

accrued paid medical or sick leave of the employee for any part of the period of leave provided under clause (ii) of subsection (a)(5)(A), except that nothing in this title shall require an employer to provide paid sick leave or paid medical leave in any situation in which such employer would not normally provide any such paid leave.

“(iii) PROHIBITION ON RESTRICTIONS AND LIMITATIONS.—If the employee elects or the employer requires the substitution of accrued paid leave for leave under subsection (a)(5), the employer shall not restrict or limit the leave that may be substituted or impose any additional terms and conditions on the substitution of such leave that are more stringent for the employee than the terms and conditions set forth in this Act.”.

(d) NOTICE.—Section 102(e) of such Act (29 U.S.C. 2612(e)), as amended by section 2(b), is further amended by adding at the end the following new paragraph:

“(4) NOTICE RELATING TO PARENTAL INVOLVEMENT AND FAMILY WELLNESS LEAVE.—In any case in which an employee requests leave under paragraph (5) of subsection (a), the employee shall—

“(A) provide the employer with not less than 7 days’ notice, or (if such notice is impracticable) such notice as is practicable, before the date the leave is to begin, of the employee’s intention to take leave under such paragraph; and

“(B) in the case of leave to be taken under subsection (a)(5)(A)(ii), make a reasonable effort to schedule the activity or care involved so as not to disrupt unduly the operations of the employer, subject to the approval of the health care provider involved (if any).”.

(e) CERTIFICATION.—Section 103 of such Act (29 U.S.C. 2613) is amended by adding at the end the following new subsection:

“(g) CERTIFICATION RELATED TO PARENTAL INVOLVEMENT AND FAMILY WELLNESS LEAVE.—An employer may require that a request for leave under section 102(a)(5) be supported by a certification issued at such time and in such manner as the Secretary may by regulation prescribe.”.

#### SEC. 5. ENTITLEMENT OF FEDERAL EMPLOYEES TO LEAVE FOR PARENTAL INVOLVEMENT AND FAMILY WELLNESS.

(a) LEAVE REQUIREMENT.—Section 6382(a) of title 5, United States Code, as amended by section 3(b), is further amended by adding at the end the following new paragraph:

“(5)(A) Subject to subparagraph (B) and section 6383(f), an employee shall be entitled to leave under this paragraph to—

“(i) participate in or attend an activity that is sponsored by a school or community organization and relates to a program of the school or organization that is attended by a son or daughter or a grandchild of the employee; or

“(ii) meet routine family medical care needs (including by attending medical and dental appointments of the employee or a son or daughter, spouse, or grandchild of the employee) or to attend to the care needs of an elderly individual who is related to the employee through a relationship described in section 6382(a) (including by making visits to nursing homes and group homes).

“(B)(i) An employee is entitled to—

“(I) not to exceed 4 hours of leave under this paragraph during any 30-day period; and

“(II) not to exceed 24 hours of leave under this paragraph during any 12-month period described in paragraph (4).

“(ii) Leave under this paragraph shall be in addition to any leave provided under any other paragraph of this subsection.

“(C) For the purpose of this paragraph—

“(i) the term ‘community organization’ means a private nonprofit organization that is representative of a community or a significant segment of a community and pro-

vides activities for individuals described in section 6381(6), such as a scouting or sports organization; and

“(ii) the term ‘school’ means an elementary school or secondary school (as such terms are defined in section 8101 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7801)), a Head Start program assisted under the Head Start Act (42 U.S.C. 9831 et seq.), and a child care facility licensed under State law.”.

(b) SCHEDULE.—Section 6382(b)(1) of such title is amended—

(1) by inserting after the third sentence the following new sentence: “Subject to subsection (e)(4) and section 6383(f), leave under subsection (a)(5) may be taken intermittently or on a reduced leave schedule.”; and

(2) in the last sentence, by striking “involved,” and inserting “involved (or, in the case of leave under subsection (a)(5), for purposes of the 30-day or 12-month period involved).”.

