free of charge.
8	"(2) Rule of Construction.—Nothing in
9	paragraph (1)(B) shall be construed to authorize the
10	Director to use videoconferencing as a substitute for
11	in-person visits.
12	"(g) Inmate Health.—
13	"(1) Healthcare products.—
14	"(A) AVAILABILITY.—The Director shall
15	make the healthcare products described in sub-
16	paragraph (C) available to prisoners for free, in
17	a quantity that is appropriate to the healthcare
18	needs of each prisoner.
19	"(B) QUALITY OF PRODUCTS.—The Direc-
20	tor shall ensure that the healthcare products
21	provided under this paragraph conform with ap-
22	plicable industry standards.
23	"(C) Products.—The healthcare products
24	described in this subparagraph are—
25	"(i) tampons;

1	"(ii) sanitary napkins;
2	"(iii) moisturizing soap, which may
3	not be lye-based;
4	"(iv) shampoo;
5	"(v) body lotion;
6	"(vi) Vaseline;
7	"(vii) toothpaste;
8	"(viii) toothbrushes;
9	"(ix) aspirin;
10	"(x) ibuprofen; and
11	"(xi) any other healthcare product
12	that the Director determines appropriate.
13	"(2) Gynecologist access.—The Director
14	shall ensure that female prisoners have access to a
15	gynecologist.
16	"(h) USE OF SEX-APPROPRIATE CORRECTIONAL OF-
17	FICERS.—
18	"(1) Regulations.—The Director shall pro-
19	mulgate regulations under which—
20	"(A) a correctional officer may not conduct
21	a strip search of a prisoner of the opposite sex
22	unless—
23	"(i) the prisoner presents a risk of
24	immediate harm to herself or himself or
25	others; and

1	"(ii) no other correctional officer of
2	the same sex as the prisoner is available to
3	assist; and
4	"(B) a correctional officer may not enter a
5	restroom reserved for prisoners of the opposite
6	sex unless—
7	"(i)(I) a prisoner in the restroom pre-
8	sents a risk of immediate harm to herself
9	or himself or others; or
10	"(II) there is a medical emergency in
11	the restroom; and
12	"(ii) no other correctional officer of
13	the appropriate sex is available to assist.
14	"(2) Relation to other laws.—Nothing in
15	paragraph (1) shall be construed to affect the re-
16	quirements under the Prison Rape Elimination Act
17	of 2003 (34 U.S.C. 30301 et seq.).".
18	(b) Substance Abuse Treatment.—Section
19	3621(e) of title 18, United States Code, is amended by
20	adding at the end the following:
21	"(7) Eligibility of Primary Caretaker
22	PARENTS AND PREGNANT WOMEN.—The Bureau of
23	Prisons may not prohibit a prisoner who is a pri-
24	mary caretaker parent (as defined in section 4051)
25	or pregnant from participating in a program of resi-

1	dential substance abuse treatment provided under
2	paragraph (1) based on the failure of the individual
3	before being committed to the custody of the Bu-
4	reau, to disclose to any official that the individual
5	had a substance abuse problem.".
6	(c) Technical and Conforming Amendments.—
7	(1) Table of sections.—The table of sections
8	for chapter 303 of title 18, United States Code, is
9	amended by adding at the end the following:
	"4051. Treatment of primary caretaker parents and other individuals.".
10	(2) Healthcare products.—Section 611 of
11	the First Step Act of 2018 (Public Law 115–391)
12	132 Stat. 5194) is repealed.
13	SEC. 603. OVERNIGHT VISIT PILOT PROGRAM.
14	(a) Definitions.—In this section—
15	(1) the term "Director" means the Director of
16	
	the Bureau of Prisons;
17	the Bureau of Prisons; (2) the term "primary caretaker parent" has
17 18	
	(2) the term "primary caretaker parent" has
18	(2) the term "primary caretaker parent" has the meaning given the term in section 31903 of the
18 19	(2) the term "primary caretaker parent" has the meaning given the term in section 31903 of the Violent Crime Control and Law Enforcement Act of
18 19 20	(2) the term "primary caretaker parent" has the meaning given the term in section 31903 of the Violent Crime Control and Law Enforcement Act of 1994 (34 U.S.C. 12242); and

(b) PILOT PROGRAM.—The Director shall carry out

25 a pilot program under which prisoners who are primary

1	caretaker parents and meet eligibility criteria established
2	by the Director may receive overnight visits from family
3	members.
4	(c) Eligibility Criteria.—In establishing eligi-
5	bility criteria for the pilot program under subsection (b),
6	the Director shall—
7	(1) require that a prisoner have displayed good
8	behavior; and
9	(2) prohibit participation by any prisoner who
10	has been convicted of a crime of violence (as defined
11	in section 16 of title 18, United States Code).
12	DIVISION C—RE-ENTRY REFORM:
13	REDUCING THE COLLATERAL
13	TEDUCING THE COLLAIDICAL
14	CONSEQUENCES OF CONVIC-
14	CONSEQUENCES OF CONVIC-
14 15	CONSEQUENCES OF CONVICTION
141516	CONSEQUENCES OF CONVICTION TITLE VII—FAIR CHANCE ACT
14151617	CONSEQUENCES OF CONVICTION TITLE VII—FAIR CHANCE ACT SEC. 701. SHORT TITLE.
14 15 16 17 18	CONSEQUENCES OF CONVICTION TITLE VII—FAIR CHANCE ACT SEC. 701. SHORT TITLE. This title may be cited as the "Fair Chance to Com-
14 15 16 17 18 19	CONSEQUENCES OF CONVICTION TITLE VII—FAIR CHANCE ACT SEC. 701. SHORT TITLE. This title may be cited as the "Fair Chance to Compete for Jobs Act of 2019" or the "Fair Chance Act".
14 15 16 17 18 19 20	CONSEQUENCES OF CONVICTION TITLE VII—FAIR CHANCE ACT SEC. 701. SHORT TITLE. This title may be cited as the "Fair Chance to Compete for Jobs Act of 2019" or the "Fair Chance Act". SEC. 702. PROHIBITION ON CRIMINAL HISTORY INQUIRIES
14 15 16 17 18 19 20 21	CONSEQUENCES OF CONVICTION TION TITLE VII—FAIR CHANCE ACT SEC. 701. SHORT TITLE. This title may be cited as the "Fair Chance to Compete for Jobs Act of 2019" or the "Fair Chance Act". SEC. 702. PROHIBITION ON CRIMINAL HISTORY INQUIRIES PRIOR TO CONDITIONAL OFFER FOR FED-
14 15 16 17 18 19 20 21 22	CONSEQUENCES OF CONVICTION TION TITLE VII—FAIR CHANCE ACT SEC. 701. SHORT TITLE. This title may be cited as the "Fair Chance to Compete for Jobs Act of 2019" or the "Fair Chance Act". SEC. 702. PROHIBITION ON CRIMINAL HISTORY INQUIRIES PRIOR TO CONDITIONAL OFFER FOR FEDERAL EMPLOYMENT.
14 15 16 17 18 19 20 21 22 23	CONSEQUENCES OF CONVICTION TITLE VII—FAIR CHANCE ACT SEC. 701. SHORT TITLE. This title may be cited as the "Fair Chance to Compete for Jobs Act of 2019" or the "Fair Chance Act". SEC. 702. PROHIBITION ON CRIMINAL HISTORY INQUIRIES PRIOR TO CONDITIONAL OFFER FOR FEDERAL EMPLOYMENT. (a) IN GENERAL.—Subpart H of part III of title 5,

1 "CHAPTER 92—PROHIBITION ON CRIMI-

2 NAL HISTORY INQUIRIES PRIOR TO

3 **CONDITIONAL OFFER**

"Sec.

4 "§ **9201. Definitions**

5 "In this chapter—

6 "(1) the term 'agency' means 'Executive agen-

7 cy' as such term is defined in section 105 and in-

8 cludes—

9 "(A) the United States Postal Service and

the Postal Regulatory Commission; and

11 "(B) the Executive Office of the President;

12 "(2) the term 'appointing authority' means an

employee in the executive branch of the Government

of the United States that has authority to make ap-

pointments to positions in the civil service;

16 "(3) the term 'conditional offer' means an offer

of employment in a position in the civil service that

is conditioned upon the results of a criminal history

inquiry;

20 "(4) the term 'criminal history record informa-

21 tion'—

[&]quot;9201. Definitions.

[&]quot;9202. Limitations on requests for criminal history record information.

[&]quot;9203. Agency policies; whistleblower complaint procedures.

[&]quot;9204. Adverse action.

[&]quot;9205. Procedures.

[&]quot;9206. Rules of construction.

1	"(A) except as provided in subparagraphs
2	(B) and (C), has the meaning given the term in
3	section 9101(a);
4	"(B) includes any information described in
5	the first sentence of section 9101(a)(2) that has
6	been sealed or expunged pursuant to law; and
7	"(C) includes information collected by a
8	criminal justice agency, relating to an act or al-
9	leged act of juvenile delinquency, that is analo-
10	gous to criminal history record information (in-
11	cluding such information that has been sealed
12	or expunged pursuant to law); and
13	"(5) the term 'suspension' has the meaning
14	given the term in section 7501.
15	"§ 9202. Limitations on requests for criminal history
16	record information
17	"(a) Inquiries Prior to Conditional Offer.—
18	Except as provided in subsections (b) and (c), an employee
19	of an agency may not request, in oral or written form (in-
20	cluding through the Declaration for Federal Employment
21	(Office of Personnel Management Optional Form 306) or
2122	(Office of Personnel Management Optional Form 306) or any similar successor form, the USAJOBS internet
22 23	any similar successor form, the USAJOBS internet

1	plicant before the appointing authority extends a condi-
2	tional offer to the applicant.
3	"(b) Otherwise Required by Law.—The prohibi-
4	tion under subsection (a) shall not apply with respect to
5	an applicant for a position in the civil service if consider-
6	ation of criminal history record information prior to a con-
7	ditional offer with respect to the position is otherwise re-
8	quired by law.
9	"(c) Exception for Certain Positions.—
10	"(1) In general.—The prohibition under sub-
11	section (a) shall not apply with respect to an appli-
12	cant for an appointment to a position—
13	"(A) that requires a determination of eligi-
14	bility described in clause (i), (ii), or (iii) of sec-
15	tion $9101(b)(1)(A)$;
16	"(B) as a Federal law enforcement officer
17	(as defined in section 115(c) of title 18); or
18	"(C) identified by the Director of the Of-
19	fice of Personnel Management in the regula-
20	tions issued under paragraph (2).
21	"(2) Regulations.—
22	"(A) ISSUANCE.—The Director of the Of-
23	fice of Personnel Management shall issue regu-
24	lations identifying additional positions with re-
25	spect to which the prohibition under subsection

1	(a) shall not apply, giving due consideration to
2	positions that involve interaction with minors,
3	access to sensitive information, or managing fi-
4	nancial transactions.
5	"(B) Compliance with civil rights
6	LAWS.—The regulations issued under subpara-
7	graph (A) shall—
8	"(i) be consistent with, and in no way
9	supersede, restrict, or limit the application
10	of title VII of the Civil Rights Act of 1964
11	(42 U.S.C. 2000e et seq.) or other relevant
12	Federal civil rights laws; and
13	"(ii) ensure that all hiring activities
14	conducted pursuant to the regulations are
15	conducted in a manner consistent with rel-
16	evant Federal civil rights laws.
17	"§ 9203. Agency policies; whistleblower complaint
18	procedures
19	"The Director of the Office of Personnel Manage-
20	ment shall—
21	"(1) develop, implement, and publish a policy to
22	assist employees of agencies in complying with sec-
23	tion 9202 and the regulations issued pursuant to
24	such section; and

"(2) establish and publish procedures under which an applicant for an appointment to a position in the civil service may submit a complaint, or any other information, relating to compliance by an employee of an agency with section 9202.

6 "§ 9204. Adverse action

- 7 "(a) FIRST VIOLATION.—If the Director of the Office
- 8 of Personnel Management determines, after notice and an
- 9 opportunity for a hearing on the record, that an employee
- 10 of an agency has violated section 9202, the Director
- 11 shall—
- "(1) issue to the employee a written warning
- that includes a description of the violation and the
- additional penalties that may apply for subsequent
- violations; and
- 16 "(2) file such warning in the employee's official
- personnel record file.
- 18 "(b) Subsequent Violations.—If the Director of
- 19 the Office of Personnel Management determines, after no-
- 20 tice and an opportunity for a hearing on the record, that
- 21 an employee that was subject to subsection (a) has com-
- 22 mitted a subsequent violation of section 9202, the Director
- 23 may take the following action:
- 24 "(1) For a second violation, suspension of the
- employee for a period of not more than 7 days.

1	"(2) For a third violation, suspension of the
2	employee for a period of more than 7 days.
3	"(3) For a fourth violation—
4	"(A) suspension of the employee for a pe-
5	riod of more than 7 days; and
6	"(B) a civil penalty against the employee
7	in an amount that is not more than \$250.
8	"(4) For a fifth violation—
9	"(A) suspension of the employee for a pe-
10	riod of more than 7 days; and
11	"(B) a civil penalty against the employee
12	in an amount that is not more than \$500.
13	"(5) For any subsequent violation—
14	"(A) suspension of the employee for a pe-
15	riod of more than 7 days; and
16	"(B) a civil penalty against the employee
17	in an amount that is not more than \$1,000.
18	"§ 9205. Procedures
19	"(a) Appeals.—The Director of the Office of Per-
20	sonnel Management shall by rule establish procedures pro-
21	viding for an appeal from any adverse action taken under
22	section 9204 by not later than 30 days after the date of
23	the action.
24	"(b) APPLICABILITY OF OTHER LAWS.—An adverse
25	action taken under section 9204 (including a determina-

tion in an appeal from such an action under subsection 2 (a) of this section) shall not be subject to— 3 "(1) the procedures under chapter 75; or "(2) except as provided in subsection (a) of this 4 5 section, appeal or judicial review. 6 "§ 9206. Rules of construction 7 "Nothing in this chapter may be construed to— "(1) authorize any officer or employee of an 8 9 agency to request the disclosure of information de-10 scribed under subparagraphs (B) and (C) of section 11 9201(4); or 12 "(2) create a private right of action for any 13 person.". 14 (b) REGULATIONS; EFFECTIVE DATE.— 15 (1) REGULATIONS.—Not later than 1 year after 16 the date of enactment of this Act, the Director of 17 the Office of Personnel Management shall issue such 18 regulations as are necessary to carry out chapter 92 19 of title 5, United States Code (as added by sub-20 section (a)). 21 (2) Effective date.—Section 9202 of title 5, 22 United States Code (as added by subsection (a)), 23 shall take effect on the date that is 2 years after the 24 date of enactment of this Act.

1	(c) Technical and Conforming Amendment.—
2	The table of chapters for part III of title 5, United States
3	Code, is amended by inserting after the item relating to
4	chapter 91 the following:
	"92. Prohibition on criminal history inquiries prior to conditional offer
5	(d) Application to Legislative Branch.—
6	(1) In General.—The Congressional Account-
7	ability Act of 1995 (2 U.S.C. 1301 et seq.) is
8	amended—
9	(A) in section 102(a) (2 U.S.C. 1302(a)),
10	by adding at the end the following:
11	"(12) Section 9202 of title 5, United States
12	Code.";
13	(B) by redesignating section 207 (2 U.S.C.
14	1317) as section 208; and
15	(C) by inserting after section 206 (2
16	U.S.C. 1316) the following new section:
17	"SEC. 207. RIGHTS AND PROTECTIONS RELATING TO CRIMI-
18	NAL HISTORY INQUIRIES.
19	"(a) Definitions.—In this section, the terms 'agen-
20	cy', 'criminal history record information', and 'suspension'
21	have the meanings given the terms in section 9201 of title
22	5, United States Code, except as otherwise modified by
23	this section.

1	"(b) Restrictions on Criminal History Inquir-
2	IES.—
3	"(1) In general.—
4	"(A) IN GENERAL.—Except as provided in
5	subparagraph (B), an employee of an employing
6	office may not request that an applicant for em-
7	ployment as a covered employee disclose crimi-
8	nal history record information if the request
9	would be prohibited under section 9202 of title
10	5, United States Code, if made by an employee
11	of an agency.
12	"(B) CONDITIONAL OFFER.—For purposes
13	of applying that section 9202 under subpara-
14	graph (A), a reference in that section 9202 to
15	a conditional offer shall be considered to be an
16	offer of employment as a covered employee that
17	is conditioned upon the results of a criminal
18	history inquiry.
19	"(2) Rules of construction.—The provi-
20	sions of section 9206 of title 5, United States Code,
21	shall apply to employing offices, consistent with reg-
22	ulations issued under subsection (d).
23	"(c) Remedy.—
24	"(1) IN GENERAL.—The remedy for a violation
25	of subsection (b)(1) shall be such remedy as would

- be appropriate if awarded under section 9204 of title 5, United States Code, if the violation had been committed by an employee of an agency, consistent with regulations issued under subsection (d), except that the reference in that section to a suspension shall be considered to be a suspension with the level of compensation provided for a covered employee who is taking unpaid leave under section 202.
 - "(2) Process for obtaining relief.—An applicant for employment as a covered employee who alleges a violation of subsection (b)(1) may rely on the provisions of title IV (other than section 407 or 408, or a provision of this title that permits a person to obtain a civil action or judicial review), consistent with regulations issued under subsection (d). "(d) Regulations To Implement Section.—
 - "(1) IN GENERAL.—Not later than 18 months after the date of enactment of the Fair Chance to Compete for Jobs Act of 2019, the Board shall, pursuant to section 304, issue regulations to implement this section.
 - "(2) Parallel with agency regulations.— The regulations issued under paragraph (1) shall be the same as substantive regulations issued by the Director of the Office of Personnel Management

1	under section 702(b)(1) of the Fair Chance to Com-
2	pete for Jobs Act of 2019 to implement the statu-
3	tory provisions referred to in subsections (a) through
4	(c) except to the extent that the Board may deter-
5	mine, for good cause shown and stated together with
6	the regulation, that a modification of such regula-
7	tions would be more effective for the implementation
8	of the rights and protections under this section.
9	"(e) Effective Date.—Section 102(a)(12) and
10	subsections (a) through (c) shall take effect on the date
11	on which section 9202 of title 5, United States Code, ap-
12	plies with respect to agencies.".
13	(2) CLERICAL AMENDMENTS.—
14	(A) The table of contents in section 1(b) of
15	the Congressional Accountability Act of 1995
16	(Public Law 104–1; 109 Stat. 3) is amended—
17	(i) by redesignating the item relating
18	to section 207 as the item relating to sec-
19	tion 208; and
20	(ii) by inserting after the item relating
21	to section 206 the following new item:
	"Sec. 207. Rights and protections relating to criminal history inquiries.".
22	(B) Section 62(e)(2) of the Internal Rev-
23	enue Code of 1986 is amended by striking "or
24	207" and inserting "207, or 208".
25	(e) Application to Judicial Branch.—

1	(1) In General.—Section 604 of title 28
2	United States Code, is amended by adding at the
3	end the following:
4	"(i) RESTRICTIONS ON CRIMINAL HISTORY INQUIR-
5	IES.—
6	"(1) Definitions.—In this subsection—
7	"(A) the terms 'agency' and 'criminal his-
8	tory record information' have the meanings
9	given those terms in section 9201 of title 5;
10	"(B) the term 'covered employee' means are
11	employee of the judicial branch of the United
12	States Government, other than—
13	"(i) any judge or justice who is enti-
14	tled to hold office during good behavior;
15	"(ii) a United States magistrate
16	judge; or
17	"(iii) a bankruptcy judge; and
18	"(C) the term 'employing office' means any
19	office or entity of the judicial branch of the
20	United States Government that employs covered
21	employees.
22	"(2) RESTRICTION.—A covered employee may
23	not request that an applicant for employment as a
24	covered employee disclose criminal history record in-
25	formation if the request would be prohibited under

section 9202 of title 5 if made by an employee of an agency.

"(3) EMPLOYING OFFICE POLICIES; COMPLAINT PROCEDURE.—The provisions of sections 9203 and 9206 of title 5 shall apply to employing offices and to applicants for employment as covered employees, consistent with regulations issued by the Director to implement this subsection.

"(4) ADVERSE ACTION.—

- "(A) ADVERSE ACTION.—The Director may take such adverse action with respect to a covered employee who violates paragraph (2) as would be appropriate under section 9204 of title 5 if the violation had been committed by an employee of an agency.
- "(B) APPEALS.—The Director shall by rule establish procedures providing for an appeal from any adverse action taken under subparagraph (A) by not later than 30 days after the date of the action.
- "(C) APPLICABILITY OF OTHER LAWS.— Except as provided in subparagraph (B), an adverse action taken under subparagraph (A) (including a determination in an appeal from such

an action under subparagraph (B)) shall not be subject to appeal or judicial review.

