There is only one thing he is more proud of than his home State, and that may be the Crimson Tide football team and the number of their national championships.

I just wanted to start my comments this afternoon by saying congratulations to our friend Senator RICHARD SHELBY for 32 years of serving the people of Alabama.

NOMINATIONS

Madam President, we will continue to push through a long list of executive and judicial nominations pending before the Senate.

People may wonder, well, why are we making such an emphasis on nominations? That is mainly because of all of the foot-dragging and obstruction we have seen from our friends on the other side of the aisle. They have basically burned the clock and have caused many nominees to simply withdraw. There are not many people who can put their lives on hold and wait a year and a half for the Senate to act on their nominations, especially when it is not a controversial nomination in and of itself.

This is simply a continuing reaction to President Trump's election in 2016. Many of our colleagues simply haven't gotten over the fact that he won. They are just not willing to engage in the normal sorts of advice and consent that the Constitution calls for, nor will they let the President and his administration get the people they want on his team, even if there is not an extraordinary problem.

Under previous administrations, we know the process to confirm nominees is relatively quick and unremarkable and that cloture votes were rarely required. As soon as you start talking about cloture votes, people start falling asleep, but it is actually a pretty significant problem.

Cloture votes basically mean we have to burn the clock and go through the procedures—all of the different hoops that you have to jump through absent some consent or an agreement.

As you can see, under President Trump, the Senate has had to file for cloture 128 times, so it has caused an extended debate, even on uncontroversial nominees. What is worse, even after you vote to close, which is what cloture is, then you still have to burn 30 hours postcloture, which makes it very difficult for us to do anything else in the Senate other than to confirm uncontroversial nominees.

As you can see, when President Clinton was in office, in his first 2 years of office there were only eight cloture votes on nominees. Under President George W. Bush, No. 43, there were only 4, and, of course, under President Obama, there were 12. That is a far cry from the 128 nominees who were essentially obstructed by our colleagues across the aisle.

They aren't forcing these votes because these nominees are controversial or because they are unqualified. Just look at one of the nominees we just confirmed as an example. Nearly 400 days after he was nominated, John Ryder was finally confirmed for a board position with the Tennessee Valley Authority.

Mr. Ryder was initially nominated on February 1 of last year—more than a year ago. Not long after he testified before the Committee on the Environment and Public Works, we saw unanimous support from the members of the committee—bipartisan support.

During simpler times, the process would have been pretty straightforward. He would have been confirmed by the full Senate without any valuable floor time. He probably would have been confirmed by consent or by a voice vote, which would not have burned all of this valuable floor time, which is necessitated when you have to file for cloture. It is now clear that these simpler, more civil, and more bipartisan times have gone out the window

Our Democratic colleagues have forced cloture on this nominee. Again, it is not because he is not qualified and not because he is controversial but because they are literally using every trick in the book to bring the work of the Senate to a crawl.

It is not Republicans who are being hurt; it is the American people. We are here to serve the American people and not to engage in these sorts of political games that result in nothing.

Sometimes we have important battles, debates, and disagreements, but usually they are over important principles. But here, it is just about burning time and making nominees wait, sometimes for a year or more before their nomination is even voted on.

I am personally aware of a number of nominees who have said: Do you know what? No more. I have a life to live. I can't put my life on hold waiting for the Senate to vote on my nomination, even if it is not going to be controversial.

I am afraid we will see the Democrats' political theater continue. One of the nominees we will soon be voting on is John Fleming of Louisiana, who has been nominated as Assistant Secretary of Commerce for Economic Development.

Mr. Fleming's nomination was first received by the Senate in June of last year. Again, the committee held a hearing and favorably reported out his nomination within 6 weeks. Here we are, 7 months later, and he still hasn't been confirmed because the only way our Democratic colleagues will allow that is by going through this long and laborious procedure of filing for cloture and burning hours on the clock.

Again, under previous administrations, a nominee for this sort of a position would be confirmed with little or no fanfare and certainly without sitting on the calendar for 7 months.

Again, this isn't about Republicans versus Democrats. Honestly, this is about punishing the American people

and these nominees who want to serve by keeping them hanging and forcing them to wait more than a year before they are confirmed. This, again, is part of the "Never Trump" syndrome, part of the Trump derangement syndrome that seems to be an epidemic here inside the beltway.

I personally see no reason these games should continue to play out, and that is why I am an advocate for the proposed rule changes to expedite the process.

These expedited changes we will make is something that, if the shoe were on the other foot and we had a Democratic President, Republicans could gladly live with. This isn't about gaining some advantage by a rules change; this is simply about returning the Senate to some sense of normalcy.

GEAR UP PROGRAM

Madam President, on another topic, this is a remarkable time for our Nation's economy. Sometimes with all of the noise, chatter, and just the chaos that is part of Washington these days, we forget the fact that our economy is doing so well that we are seeing a record number of people employed, and we are seeing the highest employment rate for African Americans and Hispanics at any time in recorded history.

I attribute some of this—not all of it—to the tax reform bill that we passed over a year ago. Since that time, 3 million jobs have been added here in America—3 million jobs.

Wages are on the rise. Labor is tight. It is hard to find people to work, particularly in places like West Texas in the Permian Basin around Odessa and Midland, which has the lowest unemployment rate in the country because of the energy boom there that has been long associated with that part of our State and that part of our country.

Workers are seeing more of their hard-earned money in their paycheck because tax rates are lower. As I said, unemployment hit its lowest rate in nearly 50 years. That is something to celebrate.

Today we find ourselves in the unique position of having more job openings than jobseekers. It is an indication of how great our economy is doing and a reminder that we need to continue to invest in our workforce.

One of the biggest reasons these jobs are unfilled isn't because there aren't willing candidates. Let me say that again. The reason these jobs are unfilled isn't because there aren't willing candidates. It is because the candidates who are available lack the right skills.

For many students, postsecondary education seems like a pipe dream. Many of my constituents in Texas come from families who have never attended college and, thus, are the first generation of young students who hope to achieve a higher education.

There is a great program that I am supporting. I introduced bipartisan legislation with our colleagues here called the Gaining Early Awareness and Readiness for Undergraduate Program,