(c) SUBSTITUTION OF PAID LEAVE.—Section 6382(d) of such title is amended—

(1) by inserting “(1)” after the subsection designation; and

(2) by adding at the end the following:

“(2) An employee may elect, or an employer may require the employee, to substitute for any part of the period of leave under subsection (a)(5), any of the employee’s accrued or accumulated annual or sick leave under subchapter I. If the employee elects or the employer requires the substitution of that accrued or accumulated annual or sick leave for leave under subsection (a)(5), the employing agency shall not restrict or limit the leave that may be substituted or impose any additional terms and conditions on the substitution of such leave that are more stringent for the employee than the terms and conditions set forth in this subchapter.”.

(d) NOTICE.—Section 6382(e) of such title, as amended by section 3(b)(2), is further amended by adding at the end the following new paragraph:

“(4) In any case in which an employee requests leave under paragraph (5) of subsection (a), the employee shall—

“(A) provide the employing agency with not less than 7 days’ notice, or (if such notice is impracticable) such notice as is practicable, before the date the leave is to begin, of the employee’s intention to take leave under such paragraph; and

“(B) in the case of leave to be taken under subsection (a)(5)(A)(ii), make a reasonable effort to schedule the activity or care involved so as not to disrupt unduly the operations of the employing agency, subject to the approval of the health care provider involved (if any).”.

(e) CERTIFICATION.—Section 6383(f) of such title is amended by striking “paragraph (1)(E) or (3) of” and inserting “paragraph (1)(E), (3) or (5) of”.

#### SUBMITTED RESOLUTIONS

##### SENATE RESOLUTION 456—RECOGNIZING AND CELEBRATING THE 200TH ANNIVERSARY OF THE ENTRY OF ALABAMA INTO THE UNION AS THE 22D STATE

Mr. SHELBY (for himself and Mr. JONES) submitted the following resolution; which was considered and agreed to:

S. RES. 456

Whereas Congress created the Alabama Territory from the eastern half of the Mississippi Territory on March 3, 1817;

Whereas by 1819, the birth and growth of cities, towns, and communities in the Alabama Territory ensured that the population of the Alabama Territory had developed sufficiently to achieve the minimum number of inhabitants required by Congress to qualify for statehood;

Whereas Congress and President James Monroe approved statehood for the Alabama Territory on December 14, 1819, making Alabama the 22d State of the United States;

Whereas December 14, 2019, marks the 200th anniversary of the attainment of statehood by Alabama; and

Whereas that bicentennial is a monumental occasion to celebrate and commemorate the achievements of the great State of Alabama: Now, therefore, be it

*Resolved*, That the Senate recognizes and celebrates the 200th anniversary of the entry of Alabama into the Union as the 22d State.

-SUBFORMAT:

#### AMENDMENTS SUBMITTED AND PROPOSED

SA 1258. Mr. MCCONNELL proposed an amendment to the bill H.R. 1865, to require the Secretary of the Treasury to mint a coin in commemoration of the opening of the National Law Enforcement Museum in the District of Columbia, and for other purposes.

SA 1259. Mr. MCCONNELL proposed an amendment to amendment SA 1258 proposed by Mr. MCCONNELL to the bill H.R. 1865, *supra*.

SA 1260. Mr. MCCONNELL proposed an amendment to the bill H.R. 1865, *supra*.

SA 1261. Mr. MCCONNELL proposed an amendment to amendment SA 1260 proposed by Mr. MCCONNELL to the bill H.R. 1865, *supra*.

SA 1262. Mr. MCCONNELL proposed an amendment to amendment SA 1261 proposed by Mr. MCCONNELL to the amendment SA 1260 proposed by Mr. MCCONNELL to the bill H.R. 1865, *supra*.

SA 1263. Mr. MCCONNELL proposed an amendment to the bill H.R. 1158, to authorize cyber incident response teams at the Department of Homeland Security, and for other purposes.

SA 1264. Mr. MCCONNELL proposed an amendment to amendment SA 1263 proposed by Mr. MCCONNELL to the bill H.R. 1158, *supra*.

SA 1265. Mr. MCCONNELL proposed an amendment to the bill H.R. 1158, *supra*.

SA 1266. Mr. MCCONNELL proposed an amendment to amendment SA 1265 proposed by Mr. MCCONNELL to the bill H.R. 1158, *supra*.