"(5) Regulations to be issued.—

- "(A) IN GENERAL.—Not later than 18 months after the date of enactment of the Fair Chance to Compete for Jobs Act of 2019, the Director shall issue regulations to implement this subsection.
- "(B) Parallel with agency regulations.—The regulations issued under subparagraph (A) shall be the same as substantive regulations promulgated by the Director of the Office of Personnel Management under section 702(b)(1) of the Fair Chance to Compete for Jobs Act of 2019 except to the extent that the Director of the Administrative Office of the United States Courts may determine, for good cause shown and stated together with the regulation, that a modification of such regulations would be more effective for the implementation of the rights and protections under this subsection.
- 23 "(6) EFFECTIVE DATE.—Paragraphs (1) 24 through (4) shall take effect on the date on which

1	section 9202 of title 5 applies with respect to agen-
2	cies.''.
3	SEC. 703. PROHIBITION ON CRIMINAL HISTORY INQUIRIES
4	BY CONTRACTORS PRIOR TO CONDITIONAL
5	OFFER.
6	(a) CIVILIAN AGENCY CONTRACTS.—
7	(1) In General.—Chapter 47 of title 41,
8	United States Code, is amended by adding at the
9	end the following new section:
10	"§ 4714. Prohibition on criminal history inquiries by
11	contractors prior to conditional offer
12	"(a) Limitation on Criminal History Inquir-
13	IES.—
14	"(1) In general.—Except as provided in para-
15	graphs (2) and (3), an executive agency—
16	"(A) may not require that an individual or
17	sole proprietor who submits a bid for a contract
18	to disclose criminal history record information
19	regarding that individual or sole proprietor be-
20	fore determining the apparent awardee; and
21	"(B) shall require, as a condition of receiv-
22	ing a Federal contract and receiving payments
23	under such contract that the contractor may
24	not verbally, or through written form, request
25	the disclosure of criminal history record infor-

1	mation regarding an applicant for a position re-
2	lated to work under such contract before the
3	contractor extends a conditional offer to the ap-
4	plicant.
5	"(2) Otherwise required by Law.—The
6	prohibition under paragraph (1) does not apply with
7	respect to a contract if consideration of criminal his-
8	tory record information prior to a conditional offer
9	with respect to the position is otherwise required by
10	law.
11	"(3) Exception for certain positions.—
12	"(A) In general.—The prohibition under
13	paragraph (1) does not apply with respect to—
14	"(i) a contract that requires an indi-
15	vidual hired under the contract to access
16	classified information or to have sensitive
17	law enforcement or national security du-
18	ties; or
19	"(ii) a position that the Administrator
20	of General Services identifies under the
21	regulations issued under subparagraph
22	(B).
23	"(B) Regulations.—
24	"(i) Issuance.—Not later than 16
25	months after the date of enactment of the

1	Fair Chance to Compete for Jobs Act of
2	2019, the Administrator of General Serv-
3	ices, in consultation with the Secretary of
4	Defense, shall issue regulations identifying
5	additional positions with respect to which
6	the prohibition under paragraph (1) shall
7	not apply, giving due consideration to posi-
8	tions that involve interaction with minors,
9	access to sensitive information, or man-
10	aging financial transactions.
11	"(ii) Compliance with civil rights
12	LAWS.—The regulations issued under
13	clause (i) shall—
14	"(I) be consistent with, and in no
15	way supersede, restrict, or limit the
16	application of title VII of the Civil
17	Rights Act of 1964 (42 U.S.C. 2000e
18	et seq.) or other relevant Federal civil
19	rights laws; and
20	"(II) ensure that all hiring activi-
21	ties conducted pursuant to the regula-
22	tions are conducted in a manner con-
23	sistent with relevant Federal civil
24	rights laws.

1	"(b) Complaint Procedures.—The Administrator
2	of General Services shall establish and publish procedures
3	under which an applicant for a position with a Federal
4	contractor may submit to the Administrator a complaint,
5	or any other information, relating to compliance by the
6	contractor with subsection (a)(1)(B).
7	"(c) Action for Violations of Prohibition on
8	CRIMINAL HISTORY INQUIRIES.—
9	"(1) FIRST VIOLATION.—If the head of an exec-
10	utive agency determines that a contractor has vio-
11	lated subsection (a)(1)(B), such head shall—
12	"(A) notify the contractor;
13	"(B) provide 30 days after such notifica-
14	tion for the contractor to appeal the determina-
15	tion; and
16	"(C) issue a written warning to the con-
17	tractor that includes a description of the viola-
18	tion and the additional remedies that may apply
19	for subsequent violations.
20	"(2) Subsequent violation.—If the head of
21	an executive agency determines that a contractor
22	that was subject to paragraph (1) has committed a
23	subsequent violation of subsection (a)(1)(B), such
24	head shall notify the contractor, shall provide 30
25	days after such notification for the contractor to an-

1	peal the determination, and, in consultation with the
2	relevant Federal agencies, may take actions, depend-
3	ing on the severity of the infraction and the contrac-
4	tor's history of violations, including—
5	"(A) providing written guidance to the
6	contractor that the contractor's eligibility for
7	contracts requires compliance with this section
8	"(B) requiring that the contractor respond
9	within 30 days affirming that the contractor is
10	taking steps to comply with this section; and
11	"(C) suspending payment under the con-
12	tract for which the applicant was being consid-
13	ered until the contractor demonstrates compli-
14	ance with this section.
15	"(d) Definitions.—In this section:
16	"(1) Conditional offer.—The term 'condi-
17	tional offer' means an offer of employment for a po-
18	sition related to work under a contract that is condi-
19	tioned upon the results of a criminal history inquiry
20	"(2) Criminal History Record Informa-
21	TION.—The term 'criminal history record informa-
22	tion' has the meaning given that term in section
23	9201 of title 5.".
24	(2) CLERICAL AMENDMENT.—The table of sec-
25	tions for chapter 47 of title 41. United States Code

1	is amended by adding at the end the following new
2	item:
	"4714. Prohibition on criminal history inquiries by contractors prior to conditional offer.".
3	(3) Effective date.—Section 4714 of title
4	41, United States Code, as added by paragraph (1),
5	shall apply with respect to contracts awarded pursu-
6	ant to solicitations issued after the effective date de-
7	scribed in section 702(b)(2) of this title.
8	(b) Defense Contracts.—
9	(1) In General.—Chapter 137 of title 10,
10	United States Code, is amended by inserting after
11	section 2338 the following new section:
12	"§ 2339. Prohibition on criminal history inquiries by
13	contractors prior to conditional offer
13 14	contractors prior to conditional offer "(a) Limitation on Criminal History Inquir-
14	"(a) Limitation on Criminal History Inquir-
14 15	"(a) Limitation on Criminal History Inquir- ies.—
141516	"(a) Limitation on Criminal History Inquir- ies.— "(1) In general.—Except as provided in para-
14151617	"(a) Limitation on Criminal History Inquir- ies.— "(1) In General.—Except as provided in para- graphs (2) and (3), the head of an agency—
14 15 16 17 18	"(a) Limitation on Criminal History Inquir- ies.— "(1) In general.—Except as provided in para- graphs (2) and (3), the head of an agency— "(A) may not require that an individual or
14 15 16 17 18 19	"(a) Limitation on Criminal History Inquir- ies.— "(1) In general.—Except as provided in para- graphs (2) and (3), the head of an agency— "(A) may not require that an individual or sole proprietor who submits a bid for a contract
14 15 16 17 18 19 20	"(a) Limitation on Criminal History Inquir- ies.— "(1) In General.—Except as provided in para- graphs (2) and (3), the head of an agency— "(A) may not require that an individual or sole proprietor who submits a bid for a contract to disclose criminal history record information
14 15 16 17 18 19 20 21	"(a) Limitation on Criminal History Inquir- ies.— "(1) In General.—Except as provided in paragraphs (2) and (3), the head of an agency— "(A) may not require that an individual or sole proprietor who submits a bid for a contract to disclose criminal history record information regarding that individual or sole proprietor be-

1	under such contract that the contractor may
2	not verbally or through written form request
3	the disclosure of criminal history record infor-
4	mation regarding an applicant for a position re-
5	lated to work under such contract before such
6	contractor extends a conditional offer to the ap-
7	plicant.
8	"(2) OTHERWISE REQUIRED BY LAW.—The
9	prohibition under paragraph (1) does not apply with
10	respect to a contract if consideration of criminal his-
11	tory record information prior to a conditional offer
12	with respect to the position is otherwise required by
13	law.
14	"(3) Exception for certain positions.—
15	"(A) IN GENERAL.—The prohibition under
16	paragraph (1) does not apply with respect to—
17	"(i) a contract that requires an indi-
18	vidual hired under the contract to access
19	classified information or to have sensitive
20	law enforcement or national security du-
21	ties; or
22	"(ii) a position that the Secretary of
23	Defense identifies under the regulations
24	issued under subparagraph (B).
25	"(B) REGULATIONS.—

1	"(i) Issuance.—Not later than 16
2	months after the date of enactment of the
3	Fair Chance to Compete for Jobs Act of
4	2019, the Secretary of Defense, in con-
5	sultation with the Administrator of Gen-
6	eral Services, shall issue regulations identi-
7	fying additional positions with respect to
8	which the prohibition under paragraph (1)
9	shall not apply, giving due consideration to
10	positions that involve interaction with mi-
11	nors, access to sensitive information, or
12	managing financial transactions.
13	"(ii) Compliance with civil rights
14	LAWS.—The regulations issued under
15	clause (i) shall—
16	"(I) be consistent with, and in no
17	way supersede, restrict, or limit the
18	application of title VII of the Civil
19	Rights Act of 1964 (42 U.S.C. 2000e
20	et seq.) or other relevant Federal civil
21	rights laws; and
22	"(II) ensure that all hiring activi-
23	ties conducted pursuant to the regula-
24	tions are conducted in a manner con-

1	sistent with relevant Federal civil
2	rights laws.
3	"(b) Complaint Procedures.—The Secretary of
4	Defense shall establish and publish procedures under
5	which an applicant for a position with a Department of
6	Defense contractor may submit a complaint, or any other
7	information, relating to compliance by the contractor with
8	subsection $(a)(1)(B)$.
9	"(c) Action for Violations of Prohibition on
10	CRIMINAL HISTORY INQUIRIES.—
11	"(1) First Violation.—If the Secretary of
12	Defense determines that a contractor has violated
13	subsection (a)(1)(B), the Secretary shall—
14	"(A) notify the contractor;
15	"(B) provide 30 days after such notifica-
16	tion for the contractor to appeal the determina-
17	tion; and
18	"(C) issue a written warning to the con-
19	tractor that includes a description of the viola-
20	tion and the additional remedies that may apply
21	for subsequent violations.
22	"(2) Subsequent violations.—If the Sec-
23	retary of Defense determines that a contractor that
24	was subject to paragraph (1) has committed a sub-
25	sequent violation of subsection (a)(1)(B), the Sec-

1	retary shall notify the contractor, shall provide 30
2	days after such notification for the contractor to ap-
3	peal the determination, and, in consultation with the
4	relevant Federal agencies, may take actions, depend-
5	ing on the severity of the infraction and the contrac-
6	tor's history of violations, including—
7	"(A) providing written guidance to the
8	contractor that the contractor's eligibility for
9	contracts requires compliance with this section;
10	"(B) requiring that the contractor respond
11	within 30 days affirming that the contractor is
12	taking steps to comply with this section; and
13	"(C) suspending payment under the con-
14	tract for which the applicant was being consid-
15	ered until the contractor demonstrates compli-
16	ance with this section.
17	"(d) Definitions.—In this section:
18	"(1) CONDITIONAL OFFER.—The term 'condi-
19	tional offer' means an offer of employment for a po-
20	sition related to work under a contract that is condi-
21	tioned upon the results of a criminal history inquiry.
22	"(2) Criminal History Record Informa-
23	TION.—The term 'criminal history record informa-
24	tion' has the meaning given that term in section

25

9201 of title 5.".

1	(2) Effective date.—Section 2339(a) of title
2	10, United States Code, as added by paragraph (1),
3	shall apply with respect to contracts awarded pursu-
4	ant to solicitations issued after the effective date de-
5	scribed in section 702(b)(2) of this title.

(3) CLERICAL AMENDMENT.—The table of sections for chapter 137 of title 10, United States Code, is amended by inserting after the item relating to section 2338 the following new item:

"2339. Prohibition on criminal history inquiries by contractors prior to conditional offer.".

- 10 (c) Revisions to Federal Acquisition Regula-11 tion.—
- 12 (1) IN GENERAL.—Not later than 18 months
 13 after the date of enactment of this Act, the Federal
 14 Acquisition Regulatory Council shall revise the Fed15 eral Acquisition Regulation to implement section
 16 4714 of title 41, United States Code, and section
 17 2339 of title 10, United States Code, as added by
 18 this section.
 - (2) Consistency with office of Personnel Management regulations.—The Federal Acquisition Regulatory Council shall revise the Federal Acquisition Regulation under paragraph (1) to be consistent with the regulations issued by the Director of the Office of Personnel Management under section

1	702(b)(1) to the maximum extent practicable. The
2	Council shall include together with such revision an
3	explanation of any substantive modification of the
4	Office of Personnel Management regulations, includ-
5	ing an explanation of how such modification will
6	more effectively implement the rights and protec-
7	tions under this section.
8	SEC. 704. REPORT ON EMPLOYMENT OF INDIVIDUALS FOR-
9	MERLY INCARCERATED IN FEDERAL PRIS-
10	ONS.
11	(a) Definition.—In this section, the term "covered
12	individual"—
13	(1) means an individual who has completed a
14	term of imprisonment in a Federal prison for a Fed-
15	eral criminal offense; and
16	(2) does not include an alien who is or will be
17	removed from the United States for a violation of
18	the immigration laws (as such term is defined in sec-
19	tion 101 of the Immigration and Nationality Act (8
20	U.S.C. 1101)).
21	(b) STUDY AND REPORT REQUIRED.—The Director
22	of the Bureau of Justice Statistics, in coordination with
23	the Director of the Bureau of the Census, shall—
24	(1) not later than 180 days after the date of
25	enactment of this Act, design and initiate a study on

1	the employment of covered individuals after their re-
2	lease from Federal prison, including by collecting—
3	(A) demographic data on covered individ-
4	uals, including race, age, and sex; and
5	(B) data on employment and earnings of
6	covered individuals who are denied employment,
7	including the reasons for the denials; and
8	(2) not later than 2 years after the date of en-
9	actment of this Act, and every 5 years thereafter,
10	submit a report that does not include any personally
11	identifiable information on the study conducted
12	under paragraph (1) to—
13	(A) the Committee on Homeland Security
14	and Governmental Affairs of the Senate;
15	(B) the Committee on Health, Education,
16	Labor, and Pensions of the Senate;
17	(C) the Committee on Oversight and Re-
18	form of the House of Representatives; and
19	(D) the Committee on Education and
20	Labor of the House of Representatives.
21	TITLE VIII—FAIR CHANCE
22	LICENSING ACT
23	SEC. 801. SHORT TITLE.
24	This title may be cited as the "Fair Chance Licensing
25	Act of 2019".

1	SEC. 802. RESTRICTIONS ON USE OF CRIMINAL RECORDS
2	TO DISQUALIFY INDIVIDUALS FROM EMPLOY-
3	MENT, OCCUPATIONAL LICENSING, OR OCCU-
4	PATIONAL CERTIFICATION.
5	(a) State and Local Requirements.—Section
6	534 of title 28, United States Code, is amended by adding
7	at the end the following:
8	"(g) RESTRICTIONS ON STATE AND LOCAL USE OF
9	CRIMINAL RECORDS TO DISQUALIFY INDIVIDUALS FROM
10	EMPLOYMENT, OCCUPATIONAL LICENSING, OR OCCUPA-
11	TIONAL CERTIFICATION.—
12	"(1) Definitions.—In this subsection—
13	"(A) the term 'covered entity' means—
14	"(i) an occupational licensing author-
15	ity;
16	"(ii) an occupational certification au-
17	thority; and
18	"(iii) an employer or third-party enti-
19	ty that is authorized by Federal or State
20	law, including title II of the Departments
21	of State, Justice, and Commerce, the Judi-
22	ciary, and Related Agencies Appropriation
23	Act, 1973 (Public Law 92–544; 86 Stat.
24	1114), to access the records system cre-
25	ated under this section for employment
26	purposes;

1	"(B) the term 'directly related conviction',
2	with respect to an individual, means a convic-
3	tion of the individual that a covered entity de-
4	termines to have a direct and specific negative
5	bearing on the ability of the individual to per-
6	form the duties or responsibilities necessary
7	for—
8	"(i) the position in which employment
9	is sought; or
10	"(ii) the occupation for which an oc-
11	cupational license or certification is sought;
12	"(C) the term 'qualifying background
13	check law' means a law that imposes the re-
14	quirements described in paragraph (3); and
15	"(D) the term 'record' means a record or
16	other information acquired, collected, classified,
17	or preserved by the Attorney General under
18	paragraph (1), (2), or (3) of subsection (a).
19	"(2) Conditions on access by state and
20	LOCAL ENTITIES TO FBI BACKGROUND CHECK SYS-
21	TEM.—
22	"(A) States.—An agency or official of a
23	State may not request or access a record, in-
24	cluding on behalf of a private entity, under any
25	authority, unless the State has enacted a quali-

1	fying background check law or a law that is
2	more favorable to an individual with a criminal
3	history than a qualifying background check law.
4	"(B) Local Governments.—An agency
5	or official of a political subdivision of a State
6	may not request or access a record, including
7	on behalf of a private entity, under any author-
8	ity unless the political subdivision or the State
9	has enacted a qualifying background check law
10	or a law that is more favorable to an individual
11	with a criminal history than a qualifying back-
12	ground check law.
13	"(3) Qualifying background check law.—
14	"(A) AVAILABILITY AND USE OF CRIMINAL
15	HISTORY INFORMATION.—A qualifying back-
16	ground check law shall provide that a covered
17	entity may not consider any of the following
18	criminal history information in determining
19	whether to disqualify an individual from em-
20	ployment, an occupational license, or an occupa-
21	tional certification:
22	"(i) A conviction that is not a directly
23	related conviction.
24	"(ii) Non-conviction information, in-
25	cluding information related to—

1	"(I) a deferred adjudication;
2	"(II) participation in a diversion
3	program;
4	"(III) an arrest not followed by a
5	valid conviction; or
6	"(IV) an infraction.
7	"(iii) A conviction that has been
8	sealed, dismissed, expunged, or pardoned.
9	"(iv) A juvenile adjudication.
10	"(v) A misdemeanor conviction for
11	which no sentence of imprisonment can be
12	imposed.
13	"(vi) A misdemeanor conviction that
14	is more than 1 year old, excluding any pe-
15	riod of incarceration or custody.
16	"(vii) A felony conviction that is more
17	than 5 years old, excluding any period of
18	incarceration or custody.
19	"(B) Consideration of title vii
20	'GREEN' FACTORS.—A qualifying background
21	check law shall provide that a covered entity, in
22	determining whether to disqualify an individual
23	from employment, an occupational license, or
24	an occupational certification based on a directly
25	related conviction, shall consider—

1	"(i) the nature and gravity of the con-
2	viction;
3	"(ii) the period of time that has
4	elapsed since the conviction or, if applica-
5	ble, completion of the sentence; and
6	"(iii) the nature of the employment,
7	license, or certification held or sought.
8	"(C) Sufficient mitigation or reha-
9	BILITATION AND FITNESS FOR OCCUPATION.—
10	A qualifying background check law shall provide
11	that a covered entity may not disqualify an in-
12	dividual from employment, an occupational li-
13	cense, or an occupational certification solely or
14	in part because of a directly related conviction
15	if the individual can establish sufficient mitiga-
16	tion or rehabilitation and fitness to perform the
17	duties of the position or occupation by pro-
18	viding—
19	"(i) evidence showing that—
20	"(I) not less than 1 year has
21	elapsed since the individual was re-
22	leased from any correctional institu-
23	tion without subsequent conviction of
24	a crime; and

1	"(II) the individual has complied
2	with all terms and conditions of pro-
3	bation or parole; or
4	"(ii) any other evidence of mitigation
5	and present fitness, including—
6	"(I) the circumstances relating to
7	the offense, including mitigating cir-
8	cumstances or social conditions sur-
9	rounding the commission of the of-
10	fense;
11	"(II) the age of the individual
12	when the individual committed the of-
13	fense;
14	"(III) the period of time that has
15	elapsed since the individual committed
16	the offense;
17	"(IV) evidence of work history,
18	particularly any training or work ex-
19	perience related to the position or oc-
20	cupation;
21	"(V) additional evidence of edu-
22	cational, training, or work activities
23	that the individual has participated in,
24	including during any period of incar-
25	ceration;

1	"(VI) letters of reference by per-
2	sons who have been in contact with
3	the individual since the individual was
4	released from any correctional institu-
5	tion; and
6	"(VII) completion of, or active
7	participation in, rehabilitative drug or
8	alcohol treatment.
9	"(D) NOTICE OF POTENTIAL DENIAL AND
10	OPPORTUNITY TO APPEAL.—
11	"(i) Notice of Potential De-
12	NIAL.—A qualifying background check law
13	shall provide that if a covered entity in-
14	tends to disqualify an individual from em-
15	ployment, an occupational license, or an
16	occupational certification solely or in part
17	because of a directly related conviction, the
18	covered entity shall, prior to making a
19	final decision—
20	"(I) notify the individual in writ-
21	ing of—
22	"(aa) the directly related
23	conviction that forms the basis
24	for the potential disqualification;
25	and

1	"(bb) the rationale for how
2	the conviction is directly related
3	to the position or occupation;
4	"(II) provide the individual a
5	copy of the conviction history report,
6	if any, on which the covered entity re-
7	lies; and
8	"(III) provide the individual ex-
9	amples of mitigation or rehabilitation
10	evidence (as described in subpara-
11	graph (C)) that the individual may
12	voluntarily provide.
13	"(ii) Response.—A qualifying back-
14	ground check law shall provide that not
15	later than 30 days after the date on which
16	an individual receives a notice of potential
17	disqualification described in clause (i), the
18	individual may respond to the notice by—
19	"(I) challenging the accuracy of
20	the conviction history report; or
21	"(II) submitting evidence of miti-
22	gation or rehabilitation.
23	"(iii) Final decision.—A qualifying
24	background check law shall provide that a
25	covered entity shall make a final decision

1	based on an individualized assessment of
2	the information described in subparagraph
3	(C), including any information described in
4	clause (ii) of this subparagraph submitted
5	by the individual.
6	"(iv) Notice of final decision.—A
7	qualifying background check law shall pro-
8	vide that if a covered entity disqualifies an
9	individual from employment, an occupa-
10	tional license, or an occupational certifi-
11	cation solely or in part because of a di-
12	rectly related conviction, the covered entity
13	shall notify the individual in writing of—
14	"(I) the final decision, includ-
15	ing—
16	"(aa) a list of each directly
17	related conviction that forms the
18	basis for the decision; and
19	"(bb) the rationale for how
20	the conviction is directly related
21	to the position;
22	"(II) additional appeal proce-
23	dures, if any, including opportunities
24	for administrative or judicial review;
25	and

1	"(III) the earliest date on which
2	the individual may reapply for the em-
3	ployment, occupational license, or oc-
4	cupational certification.
5	"(E) Education, outreach, and trans-
6	PARENCY ACTIVITIES.—A qualifying back-
7	ground check law shall provide that a covered
8	entity shall—
9	"(i) adopt education and outreach
10	policies developed with the input of key
11	stakeholders, including individuals with ar-
12	rest and conviction records;
13	"(ii) explain to the public (including
14	on the website of the covered entity, if ap-
15	plicable) how the covered entity uses crimi-
16	nal history information in making decisions
17	with respect to employment, occupational
18	licensing, or occupational certification, as
19	applicable; and
20	"(iii) offer individuals access at any
21	time (including before obtaining any re-
22	quired education or training) to guidance
23	on the impact of a conviction or arrest on
24	the application process for employment, oc-

cupational licensing, or occupational certification, as applicable.

