

after its liberation. They were also deployed for duty during the Korean war. In present day, its operations have continued in places like Bosnia, Kosovo, Kuwait, Iraq, and Afghanistan.

I had the distinct pleasure of meeting these members of the 28th Division last November in Kuwait, joining them in the mess hall for Thanksgiving dinner. The division stationed in Kuwait was part of Operation Spartan Shield. This operation sought to strengthen U.S. partnerships in the Middle East and support ongoing operations to defeat ISIS.

Just a few weeks ago, I got to reunite with the 28th ID in Hershey, Pennsylvania, to celebrate the 140th anniversary. The dinner and ceremonies were a fitting tribute for a historic part of the United States military.

Madam Speaker, these men and women continue to build upon the Iron Division legacy. They are brave, resilient, and well-trained to support each other in combat and defend our great Nation.

So I say to the men and women of the 28th Infantry Division: Roll on, 28th. Roll on.

Madam Speaker, I congratulate the 28th Infantry Division for 140 years of service, sacrifice, and valor.

#### RECESS

The SPEAKER pro tempore. Pursuant to clause 12(a) of rule I, the Chair declares the House in recess until noon today.

Accordingly (at 11 o'clock and 14 minutes a.m.), the House stood in recess.

□ 1200

#### AFTER RECESS

The recess having expired, the House was called to order by the Speaker pro tempore (Ms. JACKSON LEE) at noon.

#### PRAYER

The Chaplain, the Reverend Patrick J. Conroy, offered the following prayer: God of the universe, we give You thanks for giving us another day.

Send us Your spirit, enlighten the hearts of the Members of this people's House. Uphold all of our commitments to live according to Your revealed truths and the constitutional law of this great Nation.

Let freedom flourish in the lives of Your people who seek justice and prove themselves trustworthy.

Shape virtuous leadership in government at every level. May all citizens know with confidence the diligence of their representatives, and may this body prove creative in facing the issues of the day.

May all that is done this day be for Your greater honor and glory.

Amen.

#### THE JOURNAL

The SPEAKER pro tempore. The Chair has examined the Journal of the

last day's proceedings and announces to the House her approval thereof.

Pursuant to clause 1, rule I, the Journal stands approved.

#### PLEDGE OF ALLEGIANCE

The SPEAKER pro tempore. Will the gentleman from California (Mr. LAMALFA) come forward and lead the House in the Pledge of Allegiance.

Mr. LAMALFA led the Pledge of Allegiance as follows:

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

#### ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore. The Chair will entertain up to 15 requests for 1-minute speeches on each side of the aisle.

#### ASSYRIAN NEW YEAR

(Mr. HARDER of California asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. HARDER of California. Madam Speaker, I rise today to wish the Assyrian community in the Central Valley and across the world a Happy New Year.

One of my fondest memories growing up in Turlock was spending afternoons with my Assyrian neighbor, who was like a grandmother to me. Her name was Nana Bitpera.

Every day, she would pick grape leaves in her backyard while she made rice, so my brother and I could enjoy fresh, homemade dolmas after school.

She would tell me stories about the incredible contributions of the Assyrian culture to art and literature: how Assyrians built the first human cities, were the first to domesticate crops, and how they literally invented the wheel.

She also told me about the centuries of persecution that Assyrians faced that caused so many to come for a new future in America.

Madam Speaker, as we celebrate the year 6769, I want to tell the Assyrian community how grateful I am to be their neighbor, and may this new year bring their families joy and happiness.

#### PAYCHECK FAIRNESS

(Mr. LAMALFA asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. LAMALFA. Madam Speaker, I rise today to express my serious concern with the inappropriately and euphemistically named "Paycheck Fairness Act." In reality, this legislation should be called the "Leave No Lawyer Behind Act."

I am sure everyone in this room believes that equal work deserves equal

pay. In fact, Congress passed the Equal Pay Act in 1963 to ensure that. But that is not what Democrats have put this legislation on the floor for. Instead, they wanted something to benefit trial lawyers and to make it nearly impossible for job creators to defend against frivolous, unlimited lawsuits.

In fact, this legislation is actually harmful to women in the workforce by creating a mandatory opt-out system for class action lawsuits that will ultimately limit legal options when there actually is workplace discrimination.