SA 1267. Mr. MCCONNELL proposed an amendment to amendment SA 1266 proposed by Mr. MCCONNELL to the amendment SA 1265 proposed by Mr. MCCONNELL to the bill H.R. 1158, *supra*.

#### TEXT OF AMENDMENTS

SA 1258. Mr. MCCONNELL proposed an amendment to the bill H.R. 1865, to require the Secretary of the Treasury to mint a coin in commemoration of the opening of the National Law Enforcement Museum in the District of Columbia, and for other purposes; as follows:

At the end add the following.

This act shall be effective 1 day after the enactment.”

SA 1259. Mr. MCCONNELL proposed an amendment to amendment SA 1258 proposed by Mr. MCCONNELL to the bill H.R. 1865, to require the Secretary

of the Treasury to mint a coin in commemoration of the opening of the National Law Enforcement Museum in the District of Columbia, and for other purposes; as follows:

Strike “1 day” and insert “2 days”

**SA 1260.** Mr. MCCONNELL proposed an amendment to the bill H.R. 1865, to require the Secretary of the Treasury to mint a coin in commemoration of the opening of the National Law Enforcement Museum in the District of Columbia, and for other purposes; as follows:

At the end add the following.  
“This Act shall take effect 3 days after the date of enactment.”

**SA 1261.** Mr. MCCONNELL proposed an amendment to amendment SA 1260 proposed by Mr. MCCONNELL to the bill H.R. 1865, to require the Secretary of the Treasury to mint a coin in commemoration of the opening of the National Law Enforcement Museum in the District of Columbia, and for other purposes; as follows:

Strike “3 days” and insert “4 days”

**SA 1262.** Mr. MCCONNELL proposed an amendment to amendment SA 1261 proposed by Mr. MCCONNELL to the amendment SA 1260 proposed by Mr. MCCONNELL to the bill H.R. 1865, to require the Secretary of the Treasury to mint a coin in commemoration of the opening of the National Law Enforcement Museum in the District of Columbia, and for other purposes; as follows:

Strike “4” and insert “5”

**SA 1263.** Mr. MCCONNELL proposed an amendment to the bill H.R. 1158, to authorize cyber incident response teams at the Department of Homeland Security, and for other purposes; as follows:

At the end add the following.  
“This act shall be effective 1 day after enactment.”

**SA 1264.** Mr. MCCONNELL proposed an amendment to amendment SA 1263 proposed by Mr. MCCONNELL to the bill H.R. 1158, to authorize cyber incident response teams at the Department of Homeland Security, and for other purposes; as follows:

Strike “1 day” and insert “2 days”

**SA 1265.** Mr. MCCONNELL proposed an amendment to the bill H.R. 1158, to authorize cyber incident response teams at the Department of Homeland Security, and for other purposes; as follows:

At the end add the following.  
“This Act shall take effect 3 days after the date of enactment.”

**SA 1266.** Mr. MCCONNELL proposed an amendment to amendment SA 1265 proposed by Mr. MCCONNELL to the bill H.R. 1158, to authorize cyber incident response teams at the Department of Homeland Security, and for other purposes; as follows:

Strike “3 days” and insert “4 days”

**SA 1267.** Mr. MCCONNELL proposed an amendment to amendment SA 1266 proposed by Mr. MCCONNELL to the amendment SA 1265 proposed by Mr. MCCONNELL to the bill H.R. 1158, to authorize cyber incident response teams at the Department of Homeland Security, and for other purposes; as follows:

Strike “4” and insert “5”

#### AUTHORITY FOR COMMITTEES TO MEET

Mr. INHOFE. Mr. President, I have 6 requests for committees to meet during today’s session of the Senate. They have the approval of the Majority and Minority leaders.

Pursuant to rule XXVI, paragraph 5(a), of the Standing Rules of the Senate, the following committees are authorized to meet during today’s session of the Senate:

#### COMMITTEE ON AGRICULTURE, NUTRITION, AND FORESTRY

The Committee on Agriculture, Nutrition, and Forestry is authorized to meet during the session of the Senate on Tuesday, December 17, 2019, at 10:30 a.m., to conduct a hearing.