"(4) COMPLIANCE REVIEW.—Not later than 180 days after the date on which this subsection takes effect, and semiannually thereafter, the Attorney General shall review the compliance of States and political subdivisions thereof with the requirement under paragraph (2)."

(b) Federal Requirements.—

- (1) Consideration of Criminal History information consistent with qualifying background check law.—
 - (A) IN GENERAL.—Notwithstanding any other provision of law, other than a provision described in subparagraph (B), consideration of the criminal history information of an individual for purposes of employment, occupational licensing, or occupational certification of the individual, or any similar purpose, that is required or authorized under any provision of Federal law shall be carried out in accordance with the requirements described in section 534(g)(3) of title 28, United States Code, as added by subsection (a).

1	(B) Exceptions.—Subparagraph (A)
2	shall not apply to the consideration of the
3	criminal history information of an individual
4	under any provision of law governing—
5	(i) Federal employment;
6	(ii) the Armed Forces;
7	(iii) law enforcement; or
8	(iv) national security.
9	(2) Relation to other law.—Nothing in
10	paragraph (1) shall be construed to supersede any
11	other provision of Federal law that imposes require-
12	ments relating to the availability and use of criminal
13	history information that is more favorable to an in-
14	dividual with a criminal history than the require-
15	ments described in section 534(g)(3) of title 28,
16	United States Code, as added by subsection (a).
17	(3) Regulations.—Not later than 180 days
18	after the date of enactment of this Act, the head of
19	an agency that administers a provision of law af-
20	fected by paragraph (1) shall promulgate any regu-
21	lations necessary to comply with that paragraph.
22	(c) Effective Date.—Subsections (a) and (b)(1),
23	the amendments made by those subsections, and the regu-
24	lations promulgated under subsection (b)(3) shall take ef-

- 1 fect on the date that is 1 year after the date of enactment
- 2 of this Act.
- 3 SEC. 803. TRANSPARENCY AND ACCOUNTABILITY STUDY.
- 4 (a) Bureau of Justice Statistics Annual
- 5 STUDY.—Not later than 1 year after the date of enact-
- 6 ment of this Act, and each year thereafter, the Bureau
- 7 of Justice Statistics shall conduct a study, and submit a
- 8 report to Congress on that study, that—
- 9 (1) collects data on the Federal and State laws
- that result in the disqualification of applicants for
- employment, an occupational license, or an occupa-
- tional certification based on the criminal record of
- the applicant;
- 14 (2) focuses on the disqualifying offenses and
- the racial, gender, and ethnic profile of the appli-
- 16 cants disqualified under the laws described in para-
- 17 graph (1); and
- 18 (3) examines the reversal rates and impact on
- employment opportunities that result from the pro-
- cedures to appeal a potential disqualification from
- 21 employment, an occupational license, or an occupa-
- tional certification required under section 802 and
- the amendments made by that section.
- 24 (b) Data Submission by Federal Agencies and
- 25 States.—A State that wishes to access to a record as

- 1 described in subsection (g)(2) of section 534 of title 28,
- 2 United States Code, (as added by this title) and each Fed-
- 3 eral agency that administers a provision of law affected
- 4 by section 802(b) shall regularly collect and submit to the
- 5 Bureau of Justice Statistics, for purposes of the annual
- 6 study under subsection (a) of this section, any applicable
- 7 data described in subsection (a) of this section.

8 TITLE IX—REDEEM ACT

- 9 SEC. 901. SHORT TITLE.
- This title may be cited as the "Record Expungement
- 11 Designed to Enhance Employment Act of 2019" or the
- 12 "REDEEM Act".
- 13 SEC. 902. SEALING OF CRIMINAL RECORDS.
- 14 (a) FINDING.—Congress finds that the definition of
- 15 the term "crime of violence" recommended by the United
- 16 States Sentencing Commission in the report entitled "Re-
- 17 port to the Congress: Career Offender Sentencing En-
- 18 hancements", published in August 2016, is clearer and
- 19 more specific than the definitions currently used in title
- 20 18, United States Code, and should be used to determine
- 21 the type of offenses eligible for sealing under the amend-
- 22 ments made by this section.
- 23 (b) AMENDMENT.—Chapter 229 of title 18, United
- 24 States Code, is amended by adding at the end the fol-
- 25 lowing:

1 "Subchapter E—Sealing of Criminal Records

2 "§ 3641. Definitions; eligible individuals

3	"(a) Definitions.—In this subchapter—
4	"(1) the term 'covered nonviolent offense'
5	means a Federal criminal offense that is not—
6	"(A) a crime of violence; or
7	"(B) a sex offense, as defined in section
8	111 of the Sex Offender Registration and Noti-
9	fication Act (34 U.S.C. 20911);
10	"(2) the term 'crime of violence' means any of-
11	fense under Federal or State law, punishable by im-
12	prisonment for a term exceeding 1 year, that—
13	"(A) has as an element the use, attempted
14	use, or threatened use of physical force against
15	the person of another; or
16	"(B) is—
17	"(i) murder;
18	"(ii) voluntary manslaughter;
19	"(iii) kidnapping;
20	"(iv) aggravated assault;
21	"(v) a forcible sex offense;
22	"(vi) robbery;
23	"(vii) arson;

[&]quot;Sec.

[&]quot;3641. Definitions; eligible individuals.

[&]quot;3642. Automatic sealing of records of nonviolent drug offenses.

[&]quot;3643. Sealing petition.

[&]quot;3644. Effect of sealing order.

1	"(viii) extortion; or
2	"(ix) the use or unlawful possession
3	of—
4	"(I) a firearm, as defined in sec-
5	tion 5845(a) of the Internal Revenue
6	Code of 1986; or
7	"(II) explosive materials, as de-
8	fined in section 841(c);
9	"(3) the term 'eligible individual' means an in-
10	dividual who—
11	"(A) has been arrested for or convicted of
12	a covered nonviolent offense;
13	"(B) in the case of a conviction described
14	in subparagraph (A), has fulfilled each require-
15	ment of the sentence for the covered nonviolent
16	offense, including—
17	"(i) completing each term of imprison-
18	ment, probation, or supervised release; and
19	"(ii) satisfying each condition of im-
20	prisonment, probation, or supervised re-
21	lease;
22	"(C) subject to subsection (b), has not
23	been convicted of more than 2 felonies that are
24	covered nonviolent offenses, including any such
25	convictions that have been sealed; and

1	"(D) has not been convicted of any felony
2	that is not a covered nonviolent offense;
3	"(4) the term 'petitioner' means an individual
4	who files a sealing petition;
5	"(5) the term 'protected information', with re-
6	spect to a covered nonviolent offense, means any ref-
7	erence to—
8	"(A) an arrest, conviction, or sentence of
9	an individual for the offense;
10	"(B) the institution of criminal pro-
11	ceedings against an individual for the offense;
12	or
13	"(C) the result of criminal proceedings de-
14	scribed in subparagraph (B);
15	"(6) the term 'seal'—
16	"(A) means—
17	"(i) to close a record from public
18	viewing so that the record cannot be exam-
19	ined except by court order; and
20	"(ii) to physically seal the record shut
21	and label the record 'SEALED' or, in the
22	case of an electronic record, the sub-
23	stantive equivalent; and
24	"(B) has the effect described in section
25	3644, including—

1	"(i) the right to treat the offense to
2	which a sealed record relates, and any ar-
3	rest, criminal proceeding, conviction, or
4	sentence relating to the offense, as if it
5	never occurred; and
6	"(ii) protection from civil and criminal
7	perjury, false swearing, and false state-
8	ment laws with respect to a sealed record;
9	"(7) the term 'sealing hearing' means a hearing
10	held under section 3643(b)(2); and
11	"(8) the term 'sealing petition' means a petition
12	for a sealing order filed under section 3643(a).
13	"(b) Eligible Individuals.—
14	"(1) Multiple convictions deemed to be
15	ONE CONVICTION.—For purposes of subsection
16	(a)(2)(C)—
17	"(A) multiple convictions shall be deemed
18	to be 1 conviction if the convictions result from
19	or relate to—
20	"(i) the same act; or
21	"(ii) acts committed at the same time;
22	and
23	"(B) subject to paragraph (2), multiple
24	convictions, not to exceed 3, that do not result
25	from or relate to the same act or acts com-

1	mitted at the same time shall be deemed to be
2	1 conviction if the convictions—
3	"(i) result from or relate to—
4	"(I) the same—
5	"(aa) indictment, informa-
6	tion, or complaint;
7	"(bb) plea of guilty; or
8	"(cc) official proceeding; or
9	"(II) related criminal acts that
10	were committed within a 3-month pe-
11	riod; or
12	"(ii) are determined to be directly re-
13	lated to addiction or a substance use dis-
14	order.
15	"(2) Discretion of court.—
16	"(A) IN GENERAL.—A court reviewing a
17	sealing petition may determine that it is not in
18	the public interest to deem multiple convictions
19	described in paragraph (1)(B) to be 1 convic-
20	tion.
21	"(B) Reasoning.—If a court makes a de-
22	termination under subparagraph (A), the court
23	shall make available to the public the reasoning
24	for the determination.

"(C) Reporting.—Not later than 2 years 1 2 after the date of enactment of this subchapter, 3 and each year thereafter, each district court of 4 the United States shall submit to the appro-5 priate committees of Congress a report that de-6 scribes the exercise of discretion by the court 7 under subparagraph (B), with all relevant data 8 disaggregated by race, ethnicity, gender, and 9 the nature of the offense.

10 "§ 3642. Automatic sealing of records of nonviolent

drug offenses

- 12 "(a) Definition.—In this section, the term 'con-13 victed of a nonviolent drug offense', with respect to an 14 individual—
- "(1) means the individual is convicted of a covered nonviolent offense that is an offense under the Controlled Substances Act (21 U.S.C. 801 et seq.), the Controlled Substances Import and Export Act (21 U.S.C. 951 et seq.), or chapter 705 of title 46; and
 - "(2) does not include a conviction with respect to which the court applied a sentencing enhancement under section 2D1.1(b)(2) of the Federal sentencing guidelines (relating to the use of violence or the threat or direction to use violence).

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- 1 "(b) AUTOMATIC SEALING.—Five years after the
- 2 date on which an eligible individual who is convicted of
- 3 a nonviolent drug offense completes every term of impris-
- 4 onment, probation, or supervised release ordered by the
- 5 court with respect to the offense, the court shall order the
- 6 sealing of each record or portion thereof that relates to
- 7 the offense if the individual—
- 8 "(1) has not been convicted of a crime or adju-
- 9 dicated delinquent for an act of juvenile delinquency
- since the date of the conviction; and
- 11 "(2) is not engaged in active criminal court pro-
- ceedings or juvenile delinquency proceedings.
- 13 "(c) Automatic Nature of Sealing.—The order
- 14 of sealing under subsection (b) shall require no action by
- 15 the individual whose records are to be sealed.
- 16 "(d) Notice of Automatic Sealing.—A court that
- 17 orders the sealing of a record of an individual under sub-
- 18 section (b) shall, in writing, inform the individual of the
- 19 sealing and the benefits of sealing the record, including
- 20 protection from civil and criminal perjury, false swearing,
- 21 and false statement laws with respect to the record.
- 22 "(e) Relation to Other Laws.—Automatic seal-
- 23 ing under subsection (b) shall not apply to a conviction
- 24 for a marijuana use or possession offense that is expunged

1	under section 203(c) of the Marijuana Justice Act of
2	2019.
3	"§ 3643. Sealing petition
4	"(a) Right To File Sealing Petition.—
5	"(1) IN GENERAL.—On and after the date de-
6	scribed in paragraph (2), an eligible individual may
7	file a petition for a sealing order with respect to a
8	covered nonviolent offense in a district court of the
9	United States.
10	"(2) Dates.—The date described in this para-
11	graph is—
12	"(A) for an eligible individual who is con-
13	victed of a covered nonviolent offense and sen-
14	tenced to a term of imprisonment, probation, or
15	supervised release, the date that is 1 year after
16	the date on which the eligible individual has
17	completed every such term of imprisonment,
18	probation, or supervised release; and
19	"(B) for an eligible individual not de-
20	scribed in subparagraph (A), the date on which
21	the case relating to the covered nonviolent of-
22	fense is disposed of.
23	"(3) Notice of opportunity to file peti-
24	TION.—
25	"(A) Convicted individuals.—

1	"(i) In general.—If an individual is
2	convicted of a covered nonviolent offense
3	and will potentially be eligible to file a
4	sealing petition with respect to the offense
5	upon fulfilling each requirement of the sen-
6	tence for the offense as described in sec-
7	tion 3641(a)(2)(B), the court in which the
8	individual is convicted shall, in writing, in-
9	form the individual, on each date described
10	in clause (ii), of—
11	"(I) that potential eligibility;
12	"(II) the necessary procedures
13	for filing the sealing petition; and
14	"(III) the benefits of sealing a
15	record, including protection from civil
16	and criminal perjury, false swearing,
17	and false statement laws with respect
18	to the record.
19	"(ii) Dates.—The dates described in
20	this clause are—
21	"(I) the date on which the indi-
22	vidual is convicted; and
23	"(II) the date on which the indi-
24	vidual has completed every term of

1	imprisonment, probation, or super-
2	vised release relating to the offense.
3	"(B) Individuals not convicted.—
4	"(i) Arrest only.—If an individual
5	is arrested for a covered nonviolent of-
6	fense, criminal proceedings are not insti-
7	tuted against the individual for the offense,
8	and the individual is potentially eligible to
9	file a sealing petition with respect to the
10	offense, on the date on which the case re-
11	lating to the offense is disposed of, the ar-
12	resting authority shall, in writing, inform
13	the individual of—
14	"(I) that potential eligibility;
15	"(II) the necessary procedures
16	for filing the sealing petition; and
17	"(III) the benefits of sealing a
18	record, including protection from civil
19	and criminal perjury, false swearing,
20	and false statement laws with respect
21	to the record.
22	"(ii) Court proceedings.—If an in-
23	dividual is arrested for a covered non-
24	violent offense, criminal proceedings are in-
25	stituted against the individual for the of-

1	fense, the individual is not convicted of the
2	offense, and the individual is potentially el-
3	igible to file a sealing petition with respect
4	to the offense, on the date on which the
5	case relating to the offense is disposed of
6	the court in which the criminal proceedings
7	take place shall, in writing, inform the in-
8	dividual of—
9	"(I) that potential eligibility;
10	"(II) the necessary procedures
11	for filing the sealing petition; and
12	"(III) the benefits of sealing a
13	record, including protection from civil
14	and criminal perjury, false swearing
15	and false statement laws with respect
16	to the record.
17	"(b) Procedures.—
18	"(1) Notification to prosecutor.—If an in-
19	dividual files a petition under subsection (a) with re-
20	spect to a covered nonviolent offense or arrest for a
21	covered nonviolent offense, the district court in
22	which the petition is filed shall provide notice of the
23	petition—

1	"(A) to the office of the United States at-
2	torney that prosecuted or would have pros-
3	ecuted the petitioner for the offense; and
4	"(B) upon the request of the petitioner, to
5	any other individual that the petitioner deter-
6	mines may testify as to the—
7	"(i) conduct of the petitioner since the
8	date of the offense or arrest; or
9	"(ii) reasons that the sealing order
10	should be entered.
11	"(2) Hearing.—
12	"(A) In General.—Not later than 180
13	days after the date on which an individual files
14	a sealing petition, the district court shall—
15	"(i) except as provided in subpara-
16	graph (D), conduct a hearing in accord-
17	ance with subparagraph (B); and
18	"(ii) determine whether to enter a
19	sealing order for the individual in accord-
20	ance with paragraph (3).
21	"(B) Opportunity to testify and
22	OFFER EVIDENCE.—
23	"(i) Petitioner.—The petitioner
24	may testify or offer evidence at the sealing
25	hearing in support of sealing.

1	"(ii) Prosecutor.—The office of a
2	United States attorney that receives notice
3	under paragraph (1)(A) may send a rep-
4	resentative to testify or offer evidence at
5	the sealing hearing in support of or
6	against sealing.
7	"(iii) Other individuals.—An indi-
8	vidual who receives notice under paragraph
9	(1)(B) may testify or offer evidence at the
10	sealing hearing as to the issues described
11	in clauses (i) and (ii) of that paragraph.
12	"(C) Magistrate judges.—A magistrate
13	judge may preside over a hearing under this
14	paragraph.
15	"(D) Waiver of Hearing.—If the peti-
16	tioner and the United States attorney that re-
17	ceives notice under paragraph (1)(A) so agree,
18	the court shall make a determination under
19	paragraph (3) without a hearing.
20	"(3) Basis for decision.—
21	"(A) IN GENERAL.—In determining wheth-
22	er to enter a sealing order with respect to pro-
23	tected information relating to a covered non-
24	violent offense, the court—
25	"(i) shall consider—

1	"(I) the petition and any docu-
2	ments in the possession of the court
3	and
4	"(II) all the evidence and testi-
5	mony presented at the sealing hear-
6	ing, if such a hearing is conducted;
7	"(ii) may not consider any non-Fed-
8	eral nonviolent crimes for which the peti-
9	tioner has been arrested or proceeded
10	against, or of which the petitioner has been
11	convicted; and
12	"(iii) shall balance—
13	"(I)(aa) the interest of public
14	knowledge and safety; and
15	"(bb) the legitimate interest, is
16	any, of the Government in maintain-
17	ing the accessibility of the protected
18	information, including any potential
19	impact of sealing the protected infor-
20	mation on Federal licensure, permit
21	or employment restrictions; against
22	"(II)(aa) the conduct and dem-
23	onstrated desire of the petitioner to be
24	rehabilitated and positively contribute
25	to the community; and

	<i>9</i> 1
1	"(bb) the interest of the peti-
2	tioner in having the protected infor-
3	mation sealed, including the harm of
4	the protected information to the abil-
5	ity of the petitioner to secure and
6	maintain employment.
7	"(B) Burden on Government.—The
8	burden shall be on the Government to show
9	that the interests under subclause (I) of sub-
10	paragraph (A)(iii) outweigh the interests of the
11	petitioner under subclause (II) of that subpara-
12	graph.
13	"(4) Waiting Period After Denial.—If the
14	district court denies a sealing petition, the petitioner
15	may not file a new sealing petition with respect to
16	the same offense until the date that is 2 years after
17	the date of the denial.
18	"(5) Universal form.—The Director of the
19	Administrative Office of the United States Courts
20	shall create a universal form, available over the
21	internet and in paper form, that an individual may
22	use to file a sealing petition.
23	"(6) Fee waiver.—The Director of the Ad-
24	ministrative Office of the United States Courts shall

by regulation establish a minimally burdensome

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1	process under which indigent petitioners may obtain
2	a waiver of any fee for filing a sealing petition.
3	"(7) Reporting.—Not later than 2 years after
4	the date of enactment of this subchapter, and each
5	year thereafter, each district court of the United
6	States shall issue a public report that—
7	"(A) describes—
8	"(i) the number of sealing petitions
9	granted and denied under this section; and
10	"(ii) the number of instances in which
11	the office of a United States attorney sup-
12	ported or opposed a sealing petition;
13	"(B) includes any supporting data that the
14	court determines relevant and that does not
15	name any petitioner; and
16	"(C) disaggregates all relevant data by
17	race, ethnicity, gender, and the nature of the
18	offense.
19	"(8) Public defender eligibility.—
20	"(A) IN GENERAL.—The district court
21	may, in its discretion, appoint counsel in ac-
22	cordance with the plan of the district court in
23	operation under section 3006A to represent a
24	petitioner for purposes of this section.