This legislation is all about litigation, and that is not right. Enforce existing laws effectively. That will protect women, and everyone, in the workplace.

The number of working women in the U.S. is higher than ever—nearly 75 million—with more women entering the workforce in the last 2 years than men. That is the type of fairness we should continue to strive for.

I support policies that help more women become their own boss, not unlimited paydays for trial lawyers.

#### WOMEN'S HALL OF FAME COMMEMORATIVE COIN

(Mr. MORELLE asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. MORELLE. Madam Speaker, in honor of the final week of Women's History Month, I am proud to join a group of bipartisan colleagues in introducing the National Women's Hall of Fame Commemorative Coin Act.

As the National Women's Hall of Fame celebrates its 50th anniversary, this will help ensure the financial viability and longevity of this iconic historical landmark for years to come.

I am especially pleased that our very own Louise Slaughter will be inducted into the hall of fame this year: a fitting tribute for one of the most inspiring women I have had the privilege of knowing.

Louise will take her place alongside some of our Nation's trailblazers in the city that forever altered the course of women's rights in our Nation.

I am delighted that this legislation will help ensure that Louise, and so many other remarkable women in the hall of fame, will continue to inspire generations to come.

Madam Speaker, I look forward to diligently working toward its passage, and I encourage my colleagues to support this important bill.

#### SOCIAL SECURITY APPROPRIATIONS

(Ms. WILD asked and was given permission to address the House for 1 minute and to revise and extend her remarks.)

Ms. WILD. Madam Speaker, I rise today to advocate for an appropriation request I have put forward to provide adequate funding to the Social Security Administration.

Social Security enables millions of Americans to make ends meet, including retired and disabled workers, and the families of deceased workers. It is a program that working folks have been paying into their entire working lives.

Despite the agency's effectiveness, funding cuts have created a massive, and in some cases life-threatening, backlog.

The national average wait time for a Social Security Disability Insurance benefits hearing is 535 days. And last year, Philadelphia, in my State, had the longest average wait time in the country: 26 months. One West Philadelphia woman with multiple sclerosis waited 878 days before getting a favorable ruling.

Given this reality, I am truly alarmed that, rather than fully funding Social Security, the President's budget is consistently hundreds of millions of dollars less than what Congress enacted the previous year.

This sums up why people are fed up with Washington: powerful politicians keeping everyday Americans from the benefits they have earned. The injustice needs to stop. We must stand with working families and help them obtain their benefits.

#### PROVIDING FOR CONSIDERATION OF H.R. 7, PAYCHECK FAIRNESS ACT, AND PROVIDING FOR CONSIDERATION OF H.RES. 124, OPPOSING BAN ON TRANSGENDER MEMBERS OF ARMED FORCES

Mrs. TORRES of California. Madam Speaker, by direction of the Committee on Rules, I call up House Resolution 252 and ask for its immediate consideration.

The Clerk read the resolution, as follows:

##### H. RES. 252

*Resolved*, That at any time after adoption of this resolution the Speaker may, pursuant to clause 2(b) of rule XVIII, declare the House resolved into the Committee of the Whole House on the state of the Union for consideration of the bill (H.R. 7) to amend the Fair Labor Standards Act of 1938 to provide more effective remedies to victims of discrimination in the payment of wages on the basis of sex, and for other purposes. The first reading of the bill shall be dispensed with. All points of order against consideration of the bill are waived. General debate shall be confined to the bill and shall not exceed one hour equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor. After general debate the bill shall be considered for amendment under the five-minute rule. In lieu of the amendment in the nature of a substitute recommended by the Committee on Education and Labor now printed in the bill, it shall be in order to consider as an original bill for the purpose of amendment under the five-minute rule an amendment in the nature of a substitute consisting of the text of Rules Committee Print 116-8 modified by the amendment printed in part A of the report of the Committee on Rules accompanying this resolution. That amendment in the nature of a substitute shall be considered as read. All points of order against that amendment in the nature of a

substitute are waived. No amendment to that amendment in the nature of a substitute shall be in order except those printed in part B of the report of the Committee on Rules. Each such amendment may be offered only in the order printed in the report, may be offered only by a Member designated in the report, shall be considered as read, shall be debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, shall not be subject to amendment, and shall not be subject to a demand for division of the question in the House or in the Committee of the Whole. All points of order against such amendments are waived. At the conclusion of consideration of the bill for amendment the Committee shall rise and report the bill to the House with such amendments as may have been adopted. Any Member may demand a separate vote in the House on any amendment adopted in the Committee of the Whole to the bill or to the amendment in the nature of a substitute made in order as original text. The previous question shall be considered as ordered on the bill and amendments thereto to final passage without intervening motion except one motion to recommit with or without instructions.