#### COMMITTEE ON ENERGY AND NATURAL RESOURCES

The Committee on Energy and Natural Resources is authorized to meet during the session of the Senate on Tuesday, December 17, 2019, at 10 a.m., to conduct a hearing on the nomination of Lanny Erdos, of Ohio, to be Director of the Office of Surface Mining Reclamation and Enforcement, Department of the Interior.

#### COMMITTEE ON ENVIRONMENT AND PUBLIC WORKS

The Committee on Environment and Public Works is authorized to meet during the session of the Senate on Tuesday, December 17, 2019, at 9:30 a.m., to conduct a hearing.

#### COMMITTEE ON FOREIGN RELATIONS

The Committee on Foreign Relations is authorized to meet during the session of the Senate on Tuesday, December 17, 2019, at 10 a.m., to conduct a hearing on the following nominations: John Hennessey-Niland, of Illinois, to be Ambassador to the Republic of Palau, Dorothy Shea, of North Carolina, to be Ambassador to the Lebanese Republic, Todd C. Chapman, of Texas, to be Ambassador to the Federative Republic of Brazil, and Donald Wright, of Virginia, to be Ambassador to the United Republic of Tanzania, all of the Department of State.

#### COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS

The Committee on Homeland Security and Governmental Affairs is authorized to meet during the session of the Senate on Tuesday, December 17, 2019, at 9:30 a.m., to conduct a hearing on the nomination of Paul J. Ray, of Tennessee, to be Administrator of the Office of Information and Regulatory Affairs, Office of Management and Budget.

#### COMMITTEE ON THE JUDICIARY

The Committee on the Judiciary is authorized to meet during the session of the Senate on Tuesday, December 10, 2019, at 10 a.m., to conduct a hearing.

#### PRIVILEGES OF THE FLOOR

Mr. BARRASSO. Mr. President, I ask unanimous consent that Mary Eileen Manning, a State Department fellow in Senator SULLIVAN’s office, be granted floor privileges for the remainder of the Congress.

The PRESIDING OFFICER. Without objection, it is so ordered.

#### VETERAN TREATMENT COURT COORDINATION ACT OF 2019

Mr. MCCONNELL. Madam President, I ask unanimous consent that the Committee on the Judiciary be discharged from further consideration of S. 2774 and the Senate proceed to its immediate consideration.

The PRESIDING OFFICER. The clerk will report the bill by title.

The legislative clerk read as follows:

A bill (S. 2774) to direct the Attorney General to establish and carry out a Veteran Treatment Court Program.

There being no objection, the committee was discharged, and the Senate proceeded to consider the bill.

Mr. MCCONNELL. I ask unanimous consent that the bill be read a third time and passed and that the motion to reconsider be considered made and laid upon the table.

The PRESIDING OFFICER. Without objection, it is so ordered.

The bill (S. 2774) was ordered to be engrossed for a third reading, was read the third time, and passed, as follows:

S. 2774

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

#### SECTION 1. SHORT TITLE.

This Act may be cited as the “Veteran Treatment Court Coordination Act of 2019”.

#### SEC. 2. SENSE OF CONGRESS.

It is the sense of Congress that veterans treatment courts are a successful program aimed at helping veterans charged with non-violent crimes receive the help and the benefits for which the veterans are entitled.

#### SEC. 3. VETERAN TREATMENT COURT PROGRAM.

(a) ESTABLISHMENT.—Subject to the availability of appropriations, in coordination with the Secretary of Veterans Affairs, the Attorney General shall establish and carry out a Veteran Treatment Court Program to provide grants and technical assistance to court systems that—

(1) have adopted a Veterans Treatment Court Program; or

(2) have filed a notice of intent to establish a Veterans Treatment Court Program with the Secretary.

(b) PURPOSE.—The purpose of the Veterans Treatment Court Program established under subsection (a) is to ensure the Department of Justice has a single office to coordinate the provision of grants, training, and technical assistance to help State, local, and Tribal governments to develop and maintain veteran treatment courts.

(c) PROGRAMS INCLUDED.—The Veterans Treatment Court Program established under