1	"(B) Considerations.—In making a de-
2	termination whether to appoint counsel under
3	subparagraph (A), the court shall consider—
4	"(i) the anticipated complexity of the
5	sealing hearing, including the number and
6	type of witnesses called to advocate against
7	the sealing of the protected information of
8	the petitioner; and
9	"(ii) the potential for adverse testi-
10	mony by a victim or a representative of the
11	office of the United States attorney.
12	"§ 3644. Effect of sealing order
13	"(a) In General.—Except as provided in this sec-
14	tion, if a district court of the United States enters a seal-
15	ing order with respect to a covered nonviolent offense, the
16	offense and any arrest, criminal proceeding, conviction, or
17	sentence relating to the offense shall be treated as if it
18	never occurred.
19	"(b) Verification of Sealing.—If a district court
20	of the United States enters a sealing order with respect
21	to a covered nonviolent offense, the court shall—
22	"(1) send a copy of the sealing order to each
23	entity or person known to the court that possesses
24	a record containing protected information that re-
25	lates to the offense, including each—

1	"(A) law enforcement agency; and
2	"(B) public or private correctional or de-
3	tention facility;
4	"(2) in the sealing order, require each entity or
5	person described in paragraph (1) to—
6	"(A) seal the record in accordance with
7	this section; and
8	"(B) submit a written certification to the
9	court, under penalty of perjury, that the entity
10	or person has sealed each paper and electronic
11	copy of the record;
12	"(3) seal each paper and electronic copy of the
13	record in the possession of the court; and
14	"(4) after receiving a written certification from
15	each entity or person under paragraph (2)(B), notify
16	the petitioner that each entity or person described in
17	paragraph (1) has sealed each paper and electronic
18	copy of the record.
19	"(c) Protection From Perjury Laws.—Except as
20	provided in subsection (f)(3)(A), a petitioner with respect
21	to whom a sealing order has been entered for a covered
22	nonviolent offense shall not be subject to prosecution
23	under any civil or criminal provision of Federal or State
24	law relating to perjury, false swearing, or making a false
25	statement, including section 1001, 1621, 1622, or 1623.

1	for failing to recite or acknowledge any protected informa-
2	tion with respect to the offense or respond to any inquiry
3	made of the petitioner, relating to the protected informa-
4	tion, for any purpose.
5	"(d) Attorney General Nonpublic Records.—
6	The Attorney General—
7	"(1) shall maintain a nonpublic record of all
8	protected information that has been sealed under
9	this subchapter; and
10	"(2) may access or use protected information
11	only—
12	"(A) for legitimate investigative purposes;
13	"(B) in defense of any civil suit arising out
14	of the facts of the arrest or subsequent pro-
15	ceedings; or
16	"(C) if the Attorney General determines
17	that disclosure is necessary to serve the inter-
18	ests of justice, public safety, or national secu-
19	rity.
20	"(e) Law Enforcement Access.—A Federal or
21	State law enforcement agency may access a record that
22	is sealed under this subchapter solely—
23	"(1) to determine whether the individual to
24	whom the record relates is eligible for a first-time-
25	offender diversion program;

1	"(2) for investigatory, prosecutorial, or Federal
2	supervision purposes; or
3	"(3) for a background check that relates to law
4	enforcement employment or any employment that re-
5	quires a government security clearance.
6	"(f) Prohibition on Disclosure.—
7	"(1) Prohibition.—Except as provided in
8	paragraph (3), it shall be unlawful to intentionally
9	make or attempt to make an unauthorized disclosure
10	of any protected information from a record that has
11	been sealed under this subchapter.
12	"(2) Penalty.—Any person who violates para-
13	graph (1) shall be fined under this title, imprisoned
14	for not more than 1 year, or both.
15	"(3) Exceptions.—
16	"(A) Background Checks.—An indi-
17	vidual who is the subject of a record sealed
18	under this subchapter shall, and a Federal or
19	State law enforcement agency that possesses
20	such a record may, disclose the record in the
21	case of a background check for—
22	"(i) law enforcement employment; or
23	"(ii) any position that a Federal agen-
24	cy designates as a—
25	"(I) national security position; or

1	"(II) high-risk, public trust posi-
2	tion.
3	"(B) DISCLOSURE TO ARMED FORCES.—A
4	person may disclose protected information from
5	a record sealed under this subchapter to the
6	Secretaries of the military departments (or the
7	Secretary of Homeland Security with respect to
8	the Coast Guard when it is not operating as a
9	service in the Navy) for the purpose of vetting
10	an enlistment or commission, or with regard to
11	any member of the Armed Forces.
12	"(C) Criminal and Juvenile Pro-
13	CEEDINGS.—A prosecutor may disclose pro-
14	tected information from a record sealed under
15	this subchapter if the information pertains to a
16	potential witness in a Federal or State—
17	"(i) criminal proceeding; or
18	"(ii) juvenile delinquency proceeding.
19	"(D) Authorization for individual to
20	DISCLOSE OWN RECORD.—An individual who is
21	the subject of a record sealed under this sub-
22	chapter may choose to disclose the record.".
23	(c) Applicability.—Sections 3642 and 3643 of title
24	18, United States Code, as added by subsection (b), shall
25	apply with respect to a covered nonviolent offense (as de-

1	fined in section 3641(a) of such title) that is committed
2	or alleged to have been committed before, on, or after the
3	date of enactment of this Act.
4	(d) Transition Period for Hearings Dead-
5	LINE.—During the 1-year period beginning on the date
6	of enactment of this Act, section 3643(b)(2)(A) of title
7	18, United States Code, as added by subsection (b), shall
8	be applied by substituting "1 year" for "180 days".
9	(e) Technical and Conforming Amendment.—
10	The table of subchapters for chapter 229 of title 18
11	United States Code, is amended by adding at the end the
12	following:
	"E. Sealing of Criminal Records
13	SEC. 903. JUVENILE SEALING AND EXPUNGEMENT.
13 14	SEC. 903. JUVENILE SEALING AND EXPUNGEMENT. (a) PURPOSE.—The purpose of this section is to—
14	(a) Purpose.—The purpose of this section is to—
14 15	(a) Purpose.—The purpose of this section is to— (1) protect children and adults against damage
141516	(a) Purpose.—The purpose of this section is to— (1) protect children and adults against damage stemming from their juvenile acts and subsequent
14151617	(a) Purpose.—The purpose of this section is to— (1) protect children and adults against damage stemming from their juvenile acts and subsequent juvenile delinquency records, including law enforce-
1415161718	(a) Purpose.—The purpose of this section is to— (1) protect children and adults against damage stemming from their juvenile acts and subsequent juvenile delinquency records, including law enforcement, arrest, and court records; and
141516171819	(a) Purpose.—The purpose of this section is to— (1) protect children and adults against damage stemming from their juvenile acts and subsequent juvenile delinquency records, including law enforcement, arrest, and court records; and (2) prevent the unauthorized use or disclosure
14 15 16 17 18 19 20	(a) Purpose.—The purpose of this section is to— (1) protect children and adults against damage stemming from their juvenile acts and subsequent juvenile delinquency records, including law enforcement, arrest, and court records; and (2) prevent the unauthorized use or disclosure of confidential juvenile delinquency records and any
14 15 16 17 18 19 20 21	(a) Purpose.—The purpose of this section is to— (1) protect children and adults against damage stemming from their juvenile acts and subsequent juvenile delinquency records, including law enforcement, arrest, and court records; and (2) prevent the unauthorized use or disclosure of confidential juvenile delinquency records and any potential employment, financial, psychological, or
14 15 16 17 18 19 20 21 22	(a) Purpose.—The purpose of this section is to— (1) protect children and adults against damage stemming from their juvenile acts and subsequent juvenile delinquency records, including law enforcement, arrest, and court records; and (2) prevent the unauthorized use or disclosure of confidential juvenile delinquency records and any potential employment, financial, psychological, or other harm that would result from such unauthor-

"§ 5031. Definitions

2	"In this chapter—
3	"(1) the term 'adjudication' means a deter-
4	mination by a judge that a person committed an act
5	of juvenile delinquency;
6	"(2) the term 'conviction' means a judgment or
7	disposition in criminal court against a person fol-
8	lowing a finding of guilt by a judge or jury;
9	"(3) the term 'destroy' means to render a file
10	unreadable, whether paper, electronic, or otherwise
11	stored, by shredding, pulverizing, pulping, incin-
12	erating, overwriting, reformatting the media, or
13	other means;
14	"(4) the term 'expunge'—
15	"(A) means to destroy a record and oblit-
16	erate the name of the person to whom the
17	record pertains from each official index or pub-
18	lic record; and
19	"(B) has the effect described in section
20	5045(c), including—
21	"(i) the right to treat an offense to
22	which an expunged record relates, and any
23	arrest, juvenile delinquency proceeding, ad-
24	judication, or other result of such pro-
25	ceeding relating to the offense, as if it
26	never occurred: and

1	"(ii) protection from civil and criminal
2	perjury, false swearing, and false state-
3	ment laws with respect to an expunged
4	record;
5	"(5) the term 'expungement hearing' means a
6	hearing held under section 5045(b)(2)(B);
7	"(6) the term 'expungement petition' means a
8	petition for expungement filed under section
9	5045(b);
10	"(7) the term 'juvenile' means—
11	"(A) except as provided in subparagraph
12	(B), a person who has not attained the age of
13	18; and
14	"(B) for the purpose of proceedings and
15	disposition under this chapter for an alleged act
16	of juvenile delinquency, a person who has not
17	attained the age of 21;
18	"(8) the term 'juvenile delinquency' means the
19	violation of a law of the United States committed by
20	a person before attaining the age of 18 which would
21	have been a crime if committed by an adult, or a
22	violation by such a person of section 922(x);
23	"(9) the term 'juvenile nonviolent offense
24	means an act of juvenile delinquency that is not—

1	"(A) a violent crime (as defined in section
2	103 of the Juvenile Justice and Delinquency
3	Prevention Act of 1974 (34 U.S.C. 11103)); or
4	"(B) a sex offense (as defined in section
5	111 of the Sex Offender Registration and Noti-
6	fication Act (34 U.S.C. 20911));
7	"(10) the term 'juvenile record'—
8	"(A) means a record maintained by a
9	court, the probation system, a law enforcement
10	agency, or any other government agency, of the
11	juvenile delinquency proceedings of a person;
12	and
13	"(B) includes—
14	"(i) a juvenile legal file, including a
15	formal document such as a petition, notice,
16	motion, legal memorandum, order, or de-
17	cree;
18	"(ii) a social record, including—
19	"(I) a record of a probation offi-
20	cer;
21	"(II) a record of any government
22	agency that keeps records relating to
23	juvenile delinquency;
24	"(III) a medical record;

1	"(IV) a psychiatric or psycho-
2	logical record;
3	"(V) a birth certificate;
4	"(VI) an education record, in-
5	cluding an individualized education
6	plan;
7	"(VII) a detention record;
8	"(VIII) demographic information
9	that identifies a juvenile or the family
10	of a juvenile; or
11	"(IX) any other record that in-
12	cludes personally identifiable informa-
13	tion that may be associated with a ju-
14	venile delinquency proceeding, an act
15	of juvenile delinquency, or an alleged
16	act of juvenile delinquency;
17	"(iii) a law enforcement record, in-
18	cluding—
19	"(I) fingerprints;
20	"(II) a DNA sample; or
21	"(III) a photograph; and
22	"(iv) a State criminal justice informa-
23	tion system record;
24	"(11) the term 'petitioner' means a person who
25	files an expungement petition or a sealing petition;

1	"(12) the term 'seal'—
2	"(A) means—
3	"(i) to close a record from public
4	viewing so that the record cannot be exam-
5	ined except by court order; and
6	"(ii) to physically seal the record shut
7	and label the record 'SEALED' or, in the
8	case of an electronic record, the sub-
9	stantive equivalent; and
10	"(B) has the effect described in section
11	5044(e), including—
12	"(i) the right to treat an offense to
13	which a sealed record relates, and any ar-
14	rest, juvenile delinquency proceeding, adju-
15	dication, or other result of such proceeding
16	relating to the offense, as if it never oc-
17	curred; and
18	"(ii) protection from civil and criminal
19	perjury, false swearing, and false state-
20	ment laws with respect to a sealed record;
21	"(13) the term 'sealing hearing' means a hear-
22	ing held under section 5044(b)(2)(B); and
23	"(14) the term 'sealing petition' means a peti-
24	tion for a sealing order filed under section
25	5044(b).".

1	(c) Confidentiality.—Section 5038 of title 18,
2	United States Code, is amended—
3	(1) in subsection (a), in the flush text following
4	paragraph (6), by inserting after "bonding," the fol-
5	lowing: "participation in an educational system,";
6	and
7	(2) in subsection (b), by striking "District
8	courts exercising jurisdiction over any juvenile" and
9	inserting the following: "Not later than 7 days after
10	the date on which a district court exercises jurisdic-
11	tion over a juvenile, the district court".
12	(d) Sealing; Expungement.—
13	(1) In General.—Chapter 403 of title 18,
14	United States Code, is amended by adding at the
15	end the following:
16	"§ 5044. Sealing
17	"(a) Automatic Sealing of Nonviolent Of-
18	FENSES.—
19	"(1) IN GENERAL.—Three years after the date
20	on which a person who is adjudicated delinquent
21	under this chapter for a juvenile nonviolent offense
22	completes every term of probation, official detention,
23	or juvenile delinquent supervision ordered by the
24	court with respect to the offense, the court shall

1	order the sealing of each juvenile record or portion
2	thereof that relates to the offense if the person—
3	"(A) has not been convicted of a crime or
4	adjudicated delinquent for an act of juvenile de-
5	linquency since the date of the disposition; and
6	"(B) is not engaged in active criminal
7	court proceedings or juvenile delinquency pro-
8	ceedings.
9	"(2) AUTOMATIC NATURE OF SEALING.—The
10	order of sealing under paragraph (1) shall require
11	no action by the person whose juvenile records are
12	to be sealed.
13	"(3) Notice of automatic sealing.—A
14	court that orders the sealing of a juvenile record of
15	a person under paragraph (1) shall, in writing, in-
16	form the person of the sealing and the benefits of
17	sealing the record, including protection from civil
18	and criminal perjury, false swearing, and false state-
19	ment laws with respect to the record.
20	"(b) Petitioning for Early Sealing of Non-
21	VIOLENT OFFENSES.—
22	"(1) Right to file sealing petition.—
23	"(A) In general.—During the 3-year pe-
24	riod beginning on the date on which a person
25	who is adjudicated delinquent under this chap-

ter for a juvenile nonviolent offense completes every term of probation, official detention, or juvenile delinquent supervision ordered by the court with respect to the offense, the person may petition the court to seal the juvenile records that relate to the offense.

"(B) Notice of opportunity to file petition.—If a person is adjudged delinquent for a juvenile nonviolent offense, the court in which the person is adjudged delinquent shall, in writing, inform the person of the potential eligibility of the person to file a sealing petition with respect to the offense upon completing every term of probation, official detention, or juvenile delinquent supervision ordered by the court with respect to the offense, and the necessary procedures for filing the sealing petition—

"(i) on the date on which the individual is adjudged delinquent; and

"(ii) on the date on which the individual has completed every term of probation, official detention, or juvenile delinquent supervision ordered by the court with respect to the offense.

1	"(2) Procedures.—
2	"(A) Notification to prosecutor.—If
3	a person files a sealing petition with respect to
4	a juvenile nonviolent offense, the court in which
5	the petition is filed shall provide notice of the
6	petition—
7	"(i) to the Attorney General; and
8	"(ii) upon the request of the peti-
9	tioner, to any other individual that the pe-
10	titioner determines may testify as to—
11	"(I) the conduct of the petitioner
12	since the date of the offense; or
13	"(II) the reasons that the sealing
14	order should be entered.
15	"(B) Hearing.—
16	"(i) In general.—Not later than
17	180 days after the date on which a person
18	files a sealing petition, the court shall—
19	"(I) except as provided in clause
20	(iii), conduct a hearing in accordance
21	with clause (ii); and
22	"(II) determine whether to enter
23	a sealing order for the person in ac-
24	cordance with subparagraph (C).

1	"(ii) Opportunity to testify and
2	OFFER EVIDENCE.—
3	"(I) Petitioner.—The peti-
4	tioner may testify or offer evidence at
5	the sealing hearing in support of seal-
6	ing.
7	"(II) Prosecutor.—The Attor-
8	ney General may send a representa-
9	tive to testify or offer evidence at the
10	sealing hearing in support of or
11	against sealing.
12	"(III) OTHER INDIVIDUALS.—An
13	individual who receives notice under
14	subparagraph (A)(ii) may testify or
15	offer evidence at the sealing hearing
16	as to the issues described in sub-
17	clauses (I) and (II) of that subpara-
18	graph.
19	"(iii) Waiver of Hearing.—If the
20	petitioner and the Attorney General so
21	agree, the court shall make a determina-
22	tion under subparagraph (C) without a
23	hearing.

1	"(C) Basis for decision.—The court
2	shall determine whether to grant the sealing pe-
3	tition after considering—
4	"(i) the sealing petition and any docu-
5	ments in the possession of the court;
6	"(ii) all the evidence and testimony
7	presented at the sealing hearing, if such a
8	hearing is conducted;
9	"(iii) the best interests of the peti-
10	tioner;
11	"(iv) the age of the petitioner during
12	his or her contact with the court or any
13	law enforcement agency;
14	"(v) the nature of the juvenile non-
15	violent offense;
16	"(vi) the disposition of the case;
17	"(vii) the manner in which the peti-
18	tioner participated in any court-ordered re-
19	habilitative programming or supervised
20	services;
21	"(viii) the length of the time period
22	during which the petitioner has been with-
23	out contact with any court or law enforce-
24	ment agency;

1	"(ix) whether the petitioner has had
2	any criminal or juvenile delinquency in-
3	volvement since the disposition of the juve-
4	nile delinquency proceeding; and
5	"(x) the adverse consequences the pe-
6	titioner may suffer if the petition is not
7	granted.
8	"(D) Waiting period after denial.—If
9	the court denies a sealing petition, the peti-
10	tioner may not file a new sealing petition with
11	respect to the same juvenile nonviolent offense
12	until the date that is 2 years after the date of
13	the denial.
14	"(E) Universal form.—The Director of
15	the Administrative Office of the United States
16	Courts shall create a universal form, available
17	over the internet and in paper form, that an in-
18	dividual may use to file a sealing petition.
19	"(F) No fee for sealing.—There shall
20	be no cost for filing a sealing petition.
21	"(G) Reporting.—Not later than 2 years
22	after the date of enactment of this section, and
23	each year thereafter, each district court of the
24	United States shall issue a public report that—
25	"(i) describes—

1	"(I) the number of sealing peti-
2	tions granted and denied under this
3	subsection; and
4	"(II) the number of instances in
5	which the Attorney General supported
6	or opposed a sealing petition;
7	"(ii) includes any supporting data
8	that the court determines relevant and that
9	does not name any petitioner; and
10	"(iii) disaggregates all relevant data
11	by race, ethnicity, gender, and the nature
12	of the offense.
13	"(H) Public defender eligibility.—
14	"(i) Petitioners under age 18.—
15	The district court shall appoint counsel in
16	accordance with the plan of the district
17	court in operation under section 3006A to
18	represent a petitioner for purposes of this
19	subsection if the petitioner is less than 18
20	years of age.
21	"(ii) Petitioners age 18 and
22	OLDER.—
23	"(I) Discretion of court.—In
24	the case of a petitioner who not less
25	than 18 years of age, the district

1	court may, in its discretion, appoint
2	counsel in accordance with the plan of
3	the district court in operation under
4	section 3006A to represent the peti-
5	tioner for purposes of this subsection.
6	"(II) Considerations.—In de-
7	termining whether to appoint counsel
8	under subclause (I), the court shall
9	consider—
10	"(aa) the anticipated com-
11	plexity of the sealing hearing, in-
12	cluding the number and type of
13	witnesses called to advocate
14	against the sealing of the records
15	of the petitioner; and
16	"(bb) the potential for ad-
17	verse testimony by a victim or a
18	representative of the Attorney
19	General.
20	"(c) Effect of Sealing Order.—
21	"(1) In general.—Except as provided in this
22	subsection, if a court orders the sealing of a juvenile
23	record under subsection (a) or (b) with respect to a
24	juvenile nonviolent offense, the offense and any ar-
25	rest, juvenile delinquency proceeding, adjudication,

1	or other result of such proceeding relating to the of-
2	fense shall be treated as if it never occurred.
3	"(2) Verification of Sealing.—If a court
4	orders the sealing of a juvenile record under sub-
5	section (a) or (b) with respect to a juvenile non-
6	violent offense, the court shall—
7	"(A) send a copy of the sealing order to
8	each entity or person known to the court that
9	possesses a record relating to the offense, in-
10	cluding each—
11	"(i) law enforcement agency; and
12	"(ii) public or private correctional or
13	detention facility;
14	"(B) in the sealing order, require each en-
15	tity or person described in subparagraph (A)
16	to—
17	"(i) seal the record; and
18	"(ii) submit a written certification to
19	the court, under penalty of perjury, that
20	the entity or person has sealed each paper
21	and electronic copy of the record;
22	"(C) seal each paper and electronic copy of
23	the record in the possession of the court; and
24	"(D) after receiving a written certification
25	from each entity or person under subparagraph

1	(B)(ii), notify the petitioner that each entity or
2	person described in subparagraph (A) has
3	sealed each paper and electronic copy of the
4	record.
5	"(3) Protection from Perjury Laws.—Ex-
6	cept as provided in paragraph (5)(C)(i), the person
7	who is the subject of a juvenile record sealed under
8	subsection (a) or (b) or a parent of the person shall
9	not be subject to prosecution under any civil or
10	criminal provision of Federal or State law relating to
11	perjury, false swearing, or making a false statement
12	including section 1001, 1621, 1622, or 1623, for
13	failing to acknowledge the record or respond to any
14	inquiry made of the person or the parent, relating
15	to the record, for any purpose.
16	"(4) Law enforcement access to sealed
17	RECORDS.—A law enforcement agency may access a
18	sealed juvenile record of a person solely—
19	"(A) to determine whether the person is el-
20	igible for a first-time-offender diversion pro-
21	gram;
22	"(B) for investigatory or prosecutorial pur-
23	poses within the juvenile justice system; or
24	"(C) for a background check that relates
25	to—

1	"(i) law enforcement employment; or
2	"(ii) any position that a Federal agen-
3	cy designates as a—
4	"(I) national security position; or
5	"(II) high-risk, public trust posi-
6	tion.
7	"(5) Prohibition on disclosure.—
8	"(A) Prohibition.—Except as provided
9	in subparagraph (C), it shall be unlawful to in-
10	tentionally make or attempt to make an unau-
11	thorized disclosure of any information from a
12	sealed juvenile record in violation of this sec-
13	tion.
14	"(B) Penalty.—Any person who violates
15	subparagraph (A) shall be fined under this title,
16	imprisoned for not more than 1 year, or both.
17	"(C) Exceptions.—
18	"(i) Background checks.—A per-
19	son who is the subject of a juvenile record
20	sealed under this section shall, and a Fed-
21	eral or State law enforcement agency that
22	possesses such a record may, disclose the
23	record in the case of a background check
24	for—

1	"(I) law enforcement employ-
2	ment; or
3	"(II) any employment that re-
4	quires a government security clear-
5	ance.
6	"(ii) Disclosure to Armed
7	FORCES.—A person may disclose informa-
8	tion from a sealed juvenile record to the
9	Secretaries of the military departments (or
10	the Secretary of Homeland Security with
11	respect to the Coast Guard when it is not
12	operating as a service in the Navy) for the
13	purpose of vetting an enlistment or com-
14	mission, or with regard to any member of
15	the Armed Forces.
16	"(iii) Criminal and Juvenile pro-
17	CEEDINGS.—A prosecutor may disclose in-
18	formation from a juvenile record sealed
19	under this section if the information per-
20	tains to a potential witness in a Federal or
21	State—
22	"(I) criminal proceeding; or
23	"(II) juvenile delinquency pro-
24	ceeding.

