

there is a lot that hasn't been done that Russia has done subsequently, which we should be ultimately pursuing, and I look forward to the Chairman's having a markup on DASKAA and other related legislation to actually continue to fight Russia.

Lastly, I would simply say that holding money from Ukraine doesn't make other countries give money to Ukraine. That was money that was directed by the U.S. Congress, which was promoted, as well, by the State Department and the Department of Defense. They had no concerns about corruption as it relates to this money. They understood the importance of the security assistance.

Finally, on the question of the transcript, overwhelmingly, there wasn't banter there so much as there was a direct effort to get President Zelensky to use his powers to investigate former Vice President Biden's son. That is crystal clear, and any plain reading will do it, and I do hope the American people will read the summary.

I yield the floor.

RECESS

The PRESIDING OFFICER. The Senate stands in recess until 3:30 p.m. today.

Thereupon, the Senate, at 2:47 p.m., recessed until 3:30 p.m. and was reassembled when called to order by the Presiding Officer (Mr. COTTON).

RESOLUTIONS TO INSTRUCT CONFEREES—Continued

The PRESIDING OFFICER. The Senator from New York.

Mrs. GILLIBRAND. Mr. President, I ask unanimous consent to speak for as much time as I consume.

The PRESIDING OFFICER. Without objection, it is so ordered.

UKRAINE

Mrs. GILLIBRAND. Mr. President, I rise to speak in opposition to the Republican motion to instruct on paid family and medical leave.

Before I move to the issue at hand, I do want to address the very serious allegations against President Trump and the new information we are learning from the memo the White House released today.

It is deeply concerning to learn that President Trump asked Ukrainian President Zelensky to work with the United States to investigate Vice President Biden. Our democracy is at risk, and President Trump has betrayed our country. I support Speaker PELOSI in starting the impeachment inquiry she announced yesterday, and the revelations today make these investigations even more necessary.

PAID FAMILY AND MEDICAL LEAVE

Mr. President, I now want to talk about an opportunity that we have in the Senate today to serve the Nation by guaranteeing paid family and medical leave for 2 million Federal workers

and their families through the Schatz motion.

Every other industrialized country in the world has some version of paid leave, which allows workers to take care of their loved ones when a medical emergency arises. Yet the vast majority of our workforce in America lacks access to paid leave. That means far too many of our workers are unable to take paid time off if they need to care for a new child, a sick parent, or their spouse. Sadly, this includes 2 million of our Federal employees—and I know the Presiding Officer is aware of this, given his own family situation—but we have a chance to fix that right now. I urge my colleagues to vote yes on the Schatz motion.

However, Senate Republicans have offered an additional motion that would block this benefit from every other working American. This is nothing short of an attack on all workers' access to affordable and accessible paid family and medical leave.

What my Republican colleagues are suggesting is that our workers should work overtime to compensate for family leave. Their motion would require workers to shift around their hours and take on more hours in order to receive the paid time off they need in an emergency situation or when welcoming a new child.

Let me be very clear. This is not a benefit. It is a cynical plan that would erode our American workers' abilities to make ends meet and harm their access to real paid leave. It would hurt those who need this the most, including women, communities of color, and low-wage workers.

Most workers living paycheck to paycheck will not be able to take extra shifts to earn paid leave. Too many families across the country don't even have \$400 in savings for emergency expenses. Take Shelby Ramirez Martinez, for example. She found herself in the most untenable situation when her daughter and her father both had simultaneous surgeries scheduled. Shelby is a mom of two, caregiver to her father, and a full-time student and security officer. She didn't have access to paid leave, so she was forced to take 2 weeks off and forgo her pay. She couldn't have planned for that by working overtime and sacrificing time with her daughter or with a flex savings account. What Shelby and all Americans need is dedicated and extended time off for medical emergencies and births.

The Republican motion to instruct calls for employer tax credits that are handouts to large and rich companies like Google, which already provide paid leave and leaves taxpayers footing the bill. They are false incentives for small businesses that still will not be able to afford the leave.

My bill, the FAMILY Act, would provide 12 weeks of paid family and medical leave for all workers. It is the only comprehensive proposal that is accessible and affordable for all working

Americans. It is modeled off of very successful State programs like California's, ensuring that working Americans do not have to choose between their family and their paycheck.

It shouldn't be so hard. So many workers around the country have new children, sick spouses, or elderly parents, and they need access to paid leave. Today, let's stand together and reject fake paid leave by voting no on the Ernst motion to instruct, for people like Shelby and her family.

I yield the floor.

The PRESIDING OFFICER. The Senator from Maryland.

HUAWEI

Mr. VAN HOLLEN. Mr. President, I come to the Senate floor to urge adoption of two resolutions that are going to be considered by the U.S. Senate, instructing the conferees to the NDAA bill, which is the Defense authorization bill. One of those motions urges the conferees, or directs the conferees, to adopt bipartisan legislation introduced by Senator COTTON, who is now the Presiding Officer in the Chair, and me and others. It is called the 5G act, and it deals with Defending America's 5G Future Act. What it does, very simply, is codify the Trump administration's Executive order putting Huawei on what is called the entity list and then making sure that before there is a change to this, if you wanted to take them off entirely, that would require a congressional action. But it also says that if you want to seek waivers under that act, you should come to Congress and at least give Congress the opportunity to disagree. This is very important to protect our security, to protect U.S. technology from theft. I urge my colleagues to support that resolution.

DETER ACT

Mr. President, I am also here to urge my colleagues to support another resolution. This one is directing the conferees to the Defense authorization bill to support a motion and resolutions put forward by Senator RUBIO and me and others—again, a bipartisan resolution, making it clear that we should deter foreign interference in U.S. elections. It is based on the principles of bipartisan legislation, a bipartisan act that we have introduced called the DETER Act. The idea is very simple, which is this: We want to say up front that our intelligence communities, or others in the administration, should inform Congress immediately if there has been interference in our elections. If the answer is yes, that would trigger immediate and stiff sanctions on whatever foreign government is acting to interfere in our elections.

We can spend a lot of money and resources protecting our election infrastructure and our election systems, and we should do that. We can urge all of the social media companies to improve their platforms and make it more difficult for foreign governments and adversaries to use those platforms to influence and impact our elections.

None of those measures actually impose a big cost on a foreign government