SEC. 2. Upon adoption of this resolution it shall be in order without intervention of any point of order to consider in the House the resolution (H. Res. 124) expressing opposition to banning service in the Armed Forces by openly transgender individuals. The resolution shall be considered as read. The previous question shall be considered as ordered on the resolution and preamble to adoption without intervening motion or demand for division of the question except one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on Armed Services.

The SPEAKER pro tempore (Ms. WILD). The gentlewoman from California is recognized for 1 hour.

Mrs. TORRES of California. Madam Speaker, for the purpose of debate only, I yield the customary 30 minutes to the gentleman from Texas (Mr. BURGESS), pending which I yield myself such time as I may consume. During consideration of this resolution, all time yielded is for the purpose of debate only.

##### GENERAL LEAVE

Mrs. TORRES of California. Madam Speaker, I ask unanimous consent that all Members be given 5 legislative days to revise and extend their remarks.

The SPEAKER pro tempore. Is there objection to the request of the gentlewoman from California?

There was no objection.

##### □ 1215

Mrs. TORRES of California. Madam Speaker, on Monday the Rules Committee met and reported a rule, House Resolution 252, providing for consideration of two bills: H.R. 7, the Paycheck Fairness Act; and H. Res. 124, expressing opposition to banning service in the Armed Forces by openly transgender individuals.

The rule provides for consideration of H.R. 7 under a structured rule. The rule provides 1 hour of debate, equally divided and controlled by the chair and ranking member of the Committee on Education and Labor. It self-executes a manager's amendment. It also makes in order nine amendments.

The rule provides for consideration of H. Res. 124 under a closed rule, and it provides 1 hour of debate, equally divided and controlled by the chair and ranking member of the Committee on Armed Services.

Madam Speaker, 56 years ago, President John F. Kennedy signed the Equal Pay Act. He referred to this law as a "structure basic to democracy"—equal pay for equal work, in essence, equality. But the sad reality is that, over 56 years later, women are still paid less than their male counterparts for the same work. I know, because it happened to me.

One of my first jobs was in a male-dominated industry selling steel. It didn't matter if I performed as well, if not better, than my male colleagues; I was still paid less. I had to leave that job, which I loved, because I wasn't getting my fair share. It was a shame then, and it is a shame now.

In the sixties, women made 60 cents on the dollar. Now the average woman makes 80 cents compared to her male counterpart—80 cents. For women of color, the gender wage gap is even more severe:

For every dollar made by her non-Hispanic White male counterpart, an African American woman makes 61 cents, a Native American woman makes 58 cents, and women who look like me, Latinas, make 53 cents on the dollar for similar work. That is less than the average woman made in the 1960s.

Do I not work just as hard as my male counterparts?

Do I deserve to make 53 cents on the dollar?

Do I not have to support my household as much as a man?

Latinas lose, on the average, \$28,386 every year. That amounts to more than \$1 million over her career.

What would an extra \$1 million mean for the working woman or for her children? That she never has to choose between paying for childcare or buying groceries or not worrying about how to send her kids to college. Maybe she could even fulfill the American Dream of purchasing a home.

Some people brush this off by arguing that women choose different or easier jobs than men, like being a teacher or a nurse. To those people, I ask: Who sets those salaries? When was the last time you were underpaid to teach 40 children in a classroom setting?

Nursing assistants each suffer roughly three times—three times—the rate of back and other injuries as construction workers. Are you going to tell me that the nurse who spends 12 hours on her feet taking care of those most in need doesn't deserve higher pay, or the 911 dispatcher who is working the graveyard shift, fielding call after call after call, coordinating an effective emergency response so that they themselves can save lives or the first responders can save lives?

Don't tell me women's work is easier. We need equality—in practice, not just in law.