1	"(iv) Authorization for person
2	TO DISCLOSE OWN RECORD.—A person
3	who is the subject of a juvenile record
4	sealed under this section may choose to
5	disclose the record.
6	"§ 5045. Expungement
7	"(a) Automatic Expundement of Certain
8	Records.—
9	"(1) ATTORNEY GENERAL MOTION.—
10	"(A) Nonviolent offenses committed
11	BEFORE A PERSON TURNED 15.—If a person is
12	adjudicated delinquent under this chapter for a
13	juvenile nonviolent offense committed before the
14	person attained 15 years of age, on the date on
15	which the person attains 18 years of age, the
16	Attorney General shall file a motion in the dis-
17	trict court of the United States in which the
18	person was adjudicated delinquent requesting
19	that each juvenile record of the person that re-
20	lates to the offense be expunged.
21	"(B) Arrests.—If a juvenile is arrested
22	for an offense for which a juvenile delinquency
23	proceeding is not instituted under this sub-

chapter, the Attorney General shall file a mo-

tion in the district court of the United States

24

that would have had jurisdiction of the proceeding requesting that each juvenile record relating to the arrest be expunged.

- "(C) Expungement order.—Upon the filing of a motion in a district court of the United States with respect to a juvenile non-violent offense under subparagraph (A) or an arrest for an offense under subparagraph (B), the court shall grant the motion and order that each juvenile record relating to the offense or arrest, as applicable, be expunged.
- "(2) DISMISSED CASES.—If a district court of the United States dismisses an information with respect to a juvenile under this subchapter or finds a juvenile not to be delinquent in a juvenile delinquency proceeding under this subchapter, the court shall concurrently order that each juvenile record relating to the applicable proceeding be expunged.
- "(3) AUTOMATIC NATURE OF EXPUNGEMENT.—
 An order of expungement under paragraph (1)(C) or
 (2) shall not require any action by the person whose records are to be expunged.
- "(4) NOTICE OF AUTOMATIC EXPUNGEMENT.—
 A court that orders the expungement of a juvenile record of a person under paragraph (1)(C) or (2)

1	shall, in writing, inform the person of the
2	expungement and the benefits of expunging the
3	record, including protection from civil and criminal
4	perjury, false swearing, and false statement laws
5	with respect to the record.
6	"(b) Petitioning for Expungement of Non-
7	VIOLENT OFFENSES.—
8	"(1) In general.—A person who is adjudged
9	delinquent under this chapter for a juvenile non-
10	violent offense committed on or after the date on
11	which the person attained 15 years of age may peti-
12	tion the court in which the proceeding took place to
13	order the expungement of the juvenile record that
14	relates to the offense.
15	"(2) Procedures.—
16	"(A) Notification of prosecutor and
17	VICTIMS.—If a person files an expungement pe-
18	tition with respect to a juvenile nonviolent of-
19	fense, the court in which the petition is filed
20	shall provide notice of the petition—
21	"(i) to the Attorney General; and
22	"(ii) upon the request of the peti-
23	tioner, to any other individual that the pe-
24	titioner determines may testify as to—

1	"(I) the conduct of the petitioner
2	since the date of the offense; or
3	"(II) the reasons that the
4	expungement order should be entered.
5	"(B) Hearing.—
6	"(i) In general.—Not later than
7	180 days after the date on which a person
8	files an expungement petition, the court
9	shall—
10	"(I) except as provided in clause
11	(iii), conduct a hearing in accordance
12	with clause (ii); and
13	"(II) determine whether to enter
14	an expungement order for the person
15	in accordance with subparagraph (C).
16	"(ii) Opportunity to testify and
17	OFFER EVIDENCE.—
18	"(I) Petitioner.—The peti-
19	tioner may testify or offer evidence at
20	the expungement hearing in support
21	of expungement.
22	"(II) Prosecutor.—The Attor-
23	ney General may send a representa-
24	tive to testify or offer evidence at the

1	expungement hearing in support of or
2	against expungement.
3	"(III) OTHER INDIVIDUALS.—An
4	individual who receives notice under
5	subparagraph (A)(ii) may testify or
6	offer evidence at the expungement
7	hearing as to the issues described in
8	subclauses (I) and (II) of that sub-
9	paragraph.
10	"(C) Basis for Decision.—The court
11	shall determine whether to grant an expunge-
12	ment petition after considering—
13	"(i) the petition and any documents in
14	the possession of the court;
15	"(ii) all the evidence and testimony
16	presented at the expungement hearing, if
17	such a hearing is conducted;
18	"(iii) the best interests of the peti-
19	tioner;
20	"(iv) the age of the petitioner during
21	his or her contact with the court or any
22	law enforcement agency;
23	"(v) the nature of the juvenile non-
24	violent offense;
25	"(vi) the disposition of the case;

1	"(vii) the manner in which the peti-
2	tioner participated in any court-ordered re-
3	habilitative programming or supervised
4	services;
5	"(viii) the length of the time period
6	during which the petitioner has been with-
7	out contact with any court or any law en-
8	forcement agency;
9	"(ix) whether the petitioner has had
10	any criminal or juvenile delinquency in-
11	volvement since the disposition of the juve-
12	nile delinquency proceeding; and
13	"(x) the adverse consequences the pe-
14	titioner may suffer if the petition is not
15	granted.
16	"(D) Waiting period after denial.—If
17	the court denies an expungement petition, the
18	petitioner may not file a new expungement peti-
19	tion with respect to the same offense until the
20	date that is 2 years after the date of the denial.
21	"(E) Universal form.—The Director of
22	the Administrative Office of the United States
23	Courts shall create a universal form, available
24	over the internet and in paper form, that an in-

1	dividual may use to file an expungement peti-
2	tion.
3	"(F) No fee for expungement.—There
4	shall be no cost for filing an expungement peti-
5	tion.
6	"(G) Reporting.—Not later than 2 years
7	after the date of enactment of this section, and
8	each year thereafter, each district court of the
9	United States shall issue a public report that—
10	"(i) describes—
11	"(I) the number of expungement
12	petitions granted and denied under
13	this subsection; and
14	"(II) the number of instances in
15	which the Attorney General supported
16	or opposed an expungement petition;
17	"(ii) includes any supporting data
18	that the court determines relevant and that
19	does not name any petitioner; and
20	"(iii) disaggregates all relevant data
21	by race, ethnicity, gender, and the nature
22	of the offense.
23	"(H) Public defender eligibility.—
24	"(i) Petitioners under age 18.—
25	The district court shall appoint counsel in

1	accordance with the plan of the district
2	court in operation under section 3006A to
3	represent a petitioner for purposes of this
4	subsection if the petitioner is less than 18
5	years of age.
6	"(ii) Petitioners age 18 and
7	OLDER.—
8	"(I) DISCRETION OF COURT.—In
9	the case of a petitioner who not less
10	than 18 years of age, the district
11	court may, in its discretion, appoint
12	counsel in accordance with the plan of
13	the district court in operation under
14	section 3006A to represent the peti-
15	tioner for purposes of this subsection.
16	"(II) Considerations.—In de-
17	termining whether to appoint counsel
18	under subclause (I), the court shall
19	consider—
20	"(aa) the anticipated com-
21	plexity of the expungement hear-
22	ing, including the number and
23	type of witnesses called to advo-
24	cate against the expungement of
25	the records of the petitioner; and

1	"(bb) the potential for ad-
2	verse testimony by a victim or a
3	representative of the Attorney
4	General.
5	"(c) Effect of Expunded Juvenile Record.—
6	"(1) In general.—Except as provided in this
7	subsection, if a court orders the expungement of a
8	juvenile record under subsection (a) or (b) with re-
9	spect to a juvenile nonviolent offense—
10	"(A) the offense and any arrest, juvenile
11	delinquency proceeding, adjudication, or other
12	result of such proceeding relating to the offense
13	shall be treated as if it never occurred; and
14	"(B) the person to whom the record per-
15	tains shall not be required to disclose the exist-
16	ence of the record.
17	"(2) Verification of expundement.—If a
18	court orders the expungement of a juvenile record
19	under subsection (a) or (b) with respect to a juvenile
20	nonviolent offense, the court shall—
21	"(A) send a copy of the expungement order
22	to each entity or person known to the court
23	that possesses a record relating to the offense,
24	including each—
25	"(i) law enforcement agency: and

1	"(ii) public or private correctional or
2	detention facility;
3	"(B) in the expungement order, require
4	each entity or person described in subparagraph
5	(A) to—
6	"(i) destroy the record; and
7	"(ii) submit a written certification to
8	the court, under penalty of perjury, that
9	the entity or person has destroyed each
10	paper and electronic copy of the record;
11	"(C) destroy each paper and electronic
12	copy of the record in the possession of the
13	court; and
14	"(D) after receiving a written certification
15	from each entity or person under subparagraph
16	(B)(ii), notify the petitioner that each entity or
17	person described in subparagraph (A) has de-
18	stroyed each paper and electronic copy of the
19	record.
20	"(3) Reply to inquiries.—In the case of an
21	inquiry relating to a juvenile record of a person that
22	is expunged under this section, the court in which
23	the proceeding took place, each law enforcement offi-
24	cer, any agency that provided treatment or rehabili-
25	tation services to the person, and the person (except

as provided in paragraph (6)) shall reply to the inquiry that no such juvenile record exists.

"(4) Protection from Perjury Laws.—Except as provided in paragraph (5), if a juvenile record of a person is expunged under this section, the person who is the subject of the record or a parent of the person shall not be subject to prosecution under any civil or criminal provision of Federal or State law relating to perjury, false swearing, or making a false statement, including section 1001, 1621, 1622, or 1623, for failing to acknowledge the record or respond to any inquiry made of the person or the parent, relating to the record, for any purpose.

"(5) CIVIL ACTIONS.—

"(A) IN GENERAL.—If a person whose juvenile record is expunged under this section brings an action that might be defended with the contents of the record, there shall be a rebuttable presumption that the defendant has a complete defense to the action.

"(B) Showing by Plaintiff.—In an action described in subparagraph (A), the plaintiff may rebut the presumption of a complete defense by showing that the contents of the ex-

1	punged record would not prevent the defendant
2	from being liable.
3	"(C) Duty to testify as to existence
4	OF RECORD.—The court in which an action de-
5	scribed in subparagraph (A) is filed may re-
6	quire the plaintiff to state under oath whether
7	the plaintiff had a juvenile record and whether
8	the record was expunged.
9	"(D) Proof of existence of juvenile
10	RECORD.—If the plaintiff in an action described
11	in subparagraph (A) denies the existence of a
12	juvenile record, the defendant may prove the ex-
13	istence of the record in any manner compatible
14	with the applicable laws of evidence.
15	"(6) Criminal and Juvenile Pro-
16	CEEDINGS.—A prosecutor may disclose information
17	from a juvenile record expunged under this section
18	if the information pertains to a potential witness in
19	a Federal or State—
20	"(A) criminal proceeding; or
21	"(B) juvenile delinquency proceeding.
22	"(7) Authorization for Person to Dis-
23	CLOSE OWN RECORD.—A person who is the subject
24	of a juvenile record expunged under this section may
25	choose to disclose the record.".

1	(2) Technical and conforming amend-
2	MENT.—The table of sections for chapter 403 of
3	title 18, United States Code, is amended by adding
4	at the end the following:
	"5044. Sealing. "5045. Expungement.".
5	(3) Applicability.—Sections 5044 and 5045
6	of title 18, United States Code, as added by para-
7	graph (1), shall apply with respect to a juvenile non-
8	violent offense (as defined in section 5031 of such
9	title, as amended by subsection (b)) that is com-
10	mitted or alleged to have been committed before, on,
11	or after the date of enactment of this Act.
12	(e) JUVENILE SOLITARY CONFINEMENT.—Chapter
13	403 of title 18, United States Code, as amended by this
14	title, is further amended by striking section 5043 and in-
15	serting the following:
16	"§ 5043. Juvenile solitary confinement
17	"(a) Definitions.—In this section—
18	"(1) the term 'covered juvenile' means—
19	"(A) a juvenile who—
20	"(i) is being proceeded against under
21	this chapter for an alleged act of juvenile
22	delinquency; or
23	"(ii) has been adjudicated delinquent
24	under this chapter; or

1	"(B) a juvenile who is being proceeded
2	against as an adult in a district court of the
3	United States for an alleged criminal offense;
4	"(2) the term 'juvenile facility' means any facil-
5	ity where covered juveniles are—
6	"(A) committed pursuant to an adjudica-
7	tion of delinquency under this chapter; or
8	"(B) detained prior to disposition or con-
9	viction; and
10	"(3) the term 'room confinement' means the in-
11	voluntary placement of a covered juvenile alone in a
12	cell, room, or other area for any reason.
13	"(b) Prohibition on Room Confinement in Ju-
14	VENILE FACILITIES.—
15	"(1) In general.—The use of room confine-
16	ment at a juvenile facility for discipline, punishment,
17	retaliation, or any reason other than as a temporary
18	response to a covered juvenile's behavior that poses
19	a serious and immediate risk of physical harm to
20	any individual, including the covered juvenile, is pro-
21	hibited.
22	"(2) Juveniles posing risk of harm.—
23	"(A) REQUIREMENT TO USE LEAST RE-
24	STRICTIVE TECHNIQUES.—

1	"(i) In general.—Before a staff
2	member of a juvenile facility places a cov-
3	ered juvenile in room confinement, the
4	staff member shall attempt to use less re-
5	strictive techniques, including—
6	"(I) talking with the covered ju-
7	venile in an attempt to de-escalate the
8	situation; and
9	"(II) permitting a qualified men-
10	tal health professional, or a staff
11	member who has received training in
12	de-escalation techniques and trauma-
13	informed care, to talk to the covered
14	juvenile.
15	"(ii) Explanation.—If, after at-
16	tempting to use less restrictive techniques
17	as required under clause (i), a staff mem-
18	ber of a juvenile facility decides to place a
19	covered juvenile in room confinement, the
20	staff member shall first—
21	"(I) explain to the covered juve-
22	nile the reasons for the room confine-
23	ment; and

1	"(II) inform the covered juvenile
2	that release from room confinement
3	will occur—
4	"(aa) immediately when the
5	covered juvenile regains self-con-
6	trol, as described in subpara-
7	graph (B)(i); or
8	"(bb) not later than after
9	the expiration of the time period
10	described in subclause (I) or (II)
11	of subparagraph (B)(ii), as appli-
12	cable.
13	"(B) MAXIMUM PERIOD OF CONFINE-
14	MENT.—If a covered juvenile is placed in room
15	confinement because the covered juvenile poses
16	a serious and immediate risk of physical harm
17	to himself or herself, or to others, the covered
18	juvenile shall be released—
19	"(i) immediately when the covered ju-
20	venile has sufficiently gained control so as
21	to no longer engage in behavior that
22	threatens serious and immediate risk of
23	physical harm to himself or herself, or to
24	others; or

1	"(ii) if a covered juvenile does not suf-
2	ficiently gain control as described in clause
3	(i), not later than—
4	"(I) 3 hours after being placed in
5	room confinement, in the case of a
6	covered juvenile who poses a serious
7	and immediate risk of physical harm
8	to others; or
9	"(II) 30 minutes after being
10	placed in room confinement, in the
11	case of a covered juvenile who poses a
12	serious and immediate risk of physical
13	harm only to himself or herself.
14	"(C) RISK OF HARM AFTER MAXIMUM PE-
15	RIOD OF CONFINEMENT.—If, after the applica-
16	ble maximum period of confinement under sub-
17	clause (I) or (II) of subparagraph (B)(ii) has
18	expired, a covered juvenile continues to pose a
19	serious and immediate risk of physical harm de-
20	scribed in that subclause—
21	"(i) the covered juvenile shall be
22	transferred immediately to another juvenile
23	facility or internal location where services
24	can be provided to the covered juvenile
25	without relying on room confinement: or

1	"(ii) if a qualified mental health pro-
2	fessional believes the level of crisis service
3	needed is not currently available, a staff
4	member of the juvenile facility shall imme-
5	diately transport the juvenile to—
6	"(I) an emergency medical facil-
7	ity; or
8	"(II) an equivalent location that
9	can meet the needs of the covered ju-
10	venile.
11	"(D) ACTION BEFORE EXPIRATION OF
12	TIME LIMIT.—Nothing in subparagraph (C)
13	shall be construed to prohibit an action de-
14	scribed in clause (i) or (ii) of that subparagraph
15	from being taken before the applicable max-
16	imum period of confinement under subclause (I)
17	or (II) of subparagraph (B)(ii) has expired.
18	"(E) CONDITIONS.—A room used for room
19	confinement for a juvenile shall—
20	"(i) have not less than 80 square feet
21	of floor space;
22	"(ii) have adequate lighting, heating
23	or cooling (as applicable), and ventilation
24	for the comfort of the juvenile;

1	"(iii) be suicide-resistant and protru-
2	sion-free; and
3	"(iv) have access to clean potable
4	water, toilet facilities, and hygiene sup-
5	plies.
6	"(F) Notice.—
7	"(i) Use of room confinement.—
8	Not later than 1 business day after the
9	date on which a juvenile facility places a
10	covered juvenile in room confinement, the
11	juvenile facility shall provide notice to the
12	attorney of record for the juvenile.
13	"(ii) Transfer.—Not later than 24
14	hours after a covered juvenile is trans-
15	ferred from a juvenile facility to another
16	location, the juvenile facility shall provide
17	notice to—
18	"(I) the attorney of record for
19	the juvenile; and
20	"(II) an authorized parent or
21	guardian of the juvenile.
22	"(G) Spirit and purpose.—The use of
23	consecutive periods of room confinement to
24	evade the spirit and purpose of this subsection
25	shall be prohibited.

1	"(c) Study and Report.—Not later than 2 years
2	after the date of enactment of this section, and each year
3	thereafter, the Attorney General shall submit to Congress
4	a report that—
5	"(1) contains a detailed description of the type
6	of physical force, restraints, and room confinement
7	used at juvenile facilities;
8	"(2) describes the number of instances in which
9	physical force, restraints, or room confinement are
10	used at juvenile facilities, disaggregated by race, eth-
11	nicity, and gender; and
12	"(3) contains a detailed description of steps
13	taken, in each instance in which room confinement
14	is used at a juvenile facility, to address and remedy
15	the underlying issue that led to behavioral interven-
16	tion resulting in the use of room confinement, in-
17	cluding any positive or negative outcomes.".
18	SEC. 904. STUDY AND REPORT ON COST SAVINGS FROM
19	SEALING AND EXPUNGEMENT PROVISIONS.
20	(a) Study.—
21	(1) In general.—Not later than 5 years after
22	the date of enactment of this Act, the Attorney Gen-
23	eral, in consultation with the Secretary of Labor and
24	the Director of the Office of Management and Budg-
25	et, shall conduct a study on the cost savings and

1	broader economic impact of the sealing and
2	expungement provisions in the amendments made by
3	sections 902, 903, and 906 of this title.
4	(2) Considerations.—In conducting the study
5	under paragraph (1), the Attorney General shall
6	consider—
7	(A) the reduction in recidivism and associ-
8	ated cost savings related to corrections and
9	public safety;
10	(B) increased economic activity by former
11	offenders, including by conducting an analysis
12	of the tax revenue generated by that activity
13	and
14	(C) the economic impact on the household
15	of former offenders and the children of former
16	offenders.
17	(b) Report.—Not later than 5 years after the date
18	of enactment of this Act, the Attorney General shall sub-
19	mit to Congress a report on the study conducted under
20	subsection (a).
21	SEC. 905. TANF ASSISTANCE AND SNAP BENEFITS.
22	(a) Repeal of Ban on Assistance.—Section 115
23	of the Personal Responsibility and Work Opportunity Rec-
24	onciliation Act of 1996 (21 U.S.C. 862a) is repealed.

1	(b) EFFECT ON STATE ELECTIONS TO OPT OUT OR
2	LIMIT PERIOD OF PROHIBITION.—
3	(1) Definitions.—In this subsection—
4	(A) the term "State" has the meaning
5	given the term in section 115(e) of the Personal
6	Responsibility and Work Opportunity Reconcili-
7	ation Act of 1996 (21 U.S.C. 862a(e)) (as in
8	effect on the day before the date of enactment
9	of this Act); and
10	(B) the term "TANF assistance or SNAP
11	benefits' means assistance or benefits referred
12	to in section 115(a) of the Personal Responsi-
13	bility and Work Opportunity Reconciliation Act
14	of 1996 (as in effect on the day before the date
15	of enactment of this Act).
16	(2) Effect.—A law enacted by a State under
17	the authority under subparagraph (A) or (B) of sub-
18	section $(d)(1)$ of section 115 of the Personal Respon-
19	sibility and Work Opportunity Reconciliation Act of
20	1996 (21 U.S.C. 862a) (as in effect on the day be-
21	fore the date of enactment of this Act), and any
22	State law or regulation enacted to carry out the re-
23	quirements of such section (as then in effect), that
24	imposes conditions on eligibility for TANF assist-
25	ance or SNAP benefits shall have no force or effect.

1 SEC. 906. STATE INCENTIVES.

2	(a) COPS Grants Priority.—Section 1701 of title
3	I of the Omnibus Crime Control and Safe Streets Act of
4	1968 (34 U.S.C. 10381) is amended—
5	(1) in subsection (c)—
6	(A) in paragraph (2), by striking "or" at
7	the end;
8	(B) in paragraph (3), by striking the pe-
9	riod at the end and inserting "; or"; and
10	(C) by adding at the end the following:
11	"(4) subject to subsection (n)(1), from an appli-
12	cant in a State that has in effect—
13	"(A) a law relating to the confidentiality,
14	sealing, and expungement of juvenile records
15	that is substantially similar to, or more gen-
16	erous to the former offender than, the amend-
17	ments made by subsections (b) through (d) of
18	section 903 of the Record Expungement De-
19	signed to Enhance Employment Act of 2019;
20	"(B) a law prohibiting juvenile solitary
21	confinement that is substantially similar to, or
22	more restrictive than, the amendment made by
23	subsection (e) of section 903 of the Record
24	Expungement Designed to Enhance Employ-
25	ment Act of 2019;

1	"(C) a law relating to the sealing of adult
2	records that is substantially similar to, or more
3	generous to the former offender than, the
4	amendments made by section 902 of the Record
5	Expungement Designed to Enhance Employ-
6	ment Act of 2019;
7	"(D) subject to subsection (n)(2), a law
8	that establishes that an adult criminal court
9	may not have original jurisdiction over an indi-
10	vidual who was less than 18 years of age when
11	the individual committed an offense;
12	"(E) a law that allows an individual who
13	has successfully sealed or expunged a criminal
14	record to be free from civil and criminal perjury
15	laws; or
16	"(F) a law or policy that ensures to the
17	maximum extent practicable, for juveniles who
18	have been arrested for or convicted of a crimi-
19	nal offense—
20	"(i) equal sentencing guidelines, with-
21	out regard to gender; and
22	"(ii) equal access, without regard to
23	gender, to services, assistance, or benefits
24	provided."; and
25	(2) by adding at the end the following:

1	"(n) Rules for Preferential Consideration of
2	STATES WITH LAWS SIMILAR TO REDEEM ACT.—
3	"(1) Degree of Priority Commensurate
4	WITH DEGREE OF COMPLIANCE.—If the Attorney
5	General, in awarding grants under this part, gives
6	preferential consideration to any application as au-
7	thorized under subsection (c)(4), the Attorney Gen-
8	eral shall base the degree of preferential consider-
9	ation given to an application from an applicant in a
10	particular State on the number of subparagraphs
11	under that subsection that the State has satisfied,
12	relative to the number of such subparagraphs that
13	each other State has satisfied.
14	"(2) JUVENILE TRANSFER PROVISIONS.—Sub-
15	section (c)(4)(D) shall not be construed to preclude
16	from preferential consideration an application from
17	an applicant in a State that—
18	"(A) has in effect a law that authorizes the
19	transfer of an individual who is less than 18
20	years of age to adult criminal court if the indi-
21	vidual commits a specified offense or an offense
22	that falls under a specified category of offenses;
23	or
24	"(B) exercises other case-specific transfer
25	mechanisms.".

1	(b) Attorney General Guidelines and Tech-
2	NICAL ASSISTANCE.—The Attorney General shall issue
3	guidelines and provide technical assistance to assist States
4	in complying with the incentive under paragraph (4) of
5	section 1701(c) of title I of the Omnibus Crime Control
6	and Safe Streets Act of 1968 (34 U.S.C. 10381(c)), as
7	added by subsection (a).
8	SEC. 907. GENDER EQUALITY IN FEDERAL JUVENILE DE-
9	LINQUENCY PROCEEDINGS.
10	(a) Dispositions.—Section 5037 of title 18, United
11	States Code, is amended by adding at the end the fol-
12	lowing:
13	"(f) Gender Equality.—
14	"(1) Policy of the united states.—It is
15	the policy of the United States that there should be
16	no disparities based on gender in dispositions of ju-
17	venile cases.
18	"(2) Directive to sentencing commission
19	AND COURTS.—The United States Sentencing Com-
20	mission, in promulgating sentencing guidelines and
21	policy statements applicable to dispositions of dis-
22	trict courts exercising jurisdiction over juveniles, and
23	the courts, in determining such dispositions, shall
24	take care to avoid and remedy any disparities de-
25	scribed in paragraph (1).".

1	(b) Commitments.—Section 5039 of title 18, United
2	States Code, is amended, in the second paragraph, by add-
3	ing at the end the following: "The Attorney General shall
4	promulgate regulations that ensure, to the maximum ex-
5	tent practicable, equal access, without regard to gender,
6	to services, assistance, or benefits provided, to juveniles
7	who have been arrested under Federal authority, or com-
8	mitted pursuant to an adjudication under this chapter, for
9	juvenile delinquency.".
10	SEC. 908. ENSURING ACCURACY IN THE FBI BACKGROUND
11	CHECK SYSTEM.
12	(a) In General.—Section 534 of title 28, United
13	States Code, as amended by title VIII, is amended by add-
14	ing at the end the following:
15	"(h) Ensuring Accuracy in the FBI Back-
16	GROUND CHECK SYSTEM.—
17	"(1) Definitions.—In this subsection—
18	"(A) the term 'applicant' means the indi-
19	vidual to whom a record sought to be exchanged
20	pertains;
21	"(B) the term 'incomplete', with respect to
22	a record, means the record—
23	"(i) indicates that an individual was
24	arrested but does not describe the offense
25	for which the individual was arrested; or

1	"(ii) indicates that an individual was
2	arrested or criminal proceedings were insti-
3	tuted against an individual but does not
4	include the final disposition of the arrest
5	or of the proceedings if a final disposition
6	has been reached;
7	"(C) the term 'record' means a record or
8	other information collected under this section;
9	"(D) the term 'reporting jurisdiction'
10	means any person or entity that provides a
11	record to the Attorney General under this sec-
12	tion; and
13	"(E) the term 'requesting entity'—
14	"(i) means a person or entity that
15	seeks the exchange of a record for civil
16	purposes that include employment, occupa-
17	tional licensing, occupational certification,
18	housing, credit, or any other type of appli-
19	cation; and
20	"(ii) does not include a law enforce-
21	ment or intelligence agency that seeks the
22	exchange of a record for—
23	"(I) investigative purposes; or
24	"(II) purposes relating to law en-
25	forcement employment.

1	"(2) Incomplete or inaccurate records.—
2	The Attorney General shall establish and enforce
3	procedures to ensure the prompt release of accurate
4	records exchanged for civil purposes through the
5	records system created under this section.
6	"(3) Required procedures.—The procedures
7	established under paragraph (2) shall include the
8	following:
9	"(A) INACCURATE RECORD OR INFORMA-
10	TION.—If the Attorney General determines that
11	a record is inaccurate, the Attorney General
12	shall, not later than 10 days after the date on
13	which the requesting entity requests the ex-
14	change and before the exchange is made,
15	promptly correct the record, including by mak-
16	ing deletions to the record if appropriate.
17	"(B) Incomplete record.—
18	"(i) In General.—If the Attorney
19	General determines that a record is incom-
20	plete or cannot be verified, the Attorney
21	General—
22	"(I) shall attempt to complete or
23	verify the record; and
24	"(II) if unable to complete or
25	verify the record, may promptly make

1	any changes or deletions to the
2	record.
3	"(ii) Lack of disposition of ar-
4	REST.—For purposes of this subpara-
5	graph, an incomplete record includes a
6	record that indicates there was an arrest
7	and does not include the disposition of the
8	arrest.
9	"(iii) Obtaining disposition of ar-
10	REST.—If the Attorney General determines
11	that a record is an incomplete record de-
12	scribed in clause (ii), the Attorney General
13	shall, not later than 10 days after the date
14	on which the requesting entity requests the
15	exchange and before the exchange is made,
16	obtain the disposition (if any) of the ar-
17	rest.
18	"(C) Notification of reporting juris-
19	DICTION.—The Attorney General shall notify
20	each appropriate reporting jurisdiction of any
21	action taken under subparagraph (A) or (B).
22	"(D) Opportunity to review records
23	BY APPLICANT.—In connection with an ex-
24	change of a record under this section, the At-
25	torney General shall—

1	"(i) obtain the consent of the appli-
2	cant to exchange the record with the re-
3	questing entity;
4	"(ii) at the time of consent, notify the
5	applicant that the applicant can obtain a
6	copy of the record;
7	"(iii) provide to the applicant an op-
8	portunity to—
9	"(I) obtain a copy of the record
10	upon request; and
11	"(II) challenge the accuracy and
12	completeness of the record;
13	"(iv) promptly notify the requesting
14	entity of any such challenge;
15	"(v) not later than 30 days after the
16	date on which the challenge is made, com-
17	plete an investigation of the challenge;
18	"(vi) provide to the applicant the spe-
19	cific findings and results of that investiga-
20	tion;
21	"(vii) promptly make any changes or
22	deletions to the records required as a re-
23	sult of the challenge; and
24	"(viii) report those changes to the re-
25	questing entity.

1	"(E) CERTAIN EXCHANGES PROHIBITED.—
2	An exchange shall not include any record—
3	"(i) about an arrest more than 2
4	years old as of the date of the request for
5	the exchange, that does not also include a
6	disposition (if any) of that arrest;
7	"(ii) relating to an adult or juvenile
8	non-serious offense of the sort described in
9	section 20.32(b) of title 28, Code of Fed-
10	eral Regulations, as in effect on July 1,
11	2009; or
12	"(iii) to the extent the record is not
13	clearly an arrest or a disposition of an ar-
14	rest.
15	"(4) Fees.—The Attorney General may collect
16	a reasonable fee for an exchange of records for civil
17	purposes through the records system created under
18	this section to defray the costs associated with ex-
19	changes for those purposes, including any costs asso-
20	ciated with the investigation of inaccurate or incom-
21	plete records.".
22	(b) REGULATIONS ON REASONABLE PROCEDURES.—
23	Not later than 1 year after the date of enactment of this
24	Act, the Attorney General shall issue regulations to carry

1	out section 534(h) of title 28, United States Code, as
2	added by subsection (a).
3	(c) Report.—Not later than 2 years after the date
4	of enactment of this Act, the Attorney General shall sub-
5	mit to Congress a report on the implementation of sub-
6	section (h) of section 534 of title 28, United States Code,
7	as added by subsection (a), that includes—
8	(1) the number of exchanges of records for civil
9	purposes made with entities in each State through
10	the records system created under such section 534;
11	(2) any prolonged failure of a reporting juris-
12	diction to comply with a request by the Attorney
13	General for information about dispositions of ar-
14	rests; and
15	(3) the numbers of successful and unsuccessful
16	challenges to the accuracy and completeness of
17	records, organized by State of origination of each
18	record.
19	SEC. 909. REPORT ON STATUTORY AND REGULATORY RE-
20	STRICTIONS AND DISQUALIFICATIONS BASED
21	ON CRIMINAL RECORDS.
22	(a) In General.—Not later than 2 years after the
23	date of enactment of this Act, the Attorney General, in
24	consultation with the Secretary of Labor and the Director
25	of the Office of Personnel Management, shall submit to

1	Congress a report on each Federal statute, regulation, or
2	policy that authorizes a restriction on, or disqualification
3	of, an applicant for employment or for a Federal license
4	or permit based on the criminal record of the applicant
5	(b) Identification of Information.—In the re-
6	port submitted under subsection (a), the Attorney General
7	shall—
8	(1) identify each occupation, position, license
9	or permit to which a restriction or disqualification
10	described in subsection (a) applies; and
11	(2) for each occupation, position, license, or
12	permit identified under paragraph (1), include—
13	(A) a description of the restriction or dis-
14	qualification;
15	(B) the duration of the restriction or dis-
16	qualification;
17	(C) an evaluation of the rationale for the
18	restriction or disqualification and its continuing
19	usefulness;
20	(D) the procedures, if any, to appeal
21	waive, or exempt the restriction or disqualifica-
22	tion based on a showing of rehabilitation or
23	other relevant evidence;

1	(E) any information available about the
2	numbers of individuals restricted or disqualified
3	on the basis of a criminal record; and
4	(F) the identity of the Federal agency with
5	jurisdiction over the restriction or disqualifica-
6	tion.
7	TITLE X—DEMOCRACY
8	RESTORATION ACT
9	SEC. 1001. SHORT TITLE.
10	This title may be cited as the "Democracy Restora-
11	tion Act of 2019".
12	SEC. 1002. FINDINGS.
13	Congress makes the following findings:
14	(1) The right to vote is the most basic constitu-
15	tive act of citizenship. Regaining the right to vote
16	reintegrates individuals with criminal convictions
17	into free society, helping to enhance public safety.
18	(2) Article I, section 4, of the Constitution of
19	the United States grants Congress ultimate super-
20	visory power over Federal elections, an authority
21	which has repeatedly been upheld by the Supreme
22	Court of the United States.
23	(3) Basic constitutional principles of fairness
24	and equal protection require an equal opportunity
25	for citizens of the United States to vote in Federal

1 elections. The right to vote may not be abridged or 2 denied by the United States or by any State on ac-3 count of race, color, gender, or previous condition of servitude. The 13th, 14th, 15th, 19th, 24th, and 4 5 26th Amendments to the Constitution of the United 6 States empower Congress to enact measures to pro-7 tect the right to vote in Federal elections. The 8th 8 Amendment to the Constitution of the United States 9 provides for no excessive bail to be required, nor ex-10 cessive fines imposed, nor cruel and unusual punishments inflicted.

- (4) There are 3 areas where discrepancies in State laws regarding criminal convictions lead to unfairness in Federal elections—
 - (A) the lack of a uniform standard for voting in Federal elections leads to an unfair disparity and unequal participation in Federal elections based solely on where a person lives;
 - (B) laws governing the restoration of voting rights after a criminal conviction vary throughout the country and persons in some States can easily regain their voting rights while in other States persons effectively lose their right to vote permanently; and

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- 1 (C) State disenfranchisement laws dis-2 proportionately impact racial and ethnic minori-3 ties.
 - (5) Two States do not disenfranchise individuals with criminal convictions at all (Maine and Vermont), but 48 States and the District of Columbia have laws that deny convicted individuals the right to vote while they are in prison.
 - (6) In some States disenfranchisement results from varying State laws that restrict voting while individuals are under the supervision of the criminal justice system or after they have completed a criminal sentence. In 34 States, convicted individuals may not vote while they are on parole and 30 of those States disenfranchise individuals on felony probation as well. In 10 States, a conviction can result in lifetime disenfranchisement.
 - (7) Several States deny the right to vote to individuals convicted of certain misdemeanors.
 - (8) In 2016, an estimated 6,100,000 citizens of the United States, or about 1 in 40 adults in the United States, could not vote as a result of a felony conviction. Of the 6,100,000 citizens barred from voting, only approximately 22 percent were in prison. By contrast, roughly 77 percent of the disenfran-

- tion or parole or after having completed their sentences. Approximately 3,100,000 citizens who completed their sentences remain disenfranchised due to restrictive State laws. In six States—Alabama, Florida, Kentucky, Mississippi, Tennessee, and Virginia—more than 7 percent of the total population is disenfranchised. As of November 2018, the lifetime ban for felons was eliminated through a Florida ballot initiative. As a result, 1,400,000 people had their voting rights restored.
 - (9) In those States that disenfranchise individuals post-sentence, the right to vote can be regained in theory, but in practice this possibility is often granted in a non-uniform and potentially discriminatory manner. Disenfranchised individuals must either obtain a pardon or an order from the Governor or an action by the parole or pardon board, depending on the offense and State. Individuals convicted of a Federal offense often have additional barriers to regaining voting rights.
 - (10) State disenfranchisement laws disproportionately impact racial and ethnic minorities. As of 2016, more than 7 percent of the voting-age African-American population, or 2,200,000 African

Americans, were disenfranchised. One out of every 13 African Americans were unable to vote because of felony disenfranchisement, which is a rate more than 4 times greater than non-African Americans. 7.4 percent of African Americans are disenfran-chised whereas only 1.8 percent of non-African Americans were. In 2016, in 4 States—Florida (23) percent), Kentucky (22 percent), Tennessee (21 per-cent), and Virginia (20 percent)—more than 1 in 5 African Americans were unable to vote because of prior convictions.

(11) Latino citizens are also disproportionately disenfranchised based upon their disproportionate representation in the criminal justice system. If current incarceration trends hold, the lifetime likelihood of incarceration for males born in 2011 is 17 percent for Latinos, in contrast to less than 6 percent of non-Latino White men. When analyzing the data across 10 States, Latinos generally have disproportionately higher rates of disenfranchisement compared to their presence in the voting age population. In 6 out of 10 States studied in 2003, Latinos constitute more than 10 percent of the total number of persons disenfranchised by State felony laws. In 4 States (California, 37 percent; New York, 34 per-

- 1 cent; Texas, 30 percent; and Arizona, 27 percent),
- 2 Latinos were disenfranchised by a rate of more than
- 3 25 percent.
- 4 (12) Disenfranchising citizens who have been 5 convicted of a criminal offense and who are living 6 and working in the community serves no compelling 7 State interest and hinders their rehabilitation and 8 reintegration into society.
- 9 (13) State disenfranchisement laws can sup-10 press electoral participation among eligible voters by 11 discouraging voting among family and community 12 members of disenfranchised persons. Future elec-13 toral participation by the children of disenfranchised 14 parents may be impacted as well.
 - (14) The United States is the only Western democracy that permits the permanent denial of voting rights for individuals with felony convictions.

18 SEC. 1003. DEFINITIONS.

19 In this title:

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20 (1) CORRECTIONAL INSTITUTION OR FACIL21 ITY.—The term "correctional institution or facility"
22 means any prison, penitentiary, jail, or other institu23 tion or facility for the confinement of individuals
24 convicted of criminal offenses, whether publicly or
25 privately operated, except that such term does not

1	include any residential community treatment center
2	(or similar public or private facility).
3	(2) Election.—The term "election" means—
4	(A) a general, special, primary, or runoff
5	election;
6	(B) a convention or caucus of a political
7	party held to nominate a candidate;
8	(C) a primary election held for the selec-
9	tion of delegates to a national nominating con-
10	vention of a political party; or
11	(D) a primary election held for the expres-
12	sion of a preference for the nomination of per-
13	sons for election to the office of President.
14	(3) Federal office.—The term "Federal of-
15	fice" means the office of President or Vice President
16	of the United States, or of Senator or Representa-
17	tive in, or Delegate or Resident Commissioner to,
18	the Congress of the United States.
19	(4) Probation.—The term "probation" means
20	probation, imposed by a Federal, State, or local
21	court, with or without a condition on the individual
22	involved concerning—
23	(A) the individual's freedom of movement;
24	(B) the payment of damages by the indi-
25	vidual;

1	(C) periodic reporting by the individual to
2	an officer of the court; or
3	(D) supervision of the individual by an of-
4	ficer of the court.
5	SEC. 1004. RIGHTS OF CITIZENS.
6	The right of an individual who is a citizen of the
7	United States to vote in any election for Federal office
8	shall not be denied or abridged because that individual has
9	been convicted of a criminal offense unless such individual
10	is serving a felony sentence in a correctional institution
11	or facility at the time of the election.
12	SEC. 1005. ENFORCEMENT.
13	(a) Attorney General.—The Attorney General
14	may, in a civil action, obtain such declaratory or injunctive
15	relief as is necessary to remedy a violation of this title.
16	(b) Private Right of Action.—
17	(1) In general.—A person who is aggrieved
18	by a violation of this title may provide written notice
19	of the violation to the chief election official of the
20	State involved.
21	(2) Relief.—Except as provided in paragraph
22	(3), if the violation is not corrected within 90 days
23	after receipt of a notice under paragraph (1), or
24	within 20 days after receipt of the notice if the viola-
25	tion occurred within 120 days before the date of an

1	election for Federal office, the aggrieved person
2	may, in a civil action, obtain declaratory or injunc-
3	tive relief with respect to the violation.

(3) EXCEPTION.—If the violation occurred within 30 days before the date of an election for Federal office, the aggrieved person need not provide notice to the chief election official of the State under paragraph (1) before bringing a civil action to obtain declaratory or injunctive relief with respect to the violation.

11 SEC. 1006. NOTIFICATION OF RESTORATION OF VOTING

12 RIGHTS.

(a) State Notification.—

(1) Notification.—On the date determined under paragraph (2), each State shall notify in writing any individual who has been convicted of a criminal offense under the law of that State that such individual has the right to vote in an election for Federal office pursuant to this title and may register to vote in any such election.

(2) Date of notification.—

(A) FELONY CONVICTION.—In the case of such an individual who has been convicted of a felony, the notification required under para-

1	graph (1) shall be given on the date on which
2	the individual—
3	(i) is sentenced to serve only a term
4	of probation; or
5	(ii) is released from the custody of
6	that State (other than to the custody of
7	another State or the Federal Government
8	to serve a term of imprisonment for a fel-
9	ony conviction).
10	(B) MISDEMEANOR CONVICTION.—In the
11	case of such an individual who has been con-
12	victed of a misdemeanor, the notification re-
13	quired under paragraph (1) shall be given on
14	the date on which such individual is sentenced
15	by a State court.
16	(b) Federal Notification.—
17	(1) Notification.—Any individual who has
18	been convicted of a criminal offense under Federal
19	law shall be notified in accordance with paragraph
20	(2) that such individual has the right to vote in an
21	election for Federal office pursuant to the this title
22	and may register to vote in any such election.
23	(2) Date of notification.—
24	(A) Felony conviction.—In the case of
25	such an individual who has been convicted of a

1	felony, the notification required under para-
2	graph (1) shall be given—
3	(i) in the case of an individual who is
4	sentenced to serve only a term of proba-
5	tion, by the Assistant Director for the Of-
6	fice of Probation and Pretrial Services of
7	the Administrative Office of the United
8	States Courts on the date on which the in-
9	dividual is sentenced; or
10	(ii) in the case of any individual com-
11	mitted to the custody of the Bureau of
12	Prisons, by the Director of the Bureau of
13	Prisons, during the period beginning on
14	the date that is 6 months before such indi-
15	vidual is released and ending on the date
16	such individual is released from the cus-
17	tody of the Bureau of Prisons.
18	(B) MISDEMEANOR CONVICTION.—In the
19	case of such an individual who has been con-
20	victed of a misdemeanor, the notification re-
21	quired under paragraph (1) shall be given on
22	the date on which such individual is sentenced

by a court established by an Act of Congress.

1 SEC. 1007. RELATION TO OTHER LAWS.

2	(a)	STATE	Laws	RELATING	TO	Voting	Rights.—
_	(a)	OIAIE	LIAWS	TUPLIATING	$1\mathbf{O}$	vorma	indilis.—

- 3 Nothing in this title shall be construed to prohibit the
- 4 States from enacting any State law which affords the right
- 5 to vote in any election for Federal office on terms less
- 6 restrictive than those established by this title.
- 7 (b) CERTAIN FEDERAL ACTS.—The rights and rem-
- 8 edies established by this title are in addition to all other
- 9 rights and remedies provided by law, and neither rights
- 10 and remedies established by this title shall supersede, re-
- 11 strict, or limit the application of the Voting Rights Act
- 12 of 1965 (52 U.S.C. 10301 et seq.) or the National Voter
- 13 Registration Act (52 U.S.C. 20501).

14 SEC. 1008. FEDERAL PRISON FUNDS.

- No State, unit of local government, or other person
- 16 may receive or use, to construct or otherwise improve a
- 17 prison, jail, or other place of incarceration, any Federal
- 18 funds unless that State, unit of local government, or per-
- 19 son—
- 20 (1) is in compliance with section 1004; and
- 21 (2) has in effect a program under which each
- individual incarcerated in that person's jurisdiction
- 23 who is a citizen of the United States is notified,
- 24 upon release from such incarceration, of that indi-
- vidual's rights under section 1004.

SEC. 1009. EFFECTIVE DATE. 2 This title shall apply to citizens of the United States 3 voting in any election for Federal office held after the date 4 of the enactment of this Act. TITLE XI—NEW PATHWAYS ACT 5 SEC. 1101. SHORT TITLE. 6 7 This title may be cited as the "New Pathways Act". SEC. 1102. IDENTIFICATION FOR RETURNING CITIZENS. 9 Section 231(b) of the Second Chance Act of 2007 (34) U.S.C. 60541(b)) is amended to read as follows: 10 "(b) Identification and Release Assistance 11 FOR FEDERAL PRISONERS.— "(1) Definitions.—In this subsection— 13 "(A) the term 'community confinement' 14 15 means residence in a community treatment cen-16 ter, halfway house, restitution center, mental 17 health facility, alcohol or drug rehabilitation 18 center, or other community facility; 19 "(B) the term 'direct-release prisoner' 20 means a prisoner who is scheduled for release 21 and will not be placed in prerelease custody; 22 "(C) the term 'noncitizen covered indi-23 vidual'— 24 "(i) means an individual in the cus-

tody of the Bureau of Prisons or sentenced

1	to a term in community confinement
2	who—
3	"(I) is lawfully present and eligi-
4	ble for employment authorization in
5	the United States; and
6	(Π) has a document dem-
7	onstrating that the individual will
8	have a place of residence upon release;
9	and
10	"(ii) includes an alien lawfully admit-
11	ted for permanent residence (as defined in
12	section 101(a) of the Immigration and Na-
13	tionality Act (8 U.S.C. 1101(a)), a refugee
14	(as defined in that section of that Act),
15	and an asylee; and
16	"(D) the term 'United States citizen cov-
17	ered individual' means an individual in the cus-
18	tody of the Bureau of Prisons or sentenced to
19	a term in community confinement who has—
20	"(i) a social security card;
21	"(ii) a document described in para-
22	graph (2)(B)(ii) as proof of United States
23	citizenship; and

1	"(iii) a document demonstrating that
2	the individual will have a place of residence
3	upon release.
4	"(2) Obtaining identification for united
5	STATES CITIZENS.—
6	"(A) In general.—With respect to a
7	United States citizen covered individual, the Di-
8	rector shall provide a photo identification card,
9	which shall comply with the minimum require-
10	ments described in section 202(b) of the REAL
11	ID Act of 2005 (49 U.S.C. 30301 note), prior
12	to—
13	"(i) the release of the United States
14	citizen covered individual from a term of
15	imprisonment in a Federal prison; or
16	"(ii) the release of the United States
17	citizen covered individual from a sentence
18	to a term in community confinement.
19	"(B) Assistance in obtaining docu-
20	MENTS.—
21	"(i) In general.—Subject to clause
22	(iii), for the purpose of issuing an identi-
23	fication card under this subsection, the Di-
24	rector shall obtain, on behalf of United
25	States citizen covered individuals—

1	"(I) a social security card; and
2	"(II) a document described in
3	clause (ii) as proof of United States
4	citizenship.
5	"(ii) Proof of united states citi-
6	ZENSHIP.—A document described in this
7	clause is—
8	"(I) a United States passport;
9	"(II) an original or certified copy
10	of a birth certificate that indicates
11	that the individual was born in the
12	United States or a territory of the
13	United States;
14	"(III) in the case of a United
15	States citizen born inside the United
16	States for whom a document de-
17	scribed in subclause (I) or (II) is not
18	available, any document described in
19	subsection (a), (b), or (c) of section
20	435.407 of title 42, Code of Federal
21	Regulations, or any successor thereto;
22	or
23	"(IV) in the case of a United
24	States citizen born outside the United

1	States, an original or certified copy
2	of—
3	"(aa) a certificate of natu-
4	ralization (Form $N-550$ or $N-$
5	570);
6	"(bb) a consular report of
7	birth abroad (Form FS-240);
8	"(cc) a certification of birth
9	abroad (Form FS-545);
10	"(dd) a certification of re-
11	port of birth (Form DS-1350);
12	or
13	"(ee) a certificate of citizen-
14	ship (Form N-560).
15	"(iii) Exceptions.—
16	"(I) Lack of response from
17	FEDERAL OR STATE AGENCY.—If the
18	Director cannot obtain a copy of a
19	document required under clause (i)
20	because of inaction by the Federal or
21	State agency from which the docu-
22	ment was requested, the Director
23	shall provide to the United States cit-
24	izen covered individual—

1	"(aa) a written statement
2	that explains what steps the Di-
3	rector took in trying to obtain
4	the document; and
5	"(bb) any documents trans-
6	mitted to the Director by the
7	Federal or State agency in re-
8	sponse to the request for the doc-
9	ument.
10	"(II) Lack of authorization
11	FROM UNITED STATES CITIZEN COV-
12	ERED INDIVIDUAL.—If the Director
13	cannot obtain a copy of a document
14	required under clause (i) because the
15	United States citizen covered indi-
16	vidual does not provide the authoriza-
17	tion required to obtain the document,
18	the Director shall provide a written
19	statement to the United States citizen
20	covered individual that explains why
21	the document was not obtained.
22	"(C) Provision of Documents.—Upon
23	issuance of an identification card to a covered
24	individual under this paragraph, the Director
25	shall provide all documents obtained for the

1	United States citizen covered individual under
2	subparagraph (B).
3	"(3) Obtaining documents for nonciti-
4	ZENS.—
5	"(A) IN GENERAL.—With respect to a non-
6	citizen covered individual, the Director shall as-
7	sist in obtaining from the Director of the U.S.
8	Citizenship and Immigration Services—
9	"(i) proof of lawful status in the
10	United States of the noncitizen covered in-
11	dividual; and
12	"(ii) in the case of a noncitizen cov-
13	ered individual who is not admitted for
14	lawful permanent residence, an employ-
15	ment authorization document.
16	"(B) Assistance —The assistance pro-
17	vided by the Director under subparagraph (A)
18	shall include—
19	"(i) providing the noncitizen covered
20	individual with applicable U.S. Citizenship
21	and Immigration Services forms and in-
22	structions; and
23	"(ii) assisting the noncitizen covered
24	individual in completing and submitting

1	such forms, together with any required
2	supporting documentation.
3	"(C) Provision of Documents.—Upon
4	receipt of a document for a noncitizen covered
5	individual under this paragraph, the Director
6	shall provide such document to the noncitizen
7	covered individual.
8	"(4) Assistance developing release
9	PLAN.—At the request of a direct-release prisoner, a
10	representative of the United States Probation Sys-
11	tem shall, prior to the release of that prisoner, help
12	that prisoner develop a release plan.".
13	DIVISION D—POLICE REFORM
14	TITLE XII—PRIDE ACT
15	SEC. 1201. SHORT TITLE.
16	This title may be cited as the "Police Reporting In-
17	formation, Data, and Evidence Act of 2019" or the
18	"PRIDE Act".
19	SEC. 1202. DEFINITIONS.
20	In this title:
21	(1) Byrne grant program.—The term
22	"Byrne grant program" means any grant program
23	under subpart 1 of part E of title I of the Omnibus
24	Crime Control and Safe Streets Act of 1968 (34
25	U.S.C. 10151 et seq.), without regard to whether

- the funds are characterized as being made available
 under the Edward Byrne Memorial State and Local
 Law Enforcement Assistance Programs, the Local
 Government Law Enforcement Block Grants Program, the Edward Byrne Memorial Justice Assistance Grant Program, or otherwise.
 - (2) Indian Tribe.—The term "Indian Tribe" has the meaning given the term "Indian tribe" in section 901 of title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. 10251).
 - (3) Law enforcement officer" means any officer, agent, or employee of a State, unit of local government, or Indian Tribe authorized by law or by a government agency to engage in or supervise the prevention, detection, or investigation of any violation of criminal law.
 - (4) STATE.—The term "State" has the meaning given the term in section 901 of title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. 10251).
 - (5) Use of force.—The term "use of force" includes the use of a firearm, Taser, explosive device, chemical agent (such as pepper spray), baton,

1	impact projectile, blunt instrument, hand, fist, foot,
2	canine, or vehicle against an individual.
3	SEC. 1203. USE OF FORCE REPORTING.
4	(a) Reporting Requirements.—
5	(1) In general.—Beginning in the first fiscal
6	year beginning after the date of enactment of this
7	Act and each fiscal year thereafter in which a State
8	or Indian Tribe receives funds under a Byrne grant
9	program, the State or Indian Tribe shall—
10	(A) report to the Attorney General, on a
11	quarterly basis and pursuant to guidelines es-
12	tablished by the Attorney General, information
13	regarding—
14	(i) any incident involving the shooting
15	of a civilian by a law enforcement officer
16	who is employed—
17	(I) in the case of an Indian
18	Tribe, by the Indian Tribe; or
19	(II) in the case of a State, by the
20	State or by a unit of local government
21	in the State;
22	(ii) any incident involving the shooting
23	of a law enforcement officer described in
24	clause (i) by a civilian: and

1	(iii) any incident in which use of force
2	by or against a law enforcement officer de-
3	scribed in clause (i) occurs, which is not
4	reported under clause (i) or (ii);
5	(B) establish a system and a set of policies
6	to ensure that all use of force incidents are re-
7	ported by law enforcement officers; and
8	(C) submit to the Attorney General a plan
9	for the collection of data required to be re-
10	ported under this section, including any modi-
11	fications to a previously submitted data collec-
12	tion plan.
13	(2) Report information required.—
14	(A) In General.—The report required
15	under paragraph (1)(A) shall contain informa-
16	tion that includes, at a minimum—
17	(i) the national origin, sex, race, eth-
18	nicity, age, physical disability, mental dis-
19	ability, English language proficiency, hous-
20	ing status, and school status of each civil-
21	ian against whom a law enforcement offi-
22	cer used force;
23	(ii) the date, time, and location, in-
24	cluding zip code, of the incident and
25	whether the jurisdiction in which the inci-

1	dent occurred allows for the open-carry or
2	concealed-carry of a firearm;
3	(iii) whether the civilian was armed,
4	and, if so, the type of weapon the civilian
5	had;
6	(iv) the type of force used against the
7	officer, the civilian, or both, including the
8	types of weapons used;
9	(v) the reason force was used;
10	(vi) a description of any injuries sus-
11	tained as a result of the incident;
12	(vii) the number of officers involved in
13	the incident;
14	(viii) the number of civilians involved
15	in the incident; and
16	(ix) a brief description regarding the
17	circumstances surrounding the incident,
18	which shall include information on—
19	(I) the type of force used by all
20	involved persons;
21	(II) the legitimate police objective
22	necessitating the use of force;
23	(III) the resistance encountered
24	by each law enforcement officer in-
25	volved in the incident;

1	(IV) the efforts by law enforce-
2	ment officers to—
3	(aa) de-escalate the situation
4	in order to avoid the use of force;
5	or
6	(bb) minimize the level of
7	force used; and
8	(V) if applicable, the reason why
9	efforts described in subclause (IV)
10	were not attempted.
11	(B) Incidents reported under death
12	IN CUSTODY REPORTING ACT.—A State is not
13	required to include in a report under subsection
14	(a)(1) an incident reported by the State in ac-
15	cordance with section 20104(a)(2) of the Vio-
16	lent Crime Control and Law Enforcement Act
17	of 1994 (34 U.S.C. 12104(a)(2)).
18	(3) Audit of use-of-force reporting.—Not
19	later than 1 year after the date of enactment of this
20	Act, and each year thereafter, each State and Indian
21	Tribe described in paragraph (1) shall—
22	(A) conduct an audit of the use of force in-
23	cident reporting system required to be estab-
24	lished under paragraph (1)(B); and

1	(B) submit a report to the Attorney Gen-
2	eral on the audit conducted under subpara-
3	graph (A).

(4) Compliance procedure.—Prior to submitting a report under paragraph (1)(A), the State or Indian Tribe submitting such report shall compare the information compiled to be reported pursuant to clause (i) of paragraph (1)(A) to open-source data records, and shall revise such report to include any incident determined to be missing from the report based on such comparison. Failure to comply with the procedures described in the previous sentence shall be considered a failure to comply with the requirements of this section.

(b) Ineligibility for Funds.—

- (1) IN GENERAL.—For any fiscal year in which a State or Indian Tribe fails to comply with this section, the State or Indian Tribe, at the discretion of the Attorney General, shall be subject to not more than a 10-percent reduction of the funds that would otherwise be allocated for that fiscal year to the State or Indian Tribe under a Byrne grant program.
- (2) REALLOCATION.—Amounts not allocated under a Byrne grant program in accordance with paragraph (1) to a State for failure to comply with

- 1 this section shall be reallocated under the Byrne
- 2 grant program to States that have not failed to com-
- 3 ply with this section.

- (c) Public Availability of Data.—
- 5 (1) IN GENERAL.—Not later than 1 year after 6 the date of enactment of this Act, and each year 7 thereafter, the Attorney General shall publish, and 8 make available to the public, a report containing the 9 data reported to the Attorney General under this 10 section.
- 11 (2) Privacy protections.—Nothing in this 12 subsection shall be construed to supersede the re-13 quirements or limitations under section 552a of title 14 5, United States Code (commonly known as the 15 "Privacy Act of 1974").
- 15 "Privacy Act of 1974"). 16 (d) GUIDANCE.—Not later than 180 days after the 17 date of enactment of this Act, the Attorney General, in 18 coordination with the Director of the Federal Bureau of Investigation, shall issue guidance on best practices relat-19 20 ing to establishing standard data collection systems that 21 capture the information required to be reported under sub-22 section (a)(2), which shall include standard and consistent 23 definitions for terms, including the term "use of force" which is consistent with the definition of such term in sec-

tion 1202.

1	SEC. 1204. COMMUNITY AND LAW ENFORCEMENT PART-
2	NERSHIP GRANT PROGRAM.
3	(a) Grants Authorized.—The Attorney General
4	may make grants to eligible law enforcement agencies to
5	be used for the activities described in subsection (c).
6	(b) Eligibility.—In order to be eligible to receive
7	a grant under this section a law enforcement agency
8	shall—
9	(1) be located in a State or Indian Tribe that
10	receives funds under a Byrne grant program;
11	(2) employ not more that 100 law enforcement
12	officers;
13	(3) demonstrate that the use of force policy for
14	law enforcement officers employed by the law en-
15	forcement agency is publicly available; and
16	(4) establish and maintain a reporting system
17	that may be used by members of the public to report
18	incidents of use of force to the law enforcement
19	agency.
20	(c) ACTIVITIES DESCRIBED.—A grant made under
21	this section may be used by a law enforcement agency
22	for—
23	(1) the cost of assisting the State or Indian
24	Tribe in which the law enforcement agency is located
25	in complying with the reporting requirements de-
26	scribed in section 1203;

1	(2) the cost of establishing necessary systems
2	required to investigate and report incidents as re-
3	quired under subsection (b)(4);
4	(3) public awareness campaigns designed to
5	gain information from the public on use of force by
6	or against law enforcement officers, including shoot-
7	ings, which may include tip lines, hotlines, and pub-
8	lic service announcements; and
9	(4) use of force training for law enforcement
10	agencies and personnel, including training on de-es-
11	calation, implicit bias, crisis intervention techniques,
12	and adolescent development.
13	SEC. 1205. COMPLIANCE WITH REPORTING REQUIRE-
13 14	SEC. 1205. COMPLIANCE WITH REPORTING REQUIRE- MENTS.
14	MENTS.
14 15	MENTS. (a) In General.—Not later than 1 year after the
14 15 16 17	MENTS. (a) In General.—Not later than 1 year after the date of enactment of this Act, and each year thereafter,
14 15 16 17	MENTS. (a) In General.—Not later than 1 year after the date of enactment of this Act, and each year thereafter, the Attorney General shall conduct an audit and review
14 15 16 17 18	MENTS. (a) In General.—Not later than 1 year after the date of enactment of this Act, and each year thereafter, the Attorney General shall conduct an audit and review of the information provided under this title to determine
14 15 16 17 18	MENTS. (a) IN GENERAL.—Not later than 1 year after the date of enactment of this Act, and each year thereafter, the Attorney General shall conduct an audit and review of the information provided under this title to determine whether each State or Indian Tribe described in section
14 15 16 17 18 19 20	MENTS. (a) In General.—Not later than 1 year after the date of enactment of this Act, and each year thereafter, the Attorney General shall conduct an audit and review of the information provided under this title to determine whether each State or Indian Tribe described in section 903(a)(1) is in compliance with the requirements of this
14 15 16 17 18 19 20 21	MENTS. (a) IN GENERAL.—Not later than 1 year after the date of enactment of this Act, and each year thereafter, the Attorney General shall conduct an audit and review of the information provided under this title to determine whether each State or Indian Tribe described in section 903(a)(1) is in compliance with the requirements of this title.
14 15 16 17 18 19 20 21	MENTS. (a) IN GENERAL.—Not later than 1 year after the date of enactment of this Act, and each year thereafter, the Attorney General shall conduct an audit and review of the information provided under this title to determine whether each State or Indian Tribe described in section 903(a)(1) is in compliance with the requirements of this title. (b) Consistency in Data Reporting.—

1	of Justice that collect data on law enforcement offi-
2	cer encounters with civilians.
3	(2) Guidelines.—The Attorney General
4	shall—
5	(A) issue guidelines on the reporting re-
6	quirement under section 1203; and
7	(B) seek public comment before finalizing
8	the guidelines required under subparagraph
9	(A).
10	SEC. 1206. AUTHORIZATION OF APPROPRIATIONS.
11	There are authorized to be appropriated to the Attor-
12	ney General such sums as are necessary to carry out this
13	title.
14	TITLE XIII—END RACIAL AND
15	RELIGIOUS PROFILING ACT
16	SEC. 1301. SHORT TITLE.
17	This title may be cited as the "End Racial and Reli-
18	gious Profiling Act of 2019" or "ERRPA".
19	SEC. 1302. DEFINITIONS.
20	In this title:
21	(1) COVERED PROGRAM.—The term "covered
22	program" means any program or activity funded in
23	whole or in part with funds made available under—
24	(A) the Edward Byrne Memorial Justice

1	I of the Omnibus Crime Control and Safe
2	Streets Act of 1968 (34 U.S.C. 10151 et seq.);
3	and

- (B) the "Cops on the Beat" program under part Q of title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. 10381 et seq.), except that no program, project, or other activity specified in section 1701(b)(13) of such part shall be a covered program under this paragraph.
- (2) GOVERNMENTAL BODY.—The term "governmental body" means any department, agency, special purpose district, or other instrumentality of Federal, State, local, or Indian Tribal government.
- (3) HIT RATE.—The term "hit rate" means the percentage of stops and searches in which a law enforcement officer finds drugs, a gun, or something else that leads to an arrest. The hit rate is calculated by dividing the total number of searches by the number of searches that yield contraband. The hit rate is complementary to the rate of false stops.
- (4) Indian Tribe.—The term "Indian Tribe" has the meaning given the term "Indian tribe" in section 102 of the Federally Recognized Indian Tribe List Act of 1994 (25 U.S.C. 5130).

- 1 (5) LAW ENFORCEMENT AGENCY.—The term
 2 "law enforcement agency" means any Federal,
 3 State, local, or Indian Tribal public agency engaged
 4 in the prevention, detection, or investigation of viola5 tions of criminal, immigration, or customs laws.
 - (6) Law enforcement agent.—The term "law enforcement agent" means any Federal, State, local, or Indian Tribal official responsible for enforcing criminal, immigration, or customs laws, including police officers and other agents of a law enforcement agency.
 - profiling" means the practice of a law enforcement agent or agency relying, to any degree, on actual or perceived race, ethnicity, national origin, religion, gender, gender identity, or sexual orientation in selecting which individual to subject to routine or spontaneous investigatory activities or in deciding upon the scope and substance of law enforcement activity following the initial investigatory procedure, except when there is trustworthy information, relevant to the locality and timeframe, that links a person with a particular characteristic described in this paragraph to an identified criminal incident or scheme.

1	(8) ROUTINE OR SPONTANEOUS INVESTIGATORY
2	ACTIVITIES.—The term "routine or spontaneous in-
3	vestigatory activities" means the following activities
4	by a law enforcement agent:
5	(A) Interviews.
6	(B) Traffic stops.
7	(C) Pedestrian stops.
8	(D) Frisks and other types of body
9	searches.
10	(E) Consensual or nonconsensual searches
11	of the persons, property, or possessions (includ-
12	ing vehicles) of individuals using any form of
13	public or private transportation, including mo-
14	torists and pedestrians.
15	(F) Data collection and analysis, assess-
16	ments, and predicated investigations.
17	(G) Inspections and interviews of entrants
18	into the United States that are more extensive
19	than those customarily carried out.
20	(H) Immigration-related workplace inves-
21	tigations.
22	(I) Such other types of law enforcement
23	encounters compiled for or by the Federal Bu-
24	reau of Investigation or the Department of Jus-
25	tice Bureau of Justice Statistics.

1	(9) Reasonable request.—The term "rea-
2	sonable request" means all requests for information,
3	except for those that—
4	(A) are immaterial to the investigation;
5	(B) would result in the unnecessary disclo-
6	sure of personal information; or
7	(C) would place a severe burden on the re-
8	sources of the law enforcement agency given its
9	size.
10	(10) State.—The term "State" means each of
11	the 50 States, the District of Columbia, the Com-
12	monwealth of Puerto Rico, and any other territory
13	or possession of the United States.
14	(11) Unit of local government.—The term
15	"unit of local government" means—
16	(A) any city, county, township, town, bor-
17	ough, parish, village, or other general purpose
18	political subdivision of a State;
19	(B) any law enforcement district or judicial
20	enforcement district that—
21	(i) is established under applicable
22	State law; and
23	(ii) has the authority to, in a manner
24	independent of other State entities, estab-
25	lish a budget and impose taxes; or

1	(C) any Indian Tribe that performs law
2	enforcement functions, as determined by the
3	Secretary of the Interior.
4	Subtitle A—Prohibition of Racial
5	Profiling
6	SEC. 1311. PROHIBITION.
7	No law enforcement agent or law enforcement agency
8	shall engage in racial profiling.
9	SEC. 1312. ENFORCEMENT.
10	(a) Remedy.—The United States, or an individual
11	injured by racial profiling, may enforce this subtitle in a
12	civil action for declaratory or injunctive relief, filed either
13	in a State court of general jurisdiction or in a district
14	court of the United States.
15	(b) Parties.—In any action brought under this sub-
16	title, relief may be obtained against—
17	(1) any governmental body that employed any
18	law enforcement agent who engaged in racial
19	profiling;
20	(2) any agent of such body who engaged in ra-
21	cial profiling; and
22	(3) any person with supervisory authority over
23	such agent.
24	(c) Nature of Proof.—Proof that the routine or
25	spontaneous investigatory activities of law enforcement

1	agents in a jurisdiction have had a disparate impact on
2	individuals with a particular characteristic described in
3	section 1302(7) shall constitute prima facie evidence of a
4	violation of this subtitle.
5	(d) Attorney's Fees.—In any action or proceeding
6	to enforce this subtitle against any governmental body, the
7	court may allow a prevailing plaintiff, other than the
8	United States, reasonable attorney's fees as part of the
9	costs, and may include expert fees as part of the attorney's
10	fee.
11	Subtitle B—Programs To Eliminate
12	Racial Profiling By Federal Law
13	Enforcement Agencies
14	SEC. 1321. POLICIES TO ELIMINATE RACIAL PROFILING.
15	(a) In General.—Federal law enforcement agencies
16	shall—
17	(1) maintain adequate policies and procedures
18	designed to eliminate racial profiling; and
19	(2) cease existing practices that permit racial
20	profiling.
21	(b) Policies.—The policies and procedures de-
22	scribed in subsection (a)(1) shall include—
23	(1) a prohibition on racial profiling;
24	(2) training on racial profiling issues as part of
25	Federal law enforcement training:

1	(3) the collection of data in accordance with the
2	regulations issued by the Attorney General under
3	section 1341;
4	(4) procedures for receiving, investigating, and
5	responding meaningfully to complaints alleging ra-
6	cial profiling by law enforcement agents; and
7	(5) any other policies and procedures the Attor-
8	ney General determines to be necessary to eliminate
9	racial profiling by Federal law enforcement agencies.
10	Subtitle C—Programs To Eliminate
11	Racial Profiling By State, Local,
12	and Indian Tribal Law Enforce-
13	ment Agencies
14	SEC. 1331. POLICIES REQUIRED FOR GRANTS.
15	(a) In General.—An application by a State, a unit
16	of local government, or a State, local, or Indian Tribal
17	law enforcement agency for funding under a covered pro-
18	gram shall include a certification that such State, unit of
19	local government, or law enforcement agency, and any law
20	enforcement agency to which it will distribute funds—
21	(1) maintains adequate policies and procedures
22	designed to eliminate racial profiling; and
23	(2) has eliminated any existing practices that
24	permit or encourage racial profiling.

1	(b) Policies.—The policies and procedures de-
2	scribed in subsection (a)(1) shall include—
3	(1) a prohibition on racial profiling;
4	(2) training on racial profiling issues as part of
5	law enforcement training;
6	(3) the collection of data in accordance with the
7	regulations issued by the Attorney General under
8	section 1341; and
9	(4) participation in an administrative complaint
10	procedure or independent audit program that meets
11	the requirements of section 1332.
12	(c) Effective Date.—This section shall take effect
13	12 months after the date of enactment of this Act.
14	SEC. 1332. INVOLVEMENT OF ATTORNEY GENERAL.
15	(a) Regulations.—
16	(1) IN GENERAL.—Not later than 6 months
17	after the date of enactment of this Act and in con-
18	sultation with stakeholders, including Federal, State,
19	Tribal, and local law enforcement agencies and com-
20	munity, professional, research, and civil rights orga-
21	nizations, the Attorney General shall issue regula-
22	tions for the operation of administrative complaint
23	procedures and independent audit programs to en-

sure that such programs and procedures provide an

- appropriate response to allegations of racial profiling
 by law enforcement agents or agencies.
- 3 (2) GUIDELINES.—The regulations issued 4 under paragraph (1) shall contain guidelines that 5 ensure the fairness, effectiveness, and independence 6 of the administrative complaint procedures and inde-7 pendent auditor programs.
- 8 (b) Noncompliance.—If the Attorney General de9 termines that the recipient of a grant from any covered
 10 program is not in compliance with the requirements of sec11 tion 1331 or the regulations issued under subsection (a),
 12 the Attorney General shall withhold, in whole or in part
 13 (at the discretion of the Attorney General), funds for one
 14 or more grants to the recipient under the covered pro15 gram, until the recipient establishes compliance.
- 16 (c) PRIVATE PARTIES.—The Attorney General shall 17 provide notice and an opportunity for private parties to 18 present evidence to the Attorney General that a recipient 19 of a grant from any covered program is not in compliance 20 with the requirements of this subtitle.
- 21 SEC. 1333. DATA COLLECTION DEMONSTRATION PROJECT.
- 22 (a) Competitive Awards.—
- 23 (1) IN GENERAL.—The Attorney General may, 24 through competitive grants or contracts, carry out a 25 2-year demonstration project for the purpose of de-

- veloping and implementing data collection programs on the hit rates for stops and searches by law enforcement agencies. The data collected shall be disaggregated by race, ethnicity, national origin,
- 5 gender, and religion.

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- (2) Number of grants.—The Attorney General shall provide not more than 5 grants or contracts under this section.
- 9 (3) ELIGIBLE GRANTEES.—Grants or contracts
 10 under this section shall be awarded to law enforce11 ment agencies that serve communities where there is
 12 a significant concentration of racial or ethnic minori13 ties and that are not already collecting data volun14 tarily.
- (b) REQUIRED ACTIVITIES.—Activities carried outwith a grant under this section shall include—
 - (1) developing a data collection tool and reporting the compiled data to the Attorney General; and
- 19 (2) training of law enforcement personnel on 20 data collection, particularly for data collection on hit 21 rates for stops and searches.
- 22 (c) EVALUATION.—Not later than 3 years after the 23 date of enactment of this Act, the Attorney General shall 24 enter into a contract with an institution of higher edu-25 cation (as defined in section 101 of the Higher Education

	101
1	Act of 1965 (20 U.S.C. 1001)) to analyze the data col-
2	lected by each of the grantees funded under this section
3	(d) Authorization of Appropriations.—There
4	are authorized to be appropriated to carry out activities
5	under this section—
6	(1) \$5,000,000, over a 2-year period, to carry
7	out the demonstration program under subsection
8	(a); and
9	(2) \$500,000 to carry out the evaluation under
10	subsection (c).
11	SEC. 1334. BEST PRACTICES DEVELOPMENT GRANTS.
12	(a) Grant Authorization.—The Attorney General
13	through the Bureau of Justice Assistance, may make
14	grants to States, local law enforcement agencies, and units
15	of local government to develop and implement best prac-
16	tice devices and systems to eliminate racial profiling.
17	(b) Use of Funds.—The funds provided under sub-
18	section (a) shall be used for programs that include the
19	following purposes:
20	(1) The development and implementation of

- 20 (1) The development and implementation of 21 training to prevent racial profiling and to encourage 22 more respectful interaction with the public.
- 23 (2) The acquisition and use of technology to fa-24 cilitate the accurate collection and analysis of data.

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1	(3) The development and acquisition of feed-
2	back systems and technologies that identify officers
3	or units of officers engaged in, or at risk of engag-
4	ing in, racial profiling or other misconduct.
5	(4) The establishment and maintenance of an
6	administrative complaint procedure or independent
7	auditor program.
8	(c) Equitable Distribution.—The Attorney Gen-
9	eral shall ensure that grants under this section are award-
10	ed in a manner that reserves an equitable share of funding
11	for small and rural law enforcement agencies.
12	(d) Application.—Each State, local law enforce-
13	ment agency, or unit of local government desiring a grant
14	under this section shall submit an application to the Attor-
15	ney General at such time, in such manner, and accom-
16	panied by such information as the Attorney General may
17	reasonably require.
18	SEC. 1335. AUTHORIZATION OF APPROPRIATIONS.
19	There are authorized to be appropriated such sums
20	as are necessary to carry out this subtitle.
21	Subtitle D—Data Collection
22	SEC. 1341. ATTORNEY GENERAL TO ISSUE REGULATIONS.
23	(a) REGULATIONS.—Not later than 6 months after
24	the date of enactment of this Act, the Attorney General,

25 in consultation with stakeholders, including Federal,

1	State, and local law enforcement agencies and community,
2	professional, research, and civil rights organizations, shall
3	issue regulations for the collection and compilation of data
4	under sections 1321 and 1331.
5	(b) Requirements.—The regulations issued under
6	subsection (a) shall—
7	(1) provide for the collection of data on all rou-
8	tine or spontaneous investigatory activities;
9	(2) provide that the data collected shall—
10	(A) be collected by race, ethnicity, national
11	origin, gender, and religion, as perceived by the
12	law enforcement officer;
13	(B) include the date, time, and location of
14	such investigatory activities;
15	(C) include detail sufficient to permit an
16	analysis of whether a law enforcement agency is
17	engaging in racial profiling; and
18	(D) not include personally identifiable in-
19	formation;
20	(3) provide that a standardized form shall be
21	made available to law enforcement agencies for the
22	submission of collected data to the Department of
23	Justice;
24	(4) provide that law enforcement agencies shall
25	compile data on the standardized form made avail-

1	able under paragraph (3), and submit the form to
2	the Civil Rights Division and the Department of
3	Justice Bureau of Justice Statistics;
4	(5) provide that law enforcement agencies shall
5	maintain all data collected under this title for not
6	less than 4 years;
7	(6) include guidelines for setting comparative
8	benchmarks, consistent with best practices, against
9	which collected data shall be measured;
10	(7) provide that the Department of Justice Bu-
11	reau of Justice Statistics shall—
12	(A) analyze the data for any statistically
13	significant disparities, including—
14	(i) disparities in the percentage of
15	drivers or pedestrians stopped relative to
16	the proportion of the population passing
17	through the neighborhood;
18	(ii) disparities in the hit rate; and
19	(iii) disparities in the frequency of
20	searches performed on racial or ethnic mi-
21	nority drivers and the frequency of
22	searches performed on nonminority drivers;
23	and

1	(B) not later than 3 years after the date
2	of enactment of this Act, and annually there-
3	after—
4	(i) prepare a report regarding the
5	findings of the analysis conducted under
6	subparagraph (A);
7	(ii) provide such report to Congress;
8	and
9	(iii) make such report available to the
10	public, including on a website of the De-
11	partment of Justice; and
12	(8) protect the privacy of individuals whose
13	data is collected by—
14	(A) limiting the use of the data collected
15	under this title to the purposes set forth in this
16	title;
17	(B) except as otherwise provided in this
18	title, limiting access to the data collected under
19	this title to those Federal, State, local, or Trib-
20	al employees or agents who require such access
21	in order to fulfill the purposes for the data set
22	forth in this title;
23	(C) requiring contractors or other non-
24	governmental agents who are permitted access
25	to the data collected under this title to sign use

1	agreements incorporating the use and disclosure
2	restrictions set forth in subparagraph (A); and
3	(D) requiring the maintenance of adequate
4	security measures to prevent unauthorized ac-
5	cess to the data collected under this title.
6	SEC. 1342. PUBLICATION OF DATA.
7	The Department of Justice Bureau of Justice Statis-
8	tics shall provide to Congress and make available to the
9	public, together with each annual report described in sec-
10	tion 1341, the data collected pursuant to this title, exclud-
11	ing any personally identifiable information described in
12	section 1343.
13	SEC. 1343. LIMITATIONS ON PUBLICATION OF DATA.
13 14	SEC. 1343. LIMITATIONS ON PUBLICATION OF DATA. The name or identifying information of a law enforce-
14 15	The name or identifying information of a law enforce-
14 15	The name or identifying information of a law enforce- ment officer, complainant, or any other individual involved in any activity for which data is collected and compiled
14 15 16	The name or identifying information of a law enforce- ment officer, complainant, or any other individual involved in any activity for which data is collected and compiled
14 15 16 17	The name or identifying information of a law enforcement officer, complainant, or any other individual involved in any activity for which data is collected and compiled under this title shall not be—
14 15 16 17	The name or identifying information of a law enforcement officer, complainant, or any other individual involved in any activity for which data is collected and compiled under this title shall not be— (1) released to the public;
14 15 16 17 18	The name or identifying information of a law enforcement officer, complainant, or any other individual involved in any activity for which data is collected and compiled under this title shall not be— (1) released to the public; (2) disclosed to any person, except for—
14 15 16 17 18 19 20	The name or identifying information of a law enforcement officer, complainant, or any other individual involved in any activity for which data is collected and compiled under this title shall not be— (1) released to the public; (2) disclosed to any person, except for— (A) such disclosures as are necessary to
14 15 16 17 18 19 20	The name or identifying information of a law enforcement officer, complainant, or any other individual involved in any activity for which data is collected and compiled under this title shall not be— (1) released to the public; (2) disclosed to any person, except for— (A) such disclosures as are necessary to comply with this title;

1	(3) subject to disclosure under section 552 of
2	title 5, United States Code (commonly known as the
3	Freedom of Information Act), except for disclosures
4	of information regarding a particular person to that
5	person.
6	Subtitle E—Department of Justice
7	Regulations and Reports on Ra-
8	cial Profiling in the United
9	States
10	SEC. 1351. ATTORNEY GENERAL TO ISSUE REGULATIONS
11	AND REPORTS.
12	(a) Regulations.—In addition to the regulations re-
13	quired under sections 1333 and 1341, the Attorney Gen-
14	eral shall issue such other regulations as the Attorney
15	General determines are necessary to implement this title.
16	(b) Reports.—
17	(1) In general.—Not later than 2 years after
18	the date of enactment of this Act, and annually
19	thereafter, the Attorney General shall submit to
20	Congress a report on racial profiling by law enforce-
21	ment agencies.
22	(2) Scope.—Each report submitted under
23	paragraph (1) shall include—
24	(A) a summary of data collected under sec-
25	tions 1321(b)(3) and 1331(b)(3) and from any

1	other reliable source of information regarding
2	racial profiling in the United States;
3	(B) a discussion of the findings in the
4	most recent report prepared by the Department
5	of Justice Bureau of Justice Statistics under
6	section 1341(b)(7);
7	(C) the status of the adoption and imple-
8	mentation of policies and procedures by Federal
9	law enforcement agencies under section 1321
10	and by the State and local law enforcement
11	agencies under sections 1331 and 1332; and
12	(D) a description of any other policies and
13	procedures that the Attorney General believes
14	would facilitate the elimination of racial
15	profiling.
16	Subtitle F—Miscellaneous
17	Provisions
18	SEC. 1361. SEVERABILITY.
19	If any provision of this title, or the application of
20	such a provision to any person or circumstance, is held
21	to be unconstitutional, the remainder of this title and the
22	application of the remaining provisions of this title to any
23	person or circumstance shall not be affected thereby.
24	SEC. 1362. SAVINGS CLAUSE.
25	Nothing in this title shall be construed—

1	(1) to limit legal or administrative remedies
2	under section 1979 of the Revised Statutes of the
3	United States (42 U.S.C. 1983), section 210401 of
4	the Violent Crime Control and Law Enforcement
5	Act of 1994 (34 U.S.C. 12601), title I of the the
6	Omnibus Crime Control and Safe Streets Act of
7	1968 (34 U.S.C. 10101 et seq.), or title VI of the
8	Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.);
9	(2) to affect any Federal, State, or Tribal law
10	that applies to an Indian Tribe because of the polit-
11	ical status of the tribe; or
12	(3) to waive the sovereign immunity of an In-
13	dian Tribe without the consent of the tribe.

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